

NOTICE OF MEETING
FINANCE COMMITTEE
September 18, 2019 - 3:30 PM

Administration Building
508 New York Avenue
Sheboygan, WI 53081
Conference Room 302

Agenda

Call to Order
Certification of Compliance with Open Meeting Law
Approval of Minutes
 Finance Committee - Regular Meeting - Sept 11, 2019 3:30 PM
Correspondence
County Administrator Report
Information Technology Director Report
Finance Director Report

Agenda Items

Health and Human Services
 Consideration of Budget Adjustments – Receipt of Grant Funds

Budget
 Consideration of Health and Human Services 2020 Budget, presented by Matt Strittmater
 Consideration of Human Resources 2020 Budget, presented by Jean Gallimore
 Consideration of Employee Benefits 2020 Budget, presented by Jean Gallimore
 Consideration of Rocky Knoll 2020 Budget, presented by Kayla Clinton
 Consideration of Sheriff 2020 Budget, presented by Cory Roeseler and Chad Broeren

Approval of Vouchers
Approval of Attendance at Other Meetings or Functions
Adjourn

Next Scheduled Meeting-September 25, 2019 at 3:30 PM in Room 302, Administration Building

Prepared by:
Jeremy Fetterer
Recording Secretary

William Goehring
Committee Chairperson

NOTE: If listed as an agenda item – The Administrator's Report, Finance Director's Report, and Information Technology's Report is a summary of key activities. No action will be taken by the Finance Committee resulting from the reports unless it is a specific item on the agenda.

The Committee welcomes all visitors to listen and observe, but only Committee members and those invited to speak will be permitted to speak.

A majority of the members of the Executive Committee will likely be present, and a majority of the members of the County Board of Supervisors or of any other committees may be present at this meeting to listen, observe and participate. If a majority of any such body is present, their presence constitutes a "meeting" under the Open Meeting Law as interpreted in *State ex rel. Badke v. Greendale Village Board*, 173 Wis. 2d 553 (1993), even though the visiting body will take no action at this meeting.

Wis. Stat. § 19.84 requires that each meeting of a governmental body be preceded by a public notice setting forth the time, date, place, and subject matter of the meeting. This Notice and Agenda is made in fulfillment of this obligation. Electronic versions of this

Notice and Agenda may hyperlink to documents being circulated to members in anticipation of the meeting and are accessible to the public for viewing. Additions, subtractions, or modifications of the hyperlinked materials do not constitute an amendment to the meeting agenda unless expressly set forth in an Amended Notice and Agenda. Members of the public are encouraged to check from time to time before the meeting to see whether the hyperlinked content has been changed from what was originally posted.

Persons with disabilities needing assistance to attend or participate are asked to notify the County Clerk's Office, 920-459-3003 prior to the meeting so that accommodations may be arranged.

SHEBOYGAN COUNTY FINANCE COMMITTEE MINUTES

Administration Building
508 New York Avenue
Sheboygan WI 53081

September 11, 2019

Called to Order: 3:30 P.M.

Adjourned: 3:50 P.M.

MEMBERS PRESENT: William Goehring, Roger Te Stroete, Vernon Koch, Keith Abler, Gerald Jorgensen

MEMBERS ABSENT: None.

ALSO PRESENT: Wendy Charnon, Todd Richter, Kayla Clinton, Jeremy Fredericks, Crystal Fieber, Ed Proceck, Brian Hoffman, Austin Gruenke, Evan Grossen, MaiKa Her, Craig Stewart

Chairperson Goehring called the meeting to order. He verified that the meeting notice was posted on September 6, 2019 at 4:30 P.M.

Supervisor Koch moved to approve the minutes of August 28, 2019. Motion seconded by Supervisor Jorgensen. Carried

Correspondence – None

Finance Director Report – Finance Director, Wendy Charnon updated the committee on the Health and Human Services (HHS) Efforts-to-Outcomes (ETO) software implementation progress. She also updated the committee on the Enterprise Resource Planning (ERP) software selection process and the next steps to be taken after software demos wrap up Tuesday, September 17th. Finance Director Charnon informed the Committee the Single Audit is complete and the Treasurer Department cash audit has been signed.

Rocky Knoll Administrator Kayla Clinton presented a request to use Certified Public Expenditure (CPE) Program funds for equipment and facility improvement needs. Supervisor Koch moved to approve the request. Motion seconded by Supervisor Abler. Motion Carried

The Committee reviewed the 2020 Finance Department budget. Supervisor Te Stroete moved to approve the budget as presented. Motion seconded by Supervisor Koch. Motion Carried

The Committee reviewed the 2020 Corporate Counsel budget. Supervisor Te Stroete moved to approve the budget as presented. Motion seconded by Supervisor Koch. Motion Carried

The Committee reviewed the 2020 Veteran's Services budget. Supervisor Abler moved to approve the budget as presented. Motion seconded by Supervisor Jorgensen. Motion Carried

The Committee reviewed the 2020 Veteran's Commission budget. Supervisor Koch moved to approve the budget as presented. Motion seconded by Supervisor Abler. Motion Carried

Vouchers were reviewed. Supervisor Abler moved to approve the expenditures. Motion seconded by Supervisor Koch. Carried

There were no requests for approval of attendance at other meetings or functions.

Supervisor Koch moved to adjourn. Motion seconded by Supervisor Jorgensen. Carried

The next scheduled meeting will be Wednesday, September 18, 2019 at 3:30 p.m.

Vernon Koch
Secretary

Jeremy Fetterer
Recording Secretary



SHEBOYGAN COUNTY

Mary Jablonski – Finance Manager
Health and Business & Administrative Services
Human Services Department

To: Health and Human Services Committee

From: Mary Jablonski, Finance Manager *MPJ 9/16/19*

Date: 9/17/2019

RE: 2019 Budget Adjustments for Health & Human Services

The 2019 budget was prepared in July of 2018, using 2018 grant amounts for any grant changes that were unknown at the time the budget was prepared. Since this time, the department has received 2019 contracts with updated grant amounts which now need to be reflected in our 2019 budget. The following adjustments are being proposed to account for the change in current grants with a net increase in revenue of \$43,649.

1. The 85.21 Transportation Grant was increased by the amount of \$4,122 for 2019.
2. Transfer Senior Community Services Grant to Title III-C2 Home Delivered Meals Grant.
3. Congregate III-C1 Grant was increased by the amount of \$11,014.
4. The Nutrition Services Inct Prog (NSIP) was increased by the amount of \$2,939.
5. Title III B Support Services Grant was increased by the amount of \$9,035.
6. Alzheimers Family Support Grant was decreased by the amount of \$347.
7. Preventive Health III-D Grant was increased by the amount of \$1,402.
8. The MIPPA Grant was increased by the amount of \$582.
9. Medicare D State Pharmacy Assist Grant was increased by the amount of \$2,531.
10. Home Delivered III-C2 Grant was increase by the amount of \$5,096.
11. Family Caregiver Support III-E Grant was increased by the amount of \$7,275.

Account Number	Subledger	Sub Type	Amount	Account Description	
2255.531450			4,122.00	Transportation	1
2255.423375.957			(4,122.00)	State Transportation	

2254.411100			(8,334.00)	Tax Levy	2
2224.411100			8,334.00	Tax Levy	
2254.423525.954			8,334.00	Senior Comm Svs Allocation	
2224.423525.954			(8,334.00)	Senior Comm Svs Allocation	

2211.411100			4,907.00	Tax Levy	3
2211.423525.947			(11,014.00)	Title III C-1 Congregate Nutr	
2211.465300.044			3,500.00	Meal Site Donations	
2211.531200			(3,200.00)	Dietician	
2211.533505			1,178.00	General	
2211.533908			350.00	Miscellaneous Expenses	
2211.531830			800.00	Telephone	
2211.533405			100.00	Laundry	
2211.553135			500.00	Printing & Duplicating	
2211.465300.045			(324.00)	Volunteer Banquet	
2211.531450			3,203.00	Transportation	

2211.423525.447			(1,822.00)	Nutrition Svs Inct Prg NSIP	4
2211.533505			1,822.00	General	
2224.423525.447			(1,117.00)	Nutrition Svs Inct Prg NSIP	
2224.531450			1,117.00	Transportation	

2215.411100			5,698.00	Tax Levy	5
2215.423525.953			(9,035.00)	Title III-B Supt Svs	
2215.466125			(1,200.00)	Miscellaneous Reimbursements	
2215.533305			75.00	Membership Dues	
2215.533705			100.00	Office	
2215.533908			700.00	Miscellaneous Expenses	
2215.533925			2,000.00	Office F&E Under \$500	
2215.531455			100.00	Investigation	
2215.531840			540.00	Telephone-Cellular	
2215.531450			300.00	Transportation	
2215.531415			(2,028.00)	Food Prepared	
2215.533535			2,350.00	Recreational	
2215.533930			400.00	Equipment Under \$500	

2250.411100			(13,967.00)	Tax Levy	6
2250.423525.949			347.00	Alzheimers Fam & Caregivers	
2250.531600			8,600.00	Supportive Home Care	
2250.531605			8,000.00	Adult Day Care	
2250.531610			(2,000.00)	Respite Care	
2250.533505			(1,000.00)	General	

Account Number	Subledger	Sub Type	Amount	Account Description	
2250.533215			20.00	Meals-Employee	
2252.411100			402.00	Tax Levy	7
2252.423525.955			(1,402.00)	Title III-D In Home Services	
2252.533505			500.00	General	
2252.455304			500.00	Client Service Misc Revenue	
2251.423525.445	55041	A	(582.00)	MIPPA	8
2251.533205			500.00	Mileage-Employee	
2251.533705			82.00	Office	
2251.411100			(3,782.00)	Tax Levy	9
2251.423525.451			(2,531.00)	Medicare D State Pharm Assist	
2251.533220			50.00	Lodging-Employee	
2251.533705			128.00	Office	
2251.533825			50.00	Fuel-Gasoline	
2251.423525.951			6,000.00	Benefit Specialist	
2251.533245			15.00	Seminars and Training	
2251.533305			70.00	Membership Dues	
2224.411100			2,772.00	Tax Levy	10
2224.423525.948			(5,096.00)	Title III-C2 Home Delivered	
2224.466125			(392.00)	Miscellaneous Reimbursement	
2224.531450			1,626.00	Transportation	
2224.531680			400.00	Volunteer Mileage	
2224.533105			70.00	Advertising	
2224.533908			200.00	Miscellaneous Expenses	
2224.533505			200.00	General	
2224.553130			20.00	Supplies	
2224.553135			200.00	Printing & Duplicating	
2256.411100			3,970.00	Tax Levy	11
2256.423525.956			(7,275.00)	Title III-E Nat'l Fmly Caregiv	
2256.533205			300.00	Mileage-Employee	
2256.531610			1,000.00	Respite Care	
2256.533505			2,000.00	General	
2256.533705			5.00	Office	



Health and Human Services

2020 Proposed Budget

*Updated on 08/14/2019

“Improving the quality of life and self-sufficiency of Sheboygan County residents”



SHEBOYGAN COUNTY

Matthew R. Strittmater
Health and Human Services Director

September 3, 2019

TO: William Goehring, Chairman
Honorable Members of the Sheboygan County Finance Committee

FROM: Matt Strittmater, HHSD Director

RE: 2020 Proposed HHSD Budget

On behalf of our management team, I respectfully present the Health and Human Services Department's proposed operating budget for 2020. Our spending plan is submitted in conformance with our levy target as approved by the Finance Committee and in relationship to key community needs. Through it, the Department's support by way of levy contribution will remain the same as 2019 (\$14,011,572), while overall spending will increase by \$3,734,240 to a total of \$38,594,060 for the year.

The goals and significant changes for 2020 include adding a total of 10.1 positions to: (1) Address current needs; (2) Develop a strong foundation to increase access to services; and (3) Reduce reliance on tax levy via maximizing third party revenue in 2020 and beyond. Highlights of the proposed budget include:

- Strengthening organizational leadership and our ability to achieve state defined outcomes via new positions that include: (1) ADRC/Operations Manager; (2) Public Health Sanitarian; (3) Aging Transportation related positions; and (4) Economic Support Overpayment Investigator.
- A variety of new positions within the Behavioral Health division to implement a strong foundation of State funded Crisis and Comprehensive Community Services (CCS) in order to:
 - Increase access to emergency and wrap-around behavioral health services for children and/or adults.
 - Increase access to higher levels of mental health and substance use service via CCS funding new local residential facilities.
 - Free up local levy for reinvestment via CCS funding a significant volume of services previously funded by local levy.
- Significantly increasing funding for Child & Family Services Division to accommodate the continued increase in child welfare and youth justice out-of-home and correctional placements.
- Standardized quality of life measures initiated in Behavioral Health will spread to Public Health and Child & Family Services in 2020. Target groups are long term service recipients in order to gauge service impact. 2019 Behavioral Health baseline data is included in subsequent pages.

*A conservative increase in Child Welfare funding from the approved state budget was included in the proposed budget (\$253,251 increase) as final details on Department of Children and Family allocations are not yet known. Actual increases in State revenue related to Child Welfare and Crisis are expected to exceed the conservative amount included in the proposed budget.

No new capital projects or RESCEW considerations are being requested and we have once again provided a supplemental line item narrative of all material revenue and expense changes.

We look forward to our meeting with you and will be happy to respond to any questions you may have.

MS;ms

Liaison Committee Budget Sign Off

2020

Department Health & Human Services

Liaison Committee Health & Human Services Committee

Committee Chair Brian Hoffman

<u>Targets Set by Finance Committee</u>		
Levy	\$	-14,011,572
Transfer Out	\$	0
Transfer In	\$	0
Equity	\$	0

<u>Department Budget Requested</u>		
Total Revenue	\$	-38,594,060
Total Expense	\$	38,594,060
Transfer In	\$	0
Transfer Out	\$	0
Equity	\$	0
Variance	\$	0

*Note: **Variance** should be zero = meets budget target; or
Variance is a negative number = under budget; excess funds*

Signatures:

Brian Hoffman
Committee Chair

9-5-2019
Date

M. D. A.
Department Head

9-5-19
Date

Note: If the liaison committee supports one or more exceptions to the target; a letter of justification, completed and approved RESCEW form, and how the item ranks in the PEPC Report must be submitted with this form. The amounts are not to be included in the totals above.

Performance Management

I. Performance Measured

- A. Budget to actual
- B. Work processing volume
- C. Referral volume:
- D. Service responsiveness
- E. Service efficiency
- F. Service accuracy
- G. Collections totals
- H. Program enrollment
- I. Caseload size
- J. Standards conformance
- K. Recidivism
- L. Consumer satisfaction
- M. Staff training completion
- N. Quality of Life

II. Methods of Monitoring

- A. Supervisory review of data pulled from state/other reporting systems
- B. Weekly/bi-weekly unit meetings
- C. Monthly financial review meetings
- D. Annual analysis of trend for annual report preparation
- E. Other prn

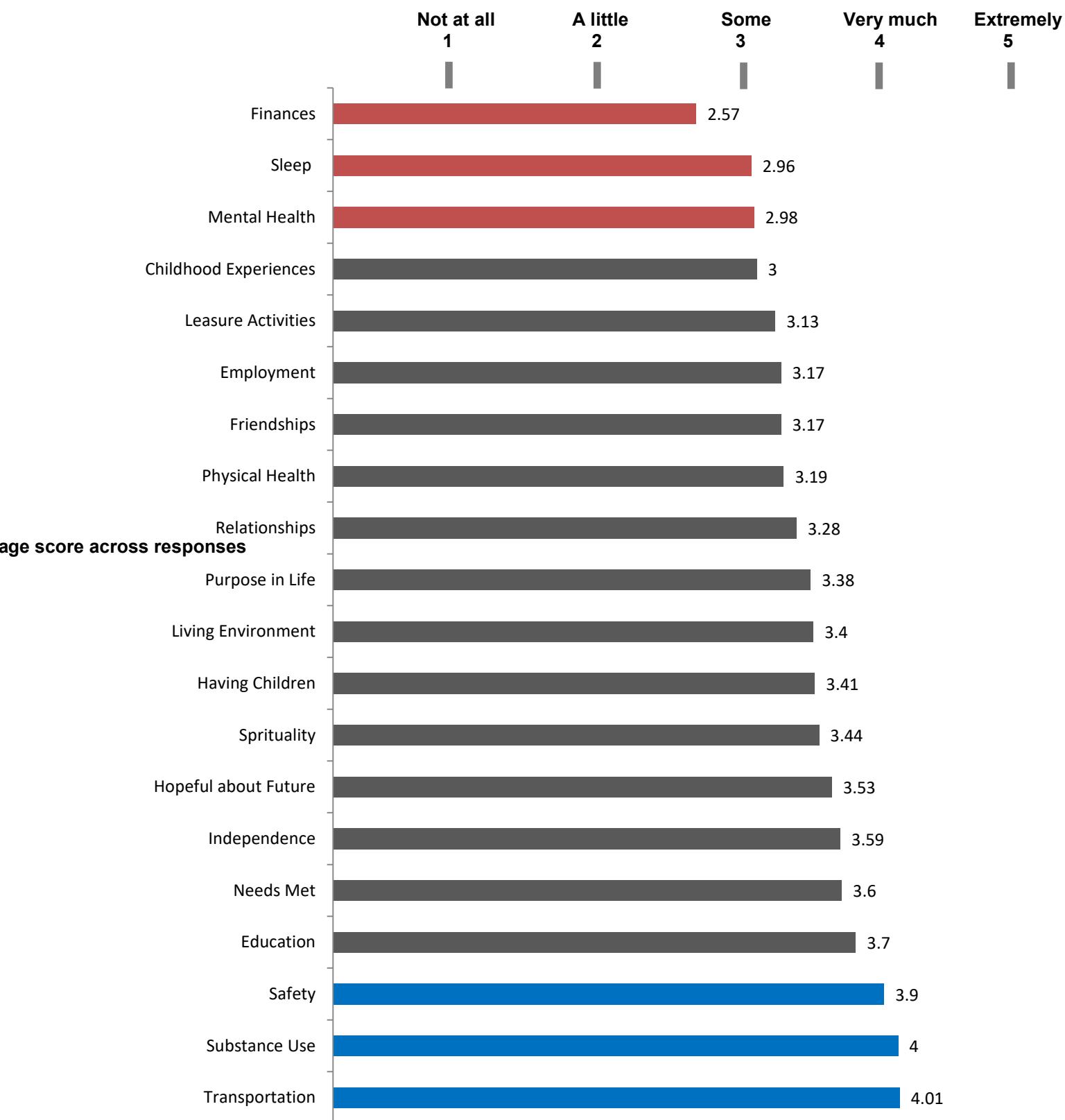
III. Role in Decision Making

- A. Analysis of staff and program performance
- B. Identification of need for adjustment/correction
- C. Gap analysis – need/opportunity for new/improved services or resources
- D. Goal setting
- E. Workload equalization
- F. Skill set testing (e.g., with new recruits)

IV. Methods of Sharing

- A. Monthly management team meetings
- B. Monthly divisional meetings
- C. Semi-annual all staff meetings
- D. Annual reports
- E. Other prn (e.g., agency/other newsletters, social media, etc.)

How Satisfied Were You With.....



Proposed Budget – Variance Report for 2020
Health & Human Services Department
Level 7

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
200 Health & Human Services F										
400000 Revenues										
410000 Taxes										
411000 Property Tax Levy										
411100 Property Tax - Rea	13,461,758-	13,350,139-	13,621,937-	14,011,572-	14,011,572-	8,207,387-	14,011,572-	14,011,572-		
411000 Property Tax Levy	13,461,758-	13,350,139-	13,621,937-	14,011,572-	14,011,572-	8,207,387-	14,011,572-	14,011,572-		
412000 Sales and Use										
412000 Sales and Use										
410000 Taxes	13,461,758-	13,350,139-	13,621,937-	14,011,572-	14,011,572-	8,207,387-	14,011,572-	14,011,572-		
420000 Intergovernmental Re										
421000 Federal Grants										
421225 Other Federal Paym	920,692-	1,196,950-	1,151,187-	1,232,349-	1,232,349-	527,404-	1,232,349-	1,232,349-		
421226 PY Other Federal P	16,424-	61,225-	6,142	36,667-	36,667-	31,950-	31,950-	36,667-		
421000 Federal Grants	937,116-	1,258,175-	1,145,045-	1,269,016-	1,269,016-	559,354-	1,264,299-	1,269,016-		
423000 State Grants										
423075 State Revenue - Ge	113,884-	141,823-	144,176-	143,450-	143,450-	73,548-	143,450-	143,450-		
423375 State Transportati										
423375.957 State Transpo	265,970-	264,705-	272,062-	272,062-	272,062-	138,092-	276,184-	276,184-	4,122-	1.52
423375 State Transportati	265,970-	264,705-	272,062-	272,062-	272,062-	138,092-	276,184-	276,184-	4,122-	1.52
423525 State Health & Hum	1,780,885-	1,642,310-	1,608,171-	1,670,486-	1,670,486-	936,088-	1,670,486-	1,701,717-	31,231-	1.87
423525.002 WI Trauma Pro	3,000-	15,000-								
423525.036 Operations	27,586-	36,333-	46,675-	37,619-	37,619-	26,174-	37,619-	37,619-		
423525.037 Public Benefi	12,921-	15,749-	29,960-	15,389-	15,389-	1,666-	15,389-	15,389-		
423525.038 Outreach	12,869-	17,156-	15,736-	18,809-	18,809-	1,899-	18,809-	18,809-		
423525.039 Crisis	35,964-	49,196-	51,949-	58,144-	58,144-	22,760-	58,144-	58,144-		
423525.040 WX Operations	19,716-	24,609-	37,727-	41,039-	41,039-	12,921-	41,039-	41,039-		
423525.066 MAT in Jail S						115,000-	115,000-	38,250-	38,250-	
423525.445 MIPPA MC Impr	13,474-	13,685-	7,368-	6,760-	6,760-	7,342-	7,450-	7,450-	690-	10.21
423525.446 SHIPS State H	3,596-	3,753-	3,075-	3,075-	3,075-	3,075-	3,075-	3,075-		
423525.447 Nutrition Svs	36,248-	34,570-	32,070-	31,090-	31,090-	19,236-	28,863-	28,863-	2,227	7.16-

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
423525.451 Medicare D St	14,402-	16,018-	17,317-	17,317-	17,317-	19,848-	19,848-	19,800-	2,483-	14.34
423525.452 Foster Home L						4,000-	8,000-	11,000-	11,000-	
423525.464 PH Preparedne	95,852-	87,360-	84,928-	77,798-	77,798-	43,586-	88,948-	76,905-	893	1.15-
423525.476 Kinship Asses	18,389-	19,473-	16,509-	16,509-	16,509-	13,451-	18,257-	18,257-	1,748-	10.59
423525.477 Youth Justice	1,195-		5,973-			21,276-	100,000-	48,400-	48,400-	
423525.480 Recove								30,000-	30,000-	
423525.485 State County	459,975-	458,358-	468,826-	468,826-	468,826-		470,027-	470,027-	1,201-	.26
423525.501 Nutrition Rev	1,014-	5,070-								
423525.516 Comm Mental H	653,315-	1,088,859-	1,088,859-	1,088,859-	1,088,859-	422,876-	1,088,859-	1,088,859-		
423525.531 53.10 Operati	2,757-		13,783-	31,000-	31,000-		31,000-	31,000-		
423525.901 Community Opt	121,405-	101,538-	86,549-	180,440-	180,440-	21,455-	45,000-	45,000-	135,440	75.06-
423525.902 LTS & Adult P	100,396-	100,396-	100,396-	100,396-	100,396-	50,198-	100,396-	100,396-		
423525.909 Children LT S	671,191-	746,436-	845,871-	875,126-	875,126-	388,056-	891,190-	891,190-	16,064-	1.84
423525.910 Communicable	1,392-		6,961-			7,600-	7,600-	7,600-	7,600-	
423525.911 Perinatal Hep	6,480-	5,800-	5,400-	2,500-	2,500-		400-	1,000-	1,500	60.00-
423525.924 Treatment Cou						35,691-	74,999-	74,999-	74,999-	
423525.925 In Home Safet				112,600-	112,600-	27,612-	55,224-	112,600-		
423525.926 AODA Block Gr	178,215-	178,215-	178,215-	178,215-	178,215-	127,453-	178,215-	255,412-	77,197-	43.32
423525.929 TAD Grant	37,232-	93,079-	93,079-	93,079-	93,079-	78,455-	93,079-	93,079-		
423525.930 Post Reunific	1,497-		7,487-	108,000-	108,000-	4,730-	5,500-		108,000	100.00-
423525.932 ADRC - 560100	1,151,695-	1,277,913-	726,147-	745,013-	745,013-	366,139-	765,883-	737,013-	8,000	1.07-
423525.933 Elder Abuse	41,436-	41,615-	41,615-	41,615-	41,615-	20,421-	41,615-	41,615-		
423525.936 MA ADRC - 560	115,735-		578,677-	585,766-	585,766-	298,821-	587,716-	615,780-	30,014-	5.12
423525.947 Title III C-1	169,397-	178,471-	189,147-	178,471-	178,471-	127,617-	189,485-	189,485-	11,014-	6.17
423525.948 Title III C-2	70,251-	74,360-	79,058-	74,360-	74,360-	79,456-	79,456-	79,456-	5,096-	6.85
423525.949 Alzheimers Fa	40,172-	48,387-	53,984-	48,331-	48,331-	45,211-	47,984-	47,984-	347	.72-
423525.951 Benefit Speci	43,769-	49,741-	50,355-	58,466-	58,466-	18,376-	51,000-	51,000-	7,466	12.77-
423525.953 Title III-B S	106,173-	92,952-	102,278-	92,952-	92,952-	81,265-	101,987-	101,987-	9,035-	9.72
423525.954 Senior Comm S	8,334-	8,334-	8,334-	8,334-	8,334-	4,167-	8,334-	8,334-		
423525.955 Title III D I	5,502-	6,151-	5,952-	5,134-	5,134-	1,880-	6,536-	6,536-	1,402-	27.31
423525.956 Title III E N	44,153-	43,414-	51,647-	43,414-	43,414-	23,262-	50,689-	50,689-	7,275-	16.76
423525.958 TB Dispensary	93,292-	2,007-	4,724-	10,000-	10,000-	3,061-	5,000-	5,000-	5,000	50.00-
423525.959 Birth to 3 In	255,018-	255,018-	255,018-	255,018-	255,018-	127,509-	255,018-	255,018-		

Proposed Budget - Variance Report

Fund Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdg
423525.961 HIVCTS & PR	99-	60-		300-	300-				300	100.00-
423525.962 DCP Community	3,188,141-	3,115,191-	3,114,140-	3,114,140-	3,114,140-	746,686-	3,113,120-	3,113,120-	1,020	.03-
423525.963 PH Refugee 73	13,097-	16,692-	4,173-	9,630-	9,630-			2,000-	7,630	79.23-
423525.964 PH Consolidat	95,670-	98,170-	91,546-	91,546-	91,546-	59,489-	92,533-	92,533-	987-	1.08
423525.965 WIC Grants 15	465,336-	457,897-	445,413-	430,653-	430,653-	297,893-	451,085-	447,747-	17,094-	3.97
423525.967 DNR Beach Mon	12,020-	13,332-	13,000-	12,500-	12,500-		13,000-	13,000-	500-	4.00
423525.968 Opioid Crisis	22,832-	63,552-	50,610-	100,502-	100,502-	22,645-	78,953-	78,953-	21,549	21.44-
423525.969 Youth Crisis						14,338-	250,000-	250,000-	250,000-	
423525.972 Intgrtd Serv	67,053-	67,797-	60,000-	60,000-	60,000-	60,000-	60,000-	60,000-		
423525.974 Comm Intrvntn	57,032-	57,610-	54,188-	54,465-	54,465-	27,232-	55,100-	55,100-	635-	1.17
423525.976 Kinship Base	222,489-	206,256-	196,246-	212,145-	212,145-	119,223-	214,309-	214,309-	2,164-	1.02
423525.977 Mental Hlth B	52,096-	51,197-	51,197-	51,197-	51,197-	22,254-	51,197-	91,663-	40,466-	79.04
423525.978 WISACWIS - 33	1,786-	2,736-		2,352-	2,352-	2,532-	2,352-	2,352-		
423525.979 Youth Aids -	1,115,915-	1,079,111-	1,035,270-	1,028,026-	1,028,026-	520,281-	1,040,562-	1,040,562-	12,536-	1.22
423525.981 Youth Aids -	21,077-	23,170-	22,536-	22,536-	22,536-	11,268-	22,536-	22,536-		
423525.982 Foster Parent	4,872-	7,537-	7,074-	7,074-	7,074-			7,074-		
423525.984 Safe & Stable	57,103-	57,103-	57,103-	57,103-	57,103-	57,103-	57,103-	57,103-		
423525.985 DSS Community	1,471,138-	1,452,163-	1,582,742-	1,582,742-	1,582,742-	431,233-	1,593,468-	1,852,932-	270,190-	17.07
423525.990 JJ Early Inte	21,870-	26,200-	26,200-	26,200-	26,200-				26,200	100.00-
423525.991 Title IV - E	6,258-	9,755-	7,959-	8,092-	8,092-	1,725-	19,258-	42,750-	34,658-	428.30
423525.992 Transient Wat	25,394-	29,033-	29,511-	22,600-	22,600-	7,216-	29,000-	29,000-	6,400-	28.32
423525.993 CHIPS Grant	4,791-	11,029-	12,927-	11,258-	11,258-	7,633-	15,129-	10,125-	1,133	10.06-
423525 State Health & Hum	18,208,274-	13,676,917-	13,861,654-	14,285,011-	14,285,011-	6,018,385-	14,621,824-	14,998,635-	713,624-	5.00
423526 PY State H & HS	83,586-	240,673-	177,255-	57,946-	57,946-	299,805-	299,805-	83,000-	25,054-	43.24
423526.901 PY Community	4,700-	2,819-	20,357-			12,233-	12,233-			
423526.909 PY Children L	2,180	1,489	9,410			1,891	1,891			
423526.932 PY ADRC	28	149	9-							
423526.982 PY Foster Par	38-		188-							
423526 PY State H & HS	95,188-	241,854-	188,399-	57,946-	57,946-	310,147-	310,147-	83,000-	25,054-	43.24
423675 Other State Paymen										
423675 Other State Paymen										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
423000 State Grants	18,683,316-	14,325,299-	14,466,291-	14,758,469-	14,758,469-	6,540,172-	15,351,605-	15,501,269-	742,800-	5.03
424000 Chges to State of W										
424200 Transportation										
424200 Transportation										
424000 Chges to State of W										
425000 Grants from Local G										
425000 Grants from Local G										
426000 Chges - Other Local										
426100 General Government										
426100 General Government										
426200 Public Safety										
426200 Public Safety										
426300 Transportation										
426300 Transportation										
426000 Chges - Other Local										
420000 Intergovernmental Re	19,620,432-	15,583,474-	15,611,337-	16,027,485-	16,027,485-	7,099,526-	16,615,904-	16,770,285-	742,800-	4.63
430000 Licenses and Permits										
431000 Business Licenses										
431500 Hotel & Restaurant										
431500.005 Hotel & Resta	301,137-	305,000-	349,680-	316,930-	316,930-	190,587-	374,714-	438,482-	121,552-	38.35
431500 Hotel & Restaurant	301,137-	305,000-	349,680-	316,930-	316,930-	190,587-	374,714-	438,482-	121,552-	38.35
431000 Business Licenses	301,137-	305,000-	349,680-	316,930-	316,930-	190,587-	374,714-	438,482-	121,552-	38.35
432000 Nonbusiness License										
432000 Nonbusiness License										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
430000 Licenses and Permits	301,137-	305,000-	349,680-	316,930-	316,930-	190,587-	374,714-	438,482-	121,552-	38.35
440000 Fines, Forfeits & Pe										
441000 Law & Ordinance Vio										
441000 Law & Ordinance Vio										
443000 Judgments and Damag										
443000 Judgments and Damag										
440000 Fines, Forfeits & Pe										
450000 Public Charges for S										
451000 General Government										
451100 Register of Deeds										
451100 Register of Deeds										
451200 Court Fees and Cos										
451205 Court Fees and Ch	96,835-	86,062-	93,290-	101,920-	101,920-	57,236-	117,044-	118,700-	16,780-	16.46
451206 Vital Record Fees	150-	236-	98-	200-	200-	60-	200-	200-		
451200 Court Fees and Cos	96,985-	86,298-	93,388-	102,120-	102,120-	57,296-	117,244-	118,900-	16,780-	16.43
451400 Other General Gove										
451405 Miscellaneous Fee	3,885-	715-	329-	850-	850-	160-	660-	660-	190	22.35-
451420 Copies	2,433-	2,001-	2,018-	1,750-	1,750-	677-	1,750-	1,750-		
451400 Other General Gove	6,317-	2,716-	2,347-	2,600-	2,600-	837-	2,410-	2,410-	190	7.31-
451000 General Government	103,302-	89,015-	95,736-	104,720-	104,720-	58,133-	119,654-	121,310-	16,590-	15.84
452000 Public Safety										
452100 Law Enforcement										
452127 Witness & Jury Fe	197-	199-	99-	200-	200-	30-	130-	100-	100	50.00-
452100 Law Enforcement	197-	199-	99-	200-	200-	30-	130-	100-	100	50.00-
452300 Board of Prisoners										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
452300 Board of Prisoners										
452000 Public Safety	197-	199-	99-	200-	200-	30-	130-	100-	100	50.00-
453000 Public Works										
453300 Airports										
453300 Airports										
453000 Public Works										
454000 Health Care Service										
454100 Room & Care Revenue										
454100 Room & Care Revenue										
454200 Ancillary Revenue										
454225 Laboratory	5,116-	6,802-	4,998-	7,500-	7,500-	2,409-	5,200-	5,200-	2,300	30.67-
454200 Ancillary Revenue	5,116-	6,802-	4,998-	7,500-	7,500-	2,409-	5,200-	5,200-	2,300	30.67-
454300 Contractual Allowa										
454300 Contractual Allowa										
454400 Other Health Care										
454400 Other Health Care										
454000 Health Care Service	5,116-	6,802-	4,998-	7,500-	7,500-	2,409-	5,200-	5,200-	2,300	30.67-
455000 Health & Human Serv										
455100 H&HS Payment Reven										
455105 Personal Payments	440,384-	489,238-	463,127-	450,590-	450,590-	228,240-	450,404-	357,680-	92,910	20.62-
455110 Insurance Payment	47,886-	60,174-	52,133-	45,000-	45,000-	23,404-	48,842-	49,242-	4,242-	9.43
455115 Medical Assistanc	1,910,359-	2,319,050-	2,071,023-	2,806,356-	2,806,356-	1,135,773-	2,337,292-	5,609,701-	2,803,345-	99.89
455116 WI Medicaid Cost	359,127-	297,520-	718,049-	301,986-	301,986-		538,176-	538,176-	236,190-	78.21
455120 Medicare Payments	33,289-	30,329-	27,685-	23,600-	23,600-	12,309-	25,960-	26,100-	2,500-	10.59

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
455122 Other Grant Reven	300,985-	43,137-	60,251-	44,000-	44,000-	4,486-	6,715-	3,315-	40,685	92.47-
455135 General Relief -	1,785-	2,091-	1,331-			706-	1,300-			
455100 H&HS Payment Reven	3,093,815-	3,241,540-	3,393,599-	3,671,532-	3,671,532-	1,404,917-	3,408,689-	6,584,214-	2,912,682-	79.33
455200 Home/Institution/S										
455208 External 3rd Part	311,437-	314,869-	155,648-	220,875-	220,875-	117,283-	220,875-	220,875-		
455210 Group Homes	13,233-	8,448-	20,017-	25,400-	25,400-	4,618-	7,874-	15,316-	10,084	39.70-
455215 Foster Homes	145,283-	174,043-	226,489-	251,168-	251,168-	155,164-	310,338-	249,178-	1,990	.79-
455220 CCI/Residential C	33,080-	30,862-	17,133-	26,446-	26,446-	6,431-	12,824-	14,024-	12,422	46.97-
455223 Child Plcmt DOC	3,857-	1,176-	11,668-	2,000-	2,000-	9,062-	14,608-	14,608-	12,608-	630.40
455200 Home/Institution/S	506,890-	529,399-	430,955-	525,889-	525,889-	292,557-	566,519-	514,001-	11,888	2.26-
455300 Other Human Servic										
455304 Client Service Mi	11,624-	9,215-	9,671-	9,940-	9,940-	7,889-	10,262-	10,262-	322-	3.24
455300 Other Human Servic	11,698-	9,215-	9,671-	9,940-	9,940-	7,889-	10,262-	10,262-	322-	3.24
455500 Contractual Allowa										
455500 Contractual Allowa	4,299,940									
455000 Health & Human Serv	687,538	3,780,154-	3,834,225-	4,207,361-	4,207,361-	1,705,363-	3,985,470-	7,108,477-	2,901,116-	68.95
456000 Culture and Recreat										
456000 Culture and Recreat										
457000 Conservation and De										
457200 Other Conservation										
457200 Other Conservation										
457000 Conservation and De										
450000 Public Charges for S	578,923	3,876,169-	3,935,058-	4,319,781-	4,319,781-	1,765,934-	4,110,454-	7,235,087-	2,915,306-	67.49
460000 Interest and Other R										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
461000 Interest Income	749-	2,647-								
462000 Rent Revenue										
462000 Rent Revenue										
463000 Property Sales										
463000 Property Sales										
464000 Insurance Recoverie										
464000 Insurance Recoverie										
465000 Donations										
465300 Contributions & Do	5,948-	9,770-	11,680-	6,300-	6,300-	620-	1,025-	5,650-	650	10.32-
465300.008 Contributions	114,123-	119,570-	236-							
465300.044 Meal Site Don	11,085-		55,423-	55,600-	55,600-	23,626-	47,252-	47,252-	8,348	15.01-
465300.045 Volunteer Ban	40-		200-			324-	324-			
465300.046 Meals Home De	4,305-		21,523-	21,854-	21,854-	9,917-	21,854-	21,854-		
465300.047 Meals on Whee	6,282-		31,411-	32,428-	32,428-	13,264-	32,428-	32,428-		
465300.048 Volunteer Dri	1,589-		7,945-	7,952-	7,952-	3,853-	7,952-	7,952-		
465300 Contributions & Do	143,371-	129,340-	128,418-	124,134-	124,134-	51,604-	110,835-	115,136-	8,998	7.25-
465420 Capital Contrib.HH	56,674-	46,010-	59,771-	48,800-	48,800-	5-	48,800-		48,800	100.00-
465000 Donations	201,006-	175,350-	188,189-	172,934-	172,934-	51,609-	159,635-	115,136-	57,798	33.42-
466000 Other Miscellaneous										
466125 Miscellaneous Reim	5,581-	10,956-	6,961-	5,580-	5,580-	4,639-	8,549-	5,810-	230-	4.12
466125.007 Miscellaneous	3,153-	995-	1,151-	1,000-	1,000-	252-	1,042-	1,000-		
466125.301 Miscellaneous						500-	500-			
466125 Miscellaneous Reim	8,735-	11,951-	8,112-	6,580-	6,580-	5,391-	10,091-	6,810-	230-	3.50
466126 Incentives FS/MA/A	2,565-	6,640-	6,185-	4,238-	4,238-	3,118-	6,236-	16,388-	12,150-	286.69
466130 Sale of Gen Fixed	17-		50-							
466135 Gain/Loss-Disposal	740-					6,150-	6,150-			
466200 Employee Reimburse										
466200 Employee Reimburse										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
466000 Other Miscellaneous	12,057-	18,591-	14,347-	10,818-	10,818-	14,658-	22,477-	23,198-	12,380-	114.44
467000 Non Specific Grants										
467000 Non Specific Grants										
460000 Interest and Other R	213,812-	196,588-	202,536-	183,752-	183,752-	66,267-	182,112-	138,334-	45,418	24.72-
470000 Interdepartmental Re										
471000 Insurance & Empl Re										
471400 General Liability										
471400 General Liability										
471500 Auto Insurance										
471500 Auto Insurance										
471000 Insurance & Empl Re										
472000 Repairs & Maintenan										
472000 Repairs & Maintenan										
473000 System Operation Re										
473000 System Operation Re										
474000 Public Safety Reven										
474100 Prisoner Transport	111-	99-								
474000 Public Safety Reven	111-	99-								
475000 Health & Human Serv										
475000 Health & Human Serv										
476000 Other Interdepartme										
476450 Other Interdept. R										
476450.924 Sheb County O	248-	232-	232-	300-	300-	116-	300-	300-		
476450 Other Interdept. R	248-	232-	232-	300-	300-	116-	300-	300-		

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
476000 Other Interdepartme	248-	232-	232-	300-	300-	116-	300-	300-		
470000 Interdepartmental Re	358-	331-	232-	300-	300-	116-	300-	300-		
400000 Revenues	33,018,575-	33,311,702-	33,720,780-	34,859,820-	34,859,820-	17,329,818-	35,295,056-	38,594,060-	3,734,240-	10.71
500000 Expense/Expenditure										
510000 Personnel Related Ex										
511000 Wages										
511100 General										
511105 Regular	10,460,669	10,827,219	10,641,433	11,400,712	11,400,712	5,407,857	10,996,519	12,029,778	629,066	5.52
511110 Overtime	93,234	66,362	79,773	47,230	47,230	53,327	101,254	61,880	14,650	31.02
511150 Compensatory	4,335	4,900	3,926			2,524	1,040			
511100 General	10,558,239	10,898,480	10,725,132	11,447,942	11,447,942	5,463,708	11,098,813	12,091,658	643,716	5.62
511200 Social Worker										
511200 Social Worker										
511300 RN										
511300 RN										
511400 LPN										
511400 LPN										
511500 Nursing Assistant										
511500 Nursing Assistant										
511560 Medication Assista										
511560 Medication Assista										
511600 Ward Clerks										
511600 Ward Clerks										
511700 Medical Records										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
511700 Medical Records										
511800 Temporary Help										
511800 Temporary Help										
511000 Wages	10,558,239	10,898,480	10,725,132	11,447,942	11,447,942	5,463,708	11,098,813	12,091,658	643,716	5.62
512000 Benefits										
512100 General										
512105 Social Security	759,514	780,436	768,863	843,653	843,653	391,769	810,214	890,223	46,570	5.52
512110 Retirement (Emplo	700,431	729,661	704,548	746,749	746,749	349,121	717,458	812,008	65,259	8.74
512100 General	1,459,945	1,510,098	1,473,411	1,590,402	1,590,402	740,890	1,527,672	1,702,231	111,829	7.03
512200 Social Worker										
512200 Social Worker										
512300 RN										
512300 RN										
512400 LPN										
512400 LPN										
512500 Nursing Assistant										
512500 Nursing Assistant										
512550 Medication Assista										
512550 Medication Assista										
512600 Ward Clerks										
512600 Ward Clerks										
512700 Medical Records										
512700 Medical Records										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
512800 Temporary Help										
512800 Temporary Help										
512000 Benefits	1,459,945	1,510,098	1,473,411	1,590,402	1,590,402	740,890	1,527,672	1,702,231	111,829	7.03
510000 Personnel Related Ex	12,018,184	12,408,578	12,198,542	13,038,344	13,038,344	6,204,598	12,626,485	13,793,889	755,545	5.79
530000 Operating Expenses										
531000 Purchased Services										
531100 Professional Servi										
531105 Consulting	74,798	95,449	60,260	102,383	102,383	14,625	61,200	81,850	20,533-	20.06-
531120 Collections	1,153	2,000	27							
531125 Civil Process	133	40	190			55	55			
531130 Physician - Gener	79	157	214	150	150				150-	100.00-
531178 Temporary / Agenc	1,310	1,450	1,350	2,400	2,400	1,050	2,400	2,400		
531185 Psychiatrist	290,701	317,603	324,453	337,009	337,009	163,108	330,720	343,740	6,731	2.00
531200 Dietician	4,316	4,391	4,479	4,569	4,569	1,142	1,142		4,569-	100.00-
531205 Legal	15,732	1,002				5,898	48,000			
531220 Training / Educat	13,408	10,988	6,388	6,388	6,388	6,367	10,822	8,008	1,620	25.36
531235 DP - Software Mai	3,435	99	305	150	150		150	150		
531246 Systems Support C	21,319	18,316	18,332	19,505	19,505	7,390	26,305	19,505		
531255 Interpretation Se	36,390	38,495	22,823	28,950	28,950	11,232	24,024	25,686	3,264-	11.27-
531285 Financial	13,785	14,550	14,175	13,500	13,500	12,600	14,458	14,747	1,247	9.24
531100 Professional Servi	476,566	504,541	452,995	515,004	515,004	223,467	519,276	496,086	18,918-	3.67-
531300 Ancillary Services										
531330 Laboratory	10,469	17,399	17,915	23,400	23,400	8,594	23,037	22,680	720-	3.08-
531345 Radiology	781	134	159	100	100	79	100	100		
531300 Ancillary Services	11,251	17,532	18,074	23,500	23,500	8,673	23,137	22,780	720-	3.06-
531400 Other Outside Serv										
531408 Veterinary Servic	205	183		200	200		200	200		

Proposed Budget - Variance Report

Fund Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdg
531410 Banking	120	24								
531415 Food Prepared	230,536	226,116	246,240	241,960	241,960	125,462	259,136	259,136	17,176	7.10
531430 Lab Analysis	19,936	22,527	21,793	21,950	21,950	3,486	21,950	21,950		
531432 Buccal Swab Testi	4,151	4,911	3,772	6,000	6,000	1,150	4,000	4,000	2,000-	33.33-
531450 Transportation	408,936	378,454	384,993	386,595	386,595	205,424	405,773	402,636	16,041	4.15
531455 Investigation	6,793	6,617	6,942	7,720	7,720	5,246	10,621	8,621	901	11.67
531457 Service of Proces	20,127	23,435	17,863	22,000	22,000	11,310	22,000	22,000		
531400 Other Outside Serv	931,056	662,268	681,603	686,425	686,425	352,078	723,680	718,543	32,118	4.68
531500 Client Services										
531505 Client Service	61,643	22,898	48,275	31,950	31,950	26,820	128,326	79,020	47,070	147.32
531507 WPS to Providers	583,975	523,452	632,774	648,428	648,428	240,719	648,428	648,428		
531508 Comprehensive Com	723,624	835,142	891,505	1,138,842	1,138,842	408,049	931,198	3,240,317	2,101,475	184.53
531516 Consumer Ed & Tra	658	1,153	2,135							
531518 Child Advocacy	18,141	31,818	42,000	37,000	37,000	20,500	36,500	36,000	1,000-	2.70-
531519 IHSS In Home Safe	3,790		18,949	249,288	249,288	113,694	227,388	227,388	21,900-	8.79-
531525 Day Care Cntr Ser	32,470	35,066	38,043	36,414	36,414	11,106	22,200	9,850	26,564-	72.95-
531526 Birth to Three Se	642,620	740,800	722,982	816,600	816,600	450,255	900,509	900,509	83,909	10.28
531535 DD Centers/Nursin	32,450	3,401								
531555 IMD (Out of Count	681,283	726,926	1,096,262	735,472	735,472	517,841	1,100,214	371,205	364,267-	49.53-
531555.005 IMD Bed Hold	2,432	4,717	7,444			9,675	9,675			
531560 Outreach	414	69		70,720	70,720	1,200	5,000	5,000	65,720-	92.93-
531565 Prevent, Org & Aw	77,555	91,067	84,488	94,243	94,243	48,905	97,809	97,067	2,824	3.00
531570 Resd'l 'AFH	419,199	589,630	408,938	203,268	203,268	188,590	377,180	377,180	173,912	85.56
531570.001 Adult Family	868	4,342								
531575 Resd'l CBRF	1,830,865	1,704,391	1,788,109	2,588,134	2,588,134	886,778	2,535,143	3,163,057	574,923	22.21
531575.002 CBRF - Bed Ho	305,405	405,278	509,972			134,972	5,193-			
531575.004 CBRF Crisis B	237,207	303,656	235,552			251,306				
531577 Resd'l Apt Comple	7,580	6,778	11,954	15,567	15,567	3,324	6,778	6,778	8,789-	56.46-
531580 Recreation/Altern	61,649	66,660	66,639	66,999	66,999	36,157	75,760	162,020	95,021	141.82
531595 Child Day Care	184	484	405	405	405	136	1,000	405		
531600 Supportive Home C	717,105	767,860	827,400	809,507	809,507	370,431	736,800	141,000	668,507-	82.58-
531605 Adult Day Care	24,504	28,585	25,140	30,000	30,000	19,500	30,000	30,000		

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Fund Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdg
531610 Respite Care	152,068	56,688	38,198	61,780	61,780	12,243	33,524	36,780	25,000-	40.47-
531615 Housing/Energy As	26,813	43,018	29,122	24,500	24,500	12,129	24,500	24,500		
531620 Daily Living Skil	26,550	264	124,065			16,284	32,568			
531625 Adaptive Aids/Equ	29,804	31,991	18,935	30,720	30,720	10,285	12,791	12,720	18,000-	58.59-
531630 Protective Pymnt/	67,381	64,084	68,555	65,134	65,134	30,855	65,134	65,734	600	.92
531635 Case Management	745		1,260	3,000	3,000				3,000-	100.00-
531645 Work Related Serv	164,040	145,096	126,424	133,095	133,095	45,745	92,000	83,046	50,049-	37.60-
531650 Supported Employm	30,546	18,787	13,061	13,000	13,000	7,355	15,000	7,500	5,500-	42.31-
531651 Community Lvg Sup	277,814	428,876	249,919	516,473	516,473	58,123	75,000		516,473-	100.00-
531660 Crisis Interventi	286,826	288,374	288,374	294,141	294,141	147,071	294,141	294,141		
531665 Counsel/Therapeut	285,574	334,866	402,461	272,560	272,560	158,840	401,110	496,950	224,390	82.33
531675 Inpatient Hospita	1,037,806	1,001,102	937,579	909,959	909,959	301,340	612,468	549,000	360,959-	39.67-
531680 Volunteer Mileage	48,188	49,432	35,307	32,300	32,300	16,039	32,359	35,800	3,500	10.84
531682 Volunteer Meals	290	184	290	185	185	194	400	300	115	62.16
531685 Mentor	382,777	335,455	334,752	415,354	415,354	163,452	363,490	453,170	37,816	9.10
531686 Fiscal Agent Admi	28,231	29,716	38,350	43,600	43,600	12,861	13,751	500	43,100-	98.85-
531687 Supervised Visita	38,312	94,981	96,578	100,979	100,979	41,961	95,000	100,979		
531690 Family Training P	133,590	189,560	14,552							
531700 Foster Homes	785,158	954,085	1,108,041	998,665	998,665	568,688	1,132,132	1,003,665	5,000	.50
531710 Group Home In Cou	226,817	272,333	229,974	423,295	423,295	155,168	423,295	431,761	8,466	2.00
531710.003 Group Home Be	103,962	77,021	139,208			54,392				
531715 Group Home Out of	38,025	19,103	21,386			10,967	10,868			
531720 Child Caring Inst	371,267	242,368	189,158	250,000	250,000	236,405	648,528	708,720	458,720	183.49
531722 Juvenile Probatio	101,834	104,077	106,573	116,939	116,939	56,907	116,939	121,900	4,961	4.24
531725 Temporary Shelter	534,718	547,674	558,058	643,157	643,157	321,579	643,157	642,367	790-	.12-
531730 State - Correctio	62,131	12,549	109,318	36,000	36,000	104,014	377,678	388,360	352,360	978.78
531730.001 Corrections-C	1,285		6,424	26,645	26,645			35,405	8,760	32.88
531740 Kinship Long Term	222,499	205,515	195,426	228,654	228,654	118,623	228,654	237,246	8,592	3.76
531741 Administrative Pa	221,052	156,021	365,258	290,886	290,886	220,930	441,642	335,000	44,114	15.17
531742 Subsidized Guardi	25,275	25,207	84,953	61,724	61,724	59,658	123,448	240,000	178,276	288.83
531756 Financial Managem	364	451	492	500	500				500-	100.00-
531757 Allowable Cost Re	148,001-	260,417-	165,116-			34,938-	31,240			
531758 Prior Years CARS	313-	1,566-								

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
531500 Client Services	12,161,916	12,361,069	13,225,900	13,566,082	13,566,082	6,647,128	14,205,532	15,800,768	2,234,686	16.47
531800 Utilities										
531830 Telephone	5,939	6,896	5,668	6,400	6,400	1,642	4,372	6,928	528	8.25
531840 Telephone - Cellu	41,437	53,890	55,368	50,834	50,834	32,056	64,860	65,335	14,501	28.53
531800 Utilities	47,643	60,786	61,036	57,234	57,234	33,698	69,232	72,263	15,029	26.26
531900 Contracted Service										
531905 Contracted Servic	49,927	62,400	62,435	63,000	63,000	31,200	63,000	63,000		
531900 Contracted Service	49,927	62,400	62,435	63,000	63,000	31,200	63,000	63,000		
531000 Purchased Services	13,678,359	13,668,596	14,502,044	14,911,245	14,911,245	7,296,245	15,603,857	17,173,440	2,262,195	15.17
532000 Repair & Maintenanc										
532100 Maintenance Servic										
532105 Disposal	2,047	1,468	1,232	882	882	559	1,360	1,360	478	54.20
532145 Structural	9,883	1,500		17,306	17,306		24,476		17,306-	100.00-
532100 Maintenance Servic	13,728	2,968	1,232	18,188	18,188	559	25,836	1,360	16,828-	92.52-
532200 Maintenance of Equ										
532220 Equipment	268	405								
532225 Office Equipment	24,308	20,167	33,579	25,600	25,600	18,490	39,757	39,645	14,045	54.86
532230 Vehicle	1,113	2,094	2,141	2,000	2,000	1,851	2,000	2,000		
532200 Maintenance of Equ	25,689	22,666	35,720	27,600	27,600	20,341	41,757	41,645	14,045	50.89
532300 Repair Parts										
532305 General	926		113							
532320 Auto Parts	2		10			9				
532300 Repair Parts	928		123			9				
532400 Other Maintenance										
532400 Other Maintenance	82									

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For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdg
532000 Repair & Maintenan	40,428	25,634	37,075	45,788	45,788	20,908	67,593	43,005	2,783-	6.08-
533000 General Operating										
533100 Advertising and Pr										
533105 Advertising	23,085	5,713	12,697	6,000	6,000	13,785	17,998	5,070	930-	15.50-
533110 Printing	107	98		75	75				75-	100.00-
533115 Certified Copies	6		4	50	50		50	50		
533100 Advertising and Pr	23,198	5,811	12,700	6,125	6,125	13,785	18,048	5,120	1,005-	16.41-
533200 Travel and Meals										
533205 Mileage - Employe	97,010	93,696	111,174	101,268	101,268	51,695	117,367	108,552	7,284	7.19
533215 Meals - Employee	4,475	3,528	5,278	6,315	6,315	2,504	7,904	10,846	4,531	71.75
533220 Lodging - Employe	13,730	10,752	13,668	17,466	17,466	14,835	21,533	26,749	9,283	53.15
533235 Commercial Trans.	1	5		2,500	2,500	3,000	4,550	2,425	75-	3.00-
533245 Seminars and Trai	36,711	32,874	56,294	47,597	47,597	35,479	57,976	69,500	21,903	46.02
533200 Travel and Meals	151,927	140,855	186,415	175,146	175,146	107,513	209,330	218,072	42,926	24.51
533300 Dues										
533305 Membership Dues	6,403	7,085	7,753	6,935	6,935	5,072	7,043	9,344	2,409	34.74
533300 Dues	6,403	7,085	7,753	6,935	6,935	5,072	7,043	9,344	2,409	34.74
533400 Laundry										
533405 Laundry	151	60								
533400 Laundry	151	60								
533450 Fees & Permits										
533455 Licenses and Perm	2,732	3,320	3,669	5,263	5,263	930	4,763	4,913	350-	6.65-
533466 Background Checks	384		1,920							
533470 Filing Fees	464	165	3	200	200				200-	100.00-
533450 Fees & Permits	3,580	3,485	5,592	5,463	5,463	930	4,763	4,913	550-	10.07-
533500 General Supplies										
533505 General	50,325	56,526	45,067	43,115	43,115	44,976	64,418	59,290	16,175	37.52

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Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
533520 Court Reporter						21	21			
533535 Recreational	585	124				1,685	2,000	2,000	2,000	
533540 Food	4,853	3,347	3,651	3,706	3,706	909	4,008	4,156	450	12.14
533500 General Supplies	55,763	59,998	48,719	46,821	46,821	47,591	70,447	65,446	18,625	39.78
533600 Health Care/Medica										
533605 Drugs - Prescript	3,287	2,545	4,326	3,080	3,080	113,677	115,825	13,120	10,040	325.97
533642 Laboratory	56	279								
533675 Billable Medical	10,991	7,336	6,776	6,750	6,750	905	5,300	5,300	1,450-	21.48-
533600 Health Care/Medica	14,367	10,161	11,102	9,830	9,830	114,582	121,125	18,420	8,590	87.39
533700 Office Supplies										
533705 Office	43,071	38,988	38,089	32,873	32,873	17,600	37,476	33,035	162	.49
533707 Workshop Supplies	262	760	550	50	50		50	50		
533715 Audiovisual	60	188								
533720 Shipping	45	105	92							
533725 Postage	41,947	45,745	44,507	40,624	40,624	20,493	44,650	44,505	3,881	9.55
533700 Office Supplies	85,385	85,786	83,238	73,547	73,547	38,094	82,176	77,590	4,043	5.50
533800 Maintenance Suppli										
533820 Maintenance	7		36							
533825 Fuel - Gasoline	6,852	6,538	6,695	6,793	6,793	3,232	7,418	7,248	455	6.70
533800 Maintenance Suppli	6,859	6,538	6,730	6,793	6,793	3,232	7,418	7,248	455	6.70
533870 Books & Periodical										
533875 Subscriptions	2,018	2,371	3,094	1,839	1,839	184	7,002	2,159	320	17.40
533890 Books	5,901	1,020	1,760	2,700	2,700	277	2,433	2,525	175-	6.48-
533895 Pamphlets	93	200		110	110		110	110		
533870 Books & Periodical	8,012	3,592	4,854	4,649	4,649	462	9,545	4,794	145	3.12
533900 Other										
533907 Family Care Count	1,104,353	1,104,354	1,104,353	1,104,354	1,104,354	552,177	1,104,354	1,104,354		
533908 Miscellaneous Exp	4,149-	11	79			4,047	4,622			
533923 Noncap Off F&E >	55,467	2,613	132,529	50,000	50,000	4,114	86,812	50,000		

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
533925 Furniture Under \$	11,703	4,697	22,124	4,800	4,800	728	6,679	4,800		
533926 Non Cap Equip ove	6,439		1,123	40,878	40,878	36,678	40,878	40,878		
533928 Computer Sys \$500	57,838	11,844	53,078	52,055	52,055	43,750	61,246	77,779	25,724	49.42
533930 Equipment Under \$	6,352	9,176	6,259	4,200	4,200	5,865	9,728	4,200		
533950 Special Event	1,243	1,528	1,237	1,050	1,050	67	1,050	1,050		
533900 Other	1,239,246	1,134,224	1,320,783	1,257,337	1,257,337	647,426	1,315,369	1,283,061	25,724	2.05
533000 General Operating	1,594,890	1,457,593	1,687,885	1,592,646	1,592,646	978,685	1,845,264	1,694,008	101,362	6.36
534000 Fixed Charges										
534100 Rentals										
534105 Rental of Buildin	89,001	92,232	98,328	101,360	101,360	51,012	101,865	101,865	505	.50
534115 Rental of Equipme	7,663	6,718	17,434	22,536	22,536	9,055	19,104	19,504	3,032-	13.45-
534100 Rentals	96,664	98,950	115,762	123,896	123,896	60,067	120,969	121,369	2,527-	2.04-
534200 Insurance										
534245 Bonding Insurance	65			200	200				200-	100.00-
534200 Insurance	65			200	200				200-	100.00-
534000 Fixed Charges	96,729	98,950	115,762	124,096	124,096	60,067	120,969	121,369	2,727-	2.20-
535000 Bad Debt Expense										
535100 Bad Debt Expense	23,191	28,412	5,823							
535000 Bad Debt Expense	23,191	28,412	5,823							
530000 Operating Expenses	15,433,597	15,279,186	16,348,589	16,673,775	16,673,775	8,355,906	17,637,683	19,031,822	2,358,047	14.14
540000 Capital Projects										
540001 Capital Projects In										
540001 Capital Projects In										
540000 Capital Projects										
550000 Interdepartmental Ch										
551000 Employee Related In										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
551100 Benefits - General										
551105 Health Insurance	2,312,419	2,525,754	2,464,736	2,860,956	2,860,956	1,280,026	2,694,353	3,417,484	556,528	19.45
551110 Dental Insurance	86,978	81,353	81,720	91,807	91,807	41,161	86,390	96,550	4,743	5.17
551115 Group Life Insura	5,801	6,097	5,994	6,370	6,370	3,073	6,333	6,726	356	5.59
551125 Worker Compensati	85,568	117,559	117,240	127,395	127,395	59,874	127,367	131,783	4,388	3.44
551130 Unemployment Insu	30,526	16,335	15,450							
551140 Pension Retirement	136,796	141,602	139,132	140,557	140,557	70,285	140,561		140,557-	100.00-
551100 Benefits - General	2,658,088	2,888,699	2,824,273	3,227,085	3,227,085	1,454,419	3,055,004	3,652,543	425,458	13.18
551200 Benefits - Social										
551200 Benefits - Social										
551300 Benefits - RN										
551300 Benefits - RN										
551400 Benefits - LPN										
551400 Benefits - LPN										
551500 Benefits - Nursing										
551500 Benefits - Nursing										
551600 Benefits - Ward Cl										
551600 Benefits - Ward Cl										
551700 Benefits - Medical										
551700 Benefits - Medical										
551800 Benefits - Tempora										
551800 Benefits - Tempora										
551000 Employee Related In	2,658,088	2,888,699	2,824,273	3,227,085	3,227,085	1,454,419	3,055,004	3,652,543	425,458	13.18
551900 Insurance Charges										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdg
551905 General Liability	62,801	64,126	62,889	64,695	64,695	32,348	64,696	66,808	2,113	3.27
551915 Auto Insurance										
551916 Auto Collision								180	180	
551917 Auto Mutual								810	810	
551915 Auto Insurance								990	990	
551920 Property Insurance	6,492	6,074	6,187	7,031	7,031	3,515	7,032	6,807	224-	3.19-
551930 Deductible Escrow	10,289	11,281	8,994	8,020	8,020	4,010	8,021	8,061	41	.51
551900 Insurance Charges	79,582	81,481	78,070	79,746	79,746	39,873	79,749	82,666	2,920	3.66
552000 Repairs & Maintenan										
552100 Repairs & Maintena										
552110 Building Main. &	495,701	507,302	508,558	544,262	544,262	298,112	544,262	584,860	40,598	7.46
552120 Vehicle Repair/Ma	358	534	590	800	800	90	800	800		
552100 Repairs & Maintena	496,058	507,837	509,147	545,062	545,062	298,202	545,062	585,660	40,598	7.45
552000 Repairs & Maintenan	496,058	507,837	509,147	545,062	545,062	298,202	545,062	585,660	40,598	7.45
553000 System Operation Ch										
553100 System Operation C										
553105 Telephone	36,604	34,634	40,832	30,803	30,803	15,401	29,763	41,571	10,768	34.96
553115 Telephone - Long	5,899	5,974	3,726	12	12	528	1,056	491	479	3,991.67
553130 Supplies	1					27	27			
553135 Printing & Duplic	44,673	44,146	37,018	55,005	55,005	18,936	45,790	40,529	14,476-	26.32-
553150 Data Processing S	821,829	915,983	855,273	905,962	905,962	452,992	905,962	933,542	27,580	3.04
553100 System Operation C	909,007	1,000,738	936,850	991,782	991,782	487,884	982,598	1,016,133	24,351	2.46
553000 System Operation Ch	909,007	1,000,738	936,850	991,782	991,782	487,884	982,598	1,016,133	24,351	2.46
554000 Public Safety Charg										
554100 Public Safety Char										
554110 Detective Service	5,617	1,975	2,824	8,000	8,000	400	2,000	2,000	6,000-	75.00-
554100 Public Safety Char	5,617	1,975	2,824	8,000	8,000	400	2,000	2,000	6,000-	75.00-

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
554000 Public Safety Chrg	5,617	1,975	2,824	8,000	8,000	400	2,000	2,000	6,000-	75.00-
555000 Health & Human Serv										
555100 Health & Human Ser										
555146 Ovhd - Program Mg							360			
555147 Ovhd - Financial							239-			
555148 Ovhd - Secretaria							239			
555100 Health & Human Ser	17,342						360			
555000 Health & Human Serv	17,342						360			
556000 Other Interdepartme										
556100 Other Interdepartm										
556105 Services	111,139	141,317	151,416	157,320	157,320	75,630	157,320	151,360	5,960-	3.79-
556108 Employee Wages &	28,744	68,944	72,655	74,442	74,442	27,243	59,712	276,315	201,873	271.18
556110 Bonding	178	164	164	164	164	82	164	172	8	4.88
556120 Process Fee	796	580	2,180	600	600	860	1,500	1,500	900	150.00
556100 Other Interdepartm	140,861	211,005	226,415	232,526	232,526	103,814	218,696	429,347	196,821	84.64
556000 Other Interdepartme	140,861	211,005	226,415	232,526	232,526	103,814	218,696	429,347	196,821	84.64
550000 Interdepartmental Ch	4,306,555	4,691,733	4,577,578	5,084,201	5,084,201	2,384,592	4,883,469	5,768,349	684,148	13.46
560000 Capital Outlay										
563000 Building										
563000 Building										
564000 Building Improvemen										
564015 Bldg. Improve. - 1	51,175	550								
564000 Building Improvemen	51,175	550								
564500 Other Improvements										
564500 Other Improvements										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
564700 Infrastructure										
564700 Infrastructure										
564800 Infrastructure Impr										
564800 Infrastructure Impr										
565000 Machinery & Equipme										
565000 Machinery & Equipme	3,051									
565100 Off Road Moving Equ										
565100 Off Road Moving Equ										
566000 Office Furniture &										
566000 Office Furniture &										
566100 Communications Equi										
566100 Communications Equi										
566200 Computer Equipment										
566200 Computer Equipment										
567000 Vehicles										
567004 Vehicles, Trucks,	72,559	59,234	85,943	63,500	63,500		63,500		63,500-	100.00-
567000 Vehicles	72,559	59,234	85,943	63,500	63,500		63,500		63,500-	100.00-
560000 Capital Outlay	126,786	59,784	85,943	63,500	63,500		63,500		63,500-	100.00-
570000 Depreciation										
575000 Machinery & Equip D										
575000 Machinery & Equip D										
570000 Depreciation										
580000 Debt Service										
582000 Interest										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
582000 Interest										
580000 Debt Service										
599001 Expense Budget Targe										
599001 Expense Budget Targe										
500000 Expense/Expenditure	31,885,122	32,439,281	33,210,652	34,859,820	34,859,820	16,945,096	35,211,137	38,594,060	3,734,240	10.71
600000 Other Financing Sourc										
630000 Opt'g Transfers from										
631000 General Fund	605-									
631000 General Fund	605-									
635000 Enterprise Fund										
635000 Enterprise Fund										
636000 Internal Services F										
636000 Internal Services F										
630000 Opt'g Transfers from	605-									
600000 Other Financing Sourc	605-									
700000 Other Financing Uses										
720000 Transfer to Other Fu										
721000 General Fund	1,358,005	734,705	690,345							
721000 General Fund	1,358,006	734,705	690,345							
723000 Debt Service Fund										
723000 Debt Service Fund										
726000 Internal Services F										
726000 Internal Services F										
720000 Transfer to Other Fu	1,690,188	734,705	690,345							

Proposed Budget - Variance Report

Fund Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
700000 Other Financing Uses	1,690,188	734,705	690,345							
Subtotal	556,129	137,716-	180,216			384,722-	83,919-			
800000 Equity										
820000 Fund Balance										
820125 Use of FB for Subse										
820000 Fund Balance										
800000 Equity										
200 Health & Human Services F	556,130	137,715-	180,217			384,722-	83,919-			38.91
Current Change in Fund Balance	556,129	137,716-	180,216			384,722-	83,919-			

Budget Variance Summary

Sheboygan County Health and Human Services Budget Variance Summary

2020 HHS Budget Variance Summary¹

Revenue Increases/ (Decreases)

423525.901	Community Options	(\$135,440)
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This decrease in revenue is based upon a reduction in the use of COP funding as this funding source is used as a last resort where other programs may be available in CCS. Additional funds have been made available by the State to eliminate the wait list for CLTS cases reducing need for this revenue as well.

423525.924	Treatment Court	\$74,999
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We were awarded a federal grant in this amount that will allow us to expand services and capacity within our Treatment Court Program.

423525.926	AODA Block Grant	\$77,197
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This reflects additional funding made available by Wisconsin Department of Health Services (DHS) for 2020.

423525.930	Post Reunification	(\$108,000)
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Wisconsin's Post-Reunification Support Program provided resources for twelve months following the return of children from out-of-home care. This grant has ended with the State and will not be extended into 2020.

423525.969	Youth Crisis	\$250,000
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This reflects a Youth Crisis Stabilization grant Sheboygan County was awarded by DHS to support our Children's Assessment Team.

423525.985	DSS Community BCA	\$270,190
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DSS Community Aids are allocated to counties for support of Child Welfare Programs. Increases in the appropriation were realized through legislative action that focused on addressing expanding child welfare caseloads and the growing number of children in out of home care.

431500.005	Hotel and Restaurant	\$121,552
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Hotel and Restaurant fees have been reviewed as compared to other Environmental Health providers in surrounding areas. The last review was done in 2011. The increase in revenue represents a proposed amount that will need review and approval by the Health and Human Services Committee. This increase will support adding a 0.6 FTE position to the Environmental Services area to meet the inspection needs and staffing to facilities ratio for the county.

¹ Includes new revenues/expense, discontinued revenues/expense, and line item variances > \$75,000

Sheboygan County Health and Human Services Budget Variance Summary

455105	Personal Pay – Private Pay	(\$92,910)
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In response to an evaluation of appropriate programming placement, a number of clients will be referred outside our agency for continued care, decreasing our copay revenue. Additional clients will be placed into programs allowing for Medicaid reimbursement in place of private payments.

455115	Medical Assistance	\$2,803,345
---------------	---------------------------	--------------------

Significant increase in CCS revenue due to additional positions and concentrated focus on maximizing access to services and revenue via this State funded program. Overall numbers served will increase, types of mental health and substance use services available will increase, and significant property tax levy will be freed up as Medicaid will instead be the funding source for things levy was previously covering.

455116	WI Medicaid Cost	\$236,190
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This type of revenue comes from the state to help offset some of the loss counties incur as they deliver billable services. The amount has been raised in anticipation of 2020 revenue lining up with 2019 projected amounts which are higher than 2019 budgeted.

Expense Decreases/ (Increases)

511105	Regular	(\$629,066)
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Increased expense for county staffing primarily driven by multiple 2020 additions.

531508	Comprehensive Community Services (CCS)	(\$2,101,475)
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Increased expenses within CCS as we will serve more adults and children, and we will cover services previously funded by property tax levy. Expense offset by the increase in MA revenue.

531526	Birth to Three Services	(\$83,909)
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The increase in expense for Birth to Three services reflects increasing staffing levels by one case manager to account for increased referrals and workload demands. This increase is partially offset by Medical Assistance revenues.

531555	IMD	\$364,267
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Reduction in Institute of Mental Disease (IMD) placements due to new high need facilities that are being developed in Sheboygan County and will be funded by CCS. High quality care will continue to be available, but property tax levy will be freed up due to Medicaid becoming the funder via CCS.

531570	Residential AFH	(\$173,912)
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As we transition clients out of more costly, higher need facilities they are being stepped down into Adult Family Homes (AFH). This increase reflects an increasing need for lower intensity care options.

Sheboygan County Health and Human Services Budget Variance Summary

531575	Residential CBRF	(\$574,923)
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This increase in expense is a result of our new CBRF facilities and is offset by the increase in CCS MA revenue.

531580	Recreation/Altern	(\$95,021)
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This provides funding for Open Door, a community based recovery center for individuals with behavioral health and substance use disorders. A change in vendor and an increase in services being offered accounts for this change. This increase in services is also allowing us to decrease services and expenses in another area.

531600	Supportive Home Care	\$668,507
---------------	-----------------------------	------------------

Based on an evaluation of appropriate program placement, many clients requiring this service will be moved to CCS. Consumers will continue to receive the service, but property tax levy will be freed up as M.A. becomes the funding source via CCS.

531651	Community Living Support	\$516,473
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This decrease is due to the elimination of the CRS program in Sheboygan County in favor of CCS. This will allow MA funding where Levy was previously required.

531665	Counseling and Therapeutic Resources	(\$224,390)
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Contracted expenses of this type have increased across the agency in a couple of areas: (1) Increased amount of funding to help with United Way endeavor to make therapists available in the majority of schools in the county (PATH program); and (2) The addition of grant funded contracted services to provide therapeutic services to families in our CAT program.

531675	Inpatient Hospital	\$360,959
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Use of Winnebago Mental Health Institute (WMHI) and Mendota Mental Health Institute (MMHI) have been decreasing as focus has been placed on moving clients to lesser restrictive environments as soon as they are able.

531720	Child Care Institution	(\$458,720)
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Increased expense for child care institution care level is due to increased need for residential placement of youth on the child protection and juvenile justice caseloads for 2020.

531730	State Corrections	(\$352,360)
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The increase in State Corrections for 2020 is due to 2 youth court ordered to State Corrections for the entire year in 2020. State rates have increased to \$532 daily rate. In each case, community safety was factored in by the court system in making the determination for these placements.

Sheboygan County Health and Human Services Budget Variance Summary

531742	Subsidized Guardianship	\$178,276
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As the department moves to find permanency for children, subsidized guardianships are an option for families to choose as a way for family to care for the children without severing parental rights permanently. This has a monthly payment to the guardian for the care of the child. The 2020 budget is for the children's current cost of care.

556108	Employee Wages	(\$201,873)
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This increase is related to: 1) Purchasing legal services for Child Welfare cases with emphasis on finding permanency for children via reunification, guardianship, or termination of parental rights. This expense is partially offset by revenues from a Title IV-E grant; and 2) Purchasing Financial Manager Services from Finance.

551105	Health Insurance	(\$556,528)
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551140	Pension Retirement	(\$140,557)
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Table of Organization Information

SHEBOYGAN COUNTY HEALTH & HUMAN SERVICES
TABLE OF ORGANIZATION PER CHAPTER 40 OF THE COUNTY CODE

	Table of Organization		Budget Year 2019			Budget Year 2020		
Position	FT	PT	Not Used Recently	Budget FT	Budget PT	Not Used Recently	Budget FT	Budget PT
Accounting Assistant	2			2			2	
Accounting Clerk	2		2	0		2		
Accounting Specialist	5			5			5	
Administrative Assistant	3			3			3	
Administrative Clerk	4	1	5	0		4	1	
Administrative Specialist	16		2	14		2	14	
Department Head	1			1			1	
Deputy Human Services Director	5			5			5	
Finance Analyst	1			1			1	
Human Services Assistant	14	2	2	11	1	1	11	2
Human Services Coordinator	5		1	4		1	4	
Human Services Manager	12		1	11			16	
Human Services Professional	48		5	43			49	
Human Services Specialist	25			25			26	
Human Services Supervisor	3			3			3	
Lead Human Services Professional	3			3			3	
Lead Human Services Specialist	4			4			4	
Lead Public Health Professional	1			1			1	
Public Health Manager	3			3			0	
Public Health Professional	15	3	2	13	3		13	5
Senior Administrative Specialist	1			1			1	
Senior Finance Analyst	2			2			2	
Senior Human Services Assistant	0			2			2	
Senior Human Services Professional	29		6	23		9	20	
Senior Lead Public Health Professional	1			1			1	
Senior Lead Human Services Professional	1			1			1	
Senior Public Health Professional	12		1	11		1	11	
Software Administrator	1			1			1	
Total Positions	219	6	27	194	4	20	201	7

Interdepartmental Charges

HHS INTERDEPARTMENTAL CHARGES					
Department	Account Number & Name	Amount	Shared Service Department	Account Number & Name	
260-Economic Support	2612.554110.002 Detective Ser	\$1,000.00	Sheriff	153.474150 Sheriff Revenue	
260-Economic Support	2612.554110.003 Detective Serv	\$1,000.00	Sheriff	153.474150 Sheriff Revenue	
		\$2,000.00			
260-Child Support	2699.556120 Process Fee	\$1,500.00	Sheriff	165.476250 Process Fee	
260-Child Support	2699.556105 Services	\$12,000.00	Family Court Commissioner	137.476100 Services	
260-Child Support	2699.556108 Wages (Baliffs)	\$600.00	Sheriff	165.476110 Empl Wages	
260-Child Support	2699.556105 Services	\$43,574.00	Clerk of Courts	109.476100 Services	
200-Community Prog	553135 Printing/Dup	\$20,220.00	Information Services	426.473400 Printing/Dup	
210-Administrative Serv	553135 Printing/Dup	\$3,115.00	Information Services	426.473400 Printing/Dup	
220-Elder & Disability	553135 Printing/Dup	\$3,804.00	Information Services	426.473400 Printing/Dup	
230-Public Health	553135 Printing/Dup	\$6,450.00	Information Services	426.473400 Printing/Dup	
250-Social Services	553135 Printing/Dup	\$3,540.00	Information Services	426.473400 Printing/Dup	
260-Economic Support	553135 Printing/Dup	\$3,400.00	Information Services	426.473400 Printing/Dup	
		\$40,529.00			
230-Public Health	237.476450.924 Sheb County	-\$300.00	Planning & Resources	127.556145 Other	
	Other Dept Revenue				
210-Administrative Serv	212.552120 Vehicle Rep/Maint	\$200.00	Sheriff	162.4722500 Vehicle Rep/Maint	
210-Community Prog	2031.552120 Vehicle Rep/Maint	\$600.00	Sheriff	162.472250 Vehicle Rep/Main	
		\$800.00			
200-Community Prog	2017.55615 Services	\$13,410.00	Corporation Counsel	112.476110 Corp Counsel	
200-Community Prog	2019.556105 Services	\$31,290.00	Corporation Counsel	112.476110 Corp Counsel	
200-Community Prog	2699.56105 Services	\$61,730.00	Corporation Counsel	114.476110 Corp Counsel	
200-Community Prog	2017.556105 Services	\$171.00	Corporation Counsel	112.476450 Corp Counsel	
200-Community Prog	2019.556105 Services	\$399.00	Corporation Counsel	112.476450 Corp Counsel	
200-Community Prog	2699.556105 Services	\$786.00	Corporation Counsel	114.476450 Corp Counsel	
	2511.556105 Services	\$153,940.00	Corporation Counsel		
		\$261,726.00			
HHS Various Depts	552110 Building & Maint	\$532,481.00	Building Services Dept	105.476100 Revenue to Bldg	
HHS Various Depts	552110 Building & Maint	\$52,379.00	Building Services Dept	102.476100 Revenue to Bldg	
		\$584,860.00			
Total Charges		\$947,289.00			

Equipment Requests

EQUIPMENT REQUEST FOR 2020-- COMPUTER AND SOFTWARE ONLY
Listed in Order of Priority

Account to use: 533928 for Computer System/Eq from \$500 thru \$4999

Department:

Account No: 533928

<u>ACCOUNT NO.</u>	<u>ITEM DESCRIPTION</u>	<u>TOTAL COST OF ITEM(S)</u>	<u>REIMBURSEMENT AMOUNT</u>	<u>A / R</u>	<u>JUSTIFICATION</u>	<u>INDIVIDUAL</u>	<u>REPLACE ASSET</u>
212	51 Personal Computers	\$55,182.00	\$	R	Replacement Schedule	Various Staff	2014 Models
2031	3 Personal Computers	\$3,643.00	\$3,643.00	R	Replacement Schedule	Various Staff	2014 Models
2699	5 Personal Computers	\$4,326.00	\$4,326.00	R	Replacement Schedule	Various Staff	2014 Models
2609	10 Personal Computers	\$7,779.00	\$7,779.00	R	Replacement Schedule	Various Staff	2015 Models
2554	6 Personal Computers	\$6,849.00	\$2,352.00	R	Replacement Schedule	Various Staff	2015Models
Grand Total Amounts		<u><u>\$77,779.00</u></u>	<u><u>\$18,100.00</u></u>				

RETURN TO CHRIS LEWINSKI, INFORMATION TECHNOLOGY DIRECTOR

NOTE:

When requesting printers please indicate all the features needed for that unit:

Christopher S. Lewinski

IT Division Approval

[Signature]

Requesting Department Head Signature

Out of County Travel Request

2020 Travel and Training Requests

Department: Health & Human Services

Date	Request	Location (if known)	Number of Employees Attending	Employee Mileage 533205**	Employee Meals 533215	Employee Lodging 533220	Commercial Transport 533235	Seminars and Training 533245	Total Cost per request	Out of County Yes/No
Sept	Annual WIC Conference Two day for all staff (Even years)	Green Bay	8	252.00	112.00	360.00	-	600.00	1,324.00	yes
October	Annual Breastfeeding Conference	Green Bay	1	122.00	-	-	-	125.00	247.00	Yes
June	HIV Partner Services	Milwaukee	2	61.00	20.00	-	-	-	81.00	Yes
October	HIV Partner Services	Milwaukee	2	61.00	20.00	-	-	-	81.00	Yes
April	TB Regional Inservice	Green Bay	4	61.00	-	-	-	-	61.00	Yes
October	WSLH Conference	Madison	4	118.00	-	-	-	-	118.00	Yes
Odd Months	WALHDAB Meeting	Kimberly	1	856.00	60.00	-	-	-	916.00	Yes
April	WPHA / WHALDAB	WI Dells	5	119.00	70.00	410.00	-	1,250.00	1,849.00	Yes
4X /year	WALHDAB Environmental Meeting	WI Dells	1	476.00	40.00	-	-	-	516.00	Yes
April	Batzner Pest Control	Milwaukee	3	122.00	-	-	-	90.00	212.00	Yes
Sept	WEHA Conference	Milwaukee	3	122.00	45.00	276.00	-	525.00	968.00	Yes
March	Wells Training	Wausau	3	161.00	60.00	-	-	-	221.00	Yes
6 X/ year	Regional Supr. Meeting	Green Bay	2	367.00	120.00	-	-	-	487.00	Yes
August	PH Practice Conference	Stevens Point	4	129.00	90.00	368.00	-	530.00	1,117.00	Yes
May	AHEC Orientation	Madison	1	118.00	14.00	-	-	-	132.00	Yes
3 X /year	WIR User Group	Fond du Lac	2	80.00	40.00	-	-	-	120.00	Yes
November	Keeping Kids Alive	WI Dells	3	119.00	42.00	276.00	-	-	437.00	Yes
4X/ year	Quad Co CD	Fond du Lac	1	160.00	40.00	-	-	-	200.00	Yes
4X/ year	Quad Co EP	Fond du Lac	1	160.00	40.00	-	-	-	200.00	Yes
October	MCH Conference	Marquette	5	81.00	70.00	460.00	-	-	611.00	Yes
September	Suicide - PSW	Green Bay	2	62.00	28.00	-	-	-	90.00	Yes
monthly	HERC Meetings	Wauwatosa	1	732.00	120.00	-	-	-	852.00	Yes
monthly	HERC Exercise Design Teams	Franklin	1	881.00	120.00	-	-	-	1,001.00	Yes
April	New DPH Orientation - 2 day	Plover	2	132.00	28.00	368.00	-	-	528.00	Yes
April	Operation Conference	WI Dells	5	119.00	140.00	920.00	-	825.00	2,004.00	Yes
April	WI Trauma Symposium	Green Bay	3	61.00	42.00	276.00	-	750.00	1,129.00	Yes
March	WAND Convention	Osthoff	4	94.00			-	95.00	189.00	No
May	Breastfeed Training	Green Bay	1	61.00	-	-	-	200.00	261.00	Yes
Quarterly	WIC Director Meeting	GreenBay	1	183.00	-	-	-		183.00	Yes
every 2 years	Lead Training	Milwaukee	4	61.00	40.00	-	-	-	101.00	Yes
Annual	Lead Training 101 - New staff	Milwaukee	1	61.00	14.00	92.00		-	167.00	Yes
6 X/ yr	Alliance for Youth	Kimberly	2	856.00	-	-	-	-	856.00	Yes
May	WCHSA Meeting	Elkhart Lake	1	31.00	-	-	-	220.00	251.00	Yes

June	Prevention Summit	Dells	2	119.00	56.00	184.00	-		359.00	Yes
2X/year	PIO Meetings	Appleton	1	142.00	-	-	-	-	142.00	Yes
2X/year	Regional Health Educator Meeting	Appleton	2	142.00	-	-	-	-	142.00	Yes
2X/year	Regional Health Educator Meeeting	Milwaukee	2	61.00	-	-	-	-	61.00	Yes
March	Opioid Summit	Milwaukee	3	61.00	42.00	276.00	-	450.00	829.00	Yes
April	WI Women's Conference	Madison	2	118.00	28.00	184.00		200.00	530.00	Yes
Sept	University of MN Webinars	On line	4	-	-	-	-	140.00	140.00	No
Quarterly	Regional EH Meeting	Appleton	1	296.00	40.00	-	-	-	336.00	Yes
Annual	RIC Meeting	Fnd du Lac	1	119.00	10.00	-	-	-	129.00	yes
September	QPR Training	WI Dells	1	119.00	28.00	92.00	-	400.00	639.00	Yes
	ICS 300-400	Green Bay	3	122.00	42.00	276.00	-	-	440.00	Yes
6 x/year	CS Dialogues	Varies	1-2	600.00	120.00	250.00	-	-	970.00	Yes
2 x /year	CS-Conduent Contract Div.	Milwaukee	1-4	120.00	80.00	-	-	-	200.00	Yes
Annual	CS Fall Conference	Varies	1-4	200.00	240.00	550.00	-	100.00	1,090.00	Yes
Annual	CS New Worker Training	Varies	1-2	206.00	120.00	328.00	-	-	654.00	Yes
3 X /year	ES Capital Consortium All Staff Training	Madison	25-30	-	730.00	-	2,425.00	-	3,155.00	Yes
Quarterly	ES EBD/LTC Trainings	Madison	2	412.00	80.00	-	-	-	492.00	Yes
1-2x / mo	ES Capital Supervisors Meeting	Madison	3	1,500.00	540.00	-	-	-	2,040.00	Yes
2X/year	ES Fraud Conferences	Varies	2	300.00	40.00	-	-	240.00	580.00	Yes
3-6 x/year	ES Workgroup Meetings	Madison	1-2	450.00	75.00	-	-	-	525.00	Yes
2-4 x/year	ES NWT Training Supplements	Madison	2-4	330.00	100.00	-	-	-	430.00	Yes
Annual	ES Conferences	Varies	1-2	150.00	60.00	164.00	-	-	374.00	Yes
2 x /year	ES-CC Regional Training	Appleton	2	130.00	40.00	-	-	-	170.00	Yes
Varies	CC NWT Refreshers	Varies	2-14	489.00	560.00	574.00	-	-	1,623.00	Yes
Annual	ES-WHEAP Training	Varies	2-4	130.00	140.00	165.00	-	-	435.00	Yes
Annual	ES-WHEAP Conference	Varies	1-3	130.00	140.00	165.00	-	-	435.00	Yes
Annual	Fred Pryor Subscription	Varies						2,587.00	2,587.00	No
Monthly	Client Contacts	Fond du Lac	3	500.00	50.00	-	-	-	550.00	Yes
Monthly	Client Contacts	Manitowoc	3	400.00	50.00	-	-	-	450.00	Yes
Quarterly	Regional Crisis Network	Green Bay	2	575.00	-	-	-	-	575.00	Yes
Quarterly	IDP Assessor	Appleton	1	300.00	55.00	100.00	-	500.00	955.00	Yes
Quarterly	BH/SU Regional	Appleton	2	600.00	-	-	-	-	600.00	Yes
Quarterly	CCS Regional	Appleton	4	300.00	-	-	-	-	300.00	Yes
Quarterly	CSP Regional	Appleton	4	300.00	-	-	-	-	300.00	Yes
Quarterly	State Crisis	Stevens Point	2	1,100.00	100.00	800.00	-	-	2,000.00	Yes
Varies	Misc Training	Varies	11	9,915.00	1,600.00	8,300.00		29,000.00	48,815.00	Yes
6x/year	Alliance for Youth	Kimberly	2	856.00	-	-	-	-	856.00	Yes
June	Prevention Summit	WI Dells	3	200.00	84.00	276.00	-	-	560.00	Yes
March	Opioid Summit	Milwaukee	4	61.00	42.00	276.00	-	675.00	1,054.00	Yes
Sept	ASIST Training	onsite	44					2,000.00	2,000.00	No
Varies	RCC Staffings	Varies	2	450.00	50.00	-	-	-	500.00	Yes
6x/year	NE Regional Meeting	Appleton/GB	3	240.00	60.00	-	-	-	300.00	Yes
September	WJCIA Conference	WI Dells	4	120.00	256.00	656.00	-	500.00	1,532.00	Yes

Varies	JJ Seminars/Trainings/Meeting	Varies	16	7,315.00	432.00	1,312.00	-	6,194.00	15,253.00	y/n
Varies	Act 78 Reviews	Green Bay	1	80.00	20.00	-	-	-	100.00	Yes
Varies	CPS Independent	Manitowoc	varies	400.00	60.00	-	-	-	460.00	Yes
Varies	CAC Interviews	Saukville	varies	3,000.00	200.00	-	-	-	3,200.00	Yes
Varies	New Worker Training	Varies	varies	300.00	-	-	-	300.00	600.00	Yes
Monthly	Foster Care Coord	Appleton	2	300.00	100.00	-	-	-	400.00	Yes
Varies	Supervisor Training	Madison	2	180.00	30.00	-	-	90.00	300.00	Yes
2 x /year	WCHSA PAC	Madison	1	230.00	20.00	-	-	-	250.00	Yes
Annual	TIC Conference	Varies	4	500.00	100.00	500.00	-	500.00	1,600.00	Yes
Varies	CPS after hours	Varies	4	800.00	-	-	-	217.00	1,017.00	Yes
Varies	CPS Ongoing	Varies	varies	26,000.00	500.00	1,500.00	-	4,000.00	32,000.00	Yes
Varies	CPS Intake	Varies	varies	12,500.00	300.00	1,240.00	-	3,000.00	17,040.00	Yes
Varies	Birth to 3	Appleton	3	1,000.00	50.00	-	-	100.00	1,150.00	Yes
Varies	CST	Stevens Point	4	3,500.00	80.00	164.00	-	500.00	4,244.00	Yes
Varies	CCS	Varies	4	1,500.00	80.00	164.00	-	366.00	2,110.00	Yes
Varies	CLTS	Varies	4	3,000.00	100.00	164.00	-	200.00	3,464.00	Yes
Varies	COP	Varies	3	100.00	-	-	-	50.00	150.00	Yes
Varies	Child and Family	Varies	3	500.00	-	164.00	-	300.00	964.00	Yes
Varies	TIC Travel, Training	Varies	1	550.00	128.00	328.00	-	800.00	1,806.00	Yes/No
May	Alzheimers Conference	WI Dells	1	100.00	30.00	90.00	-	130.00	350.00	Yes
May	WAND Nutrition Training	Wausau	2	75.00	30.00	180.00	-	75.00	360.00	Yes
Daily	Employee Mileage	Varies	varies	1,200.00	-	-	-	-	1,200.00	Yes
Quarterly	EBS Trainings/Conferences	Varies	1	90.00	50.00	90.00	-	426.00	656.00	Yes
Annual	Nutrition Training	Varies	6	-	60.00	-	-	260.00	320.00	Yes
October	APS Conference	WI Dells	4	360.00	60.00	270.00		910.00	1,600.00	Yes
Quarterly	Aging Meetings	Varies	1	200.00	120.00	-	-	-	320.00	Yes
Quarterly	EBS Home Visits/Outreach	Varies	2	1,287.00	-	-	-	-	1,287.00	No
Varies	Membership Dues	Varies	12	-	-	-	-	800.00	800.00	No
Annual	Caregiver Conference	Local	3	150.00	-	-	-	-	150.00	No
Annual	APS Annual Protective Placement Reviews	Varies	2	3,000.00	50.00	-	-	-	3,050.00	Yes
Daily	APS Home Visits	Local	4	3,000.00	-	-	-	-	3,000.00	No
Daily	Home Visits	Varies	varies	800.00	-	-	-	-	800.00	No
April	Alzheimers Conference	Madison	1	75.00	45.00	82.00	-	-	202.00	Yes
Sept	ADRC Conference	Varies	4	75.00	112.00	146.00	-	230.00	563.00	Yes
November	AIRS Conference	Varies	4	50.00	60.00	146.00	-	240.00	496.00	Yes
November	FOCUS Conference	Varies	4	75.00	60.00	162.00	-	230.00	527.00	Yes
Varies	I & A Training	Varies	6	-	60.00	-	-	-	60.00	Yes
Quarterly	DBS Training	Varies	1	240.00	100.00	164.00	-	-	504.00	Yes
Bimonthly	ADRC State Meetings	Stevens Point/WI Rapids	1	420.00	-	-	-	-	420.00	Yes
	Misc Staff Gas Costs	Varies		6,065.00	-	-	-	-	6,065.00	Yes/No
Monthly	NE Directors Mtg	Appleton	1	-	100.00	-	-	-	100.00	Yes

Quarterly	Regional Financial Managers Meeting	Varies	1		40.00	-	-	-	40.00	Yes
Annual	WI Human Services Financial Mgmt Workshop	Varies	3	-	72.00	498.00	-	450.00	1,020.00	Yes
Quarterly	Medicare, Medicaid, Insurance Billing Training Sessions	Varies	3	-	120.00	-	-	-	120.00	Yes
Annual	ETO Administrator Summit	Varies	3	93.00	384.00	1,881.00	-	2,700.00	5,058.00	Yes
January	MLK Training	HHS	208					2,000.00	2,000.00	No
Annual	Fred Pryor Subscription	office	11	-	-	-	-	1,990.00	1,990.00	No
May	WCHSA Spring Conference	Oshkosh	1	-	10.00	-	-	220.00	230.00	Yes
December	WCHSA Fall Conference	Wausau	1	-	10.00	82.00	-	220.00	312.00	Yes
									-	
									-	
									-	
									-	
									-	
			Object Account Total		108,552.00	10,846.00	26,749.00	2,425.00	69,500.00	218,072.00

Grand Total 218,072.00

****2020 Employee Mileage Reimbursement Rate**

\$.51

with proof of personal auto insurance on file with Accounts Payable

Grand Total amount above should match the subtotal on the Proposed Variance Report

\$.26 with no proof of insurance, or partial coverage, on file with Accounts Payable

Discretionary Fees

Sheboygan County Discretionary Fee Schedule

Dept	Department	JDE Object Account	Fee	Current Charge	Proposed	% change	Unit	Date of Last increase	Prior Fee	Who can Approve Change
260	Economic Support	451405	Child Care Provider - Certification Fee	90.00			each	7/29/2019		State of WI
260	Economic Support	451405	Child Care Provider - Recertification Fee	70.00			each	7/29/2019		State of WI
260	Child Support		Private Case Fees - 2014	35.00			per event	4/1/2013		Department
230	Public Health	431500.005	Retail Food Service Licensing	44.00-982.00			other	8/20/2019		Liaison Committee
230	Public Health	431500.005	Restaurants	160.00-572.00			other	8/20/2019		Liaison Committee
230	Public Health	431500.005	Schools	185.00-467.00			other	8/20/2019		Liaison Committee
230	Public Health	431500.005	Facility Codes and Fees - Food - Restaurant (02 & Equivalent) Additional Areas (separate food holding)	100.00			other	8/20/2019		Liaison Committee
230	Public Health	431500.005	Facility Codes and Fees - Food - Temporary Events	185.00			other	8/20/2019		Liaison Committee
230	Public Health	431500.005	Facility Codes and Fees - Taverns Non-Food	160.00			other	8/20/2019		Liaison Committee
230	Public Health	431500.005	Facility Codes and Fees - Lodging - Hotel Rooms	145.00 - 590.00			other	8/20/2019		Liaison Committee
230	Public Health	431500.005	Facility Codes and Fees - Recreational Facilities - Pools	318.00			other	8/20/2019		Liaison Committee
230	Public Health	431500.005	Facility Codes and Fees - Recreational Facilities - Campgrounds	266.00 - 594.00			other	8/20/2019		Liaison Committee
230	Public Health	431500.005	Facility Codes and Fees - Campgrounds & Rec/Ed Campgrounds - Pre-inspection Fees	150.00			other	8/20/2019		Liaison Committee
230	Public Health	431500.005	Facility Codes and Fees - Body Art - Establishments	160.00 - 263.00			other	8/20/2019		Liaison Committee
230	Public Health	431500.005	Facility Codes and Fees - Duplicate Permit	25.00			other	8/20/2019		Liaison Committee
230	Public Health	431500.005	Facility Codes and Fees - Late Fee	100.00			other	8/20/2019		Liaison Committee
230	Public Health	431500.005	Inspection Fee - Facilities licensed in other municipalities	185.00			other	8/20/2019		Liaison Committee
230	Public Health	431500.005	Facility Codes and Fees - Re-inspection 1, Re-inspection 2	124.00, 184.00			other	8/20/2019		Liaison Committee
230	Public Health	431500.005	Facility Codes and Fees - Plan Review - New Construction, Existing Construction & Alterations, Site Evaluation Fee	50.00 - 300.00			other	8/20/2019		Liaison Committee
230	Public Health	215440	Radon Kits - short term	10.00			other	8/20/2019		Department
230	Public Health	215440	Radon Kits - long term	23.00			other	8/20/2019		Department
230	Public Health	3101 - 3105	PH CM - Assessment, Discharge Planning, Case Planning, Monitoring	13.11			other	1/1/2019		Department
230	Public Health	3301	TB Skin Test Non Co Emp	20.00			each	8/20/2019		Department
230	Public Health	3308	TB - Patient Education	15.28			other	1/1/2019		Department
230	Public Health	3309	TB Prevent Med	15.28			other	1/1/2019		Department
230	Public Health	3315	TB Dir Obsvtn Thpy 15mn-3	15.28			other	1/1/2019		Department
230	Public Health	3350 - 3351	Env - Lead Invest Assess, Lead Invest F/U	89.44			other	8/20/2019		Department
230	Public Health	3352	Lead Nursing Education	22.36			other	8/20/2019		Department
230	Public Health	3374	Lead Test Assay of Lead	18.00			other	1/1/2018		Department
230	Public Health	3376	Office Visit Lead Test	10.00			other	1/1/2018		Department
230	Public Health	3378	Coll Capillary Sample	5.00			other	1/1/2018		Department
230	Public Health	3671	Annual Well Sample	58.00			other	1/1/2017		Department
250	Social Services	455105.002	Juvenile Court Supervision Fee (assessed for all families with a child on a Delinquency Court Order) - married couple	52.00			each	1/1/2019		Department
250	Social Services	455105.002	Juvenile Court Supervision Fee (assessed for all families with a child on a Delinquency Court Order) - single parent - fee assessed according to a slicing fee scale, based on ability to pay	26.00			each	1/1/2019		Department
220	Office on Aging	465300.046	Meal Site Transportation	2.50			round trip	8/28/2019		Liaison Committee
220	Office on Aging	465300.048	Elderly and Disabled Transportation	2.50			one way	8/28/2019		Liaison Committee
200	Community Program	1101 - 1107	AODA - Grp , Intvntn Ind, Fam/Couple.	10.90 - 66.90			other	1/1/2019		Department
200	Community Program	1115	Expl of Psy Exam/Proced	267.59			other	1/1/2018		Department
200	Community Program	1116	AODA - Grp, PhD	12.61			other	1/1/2019		Department
200	Community Program	1124 - 1125	SAC-IT AODA Grp, Indiv	14.77 - 58.94			other	5/1/2019		Department

Sheboygan County Discretionary Fee Schedule

Dept	Department	JDE Object Account	Fee	Current Charge	Proposed	% change	Unit	Date of Last increase	Prior Fee	Who can Approve Change
200	Community Program	1126 - 1127	QTTw/GradDeg-Grp, Indiv Psych	59.08 - 235.76			other	5/1/2019		Department
200	Community Program	1131 - 1133	Psych Diag Eval - MD, PHD, MS	244.54 - 356.94			other	1/1/2019		Department
200	Community Program	1134 - 1136	QTTw/GradDeg-Psy Diag Eval, Family w/patient, Family w/out patient	235.76			other	5/1/2019		Department
200	Community Program	1140 - 1141	Group Psychotherapy - PHD, MS	43.59 - 50.42			other	1/1/2019		Department
200	Community Program	1142 - 1144	Family w/o Patient - MD, PHD, MS	2244.54 - 356.94			other	1/1/2019		Department
200	Community Program	1146	CLTS CMService Coord 15min	23.43			other	1/1/2019		Department
200	Community Program	1147	CM Monit Ineligible Fac	96.08			other	1/1/2017		Department
200	Community Program	1148 - 1151	CP CM COP LTS - Assessment, Case Plan, Monitoring, Inst Dsch PI	23.43			other	1/1/2019		Department
200	Community Program	1152 - 1155	CP CM Other - Assessment, Case Plan, Monitoring, Inst Dsch PI	13.11			other	1/1/2019		Department
200	Community Program	1156 - 1158	Family Counsel Patient - MD, PHD, MS	244.54 - 356.94			other	1/1/2019		Department
200	Community Program	1184	AODA OWI Assessment	250.00			other			Department
200	Community Program	1195	Risprdl Admin - Dr on Site	42.13			other	1/1/2019		Department
200	Community Program	1202	Crisis Intervention MS	244.54			other	1/1/2019		Department
200	Community Program	1204	AODA Intervntn Ind PHD	66.90			other	1/1/2018		Department
200	Community Program	1207 - 1209	CP CM 0-3 - Assessment, Case Plan, Monitoring, Early Childhood Svs	16.06			other	1/1/2018		Department
200	Community Program	1210	CP CM 0-3 - Assessment, Case Plan, Monitoring, Early Childhood Svs	16.06			other	1/1/2013		Department
200	Community Program	1219	Inv Sstna Admin - Dr on Site	42.13			other	1/1/2019		Department
200	Community Program	1281 - 1282	Dev Test Adm/Report	133.80 - 267.59			other	1/1/2019		Department
200	Community Program	1283 - 1284	Psy Test Evl/Feedback	267.59			other	1/1/2019		Department
200	Community Program	1285	PhD Psychotherapy	267.59			other	1/1/2018		Department
200	Community Program	1286, 1288	Psychotherapy - PHD, MS, Add on	178.47 - 244.54			other	1/1/2019		Department
200	Community Program	1289 - 1290	Psy Test 2 or more tests	133.80			other	1/1/2019		Department
200	Community Program	1294	Office Visit Eval Mgmt OP	356.94			other	6/1/2017		Department
200	Community Program	1295 - 1297	MntlHlth Clinical Consult - QTT, MS, PHD	235.76 - 267.59			other	6/1/2019		Department
200	Community Program	1298 - 1300	Psy PtCrisis (30-74 min) - PHD, MS, Add On	244.54 - 267.59			other	1/1/2019		Department
200	Community Program	1412 - 1415	97110 OT ThrpeuticExercise, NeuromusclrReEduc, ThrpeuticActivity, Sensory Integratr	16.03			other	1/1/2019		Department
200	Community Program	1416 - 1419	97165 OT Eval Low Complex, 97166 OTEvalModerateComplex, 97167 OT Eval High Complex, 97168 OT Re-Evaluation	48.11 - 64.14			other	1/1/2019		Department
200	Community Program	1422 - 1426	97116 GaitTraining Therapy, 97110 PT ThrpeuticExercise, 97112 PT NeuromusclrReEduc, 97530 PT ThrpeuticActivity, 97533 PT Sensory Integratr,	17.81			other	1/1/2019		Department
200	Community Program	1427	97161 PT Eval Low Complex	53.45			other	1/1/2019		Department
		1428 - 1429	97162 PTEvalModerateComplex, 97163 PT Eval High Complex	71.26			other	1/1/2019		Department
200	Community Program	1430	92507 SP/Hear Therapy Indv	57.04			other	1/1/2019		Department
200	Community Program	1431	92508 SP/Hear Therapy Grp	28.52			other	1/1/2019		Department
200	Community Program	1432 - 1437	92521 Eval of SP Fluency, 92522 Eval of SP Productio, 92523 SP Sound Lang Comp, 92524 BehavQtyAnalysVoice, 92524 BehavQtyAnalysVoice, 92526 Oral Function Therap, 92610 SLP EvalSwallowFunctn	57.04			other	1/1/2019		Department
200	Community Program	1440	97164 PT Re-Evaluation	53.45			other	1/1/2019		Department
200	Community Program	1449 - 1450	B-3 Joint Therapy-Non-Bill, B-3 ClientSpecMtg-Non-Bill	66.31			other	1/1/2018		Department
200	Community Program	1466 - 1469	CF TCM - Assessment, Case Plan, Monitoring, Inst Dsch PI	13.11			other	1/1/2019		Department
200	Community Program	1500	Telehealth Facilitation	50.00			other	1/1/2018		Department
200	Community Program	1510	RW DVR Services	10.37			other	1/1/2016		Department
200	Community Program	1525 - 1533	CSP - MD: Assess, Case Mngmnt, Treatmnt Plan, Treatment Serv	44.05			other	4/10/2018		Department
200	Community Program		CSP - PhD: Assess, Case Mngmnt, PsychologRhab, Treatmnt Plan, Treatment Serv	18.71			other	4/10/2018		Department
200	Community Program	1535 - 1539	CSP - MS: Assess, Case Mngmnt, PsychologRhab, Treatmnt Plan, Treatment Serv, TransComuntyLiving	13.96			other	4/10/2018		Department

Sheboygan County Discretionary Fee Schedule

Dept	Department	JDE Object Account	Fee	Current Charge	Proposed	% change	Unit	Date of Last increase	Prior Fee	Who can Approve Change
200	Community Program	1550 - 1555	CSP - BS: Assess, Case Mngmnt, PsychologRhab, Treatmnt Plan, Treatment Serv, TransComuntLiving	12.14			other	4/10/2018		Department
200	Community Program	1557	CSP - RN Treatment Service	12.14			other	4/10/2018		Department
200	Community Program	1558	CSP - MH Tech Treatment serv	12.01			other	4/10/2018		Department
200	Community Program	1601 - 1605, 1613	MD - Screening & Assessment, Service Faciliation, Diagnostic Evaluations, Physical Hlth Monitoring, Medication Management, Service Planning	42.13			other	1/1/2019		other
200	Community Program	1621 - 1632	PHD - Screening & Assessment, Service Faciliation, Diagnostic Evaluations, Medication Management, Physical Hlth Monitoring, Individual Skill Dvl & En, Ind/Fam Psychoeducation, Wellness Mgmt Rec/Rec Sup,, PhD Psychotherapy, SubstanceAbuseTreatmet, Serv Planning	18.78			other	1/1/2019		Department
200	Community Program	1634 - 1635	PhD Group Psychotherapy, PhD - Grp Wellns Mgmt Rec/Rec Sp	4.69			other	1/1/2019		Department
200	Community Program	1636	PhD Travel Time CCS	18.78			other	1/1/2019		Department
200	Community Program	1640 -1650, 1656 - 1657	MS - Screening & Assessment, Service Planning, Service Faciliation, Diagnostic Evaluations, Individual Skill Dvl & En, Ind/Fam Psychoeducation, Psychotherapy, Substance Abuse Treatment, Medication Management, Travel Time CCS, MS PhysicalHlthMonitoring, EmplymntRelatdSkillTrng, WellnesMgmtRec/RecSupSv	14.07			other	1/1/2019		Department
200	Community Program	1652-1655	MS- GRPIndividualSkillDevEn, Grp Psychotherapy, GrpSustanceAbuseTrtmnt, n	3.52			other	1/1/2019		Department
200	Community Program	1660 - 1667, 1670 - 1671, 1673	BS - Screening & Assessment, Service Planning, Service Faciliation, Emplymnt Related Skill Trn, Travel Time CCS, BS - Physical Hlth Monitoring, Individual Skill Dvl & En, Emplymnt Related Skill Trn, Ind/Fam Psychoeducation, Wellness Mgmt Rec/Rec Sup, Medication Management	11.87			other	1/1/2019		Department
200	Community Program	1669, 1672, 1674	BS Grp Wellns Mgmt Rec/RecSup, BS GRPIndividualSkillDevEn, BS- Grp Substance abuse treatment	2.97			other	1/1/2019		Department
200	Community Program	1680 - 1690	RW - Screening & Assessment, Service Planning, Physical Hlth Monitoring, Ind/Fam Psychoeducation, Wellness Mgmt Rec/Rec Sup, Medication Management, Service Faciliation, Individual Skill Dvl & En, Emplymnt Related Skill Trn, Travel Time	11.10			other	1/1/2019		Department
200	Community Program	1701 - 1710	AS - Screening & Assessment, Service Planning, Service Faciliation, Physical Hlth Monitoring, Emplymnt Related Skill Trn, Ind/Fam Psychoeducation, Wellness Mgmt Rec/Rec Sup, IndividualSkill Dev&Enh, Travel Time	11.10			other	1/1/2019		Department
200	Community Program	1711	AS Grp Ind Skill Dev & Enh	2.78			other	1/1/2019		Department
200	Community Program	1720 - 1730	RN - Service Planning, Service Faciliation, Diagnostic Evaluations, Physical Hlth Monitoring, Individual Skill Dvl & En, Emplymnt Related Skill Trn, Ind/Fam Psychoeducation, Wellness Mgmt Rec/Rec Sup, Medication Management, Travel Time	14.45			other	1/1/2019		Department
200	Community Program	1740 - 1745	WCPS Peer Support Individual(Peer Support, Skill Dev & Enh, Fam Psychoeducation, Wellness Mngmnt, Travel)	6.30			other	6/1/2019		Department
200	Community Program	1763 - 1764	MD Telehealth Diagnostic Evaluation, MD THlth Med Management	42.13			other	1/1/2019		Department
200	Community Program	1818 - 1821, 1840-1841	Admin Dr on Site - InvegaTrinza, Prolixin, Haldol, Abilify, Aristada Admin, Vivitr	42.13			other	1/1/2019		Department
200	Community Program	1822 - 1829	Admin no Doctor - Prolixin, Haldol, Rispdl, Invga Sustenna, Abilify, Invega Trinza Admin, Aristada Admin, Vivitrol	42.13			other	1/1/2019		Department

2020-2021 FEE SCHEDULE

ESTABLISHMENT TYPE	2019-2020 COUNTY FEE	Proposed 2020-2021 Fee	CURRENT STATE FEE	PRE- INSPECTION FEE
Retail Food Service:				
Not engaged in food processing	160.00	160.00	4.50	N/A
Micro Market (Single)	40.00	44.00	4.00	N/A
Micro Market (2 or more in the same building)	60.00	66.00	6.00	N/A
Very Small Non-Potentially Hazardous Food Sales <\$25,000	185.00	185.00	6.00	250.00
Very Small Potentially Hazardous Food Sales <\$25,000	185.00	185.00	6.00	250.00
Small Non-Potentially Hazardous Food Sales \$25,000 or more	294.00	303.00	19.00	250.00
Small Potentially Hazardous Food Sales >\$25,000 <1,000,000	446.00	495.00	26.50	308.00
Large Non-Potentially Hazardous Food Sales >1,000,000	294.00	303.00	19.00	250.00
Large Potentially Hazardous Food Sales >\$1,000,000	773.50	982.00	68.50	516.00
Mobile Base - Not Engaged in Food Processing	160.00	160.00	N/A	N/A
Mobile Base Very Small Non-Potentially Hazardous Food Sales <\$25,000	185.00	185.00	6.00	250.00
Mobile Base Very Small Potentially Hazardous Food Sales <\$25,000	185.00	185.00	6.00	250.00
Mobile Base Small Non-Potentially Hazardous Food \$25,000 or more	294.00	294.00	19.00	250.00
Mobile Base Small Potentially Hazardous Food Sales >\$25,000 <1,000,000	446.00	446.00	26.50	250.00
Mobile Base Large Non-Potentially Hazardous Food Sales >1,000,000	294.00	294.00	19.00	250.00
Mobile Base Large Potentially Hazardous Food Sales >\$1,000,000	773.50	773.50	68.50	400.00
Mobile - Not Engaged in Food Processing	160.00	160.00	N/A	N/A
Mobile Very Small Non-Potentially Hazardous Food Sales <\$25,000	185.00	185.00	6.00	250.00
Mobile Very Small Potentially Hazardous Food Sales <\$25,000	185.00	185.00	6.00	250.00
Mobile Small Non-Potentially Hazardous Food Sales \$25,000 or more	294.00	294.00	19.00	250.00
Mobile Small Potentially Hazardous Food Sales >\$25,000 <1,000,000	446.00	446.00	26.50	250.00
Mobile Large Non-Potentially Hazardous Food Sales >1,000,000	294.00	294.00	19.00	250.00
Mobile Large Potentially Hazardous Food Sales >\$1,000,000	773.50	773.50	68.50	400.00
Restaurants:				
Tavern Non-Food	160.00	160.00	N/A	N/A
Restaurant - Prepackaged	185.00	185.00	10.50	250.00
Restaurant - Low Complexity	410.00	410.00	23.00	298.00
Restaurant - Medium Complexity	446.00	446.00	33.00	393.00
Restaurant - High Complexity	467.00	565.00	54.00	572.00
Mobile Restaurant - Prepackaged	185.00	185.00	10.50	250.00
Mobile Restaurant - Low Complexity	410.00	410.00	23.00	250.00

2020-2021 FEE SCHEDULE

ESTABLISHMENT TYPE	2019-2020 COUNTY FEE	Proposed 2020-2021 Fee	CURRENT STATE FEE	PRE- INSPECTION FEE
Mobile Restaurant - Medium Complexity	446.00	446.00	33.00	250.00
Mobile Restaurant - High Complexity	467.00	467.00	54.00	400.00
Mobile Service Base - No Food Preparation	160.00	160.00	N/A	N/A
Mobile Service Base - Prepackaged	185.00	185.00	10.50	250.00
Mobile Service Base -Low Complexity	410.00	410.00	23.00	250.00
Mobile Service Base - Medium Complexity	446.00	446.00	33.00	250.00
Mobile Service Base - High Complexity	467.00	467.00	54.00	400.00
Special Organization - Church & Civic/Fraternal - Prepackaged	185.00	185.00	10.50	250.00
Special Organization - Church & Civic/Fraternal - Low Complexity	410.00	410.00	23.00	250.00
Special Organization - Church & Civic/Fraternal - Medium Complexity	446.00	446.00	33.00	250.00
Special Organization - Church & Civic/Fraternal - High Complexity	467.00	467.00	54.00	400.00
Caterer - Prepackaged	185.00	185.00	10.50	250.00
Caterer - Low Complexity	410.00	410.00	23.00	250.00
Caterer - Medium Complexity	446.00	446.00	33.00	250.00
Caterer - High Complexity	467.00	467.00	54.00	400.00
Hospital - Prepackaged	185.00	185.00	10.50	250.00
Hospital -Low Complexity	410.00	410.00	23.00	250.00
Hospital - Medium Complexity	446.00	446.00	33.00	250.00
Hospital - High Complexity	467.00	467.00	54.00	400.00
School:				
DPI School - Satellite	259.00	265.00	NA	N/A
DPI School - Production	454.00	465.00	NA	N/A
University or School - Prepackaged	185.00	185.00	NA	250.00
University or School - Low Complexity	410.00	410.00	NA	250.00
University or School - Medium Complexity	446.00	446.00	NA	250.00
University or School - High Complexity	467.00	467.00	NA	400.00
Lodging:				
Lodging 5-30 Rooms	325.00	325.00	20.50	250.00
Lodging 31-99 Rooms	455.00	455.00	28.00	486.00
Lodging 100-199	578.00	578.00	35.50	550.00
Lodging 200 + Rooms	590.00	590.00	49.00	550.00
Bed & Breakfast 8 or less rooms	137.00	145.00	11.00	268.00
Tourist Rooming House 1-4 Rms	154.00	154.00	11.00	250.00
Recreational Facilities:				
RPP - Public Pool				
Cold Soak (below 72)	315.00	318.00	15.00	N/A
Combination Pool	315.00	318.00	15.00	N/A
Swimming Pool	315.00	318.00	15.00	N/A
Therapy Pool	315.00	318.00	15.00	N/A
Wading Pool	315.00	318.00	15.00	N/A
Whirlpool	315.00	318.00	15.00	N/A
RWI - Water Attraction				

2020-2021 FEE SCHEDULE

ESTABLISHMENT TYPE	2019-2020 COUNTY FEE	Proposed 2020-2021 Fee	CURRENT STATE FEE	PRE- INSPECTION FEE
Activity Pool	315.00	334.00	17.50	N/A
Leisure River	315.00	334.00	17.50	N/A
Plunge Pool	315.00	334.00	17.50	N/A
Vanishing Edge Pool	315.00	334.00	17.50	N/A
Vortex Pool	315.00	334.00	17.50	N/A
Wave Pool	315.00	334.00	17.50	N/A
Zero-Depth Entry	315.00	334.00	17.50	N/A
Campgrounds:				
Rec-Ed Camp	195.00	374.00	50.50	150.00
Campground 1-25 Sites	266.00	266.00	17.50	150.00
Campground 26-50 Sites	327.00	327.00	25.00	150.00
Campground 51-100 Sites	380.00	380.00	30.50	150.00
Campground 101-199 Sites	421.00	421.00	35.50	150.00
Campground 200 + Sites	478.00	478.00	41.00	150.00
Spec Event Campgrd 1-25	266.00	266.00	17.50	150.00
Spec Event Campgrd 26-50	375.00	375.00	25.00	150.00
Spec Event Campgrd 51-100	417.00	417.00	30.50	150.00
Spec Event Campgrd 101-199	426.00	426.00	35.50	150.00
Spec Event Campgrd 200 +	594.00	594.00	41.00	150.00
Body Art:				
Establishments:				
Tattoo Establishment	163.00	171.00	12.50	100.00
Body Piercing Establishment	163.00	163.00	12.50	200.00
Combined Tattoo/Body Pierce	246.00	263.00	20.50	100.00
Temporary Tattoo Estab	160.00	160.00	10.00	100.00
Temporary Body Piercing Estab	160.00	160.00	10.00	100.00
Combined Temp Tattoo/Body-Piercing Establishment	210.00	210.00	10.00	200.00
Temporary Events:				
For Profit Events	185.00	185.00	17.00	N/A
Not For Profit Event 4+ days	185.00	185.00	17.00	N/A
Not For Profit Retail Event 13+ days	185.00	185.00	17.00	
Other:				
Restaurants - Additional Areas: Additional physically separate food holding, serving or prep areas, will be charged for each additional area.	100.00	100.00	N/A	
Wells	58.00	75.00	NA	
Late Fee	100.00	100.00	NA	
Duplicate Permit	25.00	25.00	NA	
Follow-up	N/A			
Re-inspection - 1	124.00	124.00	NA	
Re-inspection - 2	184.00	184.00	NA	

2020-2021 FEE SCHEDULE

ESTABLISHMENT TYPE	2019-2020 COUNTY FEE	Proposed 2020-2021 Fee	CURRENT STATE FEE	PRE- INSPECTION FEE
Inspection Fee (for those facilities who do not hold a Sheboygan County permit)	185.00	185.00	NA	
Plan Review - New Construction	300.00	300.00	NA	
Plan Review - Existing Construction & Alterations	150.00	150.00	NA	
Site Evaluation Fee	50.00	50.00	NA	

Proposed Budget – Variance Report for 2020
Behavioral Health Services
Level 7

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdg
200 Health & Human Services F										
400000 Revenues										
410000 Taxes										
411000 Property Tax Levy										
411100 Property Tax - Rea	3,280,092-	2,857,099-	3,253,205-	3,028,783-	3,028,783-	2,435,191-	3,028,783-	1,590,979-	1,437,804	47.47-
411000 Property Tax Levy	3,280,092-	2,857,099-	3,253,205-	3,028,783-	3,028,783-	2,435,191-	3,028,783-	1,590,979-	1,437,804	47.47-
410000 Taxes	3,280,092-	2,857,099-	3,253,205-	3,028,783-	3,028,783-	2,435,191-	3,028,783-	1,590,979-	1,437,804	47.47-
420000 Intergovernmental Re										
423000 State Grants										
423525 State Health & Hum										
423525.066 MAT in Jail S						115,000-	115,000-	38,250-	38,250-	
423525.480 Recove								30,000-	30,000-	
423525.485 State County	342,466-	342,466-	342,466-	342,466-	342,466-		342,466-	327,932-	14,534	4.24-
423525.516 Comm Mental H	653,315-	1,088,859-	1,088,859-	1,088,859-	1,088,859-	422,876-	1,088,859-	1,088,859-		
423525.924 Treatment Cou						35,691-	74,999-	74,999-	74,999-	
423525.926 AODA Block Gr	178,215-	178,215-	178,215-	178,215-	178,215-	127,453-	178,215-	255,412-	77,197-	43.32
423525.929 TAD Grant	37,232-	93,079-	93,079-	93,079-	93,079-	78,455-	93,079-	93,079-		
423525.962 DCP Community	2,940,912-	3,115,191-	3,114,140-	3,114,140-	3,114,140-	746,686-	3,113,120-	2,993,168-	120,972	3.88-
423525.968 Opioid Crisis	22,832-	63,552-	50,610-	100,502-	100,502-	22,645-	78,953-	78,953-	21,549	21.44-
423525.969 Youth Crisis						14,338-	250,000-	250,000-	250,000-	
423525.977 Mental Hlth B	23,074-	43,786-	43,595-	42,775-	42,775-	21,390-	49,397-	91,663-	48,888-	114.29
423525 State Health & Hum	4,621,339-	4,925,148-	4,910,964-	4,960,036-	4,960,036-	1,584,535-	5,384,088-	5,322,315-	362,279-	7.30
423526 PY State H & HS										
423526 PY State H & HS	3,012-									
423675 Other State Paymen										
423675 Other State Paymen										
423000 State Grants	4,624,350-	4,925,148-	4,910,964-	4,960,036-	4,960,036-	1,584,535-	5,384,088-	5,322,315-	362,279-	7.30

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
426000 Chges - Other Local										
426000 Chges - Other Local										
420000 Intergovernmental Re	4,624,350-	4,925,148-	4,910,964-	4,960,036-	4,960,036-	1,584,535-	5,384,088-	5,322,315-	362,279-	7.30
450000 Public Charges for S										
451000 General Government										
451200 Court Fees and Cos										
451205 Court Fees and Ch	84,462-	70,005-	77,812-	83,220-	83,220-	49,172-	98,344-	100,000-	16,780-	20.16
451200 Court Fees and Cos	84,462-	70,005-	77,812-	83,220-	83,220-	49,172-	98,344-	100,000-	16,780-	20.16
451400 Other General Gove										
451400 Other General Gove										
451000 General Government	84,462-	70,005-	77,812-	83,220-	83,220-	49,172-	98,344-	100,000-	16,780-	20.16
452000 Public Safety										
452100 Law Enforcement										
452127 Witness & Jury Fe	32-	34-		100-	100-				100	100.00-
452100 Law Enforcement	32-	34-		100-	100-				100	100.00-
452000 Public Safety	32-	34-		100-	100-				100	100.00-
454000 Health Care Service										
454400 Other Health Care										
454400 Other Health Care										
454000 Health Care Service										
455000 Health & Human Serv										
455100 H&HS Payment Reven										
455105 Personal Payments	377,628-	427,903-	409,504-	401,170-	401,170-	196,884-	388,882-	300,539-	100,631	25.08-

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
455110 Insurance Payment	31,043-	40,698-	36,467-	28,000-	28,000-	15,881-	31,842-	32,242-	4,242-	15.15
455115 Medical Assistanc	1,475,128-	1,776,747-	1,487,294-	2,096,250-	2,096,250-	876,401-	1,817,352-	4,893,718-	2,797,468-	133.45
455116 WI Medicaid Cost	272,580-	255,249-	453,755-	269,464-	269,464-		388,176-	388,176-	118,712-	44.05
455120 Medicare Payments	33,289-	30,329-	27,685-	23,600-	23,600-	12,309-	25,960-	26,100-	2,500-	10.59
455122 Other Grant Reven	32,347-	31,450-	45,855-	44,000-	44,000-	3,400-	3,400-		44,000	100.00-
455100 H&HS Payment Reven	2,222,015-	2,562,377-	2,460,560-	2,862,484-	2,862,484-	1,104,875-	2,655,612-	5,640,775-	2,778,291-	97.06
455200 Home/Institution/S										
455208 External 3rd Part	276,491-	220,686-	124,798-	175,665-	175,665-	113,544-	175,665-	175,665-		
455200 Home/Institution/S	276,491-	220,686-	124,798-	175,665-	175,665-	113,544-	175,665-	175,665-		
455300 Other Human Servic										
455300 Other Human Servic										
455500 Contractual Allowa										
455500 Contractual Allowa										
455000 Health & Human Serv	2,498,507-	2,783,063-	2,585,358-	3,038,149-	3,038,149-	1,218,419-	2,831,277-	5,816,440-	2,778,291-	91.45
450000 Public Charges for S	2,583,000-	2,853,102-	2,663,170-	3,121,469-	3,121,469-	1,267,590-	2,929,621-	5,916,440-	2,794,971-	89.54
460000 Interest and Other R										
461000 Interest Income	711-	2,647-								
465000 Donations										
465300 Contributions & Do	358-	463-	490-	400-	400-	245-	400-	400-		
465000 Donations	358-	463-	490-	400-	400-	245-	400-	400-		
466000 Other Miscellaneous										
466125 Miscellaneous Reim	608-	3,040-				25-	25-			
466125 Miscellaneous Reim	608-	3,040-				25-	25-			
466200 Employee Reimburse										
466200 Employee Reimburse										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
466000 Other Miscellaneous	608-	3,040-				25-	25-			
460000 Interest and Other R	1,677-	6,150-	490-	400-	400-	270-	425-	400-		
470000 Interdepartmental Re										
476000 Other Interdepartme										
476000 Other Interdepartme										
470000 Interdepartmental Re										
400000 Revenues	10,489,120-	10,641,499-	10,827,829-	11,110,688-	11,110,688-	5,287,586-	11,342,917-	12,830,134-	1,719,446-	15.48
500000 Expense/Expenditure										
510000 Personnel Related Ex										
511000 Wages										
511100 General										
511105 Regular	1,601,765	1,667,557	1,560,394	1,917,227	1,917,227	844,639	1,770,624	2,247,940	330,713	17.25
511110 Overtime	3,805	2,455	3,793	3,500	3,500	1,690	4,024	3,500		
511100 General	1,605,570	1,670,011	1,564,186	1,920,727	1,920,727	846,329	1,774,648	2,251,440	330,713	17.22
511200 Social Worker										
511200 Social Worker										
511300 RN										
511300 RN										
511400 LPN										
511400 LPN										
511500 Nursing Assistant										
511500 Nursing Assistant										
511600 Ward Clerks										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
511600 Ward Clerks										
511800 Temporary Help										
511800 Temporary Help										
511000 Wages	1,605,570	1,670,011	1,564,186	1,920,727	1,920,727	846,329	1,774,648	2,251,440	330,713	17.22
512000 Benefits										
512100 General										
512105 Social Security	116,392	120,462	114,358	141,877	141,877	61,683	128,147	166,350	24,473	17.25
512110 Retirement (Emplo	108,093	111,117	103,280	125,582	125,582	54,415	107,390	151,741	26,159	20.83
512100 General	224,484	231,578	217,638	267,459	267,459	116,098	235,537	318,091	50,632	18.93
512200 Social Worker										
512200 Social Worker										
512300 RN										
512300 RN										
512400 LPN										
512400 LPN										
512500 Nursing Assistants										
512500 Nursing Assistants										
512600 Ward Clerks										
512600 Ward Clerks										
512700 Medical Records										
512700 Medical Records										
512800 Temporary Help										
512800 Temporary Help										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
512000 Benefits	224,484	231,578	217,638	267,459	267,459	116,098	235,537	318,091	50,632	18.93
510000 Personnel Related Ex	1,830,055	1,901,589	1,781,825	2,188,186	2,188,186	962,427	2,010,185	2,569,531	381,345	17.43
530000 Operating Expenses										
531000 Purchased Services										
531100 Professional Servi										
531120 Collections	796	1,587								
531125 Civil Process	44	40								
531185 Psychiatrist	290,701	317,603	324,453	337,009	337,009	163,108	330,720	343,740	6,731	2.00
531220 Training / Educat	8,101	5,800	1,200	1,200	1,200	6,367	5,634	2,820	1,620	135.00
531235 DP - Software Mai	136	99	305	150	150		150	150		
531255 Interpretation Se	3,170	2,185	2,006	2,000	2,000	2,186	3,596	3,596	1,596	79.80
531100 Professional Servi	303,431	327,315	327,964	340,359	340,359	171,661	340,100	350,306	9,947	2.92
531300 Ancillary Services										
531330 Laboratory	4,315	10,960	10,616	16,000	16,000	5,393	15,272	15,200	800-	5.00-
531300 Ancillary Services	4,315	10,960	10,616	16,000	16,000	5,393	15,272	15,200	800-	5.00-
531400 Other Outside Serv										
531450 Transportation	13,945	14,445	12,465	14,579	14,579	15,853	25,340	25,553	10,974	75.27
531455 Investigation	110	550								
531400 Other Outside Serv	166,442	14,995	12,465	14,579	14,579	15,853	25,340	25,553	10,974	75.27
531500 Client Services										
531505 Client Service	7,453	50	20			2,362	84,224	45,500	45,500	
531508 Comprehensive Com	600,615	729,957	631,539	787,400	787,400	326,067	746,280	2,920,917	2,133,517	270.96
531525 Day Care Cntr Ser	32,470	35,066	38,043	36,414	36,414	11,106	22,200	9,850	26,564-	72.95-
531535 DD Centers/Nursin	680	3,401								
531555 IMD (Out of Count	660,273	726,926	1,096,262	735,472	735,472	495,863	1,011,076	250,025	485,447-	66.00-
531555.005 IMD Bed Hold	2,432	4,717	7,444			9,675	9,675			
531560 Outreach				70,720	70,720	1,200	5,000	5,000	65,720-	92.93-

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
531565 Prevent, Organiza	17,439	19,820	19,820	19,820	19,820	9,910	19,820	19,820		
531570 Resd'l 'AFH	418,860	589,630	408,938	203,268	203,268	188,590	377,180	377,180	173,912	85.56
531570.001 Adult Family	868	4,342								
531575 Resd'l CBRF	1,822,307	1,699,611	1,788,109	2,588,134	2,588,134	886,418	2,534,783	3,163,057	574,923	22.21
531575.002 CBRF - Bed Ho	305,405	405,278	509,972			134,972	5,193-			
531575.004 CBRF Crisis B	237,207	303,656	235,552			251,306				
531577 Resd'l Apt Comple	7,580	6,778	11,954	15,567	15,567	3,324	6,778	6,778	8,789-	56.46-
531580 Recreation/Altern	58,399	63,399	63,399	63,399	63,399	34,122	72,000	158,420	95,021	149.88
531600 Supportive Home C	695,366	742,351	817,292	800,000	800,000	364,658	724,800	133,000	667,000-	83.38-
531605 Adult Day Care	7,272	7,090								
531615 Housing/Energy As	21,600	42,718	27,740	24,500	24,500	12,129	24,500	24,500		
531630 Protective Pymnt/	8,238	6,421	7,824	7,800	7,800	4,008	7,800	8,400	600	7.69
531645 Work Related Serv	159,817	144,169	126,424	133,095	133,095	45,745	92,000	83,046	50,049-	37.60-
531650 Supported Employm	30,546	18,787	13,061	13,000	13,000	7,355	15,000	7,500	5,500-	42.31-
531651 Community Lvg Sup	277,814	428,876	249,919	516,473	516,473	58,123	75,000		516,473-	100.00-
531660 Crisis Interventi	286,826	288,374	288,374	294,141	294,141	147,071	294,141	294,141		
531665 Counsel/Therapeut	130,602	224,906	166,541	78,460	78,460	52,985	219,158	252,950	174,490	222.39
531675 Inpatient Hospita	981,487	873,211	901,580	829,959	829,959	248,105	506,000	469,000	360,959-	43.49-
531686 Fiscal Agent Admi	175		180	500	500		500	500		
531500 Client Services	6,780,694	7,369,536	7,409,986	7,218,122	7,218,122	3,295,094	6,842,722	8,229,584	1,011,462	14.01
531700 Foster Homes										
531756 Financial Managem	364	451	492	500	500				500-	100.00-
531757 Allowable Cost Re	101,822-	185,975-	137,178-			34,938-	31,240			
531700 Foster Homes	91,920-	185,524-	136,686-	500	500	34,938-	31,240		500-	100.00-
531800 Utilities										
531840 Telephone - Cellu	5,526	6,457	6,886	7,685	7,685	5,245	11,000	10,778	3,093	40.25
531800 Utilities	5,660	6,457	6,886	7,685	7,685	5,245	11,000	10,778	3,093	40.25
531000 Purchased Services	7,168,622	7,543,738	7,631,231	7,597,245	7,597,245	3,458,309	7,265,674	8,631,421	1,034,176	13.61
532000 Repair & Maintenanc										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
532100 Maintenance Servic										
532100 Maintenance Servic										
532200 Maintenance of Equ										
532200 Maintenance of Equ										
532300 Repair Parts										
532300 Repair Parts	71									
532400 Other Maintenance										
532400 Other Maintenance										
532000 Repair & Maintenan	71									
533000 General Operating										
533100 Advertising and Pr										
533105 Advertising	177	441	328							
533110 Printing	23	40								
533100 Advertising and Pr	201	481	328							
533200 Travel and Meals										
533205 Mileage - Employe	12,009	10,032	7,260	14,940	14,940	3,603	23,705	16,143	1,203	8.05
533215 Meals - Employee	370	168	522	255	255	128	1,455	2,079	1,824	715.29
533220 Lodging - Employe	2,164	2,296	2,770	4,880	4,880	3,228	6,956	10,212	5,332	109.26
533245 Seminars and Trai	5,242	3,744	11,553	11,400	11,400	8,134	26,275	32,625	21,225	186.18
533200 Travel and Meals	19,785	16,240	22,106	31,475	31,475	15,092	58,391	61,059	29,584	93.99
533300 Dues										
533300 Dues										
533400 Laundry										
533400 Laundry										
533450 Fees & Permits										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
533455 Licenses and Perm	2,492	2,643	3,519	5,263	5,263	930	4,763	4,763	500-	9.50-
533470 Filing Fees	1		3							
533450 Fees & Permits	2,493	2,643	3,522	5,263	5,263	930	4,763	4,763	500-	9.50-
533500 General Supplies										
533505 General	5,407	3,698	6,021	4,400	4,400	8,618	10,625	5,375	975	22.16
533540 Food	35	35	43							
533500 General Supplies	5,442	3,733	6,064	4,400	4,400	8,618	10,625	5,375	975	22.16
533600 Health Care/Medica										
533605 Drugs - Prescript	3,152	2,521	4,219	3,000	3,000	113,609	115,705	13,000	10,000	333.33
533642 Laboratory	56	279								
533675 Medical Supplies	723	762	124	1,400	1,400				1,400-	100.00-
533600 Health Care/Medica	3,964	3,562	4,343	4,400	4,400	113,609	115,705	13,000	8,600	195.45
533700 Office Supplies										
533705 Office	2,065	559	371	3,384	3,384	1,626	3,812	3,384		
533720 Shipping	3		14							
533725 Postage	5					21	21			
533700 Office Supplies	2,072	559	385	3,384	3,384	1,648	3,833	3,384		
533800 Maintenance Suppli										
533825 Fuel - Gasoline	1,138	1,451	1,457	1,440	1,440	226	1,440	1,440		
533800 Maintenance Suppli	1,138	1,451	1,457	1,440	1,440	226	1,440	1,440		
533870 Books & Periodical										
533875 Subscriptions	139	150	493	262	262	216	5,262	262		
533890 Books	36			1,100	1,100	37	937	1,050	50-	4.55-
533870 Books & Periodical	176	150	493	1,362	1,362	253	6,199	1,312	50-	3.67-
533900 Other										
533923 Noncap Off F&E >							10,179			
533928 Computer Sys \$500	1,744		2,764							
533930 Equipment Under \$	245		230			1,179	2,402			

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
533900 Other	2,697		2,993			1,179	12,581			
533000 General Operating	37,967	28,820	41,692	51,724	51,724	141,555	213,537	90,333	38,609	74.64
534000 Fixed Charges										
534100 Rentals										
534100 Rentals	24									
534200 Insurance										
534200 Insurance										
534000 Fixed Charges	24									
535000 Bad Debt Expense										
535100 Bad Debt Expense	5		25							
535000 Bad Debt Expense	5		25							
530000 Operating Expenses	7,206,690	7,572,558	7,672,947	7,648,969	7,648,969	3,599,863	7,479,211	8,721,754	1,072,785	14.03
540000 Capital Projects										
540001 Capital Projects In										
540001 Capital Projects In										
540000 Capital Projects										
550000 Interdepartmental Ch										
551000 Employee Related In										
551100 Benefits - General										
551105 Health Insurance	312,392	339,317	295,833	435,334	435,334	167,714	332,400	560,883	125,549	28.84
551110 Dental Insurance	12,613	12,142	11,265	15,698	15,698	5,513	11,347	16,513	815	5.19
551115 Group Life Insura	881	929	880	1,071	1,071	475	976	1,252	181	16.90
551125 Worker Compensati	15,617	21,609	20,353	26,119	26,119	11,664	25,516	30,692	4,573	17.51
551130 Unemployment Insu	4,659	2,487	2,266							

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
551140 Pension Retiremen	19,164	19,124	19,933	22,128	22,128	11,064	22,128		22,128-	100.00-
551100 Benefits - General	365,326	395,607	350,531	500,350	500,350	196,430	392,367	609,340	108,990	21.78
551200 Benefits - Social										
551200 Benefits - Social										
551300 Benefits - RN										
551300 Benefits - RN										
551400 Benefits - LPN										
551400 Benefits - LPN										
551500 Benefits - Nursing										
551500 Benefits - Nursing										
551600 Benefits - Ward Cl										
551600 Benefits - Ward Cl										
551700 Benefits - Medical										
551700 Benefits - Medical										
551800 Benefits - Tempora										
551800 Benefits - Tempora										
551000 Employee Related In	365,326	395,607	350,531	500,350	500,350	196,430	392,367	609,340	108,990	21.78
551900 Insurance Charges										
551905 General Liability	9,093	8,606	9,589	10,183	10,183	5,091	10,183	11,871	1,688	16.58
551915 Auto Insurance										
551915 Auto Insurance										
551920 Property Insurance	899	736	798	1,058	1,058	529	1,058	1,207	149	14.08
551930 Deductible Escrow	1,441	1,509	1,287	1,261	1,261	631	1,261	1,433	172	13.64

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
551900 Insurance Charges	11,432	10,851	11,674	12,502	12,502	6,251	12,502	14,511	2,009	16.07
552000 Repairs & Maintenan										
552100 Repairs & Maintena										
552110 Building Main. &	83,732	84,118	90,948	105,222	105,222	52,614	105,222	126,881	21,659	20.58
552100 Repairs & Maintena	83,732	84,118	90,948	105,222	105,222	52,614	105,222	126,881	21,659	20.58
552000 Repairs & Maintenan	83,732	84,118	90,948	105,222	105,222	52,614	105,222	126,881	21,659	20.58
553000 System Operation Ch										
553100 System Operation C										
553105 Telephone	5,950	6,019	6,320	5,451	5,451	2,874	5,548	7,050	1,599	29.33
553115 Telephone - Long	627	652	398					73	73	
553135 Printing & Duplic	1,871	1,886	1,100	1,920	1,920	1,101	2,270	2,270	350	18.23
553150 Data Processing S	115,219	123,635	122,621	142,625	142,625	71,313	142,625	165,883	23,258	16.31
553100 System Operation C	123,668	132,191	130,438	149,996	149,996	75,288	150,443	175,276	25,280	16.85
553000 System Operation Ch	123,668	132,191	130,438	149,996	149,996	75,288	150,443	175,276	25,280	16.85
554000 Public Safety Charg										
554100 Public Safety Char										
554100 Public Safety Char										
554000 Public Safety Charg										
555000 Health & Human Serv										
555100 Health & Human Ser										
555145 Ovhd-Gen Mgt / H&	28,501	26,267	27,621	29,454	29,454	13,688	27,431	33,036	3,582	12.16
555146 Ovhd - Program Mg	87,199	93,721	108,446	124,571	124,571	53,776	108,034	166,458	41,887	33.63
555147 Ovhd - Financial	118,516	100,106	132,741	152,797	152,797	78,900	158,572	184,941	32,144	21.04
555148 Ovhd - Secretaria	139,854	165,542	155,027	168,474	168,474	80,929	166,324	196,717	28,243	16.76
555100 Health & Human Ser	384,431	385,636	423,834	475,296	475,296	227,293	460,361	581,152	105,856	22.27

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
555000 Health & Human Serv	384,431	385,636	423,834	475,296	475,296	227,293	460,361	581,152	105,856	22.27
556000 Other Interdepartme										
556100 Other Interdepartm										
556105 Services	16,629	25,476	29,428	30,167	30,167	15,122	30,167	31,689	1,522	5.05
556100 Other Interdepartm	16,629	25,476	29,428	30,167	30,167	15,122	30,167	31,689	1,522	5.05
556000 Other Interdepartme	16,629	25,476	29,428	30,167	30,167	15,122	30,167	31,689	1,522	5.05
550000 Interdepartmental Ch	985,219	1,033,880	1,036,853	1,273,533	1,273,533	572,997	1,151,062	1,538,849	265,316	20.83
570000 Depreciation										
575000 Machinery & Equip D										
575000 Machinery & Equip D										
570000 Depreciation										
580000 Debt Service										
582000 Interest										
582000 Interest										
580000 Debt Service										
500000 Expense/Expenditure	10,021,963	10,508,028	10,491,626	11,110,688	11,110,688	5,135,288	10,640,458	12,830,134	1,719,446	15.48
600000 Other Financing Sourc										
630000 Operat'g Transfers f										
631000 General Fund										
631000 General Fund										
630000 Operat'g Transfers f										
600000 Other Financing Sourc										
700000 Other Financing Uses										
720000 Transfer to Other Fu										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
721000 General Fund										
726100 Data Processing										
721000 General Fund										
720000 Transfer to Other Fu										
700000 Other Financing Uses										
200 Health & Human Services F	467,157-	133,471-	336,204-			152,298-	702,459-			
Current Change in Fund Balance	467,157-	133,471-	336,204-			152,298-	702,459-			

Proposed Budget – Variance Report for 2020
Administrative Services
Level 7

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
200 Health & Human Services F										
400000 Revenues										
410000 Taxes										
411000 Property Tax Levy										
411100 Property Tax - Rea	941,523-	1,192,554-	1,176,354-	1,167,854-	1,167,854-	561,289-	1,167,854-	1,104,354-	63,500	5.44-
411000 Property Tax Levy	941,523-	1,192,554-	1,176,354-	1,167,854-	1,167,854-	561,289-	1,167,854-	1,104,354-	63,500	5.44-
410000 Taxes	941,523-	1,192,554-	1,176,354-	1,167,854-	1,167,854-	561,289-	1,167,854-	1,104,354-	63,500	5.44-
420000 Intergovernmental Re										
423000 State Grants										
423525 State Health & Hum										
423525 State Health & Hum	220,870-									
423000 State Grants	220,870-									
420000 Intergovernmental Re	220,870-									
450000 Public Charges for S										
451000 General Government										
451400 Other General Gove										
451420 Copies	2,366-	1,929-	1,960-	1,650-	1,650-	634-	1,650-	1,650-		
451400 Other General Gove	2,366-	1,929-	1,960-	1,650-	1,650-	634-	1,650-	1,650-		
451000 General Government	2,366-	1,929-	1,960-	1,650-	1,650-	634-	1,650-	1,650-		
452000 Public Safety										
452100 Law Enforcement										
452100 Law Enforcement	3-									
454400 Other Health Care										
455135 General Relief -	266-		1,331-			706-	1,300-			
454400 Other Health Care	266-		1,331-			706-	1,300-			

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
455500 Contractual Allowa										
455500 Contractual Allowa										
452000 Public Safety	270-		1,331-			706-	1,300-			
450000 Public Charges for S	2,635-	1,929-	3,291-	1,650-	1,650-	1,339-	2,950-	1,650-		
460000 Interest and Other R										
462000 Rent Revenue										
462000 Rent Revenue										
465000 Donations										
465300 Contributions & Do	1,862-		9,312-	5,000-	5,000-			5,000-		
465300.008 Contributions	37-	5-								
465300 Contributions & Do	1,900-	5-	9,312-	5,000-	5,000-			5,000-		
465000 Donations	1,900-	5-	9,312-	5,000-	5,000-			5,000-		
466000 Other Miscellaneous										
466125 Miscellaneous Reim	484-	187-	110-	80-	80-		791-		80	100.00-
466125.301 Miscellaneous						500-	500-			
466125 Miscellaneous Reim	484-	187-	110-	80-	80-	500-	1,291-		80	100.00-
466200 Employee Reimburse										
466200 Employee Reimburse										
466000 Other Miscellaneous	491-	187-	110-	80-	80-	500-	1,291-		80	100.00-
460000 Interest and Other R	2,391-	192-	9,422-	5,080-	5,080-	500-	1,291-	5,000-	80	1.57-
470000 Interdepartmental Re										
473000 System Operation Re										
473000 System Operation Re										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
470000 Interdepartmental Re										
400000 Revenues	1,167,419-	1,194,675-	1,189,067-	1,174,584-	1,174,584-	563,128-	1,172,095-	1,111,004-	63,580	5.41-
500000 Expense/Expenditure										
510000 Personnel Related Ex										
511000 Wages										
511100 General										
511105 Regular	1,246,700	1,396,968	1,357,898	1,395,652	1,395,652	680,761	1,356,330	1,429,541	33,889	2.43
511110 Overtime	807	982	1,880	200	200	1,066	2,100	1,200	1,000	500.00
511100 General	1,247,507	1,397,950	1,359,778	1,395,852	1,395,852	681,826	1,358,430	1,430,741	34,889	2.50
511800 Temporary Help										
511800 Temporary Help										
511000 Wages	1,247,507	1,397,950	1,359,778	1,395,852	1,395,852	681,826	1,358,430	1,430,741	34,889	2.50
512000 Benefits										
512100 General										
512105 Social Security	89,537	100,185	97,503	103,279	103,279	49,200	98,742	105,789	2,510	2.43
512110 Retirement (Emplo	81,465	91,210	85,915	91,414	91,414	43,213	87,953	96,493	5,079	5.56
512100 General	171,002	191,395	183,418	194,693	194,693	92,413	186,695	202,282	7,589	3.90
512800 Temporary Help										
512800 Temporary Help										
512000 Benefits	171,002	191,395	183,418	194,693	194,693	92,413	186,695	202,282	7,589	3.90
510000 Personnel Related Ex	1,418,509	1,589,345	1,543,196	1,590,545	1,590,545	774,240	1,545,125	1,633,023	42,478	2.67
530000 Operating Expenses										
531000 Purchased Services										
531100 Professional Servi										
531105 Consulting	23,588	9,800	28,506	75,000	75,000	10,625	30,000	48,950	26,050-	34.73-
531120 Collections	5		27							

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
531246 Systems Support C	6,336	3,393	3,409	4,200	4,200	7,390	11,000	4,200		
531255 Interpretation Se	40	200				79	79			
531285 Financial	13,785	14,550	14,175	13,500	13,500	12,600	14,458	14,747	1,247	9.24
531100 Professional Servi	43,754	27,943	46,116	92,700	92,700	30,694	55,537	67,897	24,803-	26.76-
531400 Other Outside Serv										
531400 Other Outside Serv										
531500 Client Services										
531500 Client Services										
531800 Utilities										
531840 Telephone - Cellu	4,440	5,006	3,974	3,673	3,673	1,743	3,502	3,997	324	8.82
531800 Utilities	4,459	5,006	3,974	3,673	3,673	1,743	3,502	3,997	324	8.82
531000 Purchased Services	48,213	32,949	50,090	96,373	96,373	32,437	59,039	71,894	24,479-	25.40-
532000 Repair & Maintenanc										
532100 Maintenance Servic										
532105 Disposal	738	817	686	400	400	379	800	800	400	100.00
532100 Maintenance Servic	4,771	817	686	400	400	379	800	800	400	100.00
532200 Maintenance of Equ										
532225 Office Equipment	23,046	19,000	31,187	23,000	23,000	17,842	38,000	38,000	15,000	65.22
532230 Vehicle	1,035	2,066	2,141	2,000	2,000	1,851	2,000	2,000		
532200 Maintenance of Equ	24,081	21,066	33,329	25,000	25,000	19,692	40,000	40,000	15,000	60.00
532300 Repair Parts										
532320 Auto Parts	2		10			9				
532300 Repair Parts	2		10			9				
532000 Repair & Maintenanc	28,854	21,883	34,024	25,400	25,400	20,080	40,800	40,800	15,400	60.63

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdg
533000 General Operating										
533100 Advertising and Pr										
533105 Advertising	1,008	494	2,298							
533100 Advertising and Pr	1,009	494	2,298							
533200 Travel and Meals										
533205 Mileage - Employe	2,739	1,996	4,589	93	93	1,838	2,760	643	550	591.40
533215 Meals - Employee	527	183	484	664	664	206	562	864	200	30.12
533220 Lodging - Employe	1,194	435	1,566	2,543	2,543	1,039	1,885	2,789	246	9.67
533235 Commercial Trans.						3,000	3,000			
533245 Seminars and Trai	7,919	3,760	14,634	8,170	8,170	1,543	5,967	8,380	210	2.57
533200 Travel and Meals	12,379	6,374	21,273	11,470	11,470	7,625	14,174	12,676	1,206	10.51
533300 Dues										
533305 Membership Dues	3,293	4,189	4,000	4,200	4,200	4,000	4,000	4,000	200-	4.76-
533300 Dues	3,293	4,189	4,000	4,200	4,200	4,000	4,000	4,000	200-	4.76-
533450 Fees & Permits										
533466 Background Checks	384		1,920							
533470 Filing Fees	345	165		200	200				200-	100.00-
533450 Fees & Permits	743	165	1,920	200	200				200-	100.00-
533500 General Supplies										
533505 General	2,639	2,703	2,572	3,400	3,400	3,188	4,500	4,000	600	17.65
533540 Food	150	202				320	602	700	700	
533500 General Supplies	2,789	2,905	2,572	3,400	3,400	3,509	5,102	4,700	1,300	38.24
533600 Health Care/Medica										
533600 Health Care/Medica										
533700 Office Supplies										
533705 Office	21,780	25,433	24,524	13,800	13,800	6,717	16,000	14,000	200	1.45

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
533720 Shipping	11		48							
533725 Postage	23,274	23,071	22,021	17,050	17,050	11,417	22,050	22,050	5,000	29.33
533700 Office Supplies	45,066	48,504	46,594	30,850	30,850	18,134	38,050	36,050	5,200	16.86
533800 Maintenance Suppli										
533825 Fuel - Gasoline	834	423	607	230	230	408	950	950	720	313.04
533800 Maintenance Suppli	834	423	607	230	230	408	950	950	720	313.04
533870 Books & Periodical										
533875 Subscriptions	651	874	1,844	700	700	492-	838	850	150	21.43
533890 Books	524	316	601	50	50	50	300	250	200	400.00
533870 Books & Periodical	1,175	1,190	2,445	750	750	442-	1,138	1,100	350	46.67
533900 Other										
533907 Family Care Count	1,104,353	1,104,354	1,104,353	1,104,354	1,104,354	552,177	1,104,354	1,104,354		
533908 Miscellaneous Exp	5-	1-	20							
533923 Noncap Off F&E >	47,934	2,613	132,529	50,000	50,000	551	50,000	50,000		
533925 Office F&E Under	3,164	258	3,072	500	500		500	500		
533926 Non Cap Equip ove	2,785			40,878	40,878	36,678	40,878	40,878		
533928 Computer Sys \$500	27,451		29,838	41,976	41,976	28,597	41,976	55,182	13,206	31.46
533930 Equip Under \$500	1,068	1-	1,864							
533900 Other	1,186,749	1,107,223	1,271,677	1,237,708	1,237,708	618,003	1,237,708	1,250,914	13,206	1.07
533000 General Operating	1,254,037	1,171,466	1,353,384	1,288,808	1,288,808	651,236	1,301,122	1,310,390	21,582	1.67
534000 Fixed Charges										
534100 Rentals										
534115 Rental of Equipme	1,807		9,037	13,558	13,558	5,047	10,100	10,500	3,058-	22.55-
534100 Rentals	1,807		9,037	13,558	13,558	5,047	10,100	10,500	3,058-	22.55-
534200 Insurance										
534200 Insurance	30									

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
534000 Fixed Charges	1,837		9,037	13,558	13,558	5,047	10,100	10,500	3,058-	22.55-
535000 Bad Debt Expense										
535000 Bad Debt Expense										
530000 Operating Expenses	1,332,942	1,226,297	1,446,536	1,424,139	1,424,139	708,800	1,411,061	1,433,584	9,445	.66
550000 Interdepartmental Ch										
551000 Employee Related In										
551100 Benefits - General										
551105 Health Insurance	286,966	345,317	305,567	344,224	344,224	160,219	340,881	404,146	59,922	17.41
551110 Dental Insurance	10,894	11,162	9,887	10,931	10,931	4,871	10,292	10,403	528-	4.83-
551115 Group Life Insura	688	785	756	783	783	385	770	801	18	2.30
551125 Worker Compensati	2,090	3,056	4,245	5,325	5,325	2,206	4,490	3,420	1,905-	35.77-
551130 Unemployment Insu	3,526	2,103	1,946							
551140 Pension Retiremen	17,328	19,614	17,765	16,955	16,955	8,479	16,955		16,955-	100.00-
551100 Benefits - General	321,494	382,037	340,166	378,218	378,218	176,160	373,388	418,770	40,552	10.72
551000 Employee Related In	321,494	382,037	340,166	378,218	378,218	176,160	373,388	418,770	40,552	10.72
551900 Insurance Charges										
551905 General Liability	6,351	9,216	4,515	7,805	7,805	3,902	7,805	7,711	94-	1.20-
551920 Property Insurance	823	755	716	809	809	405	809	784	25-	3.09-
551930 Deductible Escrow	1,311	1,561	1,149	972	972	486	972	923	49-	5.04-
551900 Insurance Charges	8,484	11,532	6,380	9,586	9,586	4,793	9,586	9,418	168-	1.75-
552000 Repairs & Maintenan										
552100 Repairs & Maintena										
552110 Building Main. &	78,396	86,134	81,710	80,626	80,626	57,209	80,626	82,460	1,834	2.27
552120 Vehicle Repair/Ma	304	519	590	600	600	90	600	600		
552100 Repairs & Maintena	78,700	86,653	82,300	81,226	81,226	57,299	81,226	83,060	1,834	2.26

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdg
552000 Repairs & Maintenan	78,700	86,653	82,300	81,226	81,226	57,299	81,226	83,060	1,834	2.26
553000 System Operation Ch										
553100 System Operation C										
553105 Telephone	5,261	4,056	7,567	4,173	4,173	2,202	4,257	4,580	407	9.75
553115 Telephone - Long	715	683	390			180	360	44	44	
553130 Supplies	1					11	11			
553135 Printing & Duplic	2,039	1,645	2,777	3,600	3,600	674	2,115	3,115	485-	13.47-
553150 Data Processing S	104,825	126,909	109,210	109,285	109,285	54,645	109,285	107,807	1,478-	1.35-
553100 System Operation C	112,841	133,292	119,945	117,058	117,058	57,711	116,028	115,546	1,512-	1.29-
553000 System Operation Ch	112,841	133,292	119,945	117,058	117,058	57,711	116,028	115,546	1,512-	1.29-
555000 Health & Human Serv										
555100 Health & Human Ser										
555145 Ovhd-Gen Mgt / H&	172,272-	167,594-	168,175-	164,527-	164,527-	76,460-	153,233-	164,448-	79	.05-
555146 Ovhd - Program Mg	416,436-	455,844-	500,545-	530,731-	530,731-	229,114-	459,911-	640,068-	109,337-	20.60
555147 Ovhd - Financial	718,368-	638,721-	808,226-	853,508-	853,508-	440,726-	885,767-	920,595-	67,087-	7.86
555148 Ovhd - Secretaria	855,835-	1,056,232-	943,924-	941,078-	941,078-	452,056-	929,064-	979,225-	38,147-	4.05
555100 Health & Human Ser	2,162,912-	2,318,390-	2,420,870-	2,489,844-	2,489,844-	1,198,355-	2,427,975-	2,704,336-	214,492-	8.61
555000 Health & Human Serv	2,162,912-	2,318,390-	2,420,870-	2,489,844-	2,489,844-	1,198,355-	2,427,975-	2,704,336-	214,492-	8.61
556000 Other Interdepartme										
556100 Other Interdepartm										
556108 Employee Wages &	51-							121,775	121,775	
556110 Bonding	171	156	156	156	156	78	156	164	8	5.13
556100 Other Interdepartm	120	156	156	156	156	78	156	121,939	121,783	78,066.03
556000 Other Interdepartme	120	156	156	156	156	78	156	121,939	121,783	78,066.03
550000 Interdepartmental Ch	1,641,273-	1,704,720-	1,871,924-	1,903,600-	1,903,600-	902,313-	1,847,591-	1,955,603-	52,003-	2.73

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
560000 Capital Outlay										
563000 Building										
563000 Building										
564000 Building Improvemen										
564015 Bldg. Improve. - 1	51,175	550								
564000 Building Improvemen	51,175	550								
564500 Other Improvements										
564500 Other Improvements										
565000 Machinery & Equipme										
565000 Machinery & Equipme	3,051									
566000 Office Furniture &										
566000 Office Furniture &										
566100 Communications Equi										
566100 Communications Equi										
566200 Computer Equipment										
566200 Computer Equipment										
567000 Vehicles										
567004 Vehicles, Trucks,	72,559	59,234	85,943	63,500	63,500		63,500		63,500-	100.00-
567000 Vehicles	72,559	59,234	85,943	63,500	63,500		63,500		63,500-	100.00-
560000 Capital Outlay	126,786	59,784	85,943	63,500	63,500		63,500		63,500-	100.00-
570000 Depreciation										
575000 Machinery & Equip D										
575000 Machinery & Equip D										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
570000 Depreciation										
580000 Debt Service										
582000 Interest										
582000 Interest										
580000 Debt Service										
599001 Expense Budget Targe										
599001 Expense Budget Targe										
500000 Expense/Expenditure	1,236,964	1,170,706	1,203,751	1,174,584	1,174,584	580,727	1,172,095	1,111,004	63,580-	5.41-
600000 Other Financing Sourc										
630000 Opt'g Transfers from										
631000 General Fund	605-									
631000 General Fund	605-									
635000 Enterprise Fund										
635000 Enterprise Fund										
636000 Internal Services F										
636000 Internal Services F										
630000 Opt'g Transfers from	605-									
600000 Other Financing Sourc	605-									
700000 Other Financing Uses										
720000 Oper'tg Transfer to										
721000 General Fund	1,358,005	734,705	690,345							
723000 Debt Service Fund										
723000 Debt Service Fund										
726000 Internal Services F										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
726000 Internal Services F										
720000 Oper'tg Transfer to	1,690,188	734,705	690,345							
700000 Other Financing Uses	1,690,188	734,705	690,345							
Subtotal	1,759,128	710,736	705,028			17,599				
800000 Equity										
820000 Fund Balance										
820125 Use of FB for Subse										
820000 Fund Balance										
800000 Equity										
200 Health & Human Services F	1,759,127	710,736	705,028			17,599				100.00-
Current Change in Fund Balance	1,759,127	710,736	705,028			17,599				

Proposed Budget – Variance Report for 2020
Elder and Disability Services
Level 7

Proposed Budget - Variance Report

Fund Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
200 Health & Human Services F										
400000 Revenues										
410000 Taxes										
411000 Property Tax Levy										
411100 Property Tax - Rea	770,627-	810,800-	723,482-	839,815-	839,815-	461,071-	839,815-	1,125,767-	285,952-	34.05
411000 Property Tax Levy	770,627-	810,800-	723,482-	839,815-	839,815-	461,071-	839,815-	1,125,767-	285,952-	34.05
410000 Taxes	770,627-	810,800-	723,482-	839,815-	839,815-	461,071-	839,815-	1,125,767-	285,952-	34.05
420000 Intergovernmental Re										
423000 State Grants										
423375 State Transportati										
423375.957 State Transpo	265,970-	264,705-	272,062-	272,062-	272,062-	138,092-	276,184-	276,184-	4,122-	1.52
423375 State Transportati	265,970-	264,705-	272,062-	272,062-	272,062-	138,092-	276,184-	276,184-	4,122-	1.52
423525 State Health & Hum										
423525.445 MIPPA MC Impr	13,474-	13,685-	7,368-	6,760-	6,760-	7,342-	7,450-	7,450-	690-	10.21
423525.446 SHIPS State H	3,596-	3,753-	3,075-	3,075-	3,075-	3,075-	3,075-	3,075-		
423525.447 Nutrition Svs	36,248-	34,570-	32,070-	31,090-	31,090-	19,236-	28,863-	28,863-	2,227	7.16-
423525.451 Medicare D St	14,402-	16,018-	17,317-	17,317-	17,317-	19,848-	19,848-	19,800-	2,483-	14.34
423525.501 Nutrition Rev	1,014-	5,070-								
423525.531 53.10 Operati	2,757-		13,783-	31,000-	31,000-		31,000-	31,000-		
423525.902 LTS & Adult P	100,396-	100,396-	100,396-	100,396-	100,396-	50,198-	100,396-	100,396-		
423525.932 ADRC - 560100	1,151,695-	1,277,913-	726,147-	745,013-	745,013-	366,139-	765,883-	737,013-	8,000	1.07-
423525.933 Elder Abuse	41,436-	41,615-	41,615-	41,615-	41,615-	20,421-	41,615-	41,615-		
423525.936 MA ADRC - 560	115,735-		578,677-	585,766-	585,766-	298,821-	587,716-	615,780-	30,014-	5.12
423525.947 Title III C-1	169,397-	178,471-	189,147-	178,471-	178,471-	127,617-	189,485-	189,485-	11,014-	6.17
423525.948 Title III C-2	70,251-	74,360-	79,058-	74,360-	74,360-	79,456-	79,456-	79,456-	5,096-	6.85
423525.949 Alzheimers Fa	40,172-	48,387-	53,984-	48,331-	48,331-	45,211-	47,984-	47,984-	347	.72-
423525.951 Benefit Speci	43,769-	49,741-	50,355-	58,466-	58,466-	18,376-	51,000-	51,000-	7,466	12.77-
423525.953 Title III-B S	106,173-	92,952-	102,278-	92,952-	92,952-	81,265-	101,987-	101,987-	9,035-	9.72
423525.954 Senior Comm S	8,334-	8,334-	8,334-	8,334-	8,334-	4,167-	8,334-	8,334-		
423525.955 Title III D I	5,502-	6,151-	5,952-	5,134-	5,134-	1,880-	6,536-	6,536-	1,402-	27.31

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
423525.956 Title III E N	44,153-	43,414-	51,647-	43,414-	43,414-	23,262-	50,689-	50,689-	7,275-	16.76
423525 State Health & Hum	1,969,474-	1,994,830-	2,061,203-	2,071,494-	2,071,494-	1,166,314-	2,121,317-	2,120,463-	48,969-	2.36
423526 PY State H & HS						16,453-	16,453-			
423526.932 PY ADRC	28	149	9-							
423526 PY State H & HS	998-	149	9-			16,453-	16,453-			
423675 Other State Paymen										
423675 Other State Paymen										
423000 State Grants	2,236,443-	2,259,386-	2,333,274-	2,343,556-	2,343,556-	1,320,859-	2,413,954-	2,396,647-	53,091-	2.27
426000 Chges - Other Local										
426000 Chges - Other Local										
420000 Intergovernmental Re	2,236,443-	2,259,386-	2,333,274-	2,343,556-	2,343,556-	1,320,859-	2,413,954-	2,396,647-	53,091-	2.27
450000 Public Charges for S										
451000 General Government										
451400 Other General Gove										
451400 Other General Gove										
451000 General Government										
452000 Public Safety										
452100 Law Enforcement										
452100 Law Enforcement										
452000 Public Safety										
454000 Health Care Service										
454400 Other Health Care										
454400 Other Health Care										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
454000 Health Care Service										
455000 Health & Human Serv										
455100 H&HS Payment Reven										
455122 Other Grant Reven	2,232-	4,838-	250-							
455100 H&HS Payment Reven	5,707-	4,838-	250-							
455300 Other Human Servic										
455304 Client Service Mi	1,061-	1,095-	855-	1,000-	1,000-	175-	750-	750-	250	25.00-
455300 Other Human Servic	1,061-	1,095-	855-	1,000-	1,000-	175-	750-	750-	250	25.00-
455500 Contractual Allowa										
455500 Contractual Allowa										
455000 Health & Human Serv	6,769-	5,933-	1,105-	1,000-	1,000-	175-	750-	750-	250	25.00-
450000 Public Charges for S	6,769-	5,933-	1,105-	1,000-	1,000-	175-	750-	750-	250	25.00-
460000 Interest and Other R										
463000 Property Sales										
463000 Property Sales										
465000 Donations										
465300 Contributions & Do	561-	565-	240-	900-	900-		250-	250-	650	72.22-
465300.008 Contributions	113,441-	119,317-	208-							
465300.044 Meal Site Don	11,085-		55,423-	55,600-	55,600-	23,626-	47,252-	47,252-	8,348	15.01-
465300.045 Volunteer Ban	40-		200-			324-	324-			
465300.046 Meals Home De	4,305-		21,523-	21,854-	21,854-	9,917-	21,854-	21,854-		
465300.047 Meals on Whee	6,282-		31,411-	32,428-	32,428-	13,264-	32,428-	32,428-		
465300.048 Volunteer Dri	1,589-		7,945-	7,952-	7,952-	3,853-	7,952-	7,952-		
465300 Contributions & Do	137,303-	119,882-	116,950-	118,734-	118,734-	50,984-	110,060-	109,736-	8,998	7.58-

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
465420 Capital Contrib.HH	56,674-	46,010-	59,771-	48,800-	48,800-	5-	48,800-		48,800	100.00-
465000 Donations	194,938-	165,892-	176,721-	167,534-	167,534-	50,989-	158,860-	109,736-	57,798	34.50-
466000 Other Miscellaneous										
466125 Miscellaneous Reim	3,370-	5,916-	5,096-	4,800-	4,800-	3,892-	6,710-	5,310-	510-	10.63
466125.007 Miscellaneous	3,106-	995-	1,151-	1,000-	1,000-	210-	1,000-	1,000-		
466125 Miscellaneous Reim	6,476-	6,911-	6,247-	5,800-	5,800-	4,102-	7,710-	6,310-	510-	8.79
466130 Sale of Gen Fixed	10-		50-							
466135 Gain/Loss-Disposal	740-					6,150-	6,150-			
466200 Employee Reimburse										
466200 Employee Reimburse										
466000 Other Miscellaneous	7,226-	6,911-	6,297-	5,800-	5,800-	10,252-	13,860-	6,310-	510-	8.79
460000 Interest and Other R	202,164-	172,803-	183,018-	173,334-	173,334-	61,241-	172,720-	116,046-	57,288	33.05-
470000 Interdepartmental Re										
473000 System Operation Re										
473000 System Operation Re										
476000 Other Interdepartme										
476000 Other Interdepartme										
470000 Interdepartmental Re										
400000 Revenues	3,216,003-	3,248,922-	3,240,878-	3,357,705-	3,357,705-	1,843,346-	3,427,239-	3,639,210-	281,505-	8.38
500000 Expense/Expenditure										
510000 Personnel Related Ex										
511000 Wages										
511100 General										
511105 Regular	1,173,818	1,243,224	1,266,718	1,334,836	1,334,836	645,238	1,319,089	1,374,599	39,763	2.98

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
511110 Overtime	17,309	20,356	27,573	4,430	4,430	9,715	17,830	16,430	12,000	270.88
511100 General	1,191,126	1,263,580	1,294,291	1,339,266	1,339,266	654,954	1,336,919	1,391,029	51,763	3.87
511200 Social Worker										
511200 Social Worker										
511800 Temporary Help										
511800 Temporary Help										
511000 Wages	1,191,126	1,263,580	1,294,291	1,339,266	1,339,266	654,954	1,336,919	1,391,029	51,763	3.87
512000 Benefits										
512100 General										
512105 Social Security	85,851	90,720	92,951	98,777	98,777	47,207	98,316	101,722	2,945	2.98
512110 Retirement (Emplo	79,287	84,994	85,878	87,431	87,431	41,201	84,225	92,787	5,356	6.13
512100 General	165,138	175,714	178,829	186,208	186,208	88,408	182,541	194,509	8,301	4.46
512200 Social Worker										
512200 Social Worker										
512800 Temporary Help										
512800 Temporary Help										
512000 Benefits	165,138	175,714	178,829	186,208	186,208	88,408	182,541	194,509	8,301	4.46
510000 Personnel Related Ex	1,356,264	1,439,295	1,473,120	1,525,474	1,525,474	743,362	1,519,460	1,585,538	60,064	3.94
530000 Operating Expenses										
531000 Purchased Services										
531100 Professional Servi										
531125 Civil Process	52		190							
531178 Temporary / Agenc	1,310	1,450	1,350	2,400	2,400	1,050	2,400	2,400		
531200 Dietician	4,316	4,391	4,479	4,569	4,569	1,142	1,142		4,569-	100.00-
531255 Interpretation Se	1,358	1,496	780	600	600	203	600	600		

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdg
531100 Professional Servi	7,243	7,337	6,799	7,569	7,569	2,395	4,142	3,000	4,569-	60.36-
531400 Other Outside Serv										
531410 Banking	82	24								
531415 Food Prepared	230,536	226,116	246,240	241,960	241,960	125,462	259,136	259,136	17,176	7.10
531450 Transportation	362,300	360,948	368,989	370,266	370,266	186,221	375,333	375,333	5,067	1.37
531455 Investigation	683	407	321	500	500	257	500	500		
531400 Other Outside Serv	593,622	587,494	615,550	612,726	612,726	311,940	634,969	634,969	22,243	3.63
531500 Client Services										
531505 Client Service	231	150	1,005	150	150	702	852	150		
531555 IMD (Out of Count	21,010					21,978	89,138	121,180	121,180	
531575 Resd'l CBRF	8,557	4,781				360	360			
531600 Supportive Home C	10,234	7,374	10,108	9,507	9,507	5,773	12,000	8,000	1,507-	15.85-
531605 Adult Day Care	17,232	21,495	25,140	30,000	30,000	19,500	30,000	30,000		
531610 Respite Care	13,373	11,317	16,573	16,780	16,780	7,143	12,780	16,780		
531615 Housing/Energy As	4,715	300	1,382							
531625 Adaptive Aids/Equ	1,448	1,140	1,454	720	720	360	720	720		
531630 Protective Pymnt/	59,143	57,663	60,731	57,334	57,334	26,847	57,334	57,334		
531665 Counsel/Therapeut	109	75				3,953	27,500	27,500	27,500	
531680 Volunteer Mileage	46,157	47,575	35,307	32,300	32,300	16,039	32,359	35,800	3,500	10.84
531682 Volunteer Meals	290	184	290	185	185	194	400	300	115	62.16
531500 Client Services	215,672	152,055	151,990	146,976	146,976	102,849	263,443	297,764	150,788	102.59
531800 Utilities										
531830 Telephone	1,644	2,207	2,354	2,000	2,000	1,264	2,528	2,528	528	26.40
531840 Telephone - Cellu	4,568	5,201	5,067	5,255	5,255	2,730	5,479	5,479	224	4.26
531800 Utilities	6,211	7,408	7,421	7,255	7,255	3,994	8,007	8,007	752	10.37
531000 Purchased Services	822,748	754,294	781,759	774,526	774,526	421,179	910,561	943,740	169,214	21.85
532000 Repair & Maintenanc										
532100 Maintenance Servic										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
532105 Disposal	72	57	58	82	82	80	160	160	78	95.12
532145 Structural	7,741	1,500								
532100 Maintenance Servic	7,719	1,557	58	82	82	80	160	160	78	95.12
532200 Maintenance of Equ										
532225 Office Equipment	8	38								
532230 Vehicle	43	29								
532200 Maintenance of Equ	51	66								
532300 Repair Parts										
532305 General	855		113							
532300 Repair Parts	855		113							
532400 Other Maintenance										
532400 Other Maintenance	82									
532000 Repair & Maintenanc	8,707	1,623	171	82	82	80	160	160	78	95.12
533000 General Operating										
533100 Advertising and Pr										
533105 Advertising	18,591	4,778	8,465	5,900	5,900	1,988	5,970	4,970	930-	15.76-
533100 Advertising and Pr	18,633	4,778	8,465	5,900	5,900	1,988	5,970	4,970	930-	15.76-
533200 Travel and Meals										
533205 Mileage - Employe	20,411	23,091	24,554	19,466	19,466	10,134	19,850	17,262	2,204-	11.32-
533215 Meals - Employee	468	468	628	579	579	138	614	837	258	44.56
533220 Lodging - Employe	1,864	1,210	2,330	1,430	1,430	676	2,070	1,330	100-	6.99-
533245 Seminars and Trai	3,777	7,277	3,701	3,115	3,115	835	2,820	3,301	186	5.97
533200 Travel and Meals	26,519	32,046	31,213	24,590	24,590	11,784	25,354	22,730	1,860-	7.56-
533300 Dues										
533305 Membership Dues	1,055	661	1,383	950	950	292	912	826	124-	13.05-
533300 Dues	1,055	661	1,383	950	950	292	912	826	124-	13.05-

Proposed Budget - Variance Report

Fund Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
533400 Laundry										
533405 Laundry	151	60								
533400 Laundry	151	60								
533450 Fees & Permits										
533450 Fees & Permits										
533500 General Supplies										
533505 General	17,945	22,353	13,465	15,300	15,300	9,086	15,964	14,812	488-	3.19-
533520 Court Reporter						21	21			
533535 Recreational	585	124				1,685	2,000	2,000	2,000	
533540 Food	3,668	2,410	2,462	2,300	2,300	507	2,250	2,250	50-	2.17-
533500 General Supplies	22,198	24,887	15,927	17,600	17,600	11,299	20,235	19,062	1,462	8.31
533600 Health Care/Medica										
533600 Health Care/Medica										
533700 Office Supplies										
533705 Office	3,749	1,679	3,504	2,550	2,550	2,581	2,952	2,950	400	15.69
533707 Workshop Supplies	262	760	550	50	50		50	50		
533725 Postage	113	188	250	400	400	11	200	50	350-	87.50-
533700 Office Supplies	4,124	2,627	4,304	3,000	3,000	2,591	3,202	3,050	50	1.67
533800 Maintenance Suppli										
533825 Fuel - Gasoline	1,130	1,071	663	861	861	334	826	826	35-	4.07-
533800 Maintenance Suppli	1,130	1,071	663	861	861	334	826	826	35-	4.07-
533870 Books & Periodical										
533875 Subscriptions	70	88	32	175	175		55	55	120-	68.57-
533890 Books	1,053		786	1,000	1,000		750	750	250-	25.00-
533870 Books & Periodical	1,123	88	818	1,175	1,175		805	805	370-	31.49-

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
533900 Other										
533908 Miscellaneous Exp	4,332	12	59			4,047	4,622			
533923 Noncap Off F&E >	6,729						23,070			
533925 Office F&E Under	789					728	1,879			
533926 Non Cap Equip ove	829		1,123							
533928 Computer Sys \$500	3,450		797			1,844	5,800	3,643	3,643	
533930 Equipment Under \$	354		254			3,056	2,786			
533900 Other	7,819	12	2,233			9,674	38,157	3,643	3,643	
533000 General Operating	82,751	66,229	65,006	54,076	54,076	37,962	95,461	55,912	1,836	3.40
534000 Fixed Charges										
534100 Rentals										
534105 Rental of Buildin	5,462	5,934	6,225	6,447	6,447	4,617	6,447	6,447		
534100 Rentals	5,462	5,934	6,225	6,447	6,447	4,617	6,447	6,447		
534200 Insurance										
534200 Insurance										
534000 Fixed Charges	5,462	5,934	6,225	6,447	6,447	4,617	6,447	6,447		
535000 Bad Debt Expense										
535000 Bad Debt Expense										
530000 Operating Expenses	919,668	828,081	853,161	835,131	835,131	463,837	1,012,629	1,006,259	171,128	20.49
550000 Interdepartmental Ch										
551000 Employee Related In										
551100 Benefits - General										
551105 Health Insurance	277,072	299,170	305,334	339,772	339,772	155,852	327,069	399,507	59,735	17.58
551110 Dental Insurance	10,053	9,627	10,191	10,889	10,889	5,137	10,657	11,454	565	5.19
551115 Group Life Insura	652	707	722	752	752	369	754	772	20	2.66

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
551125 Worker Compensati	12,210	17,003	17,683	18,362	18,362	8,507	18,340	18,923	561	3.06
551130 Unemployment Insu	3,371	1,895	1,860							
551140 Pension Retiremen	15,447	16,518	15,968	16,624	16,624	8,319	16,628		16,624-	100.00-
551100 Benefits - General	318,806	344,920	351,758	386,399	386,399	178,183	373,448	430,656	44,257	11.45
551000 Employee Related In	318,806	344,920	351,758	386,399	386,399	178,183	373,448	430,656	44,257	11.45
551900 Insurance Charges										
551905 General Liability	7,337	7,433	7,679	7,652	7,652	3,826	7,653	7,557	95-	1.24-
551910 Boiler Insurance										
551916 Auto Collision								180	180	
551917 Auto Mutual								810	810	
551910 Boiler Insurance								990	990	
551920 Property Insurance	1,285	1,468	1,486	1,542	1,542	771	1,543	1,155	387-	25.10-
551930 Deductible Escrow	1,167	1,316	1,032	948	948	474	949	912	36-	3.80-
551900 Insurance Charges	9,789	10,217	10,197	10,142	10,142	5,071	10,145	10,614	472	4.65
552000 Repairs & Maintenan										
552100 Repairs & Maintena										
552110 Building Main. &	78,119	84,699	78,121	94,389	94,389	56,274	94,389	95,290	901	.95
552120 Vehicle Repair/Ma	37	15		200	200		200	200		
552100 Repairs & Maintena	78,156	84,714	78,121	94,589	94,589	56,274	94,589	95,490	901	.95
552000 Repairs & Maintenan	78,156	84,714	78,121	94,589	94,589	56,274	94,589	95,490	901	.95
553000 System Operation Ch										
553100 System Operation C										
553105 Telephone	5,459	4,100	6,300	5,620	5,620	2,170	4,399	5,512	108-	1.92-
553115 Telephone - Long	730	876	300			16	32	67	67	
553130 Supplies	1					16	16			
553135 Printing & Duplic	24,503	23,382	16,340	23,195	23,195	10,519	23,904	15,904	7,291-	31.43-
553150 Data Processing S	93,193	106,834	98,158	107,150	107,150	53,579	107,150	105,608	1,542-	1.44-

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdg
553100 System Operation C	123,886	135,192	121,098	135,965	135,965	66,300	135,501	127,091	8,874-	6.53-
553000 System Operation Ch	123,886	135,192	121,098	135,965	135,965	66,300	135,501	127,091	8,874-	6.53-
555000 Health & Human Serv										
555100 Health & Human Ser										
555145 Ovhd-Gen Mgt / H&	21,839	22,690	22,126	22,126	22,126	10,283	20,606	21,033	1,093-	4.94-
555146 Ovhd - Program Mg	68,388	80,959	86,874	93,586	93,586	40,400	81,161	105,972	12,386	13.23
555147 Ovhd - Financial	91,338	86,474	106,336	114,793	114,793	59,276	119,134	117,739	2,946	2.57
555148 Ovhd - Secretaria	109,906	142,998	124,189	126,571	126,571	60,801	124,955	125,237	1,334-	1.05-
555100 Health & Human Ser	298,452	333,121	339,526	357,076	357,076	170,760	345,856	369,981	12,905	3.61
555000 Health & Human Serv	298,452	333,121	339,526	357,076	357,076	170,760	345,856	369,981	12,905	3.61
556000 Other Interdepartme										
556100 Other Interdepartm										
556105 Services	7,127	10,918	12,612	12,929	12,929	6,481	12,929	13,581	652	5.04
556100 Other Interdepartm	7,127	10,918	12,612	12,929	12,929	6,481	12,929	13,581	652	5.04
556000 Other Interdepartme	7,127	10,918	12,612	12,929	12,929	6,481	12,929	13,581	652	5.04
550000 Interdepartmental Ch	836,216	919,082	913,312	997,100	997,100	483,070	972,468	1,047,413	50,313	5.05
560000 Capital Outlay										
566000 Office Furniture &										
566000 Office Furniture &										
560000 Capital Outlay										
500000 Expense/Expenditure	3,112,148	3,186,458	3,239,593	3,357,705	3,357,705	1,690,269	3,504,557	3,639,210	281,505	8.38
600000 Other Financing Sourc										
630000 Opt'g Transfers from										
630000 Opt'g Transfers from										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
600000 Other Financing Sourc										
700000 Other Financing Uses										
720000 Transfer to Other Fu										
726000 Internal Services F										
726000 Internal Services F										
720000 Transfer to Other Fu										
700000 Other Financing Uses										
200 Health & Human Services F	103,855-	62,464-	1,285-			153,077-	77,318			61.59-
Current Change in Fund Balance	103,855-	62,465-	1,285-			153,077-	77,318			

Proposed Budget – Variance Report for 2020
Public Health Services
Level 7

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
200 Health & Human Services F										
400000 Revenues										
410000 Taxes										
411000 Property Tax Levy										
411100 Property Tax - Rea	1,809,316-	1,771,043-	1,564,396-	1,750,084-	1,750,084-	732,818-	1,750,084-	1,741,495-	8,589	.49-
411000 Property Tax Levy	1,809,316-	1,771,043-	1,564,396-	1,750,084-	1,750,084-	732,818-	1,750,084-	1,741,495-	8,589	.49-
410000 Taxes	1,809,316-	1,771,043-	1,564,396-	1,750,084-	1,750,084-	732,818-	1,750,084-	1,741,495-	8,589	.49-
420000 Intergovernmental Re										
423000 State Grants										
423525 State Health & Hum										
423525.464 PH Preparedne	95,852-	87,360-	84,928-	77,798-	77,798-	43,586-	88,948-	76,905-	893	1.15-
423525.910 Communicable	1,392-		6,961-			7,600-	7,600-	7,600-	7,600-	
423525.911 Perinatal Hep	6,480-	5,800-	5,400-	2,500-	2,500-		400-	1,000-	1,500	60.00-
423525.958 TB Dispensary	93,292-	2,007-	4,724-	10,000-	10,000-	3,061-	5,000-	5,000-	5,000	50.00-
423525.961 HIVCTS & PR	99-	60-		300-	300-				300	100.00-
423525.963 PH Refugee 73	13,097-	16,692-	4,173-	9,630-	9,630-			2,000-	7,630	79.23-
423525.964 PH Consolidat	95,670-	98,170-	91,546-	91,546-	91,546-	59,489-	92,533-	92,533-	987-	1.08
423525.965 WIC Grants 15	465,336-	457,897-	445,413-	430,653-	430,653-	297,893-	451,085-	447,747-	17,094-	3.97
423525.967 DNR Beach Mon	12,020-	13,332-	13,000-	12,500-	12,500-		13,000-	13,000-	500-	4.00
423525.992 Transient Wat	25,394-	29,033-	29,511-	22,600-	22,600-	7,216-	29,000-	29,000-	6,400-	28.32
423525 State Health & Hum	816,022-	710,351-	685,656-	657,527-	657,527-	418,845-	687,566-	674,785-	17,258-	2.62
423526 PY State H & HS	8-	40-								
423526 PY State H & HS	8-	40-								
423675 Other State Paymen										
423675 Other State Paymen										
423000 State Grants	816,030-	710,391-	685,656-	657,527-	657,527-	418,845-	687,566-	674,785-	17,258-	2.62
420000 Intergovernmental Re	816,030-	710,391-	685,656-	657,527-	657,527-	418,845-	687,566-	674,785-	17,258-	2.62

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
430000 Licenses and Permits										
431000 Business Licenses										
431500 Hotel & Restaurant										
431500.005 Hotel & Resta	301,137-	305,000-	349,680-	316,930-	316,930-	190,587-	374,714-	438,482-	121,552-	38.35
431500 Hotel & Restaurant	301,137-	305,000-	349,680-	316,930-	316,930-	190,587-	374,714-	438,482-	121,552-	38.35
431000 Business Licenses	301,137-	305,000-	349,680-	316,930-	316,930-	190,587-	374,714-	438,482-	121,552-	38.35
430000 Licenses and Permits	301,137-	305,000-	349,680-	316,930-	316,930-	190,587-	374,714-	438,482-	121,552-	38.35
450000 Public Charges for S										
451000 General Government										
451400 Other General Gove										
451405 Miscellaneous Fee	353-	355-	209-	400-	400-		210-	210-	190	47.50-
451400 Other General Gove	353-	355-	209-	400-	400-		210-	210-	190	47.50-
451000 General Government	353-	355-	209-	400-	400-		210-	210-	190	47.50-
452000 Public Safety										
452100 Law Enforcement										
452100 Law Enforcement	24-									
452000 Public Safety	24-									
454000 Health Care Service										
454400 Other Health Care										
454400 Other Health Care										
454000 Health Care Service										
455000 Health & Human Serv										
455100 H&HS Payment Reven										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
455115 Medical Assistanc	43,184-	12,801-	16,057-	9,780-	9,780-	11,467-	23,000-	23,000-	13,220-	135.17
455116 WI Medicaid Cost	13,099-	98-	814-							
455122 Other Grant Reven	9,221-	3,326-	10,174-							
455100 H&HS Payment Reven	65,505-	16,225-	27,046-	9,780-	9,780-	11,467-	23,000-	23,000-	13,220-	135.17
455300 Other Human Servic										
455304 Client Service Mi	10,563-	8,120-	8,816-	8,940-	8,940-	7,714-	9,512-	9,512-	572-	6.40
455300 Other Human Servic	10,637-	8,120-	8,816-	8,940-	8,940-	7,714-	9,512-	9,512-	572-	6.40
455000 Health & Human Serv	76,141-	24,345-	35,862-	18,720-	18,720-	19,181-	32,512-	32,512-	13,792-	73.68
450000 Public Charges for S	76,519-	24,700-	36,071-	19,120-	19,120-	19,181-	32,722-	32,722-	13,602-	71.14
460000 Interest and Other R										
462000 Rent Revenue										
462000 Rent Revenue										
465000 Donations										
465300 Contributions & Do	45-									
465300 Contributions & Do	614-									
465000 Donations	614-									
466000 Other Miscellaneous										
466125 Miscellaneous Reim	148-		730-			474-	474-			
466125.007 Miscellaneous	47-					42-	42-			
466125 Miscellaneous Reim	195-		730-			516-	516-			
466200 Employee Reimburse										
466200 Employee Reimburse										
466000 Other Miscellaneous	195-		730-			516-	516-			
467000 Non Specific Grants										
467000 Non Specific Grants										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
460000 Interest and Other R	809-		730-			516-	516-			
470000 Interdepartmental Re										
471000 Insurance & Empl Re										
471400 General Liability										
471400 General Liability										
471500 Auto Insurance										
471500 Auto Insurance										
471000 Insurance & Empl Re										
472000 Repairs & Maintenan										
472000 Repairs & Maintenan										
473000 System Operation Re										
473000 System Operation Re										
474000 Public Safety Reven										
474000 Public Safety Reven										
475000 Health & Human Serv										
475000 Health & Human Serv										
476000 Other Interdepartme										
476450 Other Interdept. R										
476450.924 Sheb County O	248-	232-	232-	300-	300-	116-	300-	300-		
476450 Other Interdept. R	248-	232-	232-	300-	300-	116-	300-	300-		
476000 Other Interdepartme	248-	232-	232-	300-	300-	116-	300-	300-		
470000 Interdepartmental Re	248-	232-	232-	300-	300-	116-	300-	300-		
400000 Revenues	3,004,058-	2,811,366-	2,636,765-	2,743,961-	2,743,961-	1,362,063-	2,845,902-	2,887,784-	143,823-	5.24
500000 Expense/Expenditure										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
510000 Personnel Related Ex										
511000 Wages										
511100 General										
511105 Regular	1,587,112	1,480,404	1,456,193	1,450,931	1,450,931	678,246	1,418,607	1,514,393	63,462	4.37
511110 Overtime	2,888	987	1,904	1,800	1,800	1,530	2,866	1,650	150-	8.33-
511100 General	1,590,000	1,481,391	1,458,098	1,452,731	1,452,731	679,776	1,421,473	1,516,043	63,312	4.36
511200 Social Worker										
511200 Social Worker										
511300 RN										
511300 RN										
511400 LPN										
511400 LPN										
511500 Nursing Assistant										
511500 Nursing Assistant										
511560 Medication Assista										
511560 Medication Assista										
511600 Ward Clerks										
511600 Ward Clerks										
511700 Medical Records										
511700 Medical Records										
511800 Temporary Help										
511800 Temporary Help										
511000 Wages	1,590,000	1,481,391	1,458,098	1,452,731	1,452,731	679,776	1,421,473	1,516,043	63,312	4.36
512000 Benefits										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
512100 General										
512105 Social Security	115,722	107,438	105,034	107,369	107,369	49,074	107,369	112,077	4,708	4.38
512110 Retirement (Emplo	104,495	100,316	93,770	95,041	95,041	44,236	95,041	102,212	7,171	7.55
512100 General	220,216	207,755	198,804	202,410	202,410	93,310	202,410	214,289	11,879	5.87
512200 Social Worker										
512200 Social Worker										
512300 RN										
512300 RN										
512400 LPN										
512400 LPN										
512500 Nursing Assistant										
512500 Nursing Assistant										
512550 Medication Assista										
512550 Medication Assista										
512600 Ward Clerks										
512600 Ward Clerks										
512700 Medical Records										
512700 Medical Records										
512800 Temporary Help										
512800 Temporary Help										
512000 Benefits	220,216	207,755	198,804	202,410	202,410	93,310	202,410	214,289	11,879	5.87
510000 Personnel Related Ex	1,810,216	1,689,145	1,656,902	1,655,141	1,655,141	773,086	1,623,883	1,730,332	75,191	4.54

Proposed Budget - Variance Report

Fund Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
530000 Operating Expenses										
531000 Purchased Services										
531100 Professional Servi										
531105 Consulting	23,721	20,011	24,754	20,383	20,383		24,200	25,900	5,517	27.07
531130 Physician - Gener	79	157	214	150	150				150-	100.00-
531255 Interpretation Se	10,291	14,386	4,405	5,200	5,200	3,102	6,545	5,040	160-	3.08-
531100 Professional Servi	34,196	34,554	29,373	25,733	25,733	3,102	30,745	30,940	5,207	20.23
531300 Ancillary Services										
531330 Laboratory	85-	40	324	400	400	112	200	200	200-	50.00-
531345 Radiology	781	134	159	100	100	79	100	100		
531300 Ancillary Services	697	174	483	500	500	191	300	300	200-	40.00-
531400 Other Outside Serv										
531408 Veterinary Service	185	183		200	200		200	200		
531430 Lab Analysis	19,936	22,527	21,793	21,950	21,950	3,486	21,950	21,950		
531450 Transportation	66	129	7							
531400 Other Outside Serv	20,187	22,839	21,800	22,150	22,150	3,486	22,150	22,150		
531500 Client Services										
531505 Client Service	5,754	3,688	2,492							
531560 Outreach	414	69								
531500 Client Services	19,276	3,757	2,492							
531800 Utilities										
531840 Telephone - Cellu	6,069	6,086	8,487	6,387	6,387	5,478	11,069	11,065	4,678	73.24
531800 Utilities	6,202	6,086	8,487	6,387	6,387	5,478	11,069	11,065	4,678	73.24
531000 Purchased Services	80,558	67,411	62,636	54,770	54,770	12,257	64,264	64,455	9,685	17.68
532000 Repair & Maintenanc										
532100 Maintenance Servic										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
532105 Disposal	1,012	385	216							
532145 Structural				6,380	6,380		13,550		6,380-	100.00-
532100 Maintenance Servic	1,012	385	216	6,380	6,380		13,550		6,380-	100.00-
532200 Maintenance of Equ										
532220 Equipment	181	405								
532200 Maintenance of Equ	181	405								
532300 Repair Parts										
532300 Repair Parts										
532400 Other Maintenance										
532400 Other Maintenance										
532000 Repair & Maintenanc	1,193	790	216	6,380	6,380		13,550		6,380-	100.00-
533000 General Operating										
533100 Advertising and Pr										
533105 Advertising	2,956		50			9,472	9,472			
533100 Advertising and Pr	2,962		50			9,472	9,472			
533200 Travel and Meals										
533205 Mileage - Employe	10,283	9,057	8,654	10,054	10,054	6,271	10,759	7,342	2,712-	26.97-
533215 Meals - Employee	1,252	957	797	1,335	1,335	934	1,403	1,563	228	17.08
533220 Lodging - Employe	4,305	3,482	3,046	3,018	3,018	4,233	4,233	4,358	1,340	44.40
533235 Commercial Trans.	1	5								
533245 Seminars and Trai	7,947	9,121	9,385	7,811	7,811	5,287	7,092	5,950	1,861-	23.83-
533200 Travel and Meals	23,789	22,622	21,882	22,218	22,218	16,725	23,487	19,213	3,005-	13.53-
533300 Dues										
533305 Membership Dues	1,495	1,560	1,650	995	995		1,351	3,738	2,743	275.68
533300 Dues	1,495	1,560	1,650	995	995		1,351	3,738	2,743	275.68
533400 Laundry										

Proposed Budget - Variance Report

Fund Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdg
533400 Laundry										
533450 Fees & Permits										
533455 Licenses and Perm	202	560	150					150	150	
533450 Fees & Permits	321	560	150					150	150	
533500 General Supplies										
533505 General	15,851	14,990	12,157	10,600	10,600	17,806	22,321	28,321	17,721	167.18
533540 Food	207	20	654	100	100		150	200	100	100.00
533500 General Supplies	16,058	15,011	12,811	10,700	10,700	17,806	22,471	28,521	17,821	166.55
533600 Health Care/Medica										
533605 Drugs - Prescript	135	24	107	80	80	68	120	120	40	50.00
533675 Billable Medical	10,268	6,574	6,652	5,350	5,350	905	5,300	5,300	50-	.93-
533600 Health Care/Medica	10,403	6,598	6,759	5,430	5,430	973	5,420	5,420	10-	.18-
533700 Office Supplies										
533705 Office	3,172	2,008	621	1,179	1,179	1,974	2,502	2,291	1,112	94.32
533715 Audiovisual	60	188								
533720 Shipping	31	105	30							
533725 Postage	629	668	783	494	494	124	229	255	239-	48.38-
533700 Office Supplies	3,892	2,970	1,434	1,673	1,673	2,098	2,731	2,546	873	52.18
533800 Maintenance Suppli										
533820 Maintenance	7		36							
533825 Fuel - Gasoline	934	671	1,002	988	988	493	1,052	1,058	70	7.09
533800 Maintenance Suppli	941	671	1,038	988	988	493	1,052	1,058	70	7.09
533870 Books & Periodical										
533875 Subscriptions	686	989	411	188	188	77	150	478	290	154.26
533890 Books	1,490		156	50	50	46	46	75	25	50.00
533870 Books & Periodical	2,229	989	567	238	238	123	196	553	315	132.35
533900 Other										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
533928 Computer Sys \$500	1,187	413								
533930 Equipment Under \$	1,347	256	490			270	270			
533900 Other	5,055	669	490			270	270			
533000 General Operating	67,144	51,650	46,831	42,242	42,242	47,960	66,450	61,199	18,957	44.88
534000 Fixed Charges										
534100 Rentals										
534100 Rentals										
534200 Insurance										
534200 Insurance										
534000 Fixed Charges										
535000 Bad Debt Expense										
535000 Bad Debt Expense										
530000 Operating Expenses	148,896	119,850	109,683	103,392	103,392	60,216	144,264	125,654	22,262	21.53
540000 Capital Projects										
540001 Capital Projects In										
540001 Capital Projects In										
540000 Capital Projects										
550000 Interdepartmental Ch										
551000 Employee Related In										
551100 Benefits - General										
551105 Health Insurance	290,062	282,683	297,729	337,620	337,620	142,923	337,620	366,307	28,687	8.50
551110 Dental Insurance	12,568	9,781	10,886	11,764	11,764	5,383	11,764	11,954	190	1.62
551115 Group Life Insura	869	827	814	807	807	382	807	845	38	4.71
551125 Worker Compensati	16,608	21,443	21,453	20,886	20,886	10,079	20,886	21,826	940	4.50
551130 Unemployment Insu	4,728	2,222	2,107							
551140 Pension Retiremen	20,307	19,388	17,634	17,507	17,507	8,748	17,507		17,507-	100.00-

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
551100 Benefits - General	345,143	336,344	350,623	388,584	388,584	167,516	388,584	400,932	12,348	3.18
551200 Benefits - Social										
551200 Benefits - Social										
551300 Benefits - RN										
551300 Benefits - RN										
551400 Benefits - LPN										
551400 Benefits - LPN										
551500 Benefits - Nursing										
551500 Benefits - Nursing										
551600 Benefits - Ward Cl										
551600 Benefits - Ward Cl										
551700 Benefits - Medical										
551700 Benefits - Medical										
551800 Benefits - Tempora										
551800 Benefits - Tempora										
551000 Employee Related In	345,143	336,344	350,623	388,584	388,584	167,516	388,584	400,932	12,348	3.18
551900 Insurance Charges										
551905 General Liability	9,598	8,725	8,482	8,058	8,058	4,029	8,058	8,277	219	2.72
551915 Auto Insurance										
551915 Auto Insurance										
551920 Property Insurance	952	747	710	838	838	419	838	842	4	.48
551930 Deductible Escrow	1,532	1,545	1,139	998	998	499	998	1,001	3	.30
551900 Insurance Charges	12,081	11,017	10,331	9,894	9,894	4,947	9,894	10,120	226	2.28

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
552000 Repairs & Maintenan										
552100 Repairs & Maintena										
552110 Building Main. &	89,374	85,282	81,114	83,249	83,249	41,626	83,249	88,466	5,217	6.27
552100 Repairs & Maintena	89,374	85,282	81,114	83,249	83,249	41,626	83,249	88,466	5,217	6.27
552000 Repairs & Maintenan	89,374	85,282	81,114	83,249	83,249	41,626	83,249	88,466	5,217	6.27
553000 System Operation Ch										
553100 System Operation C										
553105 Telephone	6,336	6,102	5,643	4,313	4,313	2,274	4,313	4,914	601	13.93
553115 Telephone - Long	481	560	352					52	52	
553135 Printing & Duplic	7,463	5,927	7,220	10,500	10,500	1,337	4,851	6,450	4,050-	38.57-
553150 Data Processing S	121,074	125,388	108,409	112,841	112,841	56,425	112,841	115,659	2,818	2.50
553100 System Operation C	135,353	137,978	121,624	127,654	127,654	60,036	122,005	127,075	579-	.45-
553000 System Operation Ch	135,353	137,978	121,624	127,654	127,654	60,036	122,005	127,075	579-	.45-
554000 Public Safety Charg										
554100 Public Safety Char										
554100 Public Safety Char										
554000 Public Safety Charg										
555000 Health & Human Serv										
555100 Health & Human Ser										
555145 Ovhd-Gen Mgt / H&	29,479	26,630	24,437	23,307	23,307	10,830	21,709	23,032	275-	1.18-
555146 Ovhd - Program Mg	88,638	95,019	95,945	98,553	98,553	42,546	85,468	116,063	17,510	17.77
555147 Ovhd - Financial	121,526	101,492	117,441	120,892	120,892	62,425	125,220	128,948	8,056	6.66
555148 Ovhd - Secretaria	142,577	167,834	137,159	133,295	133,295	64,029	131,830	137,162	3,867	2.90
555100 Health & Human Ser	382,219	390,975	374,982	376,047	376,047	179,830	364,227	405,205	29,158	7.75
555000 Health & Human Serv	382,219	390,975	374,982	376,047	376,047	179,830	364,227	405,205	29,158	7.75

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
556000 Other Interdepartme										
556100 Other Interdepartm										
556100 Other Interdepartm										
556000 Other Interdepartme										
550000 Interdepartmental Ch	964,171	961,595	938,674	985,428	985,428	453,955	967,959	1,031,798	46,370	4.71
560000 Capital Outlay										
563000 Building										
563000 Building										
564000 Building Improvemen										
564000 Building Improvemen										
564500 Other Improvements										
564500 Other Improvements										
564700 Infrastructure										
564700 Infrastructure										
564800 Infrastructure Impr										
564800 Infrastructure Impr										
565000 Machinery & Equipme										
565000 Machinery & Equipme										
565100 Off Road Moving Equ										
565100 Off Road Moving Equ										
566000 Office Furniture &										
566000 Office Furniture &										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
566100 Communications Equi										
566100 Communications Equi										
566200 Computer Equipment										
566200 Computer Equipment										
567000 Vehicles										
567000 Vehicles										
560000 Capital Outlay										
570000 Depreciation										
575000 Machinery & Equip D										
575000 Machinery & Equip D										
570000 Depreciation										
580000 Debt Service										
582000 Interest										
582000 Interest										
580000 Debt Service										
599001 Expense Budget Targe										
599001 Expense Budget Targe										
500000 Expense/Expenditure	2,923,283	2,770,591	2,705,258	2,743,961	2,743,961	1,287,257	2,736,106	2,887,784	143,823	5.24
600000 Other Financing Sourc										
630000 Operat'g Transfers f										
630000 Operat'g Transfers f										
600000 Other Financing Sourc										
700000 Other Financing Uses										
720000 Oper'tg Transfer to										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
726000 Internal Services F										
726000 Internal Services F										
720000 Oper'tg Transfer to										
700000 Other Financing Uses										
Subtotal	80,775-	40,776-	68,493			74,806-	109,796-			
800000 Equity										
820000 Fund Balance										
800000 Equity										
200 Health & Human Services F	80,775-	40,776-	68,493			74,806-	109,796-			
Current Change in Fund Balance	80,775-	40,776-	68,493			74,806-	109,796-			

Proposed Budget – Variance Report for 2020
Children and Family Services
Level 7

Proposed Budget - Variance Report

Fund Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdg
200 Health & Human Services F										
400000 Revenues										
410000 Taxes										
411000 Property Tax Levy										
411100 Property Tax - Rea	6,155,825-	6,335,783-	6,348,043-	6,522,984-	6,522,984-	3,621,543-	6,522,984-	7,721,986-	1,199,002-	18.38
411000 Property Tax Levy	6,155,825-	6,335,783-	6,348,043-	6,522,984-	6,522,984-	3,621,543-	6,522,984-	7,721,986-	1,199,002-	18.38
410000 Taxes	6,155,825-	6,335,783-	6,348,043-	6,522,984-	6,522,984-	3,621,543-	6,522,984-	7,721,986-	1,199,002-	18.38
420000 Intergovernmental Re										
423000 State Grants										
423525 State Health & Hum										
423525.002 WI Trauma Pro	3,000-	15,000-								
423525.452 Foster Home L						4,000-	8,000-	11,000-	11,000-	
423525.476 Kinship Asses	18,389-	19,473-	16,509-	16,509-	16,509-	13,451-	18,257-	18,257-	1,748-	10.59
423525.477 Youth Justice	1,195-		5,973-			21,276-	100,000-	48,400-	48,400-	
423525.485 State Health	117,509-	115,892-	126,360-	126,360-	126,360-		127,561-	142,095-	15,735-	12.45
423525.901 CLTS-CCOP Mat	57,068-	101,538-	86,549-	180,440-	180,440-	21,455-	45,000-	45,000-	135,440	75.06-
423525.909 Children LT S	671,191-	746,436-	845,871-	875,126-	875,126-	388,056-	891,190-	891,190-	16,064-	1.84
423525.925 In Home Safet				112,600-	112,600-	27,612-	55,224-	112,600-		
423525.930 Post Reunific	1,497-		7,487-	108,000-	108,000-	4,730-	5,500-		108,000	100.00-
423525.959 Birth to 3 In	255,018-	255,018-	255,018-	255,018-	255,018-	127,509-	255,018-	255,018-		
423525.962 DCP Community	22,069-							119,952-	119,952-	
423525.972 Intgrtd Serv	67,053-	67,797-	60,000-	60,000-	60,000-	60,000-	60,000-	60,000-		
423525.974 Comm Intrvntn	57,032-	57,610-	54,188-	54,465-	54,465-	27,232-	55,100-	55,100-	635-	1.17
423525.976 Kinship Base	222,489-	206,256-	196,246-	212,145-	212,145-	119,223-	214,309-	214,309-	2,164-	1.02
423525.977 Mental Hlth B	29,023-	7,411-	7,602-	8,422-	8,422-	864-	1,800-		8,422	100.00-
423525.978 WISACWIS - 33	1,786-	2,736-		2,352-	2,352-	2,532-	2,352-	2,352-		
423525.979 Youth Aids -	1,115,915-	1,079,111-	1,035,270-	1,028,026-	1,028,026-	520,281-	1,040,562-	1,040,562-	12,536-	1.22
423525.981 Youth Aids -	21,077-	23,170-	22,536-	22,536-	22,536-	11,268-	22,536-	22,536-		
423525.982 Foster Parent	4,872-	7,537-	7,074-	7,074-	7,074-			7,074-		
423525.984 Safe & Stable	22,841-	57,103-	57,103-	57,103-	57,103-	57,103-	57,103-	57,103-		
423525.985 DSS Community	1,471,138-	1,452,163-	1,582,742-	1,582,742-	1,582,742-	431,233-	1,593,468-	1,852,932-	270,190-	17.07

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
423525.990 JJ Early Inte	21,870-	26,200-	26,200-	26,200-	26,200-				26,200	100.00-
423525.991 Title IV - E	6,258-	9,755-	7,959-	8,092-	8,092-	1,725-	19,258-	42,750-	34,658-	428.30
423525.993 CHIPS Grant	4,791-	11,029-	12,927-	11,258-	11,258-	7,633-	15,129-	10,125-	1,133	10.06-
423525 State Health & Hum	4,303,191-	4,261,235-	4,413,614-	4,754,468-	4,754,468-	1,847,184-	4,587,367-	5,008,355-	253,887-	5.34
423526 PY State H & HS										
423526.901 PY Community	4,635-	2,819-	20,357-			12,233-	12,233-			
423526.909 PY Children L	2,180	1,489	9,410			1,891	1,891			
423526.982 PY Foster Par	38-		188-							
423526 PY State H & HS	7,592-	1,330-	11,135-			10,342-	10,342-			
423675 Other State Paymen										
423675 Other State Paymen										
423000 State Grants	4,310,783-	4,262,565-	4,424,749-	4,754,468-	4,754,468-	1,857,526-	4,597,709-	5,008,355-	253,887-	5.34
426000 Chges - Other Local										
426000 Chges - Other Local										
420000 Intergovernmental Re	4,310,783-	4,262,565-	4,424,749-	4,754,468-	4,754,468-	1,857,526-	4,597,709-	5,008,355-	253,887-	5.34
450000 Public Charges for S										
451000 General Government										
451400 Other General Gove										
451400 Other General Gove										
451000 General Government										
452000 Public Safety										
452100 Law Enforcement										
452127 Witness & Jury Fe	119-	109-	99-	100-	100-	14-	114-	100-		
452100 Law Enforcement	119-	109-	99-	100-	100-	14-	114-	100-		

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
452000 Public Safety	119-	109-	99-	100-	100-	14-	114-	100-		
454000 Health Care Service										
454400 Other Health Care										
454400 Other Health Care										
454000 Health Care Service										
455000 Health & Human Serv										
455100 H&HS Payment Reven										
455105 Personal Payments	57,804-	59,445-	51,908-	47,220-	47,220-	30,446-	59,322-	54,941-	7,721-	16.35
455110 Insurance Payment	16,843-	19,477-	15,666-	17,000-	17,000-	7,523-	17,000-	17,000-		
455115 Medical Assistanc	392,046-	529,502-	567,672-	700,326-	700,326-	247,904-	496,940-	692,983-	7,343	1.05-
455116 WI Medicaid Cost	73,448-	42,173-	263,480-	32,522-	32,522-		150,000-	150,000-	117,478-	361.23
455122 Other Grant Reven	257,184-	3,523-	3,971-			1,086-	3,315-	3,315-	3,315-	
455100 H&HS Payment Reven	797,325-	654,119-	902,696-	797,068-	797,068-	286,959-	726,577-	918,239-	121,171-	15.20
455200 Home/Institution/S										
455208 External 3rd Part	34,946-	94,183-	30,850-	45,210-	45,210-	3,739-	45,210-	45,210-		
455210 Group Homes	13,233-	8,448-	20,017-	25,400-	25,400-	4,618-	7,874-	15,316-	10,084	39.70-
455215 Foster Homes	145,283-	174,043-	226,489-	251,168-	251,168-	155,164-	310,338-	249,178-	1,990	.79-
455220 CCI/Residential C	33,080-	30,862-	17,133-	26,446-	26,446-	6,431-	12,824-	14,024-	12,422	46.97-
455223 Child Plcmt DOC	3,857-	1,176-	11,668-	2,000-	2,000-	9,062-	14,608-	14,608-	12,608-	630.40
455200 Home/Institution/S	230,399-	308,712-	306,157-	350,224-	350,224-	179,013-	390,854-	338,336-	11,888	3.39-
455300 Other Human Servic										
455300 Other Human Servic										
455500 Contractual Allowa										
455500 Contractual Allowa										
455000 Health & Human Serv	1,027,724-	962,831-	1,208,854-	1,147,292-	1,147,292-	465,972-	1,117,431-	1,256,575-	109,283-	9.53

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
450000 Public Charges for S	1,027,843-	962,940-	1,208,952-	1,147,392-	1,147,392-	465,986-	1,117,545-	1,256,675-	109,283-	9.52
460000 Interest and Other R										
465000 Donations										
465300 Contributions & Do	3,121-	8,742-	1,638-			375-	375-			
465300.008 Contributions	76-	249-	28-							
465300 Contributions & Do	3,197-	8,991-	1,666-			375-	375-			
465000 Donations	3,197-	8,991-	1,666-			375-	375-			
466000 Other Miscellaneous										
466125 Miscellaneous Reim	573-	1,550-	917-	700-	700-	198-	500-	500-	200	28.57-
466125 Miscellaneous Reim	573-	1,550-	917-	700-	700-	198-	500-	500-	200	28.57-
466200 Employee Reimburse										
466200 Employee Reimburse										
466000 Other Miscellaneous	573-	1,550-	917-	700-	700-	198-	500-	500-	200	28.57-
460000 Interest and Other R	3,808-	10,541-	2,583-	700-	700-	573-	875-	500-	200	28.57-
470000 Interdepartmental Re										
473000 System Operation Re										
473000 System Operation Re										
476000 Other Interdepartme										
476000 Other Interdepartme										
470000 Interdepartmental Re										
400000 Revenues	11,498,259-	11,571,829-	11,984,327-	12,425,544-	12,425,544-	5,945,627-	12,239,113-	13,987,516-	1,561,972-	12.57
500000 Expense/Expenditure										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
510000 Personnel Related Ex										
511000 Wages										
511100 General										
511105 Regular	3,174,528	3,214,804	3,188,184	3,333,691	3,333,691	1,655,414	3,290,340	3,456,246	122,555	3.68
511110 Overtime	35,036	40,551	39,218	36,300	36,300	38,006	71,400	36,100	200-	.55-
511150 Compensatory	4,335	4,900	3,926			2,524	1,040			
511100 General	3,213,900	3,260,255	3,231,328	3,369,991	3,369,991	1,695,944	3,362,780	3,492,346	122,355	3.63
511200 Social Worker										
511200 Social Worker										
511800 Temporary Help										
511800 Temporary Help										
511000 Wages	3,213,900	3,260,255	3,231,328	3,369,991	3,369,991	1,695,944	3,362,780	3,492,346	122,355	3.63
512000 Benefits										
512100 General										
512105 Social Security	230,457	232,918	230,574	246,691	246,691	120,800	242,953	255,765	9,074	3.68
512110 Retirement (Emplo	213,904	218,171	214,662	218,352	218,352	106,892	221,065	233,297	14,945	6.84
512100 General	444,361	451,089	445,236	465,043	465,043	227,692	464,018	489,062	24,019	5.16
512200 Social Worker										
512200 Social Worker										
512800 Temporary Help										
512800 Temporary Help										
512000 Benefits	444,361	451,089	445,236	465,043	465,043	227,692	464,018	489,062	24,019	5.16
510000 Personnel Related Ex	3,658,261	3,711,344	3,676,564	3,835,034	3,835,034	1,923,636	3,826,798	3,981,408	146,374	3.82
530000 Operating Expenses										
531000 Purchased Services										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
531100 Professional Servi										
531105 Consulting	26,856	65,638	7,000	7,000	7,000	4,000	7,000	7,000		
531125 Civil Process						55	55			
531205 Legal	15,675	1,002				5,898	48,000			
531220 Training / Educat	5,165	5,188	5,188	5,188	5,188		5,188	5,188		
531246 Systems Support C	14,923	14,923	14,923	15,305	15,305		15,305	15,305		
531255 Interpretation Se	13,109	16,375	13,549	16,950	16,950	5,084	10,404	13,650	3,300-	19.47-
531100 Professional Servi	75,741	103,126	40,660	44,443	44,443	15,036	85,952	41,143	3,300-	7.43-
531300 Ancillary Services										
531330 Laboratory	2,481	3,270	2,931	3,000	3,000	1,865	3,565	3,280	280	9.33
531300 Ancillary Services	2,481	3,270	2,931	3,000	3,000	1,865	3,565	3,280	280	9.33
531400 Other Outside Serv										
531450 Transportation	28,769	1,329	2,703	1,000	1,000	3,350	4,350	1,000		
531455 Investigation	5,404	5,247	6,471	6,720	6,720	4,981	10,020	8,020	1,300	19.35
531400 Other Outside Serv	71,294	6,576	9,174	7,720	7,720	8,331	14,370	9,020	1,300	16.84
531500 Client Services										
531505 Client Service	9,487	3,377	10,239			12,119	12,450	2,570	2,570	
531507 WPS to Providers	583,975	523,452	632,774	648,428	648,428	240,719	648,428	648,428		
531508 Comprehensive Com	123,009	105,185	259,966	351,442	351,442	81,983	184,918	319,400	32,042-	9.12-
531516 Consumer Ed & Tra	658	1,153	2,135							
531518 Child Advocacy	18,141	31,818	42,000	37,000	37,000	20,500	36,500	36,000	1,000-	2.70-
531519 IHSS In Home Safe	3,790		18,949	249,288	249,288	113,694	227,388	227,388	21,900-	8.79-
531526 Birth to Three Se	642,620	740,800	722,982	816,600	816,600	450,255	900,509	900,509	83,909	10.28
531565 Prevent, Org & Aw	27,183	71,247	64,668	74,423	74,423	38,995	77,989	77,247	2,824	3.79
531580 Recreation/Altern	3,250	3,261	3,240	3,600	3,600	2,035	3,760	3,600		
531595 Child Day Care	184	484	405	405	405	136	1,000	405		
531600 Supportive Home C	11,505	18,135								
531610 Respite Care	138,700	45,371	21,625	45,000	45,000	5,100	20,744	20,000	25,000-	55.56-
531620 Daily Living Skil	26,550	264	124,065			16,284	32,568			
531625 Adaptive Aids/Equ	27,704	30,851	17,481	30,000	30,000	9,925	12,071	12,000	18,000-	60.00-

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Fund Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdg
531635 Case Management	252		1,260	3,000	3,000				3,000-	100.00-
531645 Work Related Serv	3,772	926								
531665 Counsel/Therapeut	154,192	109,885	235,920	194,100	194,100	101,903	154,452	216,500	22,400	11.54
531675 Inpatient Hospita	56,320	127,892	35,998	80,000	80,000	53,234	106,468	80,000		
531680 Volunteer Mileage	2,032	1,856								
531685 Mentor	382,359	335,455	334,752	415,354	415,354	163,452	363,490	453,170	37,816	9.10
531686 Fiscal Agent Admi	28,041	29,716	38,171	43,100	43,100	12,861	13,251		43,100-	100.00-
531687 Supervised Visita	38,312	94,981	96,578	100,979	100,979	41,961	95,000	100,979		
531690 Family Training P	133,590	189,560	14,552							
531700 Foster Homes	785,158	954,085	1,108,041	998,665	998,665	568,688	1,132,132	1,003,665	5,000	.50
531710 Group Home In Cou	226,817	272,333	229,974	423,295	423,295	155,168	423,295	431,761	8,466	2.00
531710.003 Group Home Be	103,962	77,021	139,208			54,392				
531715 Group Home Out of	38,025	19,103	21,386			10,967	10,868			
531720 Child Care Instit	361,825	242,368	189,158	250,000	250,000	236,405	648,528	708,720	458,720	183.49
531722 Juvenile Probatio	101,834	104,077	106,573	116,939	116,939	56,907	116,939	121,900	4,961	4.24
531725 Temporary Shelter	534,385	547,674	558,058	643,157	643,157	321,579	643,157	642,367	790-	.12-
531730 State - Correctio	62,131	12,549	109,318	36,000	36,000	104,014	377,678	388,360	352,360	978.78
531730.001 Corrections-C	1,285		6,424	26,645	26,645			35,405	8,760	32.88
531740 Kinship Long Term	222,499	205,515	195,426	228,654	228,654	118,623	228,654	237,246	8,592	3.76
531741 Administrative Pa	221,052	156,021	365,258	290,886	290,886	220,930	441,642	335,000	44,114	15.17
531742 Subsidized Guardi	25,275	25,207	84,953	61,724	61,724	59,658	123,448	240,000	178,276	288.83
531757 Allowable Cost Re	46,164-	74,442-	27,938-							
531758 Prior Years CARS	313-	1,566-								
531500 Client Services	5,165,452	5,005,612	5,763,599	6,168,684	6,168,684	3,272,485	7,037,327	7,242,620	1,073,936	17.41
531800 Utilities										
531840 Telephone - Cellu	19,079	29,414	28,665	26,666	26,666	15,931	31,954	31,944	5,278	19.79
531800 Utilities	19,091	29,414	28,665	26,666	26,666	15,931	31,954	31,944	5,278	19.79
531000 Purchased Services	5,334,059	5,147,999	5,845,029	6,250,513	6,250,513	3,313,649	7,173,168	7,328,007	1,077,494	17.24
532000 Repair & Maintenanc										
532100 Maintenance Servic										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
532145 Structural				10,926	10,926		10,926		10,926-	100.00-
532100 Maintenance Servic				10,926	10,926		10,926		10,926-	100.00-
532200 Maintenance of Equ										
532225 Office Equipment	239		1,196			63	63			
532200 Maintenance of Equ	239		1,196			63	63			
532000 Repair & Maintenan	239		1,196	10,926	10,926	63	10,989		10,926-	100.00-
533000 General Operating										
533100 Advertising and Pr										
533105 Advertising	69		136	100	100	1,047	1,278	100		
533110 Printing	37	58		75	75				75-	100.00-
533100 Advertising and Pr	106	58	136	175	175	1,047	1,278	100	75-	42.86-
533200 Travel and Meals										
533205 Mileage - Employe	49,956	47,710	63,417	52,475	52,475	27,961	55,383	62,015	9,540	18.18
533215 Meals - Employee	1,188	1,097	2,060	1,357	1,357	731	1,585	2,438	1,081	79.66
533220 Lodging - Employe	3,295	2,331	3,192	4,350	4,350	4,703	4,698	5,864	1,514	34.80
533245 Seminars and Trai	8,559	6,079	11,684	17,001	17,001	16,139	12,795	16,317	684-	4.02-
533200 Travel and Meals	62,998	57,217	80,352	75,183	75,183	49,533	74,461	86,634	11,451	15.23
533300 Dues										
533300 Dues										
533450 Fees & Permits										
533455 Licenses and Perm	23	117								
533450 Fees & Permits	23	117								
533500 General Supplies										
533505 General	5,932	7,299	9,180	6,347	6,347	4,517	8,214	4,714	1,633-	25.73-
533540 Food	704	481	493	1,006	1,006	81	1,006	1,006		
533500 General Supplies	6,636	7,781	9,673	7,353	7,353	4,598	9,220	5,720	1,633-	22.21-

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
533600 Health Care/Medica										
533600 Health Care/Medica										
533700 Office Supplies										
533705 Office	3,399	844	373	3,660	3,660	1,878	4,010	2,510	1,150-	31.42-
533725 Postage	18	39	53							
533700 Office Supplies	3,417	882	426	3,660	3,660	1,878	4,010	2,510	1,150-	31.42-
533800 Maintenance Suppli										
533825 Fuel - Gasoline	2,521	2,900	2,966	3,274	3,274	1,771	3,150	2,974	300-	9.16-
533800 Maintenance Suppli	2,521	2,900	2,966	3,274	3,274	1,771	3,150	2,974	300-	9.16-
533870 Books & Periodical										
533875 Subscriptions	447	271	314	514	514	383	697	514		
533890 Books	2,669	496	72	200	200		100	100	100-	50.00-
533895 Pamphlets	40	200		110	110		110	110		
533870 Books & Periodical	3,156	966	386	824	824	383	907	724	100-	12.14-
533900 Other										
533925 Office F&E Under	637		2,670							
533928 Computer Sys \$500	11,923		9,491	6,189	6,189	10,104	10,264	6,849	660	10.66
533930 Equipment Under \$	468		1,406			70	70			
533950 Special Event	1,243	1,528	1,237	1,050	1,050	67	1,050	1,050		
533900 Other	14,744	1,528	14,804	7,239	7,239	10,241	11,384	7,899	660	9.12
533000 General Operating	93,602	71,449	108,743	97,708	97,708	69,452	104,410	106,561	8,853	9.06
534000 Fixed Charges										
534100 Rentals										
534100 Rentals	60									
534200 Insurance										
534200 Insurance										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
534000 Fixed Charges	60									
535000 Bad Debt Expense										
535100 Bad Debt Expense	23,186	28,412	5,798							
535000 Bad Debt Expense	23,186	28,412	5,798							
530000 Operating Expenses	5,451,146	5,247,861	5,960,765	6,359,147	6,359,147	3,383,164	7,288,567	7,434,568	1,075,421	16.91
540000 Capital Projects										
540001 Capital Projects In										
540001 Capital Projects In										
540000 Capital Projects										
550000 Interdepartmental Ch										
551000 Employee Related In										
551100 Benefits - General										
551105 Health Insurance	660,748	690,891	695,836	763,276	763,276	377,420	775,882	976,036	212,760	27.87
551110 Dental Insurance	24,519	22,898	23,594	24,832	24,832	12,302	25,382	27,218	2,386	9.61
551115 Group Life Insura	1,768	1,830	1,807	1,860	1,860	953	1,929	1,934	74	3.98
551125 Worker Compensati	33,672	45,941	45,619	47,298	47,298	23,937	48,730	49,041	1,743	3.69
551130 Unemployment Insu	9,343	4,898	4,655							
551140 Pension Retirement	37,517	37,955	38,465	38,016	38,016	19,011	38,016		38,016-	100.00-
551100 Benefits - General	767,567	804,413	809,977	875,282	875,282	433,622	889,939	1,054,229	178,947	20.44
551200 Benefits - Social										
551200 Benefits - Social										
551300 Benefits - RN										
551300 Benefits - RN										
551400 Benefits - LPN										
551400 Benefits - LPN										

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For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
551500 Benefits - Nursing										
551500 Benefits - Nursing										
551600 Benefits - Ward Cl										
551600 Benefits - Ward Cl										
551700 Benefits - Medical										
551700 Benefits - Medical										
551800 Benefits - Tempora										
551800 Benefits - Tempora										
551000 Employee Related In	767,567	804,413	809,977	875,282	875,282	433,622	889,939	1,054,229	178,947	20.44
551900 Insurance Charges										
551905 General Liability	17,797	17,094	18,502	17,499	17,499	8,750	17,499	17,947	448	2.56
551915 Auto Insurance										
551915 Auto Insurance										
551920 Property Insurance	1,773	1,460	1,551	1,818	1,818	909	1,818	1,829	11	.61
551930 Deductible Escrow	2,831	3,038	2,487	2,168	2,168	1,084	2,168	2,169	1	.05
551900 Insurance Charges	22,400	21,592	22,540	21,485	21,485	10,743	21,485	21,945	460	2.14
552000 Repairs & Mainten										
552100 Repairs & Maintena										
552110 Building Main. &	166,079	167,070	176,665	180,776	180,776	90,388	180,776	191,763	10,987	6.08
552100 Repairs & Maintena	166,079	167,070	176,665	180,776	180,776	90,388	180,776	191,763	10,987	6.08
552000 Repairs & Mainten	166,079	167,070	176,665	180,776	180,776	90,388	180,776	191,763	10,987	6.08
553000 System Operation Ch										
553100 System Operation C										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
553105 Telephone	11,542	11,954	12,211	9,361	9,361	4,938	9,361	11,120	1,759	18.79
553115 Telephone - Long	1,564	1,714	1,035					115	115	
553135 Printing & Duplic	5,833	6,912	7,053	9,390	9,390	4,004	9,250	9,390		
553150 Data Processing S	225,471	245,643	236,375	245,036	245,036	122,517	245,036	250,711	5,675	2.32
553100 System Operation C	244,410	266,223	256,673	263,787	263,787	131,459	263,647	271,336	7,549	2.86
553000 System Operation Ch	244,410	266,223	256,673	263,787	263,787	131,459	263,647	271,336	7,549	2.86
554000 Public Safety Chrg										
554100 Public Safety Char										
554100 Public Safety Char										
554000 Public Safety Chrg										
555000 Health & Human Serv										
555100 Health & Human Ser										
555145 Ovhd-Gen Mgt / H&	56,338	52,170	53,303	50,603	50,603	23,517	47,130	49,931	672-	1.33-
555146 Ovhd - Program Mg	172,212	186,145	209,280	214,021	214,021	92,391	185,608	251,575	37,554	17.55
555147 Ovhd - Financial	233,887	198,825	256,168	262,516	262,516	135,555	272,438	279,509	16,993	6.47
555148 Ovhd - Secretaria	276,186	328,790	299,178	289,451	289,451	139,039	285,757	297,312	7,861	2.72
555100 Health & Human Ser	738,623	765,930	817,930	816,591	816,591	390,503	790,933	878,327	61,736	7.56
555000 Health & Human Serv	738,623	765,930	817,930	816,591	816,591	390,503	790,933	878,327	61,736	7.56
556000 Other Interdepartme										
556100 Other Interdepartm										
556108 Employee Wages &	28,060	68,175	72,125	73,442	73,442	26,912	58,712	153,940	80,498	109.61
556100 Other Interdepartm	28,064	68,175	72,125	73,442	73,442	26,912	58,712	153,940	80,498	109.61
556000 Other Interdepartme	28,064	68,175	72,125	73,442	73,442	26,912	58,712	153,940	80,498	109.61
550000 Interdepartmental Ch	1,967,144	2,093,402	2,155,910	2,231,363	2,231,363	1,083,627	2,205,492	2,571,540	340,177	15.25

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
563000 Building										
563000 Building										
564000 Building Improvemen										
564000 Building Improvemen										
564500 Other Improvements										
564500 Other Improvements										
564700 Infrastructure										
564700 Infrastructure										
564800 Infrastructure Impr										
564800 Infrastructure Impr										
565000 Machinery & Equipme										
565000 Machinery & Equipme										
565100 Off Road Moving Equ										
565100 Off Road Moving Equ										
566000 Office Furniture &										
566000 Office Furniture &										
566100 Communications Equi										
566100 Communications Equi										
566200 Computer Equipment										
566200 Computer Equipment										
567000 Vehicles										
567000 Vehicles										
560000 Capital Outlay										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
570000 Depreciation										
575000 Machinery & Equip D										
575000 Machinery & Equip D										
570000 Depreciation										
580000 Debt Service										
582000 Interest										
582000 Interest										
580000 Debt Service										
599001 Expense Budget Targe										
599001 Expense Budget Targe										
500000 Expense/Expenditure	11,076,550	11,052,606	11,793,239	12,425,544	12,425,544	6,390,427	13,320,857	13,987,516	1,561,972	12.57
600000 Other Financing Sourc										
630000 Opt'g Transfers from										
636000 Internal Services F										
636000 Internal Services F										
630000 Opt'g Transfers from										
600000 Other Financing Sourc										
200 Health & Human Services F	421,708-	519,223-	191,088-			444,800	1,081,744			28.57-
Current Change in Fund Balance	421,708-	519,223-	191,088-			444,799	1,081,744			

Proposed Budget – Variance Report for 2020
Economic and Child Support Services
Level 7

Proposed Budget - Variance Report

Fund Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
200 Health & Human Services F										
400000 Revenues										
410000 Taxes										
411000 Property Tax Levy										
411100 Property Tax - Rea	491,413-	382,860-	556,457-	702,052-	702,052-	395,475-	702,052-	726,991-	24,939-	3.55
411000 Property Tax Levy	491,413-	382,860-	556,457-	702,052-	702,052-	395,475-	702,052-	726,991-	24,939-	3.55
412000 Sales and Use										
412000 Sales and Use										
410000 Taxes	491,413-	382,860-	556,457-	702,052-	702,052-	395,475-	702,052-	726,991-	24,939-	3.55
420000 Intergovernmental Re										
421000 Federal Grants										
421225 Other Federal Paym	920,692-	1,196,950-	1,151,187-	1,232,349-	1,232,349-	527,404-	1,232,349-	1,232,349-		
421226 PY Other Federal P	16,424-	61,225-	6,142	36,667-	36,667-	31,950-	31,950-	36,667-		
421000 Federal Grants	937,116-	1,258,175-	1,145,045-	1,269,016-	1,269,016-	559,354-	1,264,299-	1,269,016-		
423000 State Grants										
423075 State Revenue - Ge	113,884-	141,823-	144,176-	143,450-	143,450-	73,548-	143,450-	143,450-		
423525 State Health & Hum	1,780,885-	1,642,310-	1,608,171-	1,670,486-	1,670,486-	936,088-	1,670,486-	1,701,717-	31,231-	1.87
423525.036 Operations	27,586-	36,333-	46,675-	37,619-	37,619-	26,174-	37,619-	37,619-		
423525.037 Public Benefi	12,921-	15,749-	29,960-	15,389-	15,389-	1,666-	15,389-	15,389-		
423525.038 Outreach	12,869-	17,156-	15,736-	18,809-	18,809-	1,899-	18,809-	18,809-		
423525.039 Crisis	35,964-	49,196-	51,949-	58,144-	58,144-	22,760-	58,144-	58,144-		
423525.040 WX Operations	19,716-	24,609-	37,727-	41,039-	41,039-	12,921-	41,039-	41,039-		
423525 State Health & Hum	6,243,117-	1,785,353-	1,790,218-	1,841,486-	1,841,486-	1,001,508-	1,841,486-	1,872,717-	31,231-	1.70
423526 PY State H & HS	83,578-	240,633-	177,255-	57,946-	57,946-	283,352-	283,352-	83,000-	25,054-	43.24
423675 Other State Paymen										
423675 Other State Paymen										
423000 State Grants	6,440,578-	2,167,809-	2,111,649-	2,042,882-	2,042,882-	1,358,408-	2,268,288-	2,099,167-	56,285-	2.76

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
424000 Chges to State of W										
424200 Transportation										
424200 Transportation										
424000 Chges to State of W										
425000 Grants from Local G										
425000 Grants from Local G										
426000 Chges - Other Local										
426100 General Government										
426100 General Government										
426200 Public Safety										
426200 Public Safety										
426300 Transportation										
426300 Transportation										
426000 Chges - Other Local										
420000 Intergovernmental Re	7,377,695-	3,425,984-	3,256,694-	3,311,898-	3,311,898-	1,917,762-	3,532,587-	3,368,183-	56,285-	1.70
430000 Licenses and Permits										
432000 Nonbusiness License										
432000 Nonbusiness License										
430000 Licenses and Permits										
440000 Fines, Forfeits & Pe										
441000 Law & Ordinance Vio										
441000 Law & Ordinance Vio										
443000 Judgments and Damag										
443000 Judgments and Damag										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
440000 Fines, Forfeits & Pe										
450000 Public Charges for S										
451000 General Government										
451100 Register of Deeds										
451100 Register of Deeds										
451200 Court Fees and Cos										
451205 Court Fees and Ch	12,373-	16,058-	15,478-	18,700-	18,700-	8,065-	18,700-	18,700-		
451206 Vital Record Fees	150-	236-	98-	200-	200-	60-	200-	200-		
451200 Court Fees and Cos	12,523-	16,294-	15,576-	18,900-	18,900-	8,125-	18,900-	18,900-		
451400 Other General Gove										
451405 Miscellaneous Fee	3,532-	360-	120-	450-	450-	160-	450-	450-		
451420 Copies	67-	72-	59-	100-	100-	43-	100-	100-		
451400 Other General Gove	3,599-	432-	179-	550-	550-	203-	550-	550-		
451000 General Government	16,121-	16,726-	15,755-	19,450-	19,450-	8,328-	19,450-	19,450-		
452000 Public Safety										
452100 Law Enforcement										
452127 Witness & Jury Fe	18-	56-				16-	16-			
452100 Law Enforcement	18-	56-				16-	16-			
452300 Board of Prisoners										
452300 Board of Prisoners										
452000 Public Safety	18-	56-				16-	16-			
453000 Public Works										
453300 Airports										
453300 Airports										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
453000 Public Works										
454000 Health Care Service										
454100 Room & Care Revenu										
454100 Room & Care Revenu										
454200 Ancillary Revenue										
454225 Laboratory	5,116-	6,802-	4,998-	7,500-	7,500-	2,409-	5,200-	5,200-	2,300	30.67-
454200 Ancillary Revenue	5,116-	6,802-	4,998-	7,500-	7,500-	2,409-	5,200-	5,200-	2,300	30.67-
454300 Contractual Allowa										
454300 Contractual Allowa										
454400 Other Health Care										
454400 Other Health Care										
454000 Health Care Service	5,116-	6,802-	4,998-	7,500-	7,500-	2,409-	5,200-	5,200-	2,300	30.67-
455000 Health & Human Serv										
455100 H&HS Payment Reven										
455105 Personal Payments	1,477-	1,890-	1,715-	2,200-	2,200-	910-	2,200-	2,200-		
455135 Non MedG. R. - CI	1,518-	2,091-								
455100 H&HS Payment Reven	2,995-	3,981-	1,715-	2,200-	2,200-	910-	2,200-	2,200-		
455200 Home/Institution/S										
455200 Home/Institution/S										
455300 Other Human Servic										
455300 Other Human Servic										
455500 Contractual Allowa										
455500 Contractual Allowa	4,299,940									

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
455000 Health & Human Serv	4,296,945	3,981-	1,715-	2,200-	2,200-	910-	2,200-	2,200-		
456000 Culture and Recreat										
456000 Culture and Recreat										
457000 Conservation and De										
457000 Conservation and De										
450000 Public Charges for S	4,275,689	27,565-	22,468-	29,150-	29,150-	11,663-	26,866-	26,850-	2,300	7.89-
460000 Interest and Other R										
462000 Rent Revenue										
462000 Rent Revenue										
463000 Property Sales										
463000 Property Sales										
464000 Insurance Recoverie										
464000 Insurance Recoverie										
465000 Donations										
465000 Donations										
466000 Other Miscellaneous										
466125 Miscellaneous Reim	398-	263-	108-			49-	49-			
466126 Incentives FS/MA/A	2,565-	6,640-	6,185-	4,238-	4,238-	3,118-	6,236-	16,388-	12,150-	286.69
466200 Employee Reimburse										
466200 Employee Reimburse										
466000 Other Miscellaneous	2,963-	6,903-	6,294-	4,238-	4,238-	3,167-	6,285-	16,388-	12,150-	286.69
460000 Interest and Other R	2,963-	6,903-	6,294-	4,238-	4,238-	3,167-	6,285-	16,388-	12,150-	286.69

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
470000 Interdepartmental Re										
471000 Insurance & Empl Re										
471400 General Liability										
471400 General Liability										
471500 Auto Insurance										
471500 Auto Insurance										
471000 Insurance & Empl Re										
472000 Repairs & Maintenan										
472000 Repairs & Maintenan										
473000 System Operation Re										
473000 System Operation Re										
474000 Public Safety Reven										
474100 Prisoner Transport	111-	99-								
474000 Public Safety Reven	111-	99-								
475000 Health & Human Serv										
475000 Health & Human Serv										
476000 Other Interdepartme										
476000 Other Interdepartme										
470000 Interdepartmental Re	111-	99-								
400000 Revenues	3,596,493-	3,843,411-	3,841,913-	4,047,338-	4,047,338-	2,328,067-	4,267,790-	4,138,412-	91,074-	2.25
500000 Expense/Expenditure										
510000 Personnel Related Ex										
511000 Wages										
511100 General										
511105 Regular	1,676,746	1,824,261	1,812,046	1,968,375	1,968,375	903,559	1,841,529	2,007,059	38,684	1.97
511110 Overtime	33,390	1,032	5,404	1,000	1,000	1,319	3,034	3,000	2,000	200.00

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
511100 General	1,710,135	1,825,293	1,817,450	1,969,375	1,969,375	904,879	1,844,563	2,010,059	40,684	2.07
511200 Social Worker										
511200 Social Worker										
511300 RN										
511300 RN										
511400 LPN										
511400 LPN										
511500 Nursing Assistant										
511500 Nursing Assistant										
511600 Ward Clerks										
511600 Ward Clerks										
511700 Medical Records										
511700 Medical Records										
511800 Temporary Help										
511800 Temporary Help										
511000 Wages	1,710,135	1,825,293	1,817,450	1,969,375	1,969,375	904,879	1,844,563	2,010,059	40,684	2.07
512000 Benefits										
512100 General										
512105 Social Security	121,556	128,713	128,442	145,660	145,660	63,805	134,687	148,520	2,860	1.96
512110 Retirement (Emplo	113,188	123,854	121,043	128,929	128,929	59,163	121,784	135,478	6,549	5.08
512100 General	234,744	252,567	249,486	274,589	274,589	122,968	256,471	283,998	9,409	3.43
512200 Social Worker										
512200 Social Worker										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
512300 RN										
512300 RN										
512400 LPN										
512400 LPN										
512500 Nursing Assistants										
512500 Nursing Assistants										
512600 Ward Clerks										
512600 Ward Clerks										
512700 Medical Records										
512700 Medical Records										
512800 Temporary Help										
512800 Temporary Help										
512000 Benefits	234,744	252,567	249,486	274,589	274,589	122,968	256,471	283,998	9,409	3.43
510000 Personnel Related Ex	1,944,879	2,077,860	2,066,936	2,243,964	2,243,964	1,027,847	2,101,034	2,294,057	50,093	2.23
530000 Operating Expenses										
531000 Purchased Services										
531100 Professional Servi										
531120 Collections	339	413								
531255 Interpretation Se	8,422	3,853	2,083	4,200	4,200	580	2,800	2,800	1,400-	33.33-
531100 Professional Servi	12,201	4,266	2,083	4,200	4,200	580	2,800	2,800	1,400-	33.33-
531300 Ancillary Services										
531330 Laboratory	3,758	3,128	4,044	4,000	4,000	1,224	4,000	4,000		
531300 Ancillary Services	3,758	3,128	4,044	4,000	4,000	1,224	4,000	4,000		

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
531400 Other Outside Serv										
531432 Buccal Swab Testi	4,151	4,911	3,772	6,000	6,000	1,150	4,000	4,000	2,000-	33.33-
531450 Transportation	3,857	1,605	830	750	750		750	750		
531455 Investigation	595	413	150	500	500	8	101	101	399-	79.80-
531457 Service of Proces	20,127	23,435	17,863	22,000	22,000	11,310	22,000	22,000		
531400 Other Outside Serv	79,511	30,364	22,615	29,250	29,250	12,468	26,851	26,851	2,399-	8.20-
531500 Client Services										
531505 Client Service	38,718	15,633	34,519	31,800	31,800	11,638	30,800	30,800	1,000-	3.14-
531500 Client Services	38,718	15,633	34,519	31,800	31,800	11,638	30,800	30,800	1,000-	3.14-
531800 Utilities										
531830 Telephone	4,263	4,689	3,315	4,400	4,400	378	1,844	4,400		
531840 Telephone - Cellu	1,757	1,726	2,289	1,168	1,168	928	1,856	2,072	904	77.40
531800 Utilities	6,020	6,415	5,603	5,568	5,568	1,307	3,700	6,472	904	16.24
531900 Contracted Service										
531905 Contracted Servc	49,927	62,400	62,435	63,000	63,000	31,200	63,000	63,000		
531900 Contracted Service	49,927	62,400	62,435	63,000	63,000	31,200	63,000	63,000		
531000 Purchased Services	190,135	122,206	131,299	137,818	137,818	58,415	131,151	133,923	3,895-	2.83-
532000 Repair & Maintenanc										
532100 Maintenance Servic										
532105 Disposal	225	209	272	400	400	100	400	400		
532100 Maintenance Servic	225	209	272	400	400	100	400	400		
532200 Maintenance of Equ										
532225 Office Equipment	1,015	1,129	1,196	2,600	2,600	586	1,694	1,645	955-	36.73-
532200 Maintenance of Equ	1,138	1,129	1,196	2,600	2,600	586	1,694	1,645	955-	36.73-
532300 Repair Parts										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
532300 Repair Parts										
532400 Other Maintenance										
532400 Other Maintenance										
532000 Repair & Maintenanc	1,363	1,338	1,467	3,000	3,000	685	2,094	2,045	955-	31.83-
533000 General Operating										
533100 Advertising and Pr										
533105 Advertising	284		1,420			1,278	1,278			
533115 Certified Copies	4		4	50	50		50	50		
533100 Advertising and Pr	288		1,424	50	50	1,278	1,328	50		
533200 Travel and Meals										
533205 Mileage - Employee	1,613	1,810	2,700	4,240	4,240	1,889	4,910	5,147	907	21.39
533215 Meals - Employee	669	654	787	2,125	2,125	367	2,285	3,065	940	44.24
533220 Lodging - Employee	909	998	765	1,245	1,245	956	1,691	2,196	951	76.39
533235 Commercial Trans.				2,500	2,500		1,550	2,425	75-	3.00-
533245 Seminars and Trai	3,267	2,894	5,336	100	100	3,542	3,027	2,927	2,827	2,827.00
533200 Travel and Meals	6,458	6,356	9,588	10,210	10,210	6,753	13,463	15,760	5,550	54.36
533300 Dues										
533305 Membership Dues	559	675	720	790	790	780	780	780	10-	1.27-
533300 Dues	559	675	720	790	790	780	780	780	10-	1.27-
533400 Laundry										
533400 Laundry										
533450 Fees & Permits										
533450 Fees & Permits										
533500 General Supplies										
533505 General	2,551	5,483	1,672	3,068	3,068	1,761	2,794	2,068	1,000-	32.59-
533540 Food	88	199		300	300				300-	100.00-

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
533500 General Supplies	2,639	5,682	1,672	3,368	3,368	1,761	2,794	2,068	1,300-	38.60-
533600 Health Care/Medica										
533600 Health Care/Medica										
533700 Office Supplies										
533705 Office	8,906	8,466	8,695	8,300	8,300	2,824	8,200	7,900	400-	4.82-
533725 Postage	17,907	21,778	21,400	22,680	22,680	8,921	22,150	22,150	530-	2.34-
533700 Office Supplies	26,813	30,244	30,095	30,980	30,980	11,745	30,350	30,050	930-	3.00-
533800 Maintenance Suppli										
533825 Fuel - Gasoline	295	21								
533800 Maintenance Suppli	295	21								
533870 Books & Periodical										
533890 Books	129	209	145	300	300	145	300	300		
533870 Books & Periodical	154	209	145	300	300	145	300	300		
533900 Other										
533923 Noncap Off F&E >	248					3,563	3,563			
533925 Office F&E Under	6,980	4,440	16,381	4,300	4,300		4,300	4,300		
533928 Computer Sys \$500	12,084	11,431	10,188	3,890	3,890	3,206	3,206	12,105	8,215	211.18
533930 Equipment Under \$	2,870	8,922	2,016	4,200	4,200	1,290	4,200	4,200		
533900 Other	22,182	24,792	28,585	12,390	12,390	8,059	15,269	20,605	8,215	66.30
533000 General Operating	59,388	67,979	72,229	58,088	58,088	30,521	64,284	69,613	11,525	19.84
534000 Fixed Charges										
534100 Rentals										
534105 Rental of Buildin	83,540	86,298	92,103	94,913	94,913	46,395	95,418	95,418	505	.53
534115 Rental of Equipme	5,771	6,718	8,398	8,978	8,978	4,008	9,004	9,004	26	.29
534100 Rentals	89,311	93,016	100,501	103,891	103,891	50,403	104,422	104,422	531	.51
534200 Insurance										

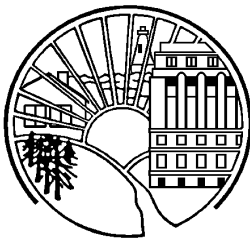
Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
534245 Bonding Insurance	35			200	200				200-	100.00-
534200 Insurance	35			200	200				200-	100.00-
534000 Fixed Charges	89,346	93,016	100,501	104,091	104,091	50,403	104,422	104,422	331	.32
535000 Bad Debt Expense										
535000 Bad Debt Expense										
530000 Operating Expenses	340,232	284,539	305,496	302,997	302,997	140,025	301,951	310,003	7,006	2.31
540000 Capital Projects										
540001 Capital Projects In										
540001 Capital Projects In										
540000 Capital Projects										
550000 Interdepartmental Ch										
551000 Employee Related In										
551100 Benefits - General										
551105 Health Insurance	485,178	568,375	564,438	640,730	640,730	275,898	580,501	710,605	69,875	10.91
551110 Dental Insurance	16,329	15,743	15,896	17,693	17,693	7,956	16,948	19,008	1,315	7.43
551115 Group Life Insura	942	1,018	1,015	1,097	1,097	509	1,097	1,122	25	2.28
551125 Worker Compensati	5,371	8,509	7,886	9,405	9,405	3,481	9,405	7,881	1,524-	16.20-
551130 Unemployment Insu	4,899	2,730	2,616							
551140 Pension Retiremen	27,033	29,003	29,367	29,327	29,327	14,664	29,327		29,327-	100.00-
551100 Benefits - General	539,753	625,377	621,218	698,252	698,252	302,507	637,278	738,616	40,364	5.78
551000 Employee Related In	539,753	625,377	621,218	698,252	698,252	302,507	637,278	738,616	40,364	5.78
551900 Insurance Charges										
551905 General Liability	12,626	13,052	14,122	13,498	13,498	6,749	13,498	13,445	53-	.39-
551915 Auto Insurance										
551915 Auto Insurance										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
551920 Property Insurance	760	908	926	966	966	483	966	990	24	2.48
551930 Deductible Escrow	2,007	2,312	1,900	1,673	1,673	837	1,673	1,623	50-	2.99-
551900 Insurance Charges	15,394	16,272	16,948	16,137	16,137	8,069	16,137	16,058	79-	.49-
552000 Repairs & Maintenan										
552100 Repairs & Maintena										
552100 Repairs & Maintena	17									
552000 Repairs & Maintenan	17									
553000 System Operation Ch										
553100 System Operation C										
553105 Telephone	2,055	2,404	2,790	1,885	1,885	942	1,885	8,395	6,510	345.36
553115 Telephone - Long	1,782	1,490	1,252	12	12	332	664	140	128	1,066.67
553135 Printing & Duplic	2,964	4,393	2,529	6,400	6,400	1,302	3,400	3,400	3,000-	46.88-
553150 Data Processing S	162,047	187,574	180,500	189,025	189,025	94,513	189,025	187,874	1,151-	.61-
553100 System Operation C	168,848	195,861	187,071	197,322	197,322	97,089	194,974	199,809	2,487	1.26
553000 System Operation Ch	168,848	195,861	187,071	197,322	197,322	97,089	194,974	199,809	2,487	1.26
554000 Public Safety Charg										
554100 Public Safety Char										
554110 Detective Service	5,617	1,975	2,824	8,000	8,000	400	2,000	2,000	6,000-	75.00-
554100 Public Safety Char	5,617	1,975	2,824	8,000	8,000	400	2,000	2,000	6,000-	75.00-
554000 Public Safety Charg	5,617	1,975	2,824	8,000	8,000	400	2,000	2,000	6,000-	75.00-
555000 Health & Human Serv										
555100 Health & Human Ser										
555145 Ovhd-Gen Mgt / H&	36,117	39,837	40,688	39,037	39,037	18,141	36,357	37,416	1,621-	4.15-
555147 Ovhd - Financial	153,101	151,825	195,540	202,510	202,510	104,570	210,164	209,458	6,948	3.43
555148 Ovhd - Secretaria	187,311	251,067	228,370	223,287	223,287	107,258	220,437	222,797	490-	.22-

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
555100 Health & Human Ser	376,529	442,729	464,598	464,834	464,834	229,969	466,958	469,671	4,837	1.04
555000 Health & Human Serv	376,529	442,729	464,598	464,834	464,834	229,969	466,958	469,671	4,837	1.04
556000 Other Interdepartme										
556100 Other Interdepartm										
556105 Services	87,383	104,922	109,377	114,224	114,224	54,027	114,224	106,090	8,134-	7.12-
556108 Employee Wages &	735	769	530	1,000	1,000	331	1,000	600	400-	40.00-
556110 Bonding	7	8	8	8	8	4	8	8		
556120 Process Fee	796	580	2,180	600	600	860	1,500	1,500	900	150.00
556100 Other Interdepartm	88,921	106,279	112,095	115,832	115,832	55,222	116,732	108,198	7,634-	6.59-
556000 Other Interdepartme	88,921	106,279	112,095	115,832	115,832	55,222	116,732	108,198	7,634-	6.59-
550000 Interdepartmental Ch	1,195,078	1,388,493	1,404,753	1,500,377	1,500,377	693,256	1,434,079	1,534,352	33,975	2.26
560000 Capital Outlay										
563000 Building										
563000 Building										
564000 Building Improvemen										
564000 Building Improvemen										
564500 Other Improvements										
564500 Other Improvements										
565000 Machinery & Equipme										
565000 Machinery & Equipme										
565100 Off Road Moving Equ										
565100 Off Road Moving Equ										
566000 Office Furniture &										
566000 Office Furniture &										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
566100 Communications Equi										
566100 Communications Equi										
566200 Computer Equipment										
566200 Computer Equipment										
567000 Vehicles										
567000 Vehicles										
560000 Capital Outlay										
570000 Depreciation										
575000 Machinery & Equip D										
575000 Machinery & Equip D										
570000 Depreciation										
580000 Debt Service										
582000 Interest										
582000 Interest										
580000 Debt Service										
599001 Expense Budget Targe										
599001 Expense Budget Targe										
500000 Expense/Expenditure	3,480,190	3,750,892	3,777,185	4,047,338	4,047,338	1,861,128	3,837,064	4,138,412	91,074	2.25
600000 Other Financing Sourc										
630000 Opt'g Transfers from										
636000 Internal Services F										
636000 Internal Services F										
630000 Opt'g Transfers from										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
600000 Other Financing Sourc										
700000 Other Financing Uses										
720000 Transfer to Other Fu										
726000 Internal Services F										
726000 Internal Services F										
720000 Transfer to Other Fu										
700000 Other Financing Uses										
200 Health & Human Services F	116,303-	92,519-	64,728-			466,939-	430,726-			1.87
Current Change in Fund Balance	116,303-	92,519-	64,728-			466,939-	430,726-			



SHEBOYGAN COUNTY

Jean M. Gallimore, Director
Human Resources Department

To: Finance Committee

From: Jean M. Gallimore 

Date: September 18, 2019

Re: Proposed 2020 Budget for Human Resources

I am pleased to present the proposed 2020 Human Resources Department Budget which meets the levy target.

Department Goals

- Continued Focus on Essential Recruitment Efforts
- Enrich Human Resources Customer Service and Overall Presence
- Revisit 2017 Employee Engagement Survey Action Plan by Department
- Provide Professional Development Management Programs and All Employee Summit
- Fully Implement Neo-Gov Onboarding Module

Key Performance Measurements

Attached please find the standard Human Resources Department measurements. In addition, the 2019 key performance measurements and outcomes are indicated below:

- Human Resources Department Customer Service Levels – The 2019 Support Department Employee Opinion Survey, along with the Departments Email Tagline Survey both resulted in high remarks.
- Applicant Tracking – Completed initial roll out of program while expediting the overall recruitment process.

Highlights

- The significant changes from the 2019 budget include:
 - Utilizing Health Care Reserves for the additional 50% funding of the Senior Human Resources Generalist position, which frees up levy needed to cover additional staffing expenses.
 - Increasing the Human Resources Coordinator position from part time to full time.
 - RESCEW request in the amount of \$20,000 to address essential recruitment needs.
 - RESCEW request in the amount \$26,000 to cover the aforementioned additional part time to full time staffing, a shared and supported initiative with the County Administrator and County Board Chair Office.

Staffing

- The budget request includes a .25 FTE add to staff. This position will allow for additional front desk coverage, and would share both cost and support services with the County Administrator and County Board Chair Office.

Make People a Priority is the department's number one focus, while servicing over 800 employees. Thank you for your support and guidance as we strive for continuous improvement to ensure ongoing future success.



2019 HUMAN RESOURCES PERFORMANCE MEASUREMENTS

I. **BENEFITS**

- A. Health Insurance
 - 1. Participation
 - 2. Program Design
 - 3. Expense
- B. Dental Insurance
 - 1. Participation
 - 2. Program Design
 - 3. Expense
- C. Vision Insurance
 - 1. Participation
 - 2. Program Design
- D. Long Term Disability Insurance
 - 1. Participation
 - 2. Program Design
- E. Life Insurance
 - 1. Participation
 - 2. Program Design
- F. Deferred Compensation
 - 1. Participation
 - 2. Program Design
- G. Employee Benefits Company (EBC), Flexible Spending Account
 - 1. Participation
 - 2. Program Design
- H. Healthiest You
- I. Health Risk Assessment
- J. Family Medical Leave (FMLA)
- K. Boston Mutual

II. **EMPLOYEE METRICS**

- A. Job Postings
- B. Applicants
- C. Background Checks
- D. Applicant Testing
- E. Employee Turnover
- F. New-Hire Onboarding
- G. Performance Evaluations
 - A. Completion
 - B. Performance Rating
 - C. Expense
- H. Disciplines/Coaching

III. PROFESSIONAL DEVELOPMENT

- A. Online Participation
- B. Classroom Participation
- C. Lunch/Learns

IV. RECOGNITION

- A. Participation
- B. Expense

V. SERVICE AWARDS/RETIREMENT PROGRAM

- A. Service Awards
- B. Retirement Gifts

VI. SAFETY

- A. Training Attendance
- B. Worker's Compensation
 - 1. Claims
 - 2. Expense

VII. SURVEYS

- A. Benefit Survey
- B. Health Risk Assessment
- C. Safety
 - 1. Courthouse Security
 - 2. Active Threat Drill
- D. Employee Engagement
- E. Human Resources Department Customer Service Level Surveys

VIII. WELLNESS

- A. Champion You Wellness Program
- B. Events
- C. Fitness Centers
 - 1. Participation
 - 2. Total Expense
- D. InHealth Clinic
 - 1. Patient Appointments
 - 2. Chiropractor Appointments
- E. Aurora Employee Assistance Program
 - 1. Usage/Outcome/Recap
 - 2. Return on Investment

County Department Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
00199 Human Resources Departm										
400000 Revenues										
410000 Taxes										
411000 Property Tax Levy										
411100 Property Tax - Rea	516,397-	560,545-	540,554-	610,034-	610,034-	305,018-	610,034-	613,212-	3,178-	.52
411000 Property Tax Levy	516,397-	560,545-	540,554-	610,034-	610,034-	305,018-	610,034-	613,212-	3,178-	.52
410000 Taxes	516,397-	560,545-	540,554-	610,034-	610,034-	305,018-	610,034-	613,212-	3,178-	.52
450000 Public Charges for S										
451000 General Government										
451400 Other General Gove										
451400 Other General Gove	25-									
451000 General Government	25-									
452000 Public Safety										
452100 Law Enforcement										
452100 Law Enforcement										
452000 Public Safety										
450000 Public Charges for S	25-									
460000 Interest and Other R										
463000 Property Sales										
463000 Property Sales										
466000 Other Miscellaneous										
466125 Miscellaneous Reim	245-	114-	206-			100-	100-			
466200 Employee Reimburse										
466200 Employee Reimburse										

County Department Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
466000 Other Miscellaneous	245-	114-	206-			100-	100-			
460000 Interest and Other R	245-	114-	206-			100-	100-			
470000 Interdepartmental Re										
473000 System Operation Re										
473000 System Operation Re										
476000 Other Interdepartme										
476110 Employee Wages & R	22,476-	27,017-	51,537-	52,885-	52,885-	26,443-	52,885-	111,396-	58,511-	110.64
476000 Other Interdepartme	22,476-	27,017-	51,537-	52,885-	52,885-	26,443-	52,885-	111,396-	58,511-	110.64
470000 Interdepartmental Re	22,476-	27,017-	51,537-	52,885-	52,885-	26,443-	52,885-	111,396-	58,511-	110.64
400000 Revenues	539,142-	587,676-	592,297-	662,919-	662,919-	331,561-	663,019-	724,608-	61,689-	9.31
500000 Expense/Expenditure										
510000 Personnel Related Ex										
511000 Wages										
511100 General										
511105 Regular	324,003	342,312	351,356	369,023	369,023	178,759	369,023	409,171	40,148	10.88
511100 General	324,003	342,312	351,356	369,023	369,023	178,759	369,023	409,171	40,148	10.88
511200 Social Worker										
511200 Social Worker										
511800 Temporary Help										
511800 Temporary Help										
511000 Wages	324,003	342,312	351,356	369,023	369,023	178,759	369,023	409,171	40,148	10.88
512000 Benefits										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
512100 General										
512105 Social Security	23,225	24,721	25,203	27,307	27,307	12,769	27,307	30,278	2,971	10.88
512110 Retirement (Emplo	21,897	23,257	23,508	24,171	24,171	11,694	24,171	27,620	3,449	14.27
512100 General	45,122	47,978	48,711	51,478	51,478	24,463	51,478	57,898	6,420	12.47
512800 Temporary Help										
512800 Temporary Help										
512000 Benefits	45,122	47,978	48,711	51,478	51,478	24,463	51,478	57,898	6,420	12.47
510000 Personnel Related Ex	369,125	390,290	400,067	420,501	420,501	203,222	420,501	467,069	46,568	11.07
530000 Operating Expenses										
531000 Purchased Services										
531100 Professional Servi										
531105 Consulting	35,023	2,268	4,000	5,800	5,800		1,500	1,500	4,300-	74.14-
531100 Professional Servi	35,023	2,268	4,000	5,800	5,800		1,500	1,500	4,300-	74.14-
531800 Utilities										
531840 Telephone - Cellu	636	952	997	954	954	512	954	1,936	982	102.94
531800 Utilities	636	952	997	954	954	512	954	1,936	982	102.94
531900 Contracted Service										
531905 Contracted Serv	25,641	43,244	42,565	76,400	76,400	57,374	76,400	70,400	6,000-	7.85-
531900 Contracted Service	25,641	43,244	42,565	76,400	76,400	57,374	76,400	70,400	6,000-	7.85-
531000 Purchased Services	61,300	46,465	47,561	83,154	83,154	57,886	78,854	73,836	9,318-	11.21-
532000 Repair & Maintenanc										
532100 Maintenance Serv										
532100 Maintenance Serv										
532200 Maintenance of Equ										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
532225 Office Equipment	4,297	3,320	6,635	7,000	7,000	4,407	7,000	7,000		
532200 Maintenance of Equ	4,297	3,320	6,635	7,000	7,000	4,407	7,000	7,000		
532000 Repair & Maintenanc	4,297	3,320	6,635	7,000	7,000	4,407	7,000	7,000		
533000 General Operating										
533100 Advertising and Pr										
533105 Advertising	967	892	1,839	3,000	3,000	1,946	4,500	4,500	1,500	50.00
533100 Advertising and Pr	967	892	1,839	3,000	3,000	1,946	4,500	4,500	1,500	50.00
533200 Travel and Meals										
533205 Mileage - Employe	256		350	500	500	476	500	750	250	50.00
533215 Meals - Employee	77		29	500	500	9	500	300	200-	40.00-
533220 Lodging - Employe	437		1,404	1,000	1,000		1,000	1,000		
533245 Seminars and Trai	7,921	4,930	3,479	4,000	4,000	1,592	4,000	3,500	500-	12.50-
533200 Travel and Meals	8,691	4,930	5,261	6,000	6,000	2,077	6,000	5,550	450-	7.50-
533300 Dues										
533305 Membership Dues	313	373	363	624	624	384	624	877	253	40.54
533300 Dues	313	373	363	624	624	384	624	877	253	40.54
533450 Fees & Permits										
533465 Exam Fees - Physi	3,020	2,711	3,604	3,500	3,500	2,349	4,000	6,500	3,000	85.71
533450 Fees & Permits	3,020	2,711	3,604	3,500	3,500	2,349	4,000	6,500	3,000	85.71
533500 General Supplies										
533505 General	178	224	13							
533500 General Supplies	178	224	13							
533700 Office Supplies										
533705 Office	4,942	4,068	3,932	4,000	4,000	2,745	4,000	7,000	3,000	75.00
533725 Postage	421	381	348	500	500	284	500	500		
533700 Office Supplies	5,428	4,449	4,280	4,500	4,500	3,030	4,500	7,500	3,000	66.67

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
533870 Books & Periodical										
533875 Subscriptions	129			20	20		20	20		
533870 Books & Periodical	133			20	20		20	20		
533900 Other										
533928 Computer Sys \$500	2,239	2,933	1,576	1,333	1,333	1,087	1,333	1,787	454	34.06
533951 Employee Recognit	4,127	7,636	7,640	8,250	8,250	3,733	8,250	9,750	1,500	18.18
533900 Other	6,422	10,569	9,216	9,583	9,583	4,820	9,583	11,537	1,954	20.39
533000 General Operating	25,153	24,148	24,576	27,227	27,227	14,606	29,227	36,484	9,257	34.00
534000 Fixed Charges										
534200 Insurance										
534200 Insurance										
534000 Fixed Charges										
530000 Operating Expenses	90,750	73,933	78,772	117,381	117,381	76,899	115,081	117,320	61-	.05-
550000 Interdepartmental Ch										
551000 Employee Related In										
551100 Benefits - General										
551105 Health Insurance	57,128	57,949	66,220	69,336	69,336	35,229	69,336	98,646	29,310	42.27
551110 Dental Insurance	2,563	2,254	2,473	2,859	2,859	1,299	2,859	3,250	391	13.68
551115 Group Life Insura	179	192	196	206	206	101	206	230	24	11.65
551125 Worker Compensati	249	268	277	291	291	143	291	324	33	11.34
551130 Unemployment Insu	929	513	504							
551140 Pension Retiremen	3,927	4,330	4,166	4,444	4,444	2,222	4,444		4,444-	100.00-
551100 Benefits - General	64,974	65,506	73,836	77,136	77,136	38,993	77,136	102,450	25,314	32.82
551000 Employee Related In	64,974	65,506	73,836	77,136	77,136	38,993	77,136	102,450	25,314	32.82

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
551900 Insurance Charges										
551905 General Liability	1,032	1,068	1,108	1,146	1,146	573	1,146	1,270	124	10.82
551920 Property Insurance	249	270	275	258	258	129	258	265	7	2.71
551930 Deductible Escrow	169	188	158	142	142	71	142	151	9	6.34
551900 Insurance Charges	1,449	1,526	1,541	1,546	1,546	773	1,546	1,686	140	9.06
552000 Repairs & Maintenan										
552100 Repairs & Maintena										
552100 Repairs & Maintena										
552000 Repairs & Maintenan										
553000 System Operation Ch										
553100 System Operation C										
553105 Telephone	975	867	1,090	684	684	342	684	1,073	389	56.87
553115 Telephone - Long	125	93	44	3	3	4	3	7	4	133.33
553135 Printing & Duplic	2,463	3,337	1,441	2,500	2,500	563	1,500	1,500	1,000-	40.00-
553150 Data Processing S	19,669	38,112	26,285	43,160	43,160	21,580	43,160	33,290	9,870-	22.87-
553100 System Operation C	23,232	42,410	28,860	46,347	46,347	22,489	45,347	35,870	10,477-	22.61-
553000 System Operation Ch	23,232	42,410	28,860	46,347	46,347	22,489	45,347	35,870	10,477-	22.61-
556000 Other Interdepartme										
556100 Other Interdepartm										
556110 Bonding	9	8	8	8	8	4	8	8		
556100 Other Interdepartm	9	8	8	8	8	4	8	8		
556000 Other Interdepartme	9	8	8	8	8	4	8	8		
550000 Interdepartmental Ch	89,663	109,449	104,245	125,037	125,037	62,259	124,037	140,014	14,977	11.98
560000 Capital Outlay										

County Department Level 7 w/o CP

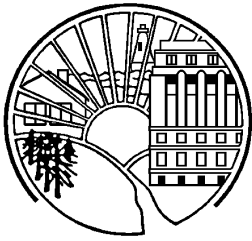
For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
563000 Building										
563000 Building										
564000 Building Improvemen										
564000 Building Improvemen										
564500 Other Improvements										
564500 Other Improvements										
565000 Machinery & Equipme										
565000 Machinery & Equipme										
566000 Office Furniture &										
566000 Office Furniture &										
566100 Communications Equi										
566100 Communications Equi										
566200 Computer Equipment										
566200 Computer Equipment										
567000 Vehicles										
567000 Vehicles										
560000 Capital Outlay										
570000 Depreciation										
575000 Machinery & Equip D										
575000 Machinery & Equip D										
570000 Depreciation										
500000 Expense/Expenditure	549,539	573,672	583,084	662,919	662,919	342,380	659,619	724,403	61,484	9.27

County Department Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
600000 Other Financing Sourc										
630000 Opt'g Transfers from										
630000 Opt'g Transfers from	6,802-									
600000 Other Financing Sourc	6,802-									
700000 Other Financing Uses										
720000 Transfer to Other Fu										
722000 Special Revenue Fun										
722000 Special Revenue Fun										
725000 Enterprise Fund										
725000 Enterprise Fund										
726000 Internal Services F										
726500 Highway										
726000 Internal Services F										
720000 Transfer to Other Fu										
700000 Other Financing Uses										
00199 Human Resources Departm	3,595	14,005-	9,213-			10,819	3,400-	205-	205-	
Current Change in Fund Balance	3,595	14,005-	9,213-			10,819	3,400-	205-	205-	



SHEBOYGAN COUNTY

Human Resources Department

Jean M. Gallimore, Director

To: Finance Committee

From: Jean M. Gallimore 

Date: September 18, 2019

Re: Proposed RESCEW for 2020 Budget

Proposed RESCEW

Justification

Additional \$20,000 is being requested to support important recruitment efforts.

In response to increasing recruitment demands and the need to remain competitive as an employer of choice, dollars will need to be allocated toward attracting applicants for difficult to fill positions. Focus will include certified position listings, mailings, billboards - both electronic and covered, newspaper and online advertising as well as social media, etc.

Department budget cannot currently accommodate the increasing need for advertising for high cost advertising (billboards, newspaper/online, etc.) However, it will accommodate the following: local job fairs, social media pushes, smaller print advertising, etc.

Impact to Taxpayer

Considering the low unemployment rate; additional advertising will provide a wider outreach to prospective applicants, allowing for positions to be filled timely, reduce overtime and hours mandation, which as a result will increase employee morale and in turn help manage future turnover.

We have not previously requested additional funds to cover these costs.

Reduced - Eliminated Service Consideration & Evaluation Worksheet

RESCEW

Dept: Human Resources

Service/Program Name: Staffing

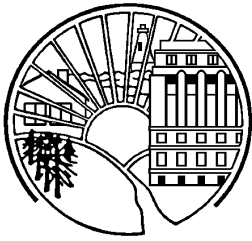
Priority	Service/Program	Account #'s	Amount	Impact to Taxpayer	Justification
1	Recruitment	533105	20,000	Considering the low unemployment rate; additional advertising will provide a wider outreach to prospective applicants, allowing for positions to be filled timely, reduce overtime and hours mandation, which as a result will increase employee morale and in turn help manage future turnover.	In response to increasing recruitment demands and the need to remain competitive as an employer of choice, dollars will need to be allocated toward attracting applicants for difficult to fill positions. Focus will include certified positions listings, mailings, newspaper and online advertising as well as social media etc. Department budget cannot currently accommodate the increasing need for advertising for high cost advertising (billboards, newspaper/online, etc.) However, it will accommodate the following: local job fairs, social media pushes, smaller print advertising, etc.
Total			\$ 20,000		

Department Head Approval: 

Liaison Committee Approval: _____

A RESCEW form must be filled out for each program/service that is impacted.

All of the Department's RESCEW forms must have a unique priority ranking.



SHEBOYGAN COUNTY

Human Resources Department

Jean M. Gallimore, Director

To: Finance Committee

From: Jean M. Gallimore 

Date: September 18, 2019

Re: Proposed RESCEW for 2020 Budget

The proposed 2020 budget for the Human Resources Department includes a RESCEW request for \$26,000 for an additional .25 FTE support staff.

In response to increasing front desk demands and office coverage, the current position will increase from .50 to .75 FTE with the Human Resources Department in addition to .25 FTE with the County Administrators' Office.

This position will be a shared services role between the Human Resources Department and County Administrators' office which will increase office coverage and administrative support for both areas, and will better assist County employees and the public, via more timely responses.

The County Administrator and County Board Chairman are both in support of this initiative.

We have not previously requested additional funds to cover these costs.

Thank you for your consideration.

Reduced - Eliminated Service Consideration & Evaluation Worksheet

RESCEW

Dept: Human Resources

Service/Program Name: Staffing

Priority	Service/Program	Account #'s	Amount	Impact to Taxpayer	Justification
1	Wages and Benefits	511100 and 512000	26,000	This will allow for additional service in the Human Resources and County Administrator Offices to better assist County employees and the public, via more timely responses and additional coverage at front desk areas.	In response to increasing front desk demands and office coverage, the current position will increase from .5 to .75 FTE with the Human Resources Department as well as .25 FTE with the County Administrators' Office. This position will be a shared services role between the Human Resources and County Administrators' office which will increase office coverage and administrative support for both areas, and will better assist County employees and the public, via more timely responses.
Total			\$ 26,000		

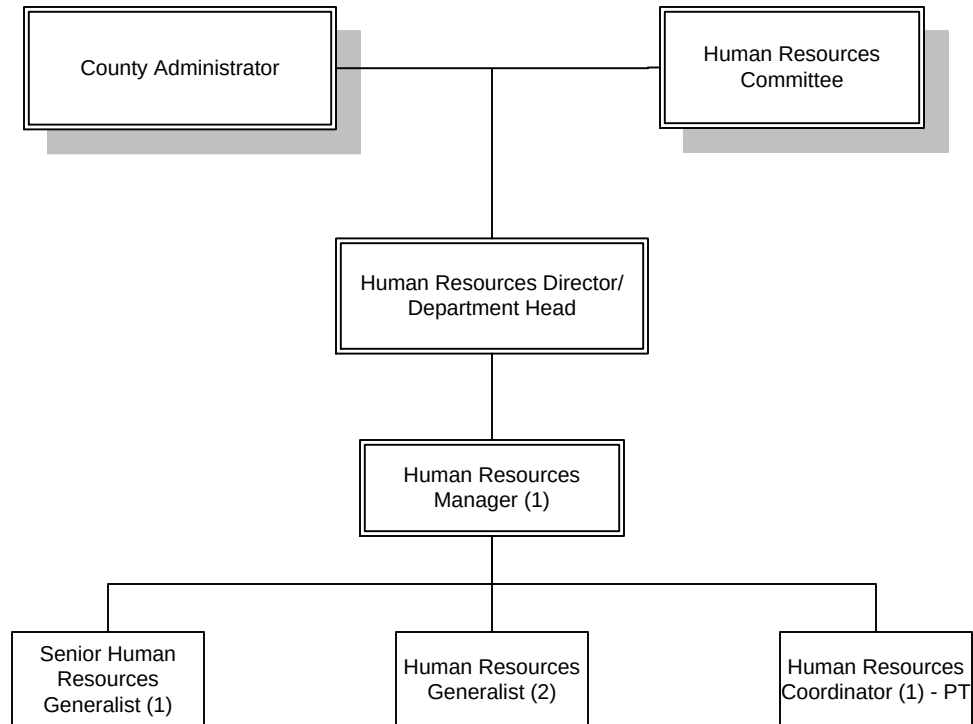
Department Head Approval: 

Liaison Committee Approval: _____

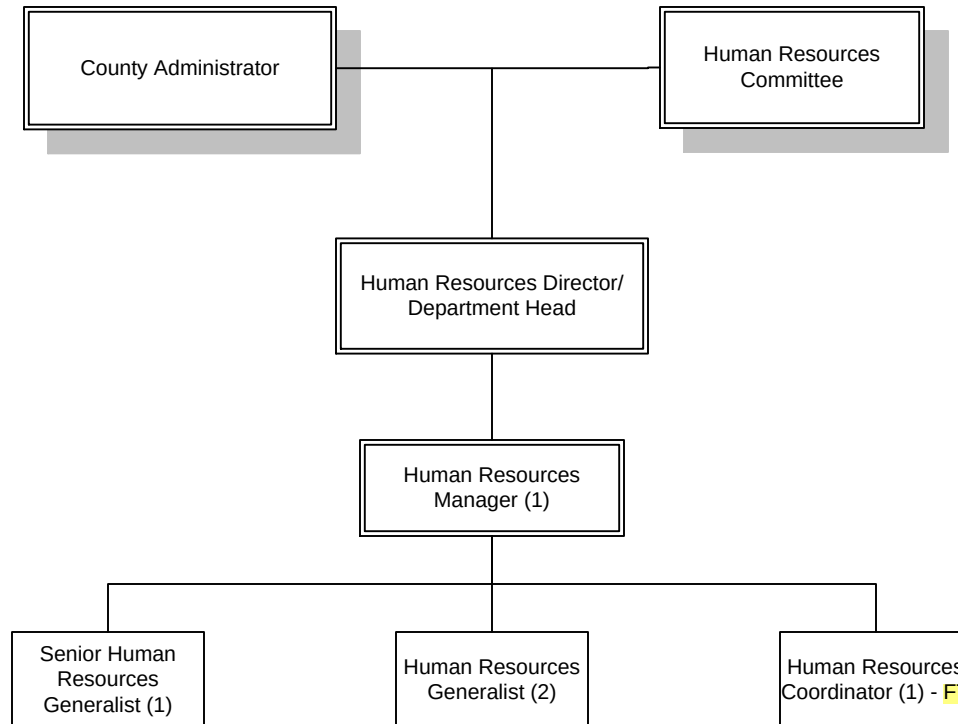
A RESCEW form must be filled out for each program/service that is impacted.

All of the Department's RESCEW forms must have a unique priority ranking.

Sheboygan County Human Resources Table of Organization



Sheboygan County Human Resources Table of Organization



Proposed

EQUIPMENT REQUEST FOR 2019 -- COMPUTER AND SOFTWARE ONLY**Listed in Order of Priority****Account to use:** 533928 for Computer System/Eq from \$500 thru \$4999**Department:****Account No:** 533928

<u>ACCOUNT NO.</u>	<u>ITEM DESCRIPTION</u>	<u>TOTAL COST OF ITEM(S)</u>	<u>REIMBURSEMENT AMOUNT</u>	<u>A / R</u>	<u>JUSTIFICATION</u>	<u>INDIVIDUAL</u>	<u>REPLACE ASSET</u>
199	HP ProBook 650 G4 - 15.6" Core i5 8 GB RAM 256 GB SSD (CDW#5487425) - Package	\$ 1,501.97 \$ -	\$ - \$ -		Replacement Computer	Jean Gallimore	
199	HP EliteDisplay E243 - LED monitor - 24"	\$ 284.97 \$ - \$ - \$ -	\$ - \$ - \$ - \$ -		Replacement Screen	Penny Elsner	
Grand Total Amounts		\$ 1,786.94	\$ -				

RETURN TO CHRIS LEWINSKI, INFORMATION TECHNOLOGY DIRECTOR**NOTE:**

When requesting printers please indicate all the features needed for that unit:



IT Division Approval



Requesting Department Head Signature

2020 Travel and Training Requests

Department: Human Resources

Date	Request	Location (if known)	Number of Employees Attending	Employee Mileage 533205**	Employee Meals 533215	Employee Lodging 533220	Commercial Transport 533235	Seminars and Training 533245	Total Cost per request	Out of County Yes/No
Unknown	WEPLRA/WACPD/WCA	Middleton/ Stevens Pt	1-2		60.00	350.00		600.00	1,010.00	Yes
Monthly	Leadership Round Tables, United Way Meetings, WELCOA	Various Locations	1	375.00					375.00	No
UnKnown	HR Training - Generalist	WI	1		10.00			225.00	235.00	N/A
UnKnown	HR Training - Generalist	WI	1		10.00			225.00	235.00	N/A
UnKnown	HR Training - Sr Generalist	WI	1		10.00			225.00	235.00	N/A
UnKnown	HR Training - Coordinator	WI	1		10.00			225.00	235.00	N/A
Unknown	Misc HR Training - Cuttingham & Butler, Local SHRM, Fred Pryor, Webinars	Various Locations	6					500.00	500.00	N/A
October	SHRM	WI Dells	2		150.00	400.00		300.00	850.00	Yes
October	Labor Law Conference	Unknown	2		50.00	250.00		1,200.00	1,500.00	N/A
UnKnown	Personal Vehicle	Unknown	1	375.00					375.00	No
									-	
									-	
				Object Account Total	750.00	300.00	1,000.00	-	3,500.00	5,550.00

Grand Total

5,550.00

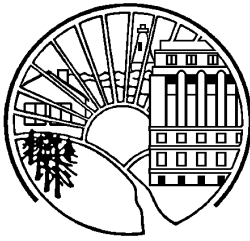
****2020 Employee Mileage Reimbursement Rate**

\$.51

with proof of personal auto insurance on file with Accounts Payable

\$.26 with no proof of insurance, or partial coverage, on file with Accounts Payable

Grand Total amount above should match the subtotal on the Proposed Variance Report



SHEBOYGAN COUNTY

Jean M. Gallimore
Human Resources Department

To: Finance Committee

From: Jean M. Gallimore 

Date: September 18, 2019

Re: Proposed Budget for Employee Benefits

Department Goals

In collaboration with the County Administrator, Group Health Trust, Associated Benefits and Risk Consulting and Strategic Benefits Committee, we will continue to focus on the following:

- Alignment of Increasing Benefit Costs
- Employee Benefit Plan Design
- In-Health Clinic Philosophy
- Employee Communication and Education
- On-going Wellness and Safety Initiatives
- Consideration of Potential Supplemental Benefits

Key Performance Measurements

- Participation Levels – given the measurement of employee billing and JDE reporting, participation levels plateaued in the past few years.
- Private and Public Sector Benefit Comparables – in comparison to both public and private sector data, Sheboygan County plans remain competitive in both plan design and cost share.

Proposed Budget

- The 2020 anticipated health insurance expenses exceed the total revenues by \$1,026,982. Essentially this is a result due to the 9.25% increase in premiums, as articulated by GHT.

Highlights –

- The 2020 Employee Benefits Budget is an interdepartmental budget. Employee benefit premiums that are approved within the departmental budgets cross over into the Employee Benefits Budget as revenue. The unemployment fund balance allows for the County to utilize \$25,000 from reserves as opposed to interdepartmental charges for 2020.
- Sheboygan County is contracted with GHT for a fully insured health insurance program resulting in a 9.25% overall increase for the 2020 budget. GHT will continue to have oversight responsibility of the administration and claims of the health insurance, as well as the In-Health Clinic.

Thank you for your ongoing support, and consideration of the 2020 Employee Benefits Budget.

Budget by Business Unit Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
401 Dental Insurance										
400000 Revenues										
450000 Public Charges for S										
454000 Health Care Service										
454400 Other Health Care										
454425 Service	392,480-	438,500-	465,944-	507,126-	507,126-	234,643-	469,286-	506,352-	774	.15-
454400 Other Health Care	392,480-	438,500-	465,944-	507,126-	507,126-	234,643-	469,286-	506,352-	774	.15-
454000 Health Care Service	392,480-	438,500-	465,944-	507,126-	507,126-	234,643-	469,286-	506,352-	774	.15-
450000 Public Charges for S	392,480-	438,500-	465,944-	507,126-	507,126-	234,643-	469,286-	506,352-	774	.15-
460000 Interest and Other R										
466000 Other Misc. Revenue										
466125 Miscellaneous Reim	50,072-	55,188-	65,938-	68,879-	68,879-	27,433-	54,866-	55,828-	13,051	18.95-
466000 Other Misc. Revenue	50,072-	55,188-	65,938-	68,879-	68,879-	27,433-	54,866-	55,828-	13,051	18.95-
460000 Interest and Other R	50,072-	55,188-	65,938-	68,879-	68,879-	27,433-	54,866-	55,828-	13,051	18.95-
470000 Interdepartmental Re										
471000 Insurance & Empl Re										
471150 Dental Insurance	310,768-	302,090-	321,006-	338,734-	338,734-	155,688-	311,376-	337,568-	1,166	.34-
471000 Insurance & Empl Re	310,768-	302,090-	321,006-	338,734-	338,734-	155,688-	311,376-	337,568-	1,166	.34-
470000 Interdepartmental Re	310,768-	302,090-	321,006-	338,734-	338,734-	155,688-	311,376-	337,568-	1,166	.34-
400000 Revenues	753,319-	795,778-	852,888-	914,739-	914,739-	417,764-	835,528-	899,748-	14,991	1.64-
500000 Expense/Expenditure										
510000 Personnel Related Ex										
512000 Benefits										
512100 General										
512125 Dental Insurance	702,819	746,899	763,060	878,289	878,289	366,096	732,192	862,955	15,334-	1.75-

Budget by Business Unit Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
512100 General	702,819	746,899	763,060	878,289	878,289	366,096	732,192	862,955	15,334-	1.75-
512000 Benefits	702,819	746,899	763,060	878,289	878,289	366,096	732,192	862,955	15,334-	1.75-
510000 Personnel Related Ex	702,819	746,899	763,060	878,289	878,289	366,096	732,192	862,955	15,334-	1.75-
530000 Operating Expenses										
531000 Purchased Services										
531400 Other Outside Serv										
531465 Insurance Adminis	35,792	35,840	35,177	36,450	36,450	18,018	36,036	36,793	343	.94
531400 Other Outside Serv	35,792	35,840	35,177	36,450	36,450	18,018	36,036	36,793	343	.94
531000 Purchased Services	35,792	35,840	35,177	36,450	36,450	18,018	36,036	36,793	343	.94
530000 Operating Expenses	35,792	35,840	35,177	36,450	36,450	18,018	36,036	36,793	343	.94
550000 Interdepartmental Ch										
550000 Interdepartmental Ch										
500000 Expense/Expenditure	738,611	782,739	798,237	914,739	914,739	384,114	768,228	899,748	14,991-	1.64-
401 Dental Insurance	14,708-	13,039-	54,650-			33,650-	67,300-			
Current Change in Fund Balance	14,708-	13,039-	54,650-			33,650-	67,300-			

Budget by Business Unit Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
402 Group Life										
400000 Revenues										
450000 Public Charges for S										
454000 Health Care Service										
454400 Other Health Care										
454425 Service	198,703-	209,337-	213,455-	238,936-	238,936-	103,003-	206,006-	226,314-	12,622	5.28-
454400 Other Health Care	198,703-	209,337-	213,455-	238,936-	238,936-	103,003-	206,006-	226,314-	12,622	5.28-
454000 Health Care Service	198,703-	209,337-	213,455-	238,936-	238,936-	103,003-	206,006-	226,314-	12,622	5.28-
450000 Public Charges for S	198,703-	209,337-	213,455-	238,936-	238,936-	103,003-	206,006-	226,314-	12,622	5.28-
460000 Interest and Other R										
460000 Interest and Other R										
470000 Interdepartmental Re										
471000 Insurance & Employe										
471200 Group Life Insuran	22,436-	23,389-	23,671-	24,268-	24,268-	12,273-	24,546-	25,146-	878-	3.62
471000 Insurance & Employe	22,436-	23,389-	23,671-	24,268-	24,268-	12,273-	24,546-	25,146-	878-	3.62
476000 Other Interdepartme										
476000 Other Interdepartme										
470000 Interdepartmental Re	22,436-	23,389-	23,671-	24,268-	24,268-	12,273-	24,546-	25,146-	878-	3.62
400000 Revenues	221,139-	232,726-	237,126-	263,204-	263,204-	115,276-	230,552-	251,460-	11,744	4.46-
500000 Expense/Expenditure										
510000 Personnel Related Ex										
512000 Benefits										
512100 General										
512130 Life Insurance	213,949	223,666	226,246	263,204	263,204	107,450	214,900	251,460	11,744-	4.46-
512100 General	213,949	223,666	226,246	263,204	263,204	107,450	214,900	251,460	11,744-	4.46-

Proposed Budget - Variance Report

Budget by Business Unit Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
512000 Benefits	213,949	223,666	226,246	263,204	263,204	107,450	214,900	251,460	11,744-	4.46-
510000 Personnel Related Ex	213,949	223,666	226,246	263,204	263,204	107,450	214,900	251,460	11,744-	4.46-
550000 Interdepartmental Ch										
550000 Interdepartmental Ch										
500000 Expense/Expenditure	213,949	223,666	226,246	263,204	263,204	107,450	214,900	251,460	11,744-	4.46-
402 Group Life	7,189-	9,060-	10,880-			7,826-	15,652-			
Current Change in Fund Balance	7,189-	9,060-	10,880-			7,826-	15,652-			

Budget by Business Unit Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
403 Health Insurance										
400000 Revenues										
410000 Taxes										
411000 Property Tax Levy										
411000 Property Tax Levy										
410000 Taxes										
450000 Public Charges for S										
454000 Health Care Service										
454400 Other Health Care										
454425 Service	1,688,467-	1,759,924-	1,799,173-	1,927,943-	1,927,943-	935,161-	1,870,322-	2,200,642-	272,699-	14.14
454400 Other Health Care	1,688,467-	1,759,924-	1,799,173-	1,927,943-	1,927,943-	935,161-	1,870,322-	2,200,642-	272,699-	14.14
454000 Health Care Service	1,688,467-	1,759,924-	1,799,173-	1,927,943-	1,927,943-	935,161-	1,870,322-	2,200,642-	272,699-	14.14
450000 Public Charges for S	1,688,467-	1,759,924-	1,799,173-	1,927,943-	1,927,943-	935,161-	1,870,322-	2,200,642-	272,699-	14.14
460000 Interest and Other R										
462000 Rent Revenue										
462100 Rent Revenue	50,190-	67,022-	65,916-	68,057-	68,057-	42,511-	71,280-	69,312-	1,255-	1.84
462000 Rent Revenue	50,190-	67,022-	65,916-	68,057-	68,057-	42,511-	71,280-	69,312-	1,255-	1.84
466000 Other Misc. Revenue										
466105 Insurance Reimburs	203,347-	155,146-								
466125 Miscellaneous Reim	82,410-	4,998-	16,454-			9,373-	18,746-			
466200 Employee Reimburse										
466203 Employee Fitness	31,422-	34,171-	55,905-	65,543-	65,543-	27,245-	54,490-	65,543-		
466204 Employee Fitness	6,209-	20,265-	1,322-							
466200 Employee Reimburse	37,631-	54,435-	57,226-	65,543-	65,543-	27,245-	54,490-	65,543-		
466000 Other Misc. Revenue	323,388-	214,579-	73,681-	65,543-	65,543-	36,618-	73,236-	65,543-		

Proposed Budget - Variance Report

Budget by Business Unit Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
460000 Interest and Other R	373,578-	281,601-	139,597-	133,600-	133,600-	79,129-	144,516-	134,855-	1,255-	.94
470000 Interdepartmental Re										
471000 Insurance & Employe										
471100 Health Insurance	9,168,571-	9,629,369-	9,603,323-	10,943,542-	10,943,542-	5,001,803-	10,003,606-	12,470,304-	1,526,762-	13.95
471000 Insurance & Employe	9,168,571-	9,629,369-	9,603,323-	10,943,542-	10,943,542-	5,001,803-	10,003,606-	12,470,304-	1,526,762-	13.95
470000 Interdepartmental Re	9,168,571-	9,629,369-	9,603,323-	10,943,542-	10,943,542-	5,001,803-	10,003,606-	12,470,304-	1,526,762-	13.95
400000 Revenues	11,230,616-	11,670,894-	11,542,092-	13,005,085-	13,005,085-	6,016,092-	12,018,444-	14,805,801-	1,800,716-	13.85
500000 Expense/Expenditure										
510000 Personnel Related Ex										
511000 Wages										
511100 General										
511100 General										
511000 Wages										
512000 Benefits										
512100 General										
512120 Health Insurance	9,839,746	11,271,635	11,844,853	13,203,369	13,203,369	6,720,521	13,441,042	15,492,495	2,289,126	17.34
512165 Fitness Membershi	48,018	52,003	83,004	49,157	49,157	42,242	84,484	90,000	40,843	83.09
512166 Fitness Membershi	8,655	28,393	1,802							
512167 Health Plan Incen	60					18,400	18,400			
512100 General	10,874,657	11,352,030	11,929,659	13,252,526	13,252,526	6,781,163	13,543,926	15,582,495	2,329,969	17.58
512000 Benefits	10,874,657	11,352,030	11,929,659	13,252,526	13,252,526	6,781,163	13,543,926	15,582,495	2,329,969	17.58
510000 Personnel Related Ex	10,874,657	11,352,030	11,929,659	13,252,526	13,252,526	6,781,163	13,543,926	15,582,495	2,329,969	17.58
530000 Operating Expenses										

Budget by Business Unit Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
531000 Purchased Services										
531100 Professional Servi										
531105 Consulting	36,345	36,000	36,000	37,080	37,080	18,540	37,080	37,080		
531202 Wellness Services	202,777			25,000	25,000			25,000		
531100 Professional Servi	239,122	36,000	36,000	62,080	62,080	18,540	37,080	62,080		
531300 Ancillary Services										
531300 Ancillary Services										
531400 Other Outside Serv										
531400 Other Outside Serv	259,808									
531000 Purchased Services	498,929	36,000	36,000	62,080	62,080	18,540	37,080	62,080		
533000 General Operating										
533450 Fees & Permits										
533475 Assessment Fees	31,669	1,756	1,877	2,500	2,500	1,866	1,866	2,500		
533450 Fees & Permits	31,669	1,756	1,877	2,500	2,500	1,866	1,866	2,500		
533500 General Supplies										
533500 General Supplies										
533700 Office Supplies										
533700 Office Supplies										
533900 Other										
533950 Special Event	2,559	4,806	4,222	5,000	5,000	1,218	5,000	5,000		
533900 Other	2,559	4,806	4,222	5,000	5,000	1,218	5,000	5,000		
533000 General Operating	34,229	6,562	6,099	7,500	7,500	3,084	6,866	7,500		
534000 Fixed Charges										
534100 Rentals										

Budget by Business Unit Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
534105 Rental of Buildin	62,775	67,022	65,916	68,057	68,057	36,757	71,280	69,312	1,255	1.84
534100 Rentals	62,775	67,022	65,916	68,057	68,057	36,757	71,280	69,312	1,255	1.84
534000 Fixed Charges	62,775	67,022	65,916	68,057	68,057	36,757	71,280	69,312	1,255	1.84
530000 Operating Expenses	595,933	109,584	108,015	137,637	137,637	58,381	115,226	138,892	1,255	.91
550000 Interdepartmental Ch										
553000 System Operation Ch										
553100 System Operation C										
553100 System Operation C										
553000 System Operation Ch										
556000 Other Interdepartme										
556100 Other Interdepartm										
556108 Employee Wages &	22,476	27,017	51,537	52,885	52,885	26,443	52,885	111,396	58,511	110.64
556100 Other Interdepartm	22,476	27,017	51,537	52,885	52,885	26,443	52,885	111,396	58,511	110.64
556000 Other Interdepartme	22,476	27,017	51,537	52,885	52,885	26,443	52,885	111,396	58,511	110.64
550000 Interdepartmental Ch	22,476	27,017	51,537	52,885	52,885	26,443	52,885	111,396	58,511	110.64
570000 Depreciation										
575000 Machinery & Equip D										
575000 Machinery & Equip D										
570000 Depreciation										
500000 Expense/Expenditure	11,493,066	11,488,631	12,089,211	13,443,048	13,443,048	6,865,986	13,712,037	15,832,783	2,389,735	17.78
700000 Other Financing Uses										
720000 Transfer to Other Fu										
722000 Special Revenue Fun										

Budget by Business Unit Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
722000 Special Revenue Fun										
725000 Enterprise Fund										
725000 Enterprise Fund										
726000 Internal Services F										
726000 Internal Services F										
720000 Transfer to Other Fu	6,802									
700000 Other Financing Uses	6,802									
Subtotal	269,252	182,263-	547,119	437,963	437,963	849,894	1,693,593	1,026,982	589,019	134.49
800000 Equity										
810000 Retained Earnings										
810100 Use of Retained Ear				437,963-	437,963-			1,026,982-	589,019-	134.49
810000 Retained Earnings				437,963-	437,963-			1,026,982-	589,019-	134.49
800000 Equity				437,963-	437,963-			1,026,982-	589,019-	134.49
403 Health Insurance	269,252	182,263-	547,119			849,894	1,693,593			
Current Change in Fund Balance	269,252	182,263-	547,119			849,894	1,693,593			134.49

Budget by Business Unit Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
405 Unemployment Compensation										
400000 Revenues										
460000 Interest and Other R										
460000 Interest and Other R										
470000 Interdepartmental Re										
471000 Insurance & Employe										
471350 Unemployment Insur	117,727-	62,672-	60,807-							
471350 Unemployment Insur	117,727-	62,672-	60,807-							
471000 Insurance & Employe	117,727-	62,672-	60,807-							
470000 Interdepartmental Re	117,727-	62,672-	60,807-							
400000 Revenues	117,727-	62,672-	60,807-							
500000 Expense/Expenditure										
510000 Personnel Related Ex										
511000 Wages										
511100 General										
511100 General										
511000 Wages										
512000 Benefits										
512100 General										
512145 Unemployment Comp	26,138	10,146	36,823	25,000	25,000	10,349	25,000	25,000		
512100 General	26,138	10,146	36,823	25,000	25,000	10,349	25,000	25,000		
512000 Benefits	26,138	10,146	36,823	25,000	25,000	10,349	25,000	25,000		
510000 Personnel Related Ex	26,138	10,146	36,823	25,000	25,000	10,349	25,000	25,000		
550000 Interdepartmental Ch										

Budget by Business Unit Level 7 w/o CP

County of Sheboygan
Proposed Budget - Variance Report
For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
550000 Interdepartmental Ch										
500000 Expense/Expenditure	26,138	10,146	36,823	25,000	25,000	10,349	25,000	25,000		
Subtotal	91,589-	52,526-	23,984-	25,000	25,000	10,349	25,000	25,000		
800000 Equity										
810000 Retained Earnings										
810100 Use of Retained Ear				25,000-	25,000-			25,000-		
810000 Retained Earnings				25,000-	25,000-			25,000-		
800000 Equity				25,000-	25,000-			25,000-		
405 Unemployment Compensation	91,589-	52,526-	23,984-			10,349	25,000			
Current Change in Fund Balance	91,589-	52,526-	23,984-			10,349	25,000			

Budget by Business Unit Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
406 Workmen's Compensation										
400000 Revenues										
460000 Interest and Other R										
466000 Other Miscellaneous										
466105 Insurance Reimburs	5,046-		287-							
466000 Other Miscellaneous	5,046-		287-							
460000 Interest and Other R	5,046-		287-							
470000 Interdepartmental Re										
471000 Insurance & Employe										
471300 Workers Compensati	369,262-	523,824-	533,177-	543,297-	543,297-	271,619-	543,238-	541,431-	1,866	.34-
471000 Insurance & Employe	369,262-	523,824-	533,177-	543,297-	543,297-	271,619-	543,238-	541,431-	1,866	.34-
470000 Interdepartmental Re	369,262-	523,824-	533,177-	543,297-	543,297-	271,619-	543,238-	541,431-	1,866	.34-
400000 Revenues	374,309-	523,824-	533,463-	543,297-	543,297-	271,619-	543,238-	541,431-	1,866	.34-
500000 Expense/Expenditure										
510000 Personnel Related Ex										
512000 Benefits										
512100 General										
512140 Worker's Compensa	504,939	532,591	795,141	538,297	538,297	180,025	360,050	536,431	1,866-	.35-
512100 General	504,939	532,591	795,141	538,297	538,297	180,025	360,050	536,431	1,866-	.35-
512000 Benefits	504,939	532,591	795,141	538,297	538,297	180,025	360,050	536,431	1,866-	.35-
510000 Personnel Related Ex	504,939	532,591	795,141	538,297	538,297	180,025	360,050	536,431	1,866-	.35-
530000 Operating Expenses										
531000 Purchased Services										
531400 Other Outside Serv										
531465 Insurance Adminis	7,552	2,879	651	5,000	5,000		5,000	5,000		

Proposed Budget - Variance Report

Budget by Business Unit Level 7 w/o CP

For 2020

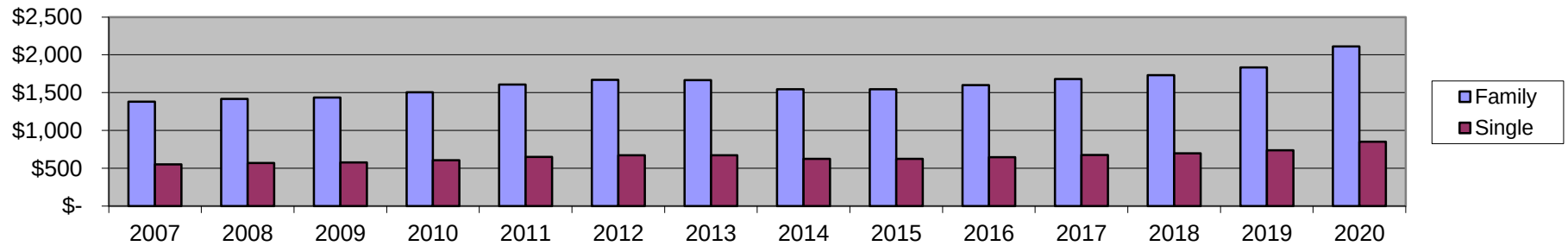
Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
531400 Other Outside Serv	7,552	2,879	651	5,000	5,000		5,000	5,000		
531000 Purchased Services	7,552	2,879	651	5,000	5,000		5,000	5,000		
530000 Operating Expenses	7,552	2,879	651	5,000	5,000		5,000	5,000		
550000 Interdepartmental Ch										
551900 Insurance Charges										
550000 Interdepartmental Ch										
500000 Expense/Expenditure	512,491	535,470	795,792	543,297	543,297	180,025	365,050	541,431	1,866-	.34-
406 Workmen's Compensation	138,183	11,646	262,329			91,594-	178,188-			
Current Change in Fund Balance	138,183	11,646	262,329			91,594-	178,188-			

Sheboygan County: Employee Charged Health Premiums

(Gross Cost - based on allocated premiums)

	Family				Single			
	<u>Monthly Premium</u>	<u>\$ Change From Prior Yr</u>	<u>% Change From Prior Yr</u>		<u>Monthly Premium</u>	<u>\$ Change From Prior Yr</u>	<u>% Change From Prior Yr</u>	
2007	\$ 1,380.78				\$ 553.25			
2008	\$ 1,417.39	\$ 37	2.7%		\$ 568.54	\$ 15	2.8%	
2009	\$ 1,435.72	\$ 18	1.3%		\$ 576.31	\$ 8	1.4%	
2010	\$ 1,503.61	\$ 68	4.7%		\$ 607.05	\$ 31	5.3%	
2011	\$ 1,607.53	\$ 104	7.2%		\$ 649.00	\$ 42	6.9%	
2012	\$ 1,668.62	\$ 61	4.1%		\$ 672.36	\$ 23	3.6%	
2013	\$ 1,665.80	\$ (3)	-0.2%		\$ 672.36	\$ -	0.0%	
2014	\$ 1,546.57	\$ (119)	-7.1%		\$ 623.19	\$ (49)	-7.3%	
2015	\$ 1,546.57	\$ -	0.0%		\$ 623.19	\$ -	0.0%	
2016	\$ 1,600.00	\$ 53	3.5%		\$ 645.00	\$ 22	3.5%	
2017	\$ 1,680.00	\$ 80	5.2%		\$ 677.25	\$ 32	5.0%	
2018	\$ 1,730.40	\$ 50	3.2%		\$ 697.57	\$ 20	3.0%	
2019	\$ 1,834.22	\$ 104	6.2%		\$ 739.42	\$ 42	6.0%	
2020	\$ 2,109.36	\$ 275	15.0%		\$ 850.34	\$ 111	15.0%	

Health Premiums

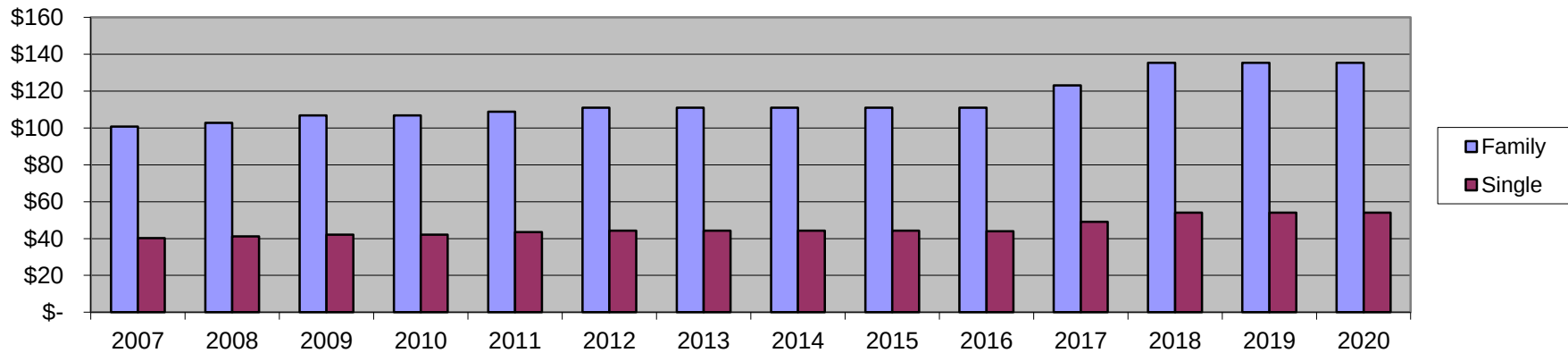


Sheboygan County: Employee Charged Dental Premiums

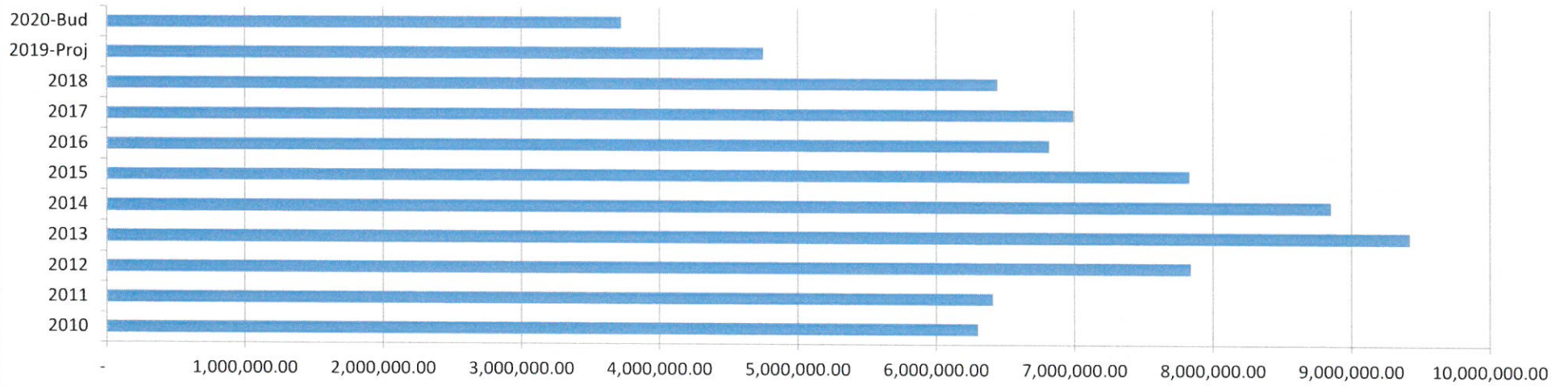
(Gross Cost - based on allocated premiums)

	Family				Single			
	Monthly Premium	\$ Change From Prior Yr	% Change From Prior Yr		Monthly Premium	\$ Change From Prior Yr	% Change From Prior Yr	
2007	\$ 100.69				\$ 40.27			
2008	\$ 102.77	\$ 2	2.1%		\$ 41.14	\$ 1	2.2%	
2009	\$ 106.77	\$ 4	3.9%		\$ 42.14	\$ 1	2.4%	
2010	\$ 106.77	\$ -	0.0%		\$ 42.14	\$ -	0.0%	
2011	\$ 108.85	\$ 2	1.9%		\$ 43.47	\$ 1	3.2%	
2012	\$ 111.02	\$ 2	2.0%		\$ 44.33	\$ 1	2.0%	
2013	\$ 111.02	\$ -	0.0%		\$ 44.33	\$ -	0.0%	
2014	\$ 111.02	\$ -	0.0%		\$ 44.33	\$ -	0.0%	
2015	\$ 111.02	\$ -	0.0%		\$ 44.33	\$ -	0.0%	
2016	\$ 111.00	\$ (0)	0.0%		\$ 44.00	\$ (0)	-0.7%	
2017	\$ 123.12	\$ 12	10.9%		\$ 49.16	\$ 5	11.7%	
2018	\$ 135.38	\$ 12	10.0%		\$ 54.05	\$ 5	9.9%	
2019	\$ 135.38	\$ -	0.0%		\$ 54.05	\$ -	0.0%	
2020	\$ 135.38	\$ -	0.0%		\$ 54.05	\$ -	0.0%	

Dental Premiums

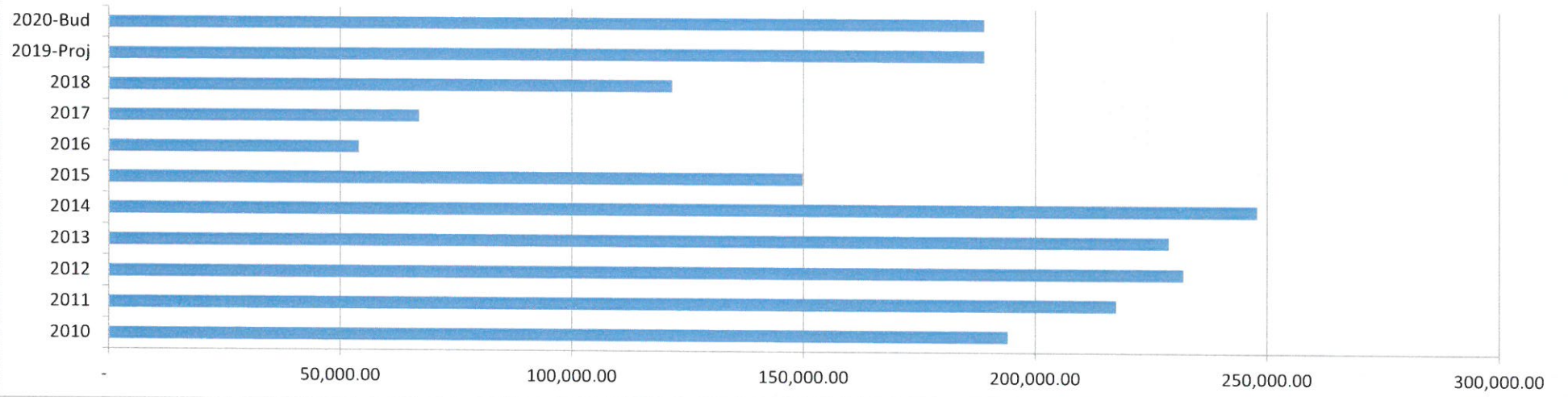


Health Insurance Reserve & IBNR Liability



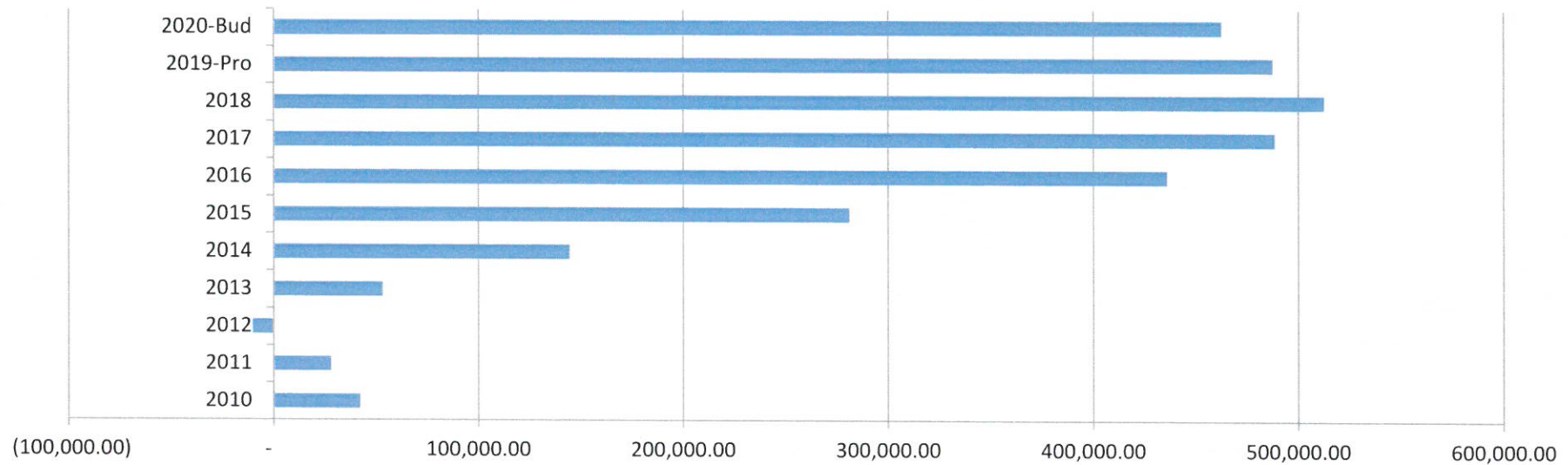
Premiums have been budgeted with a 15% increase with the Health Insurance Reserve addressing any variance.
 The Health Insurance projected fund balance for 2019 is \$4,513,032. The IBNR is \$238,245.
 Per Fund Balance Policy, 30% of the 2020 budgeted expenses would be \$4,749,835.

Dental Insurance Reserve & IBNR Liability

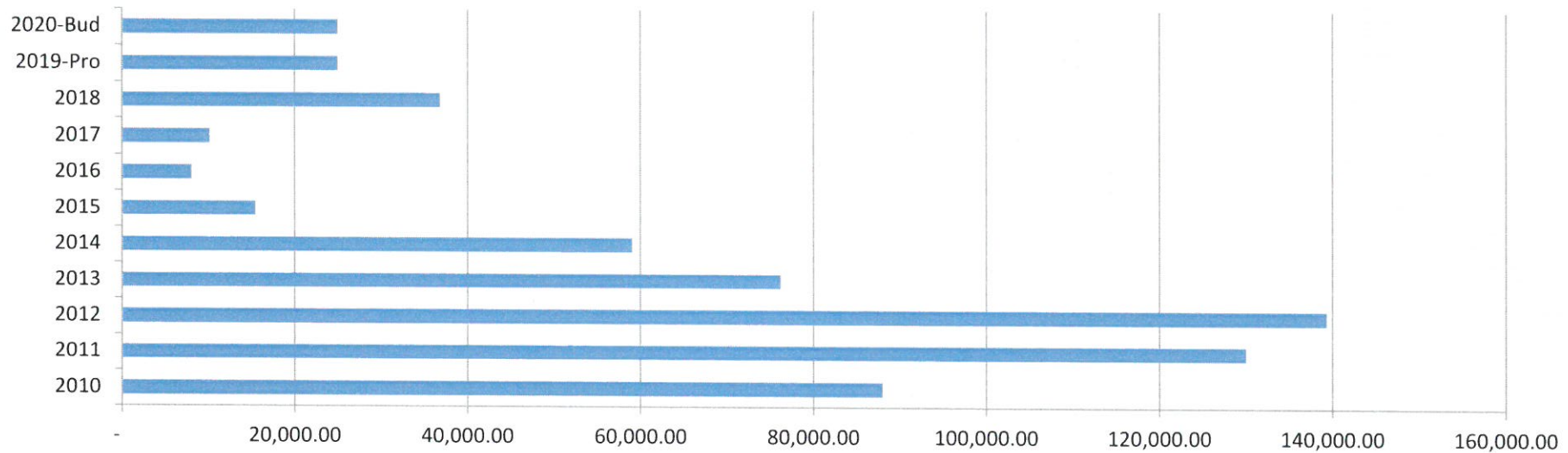


Premiums did not increase for 2020.
 The Dental Insurance projected fund balance for 2019 is \$138,988. The IBNR liability is \$50,000.
 Per Fund Balance Policy, 30% of 2020 budgeted expenditures would be \$269,924.

UE Reserve

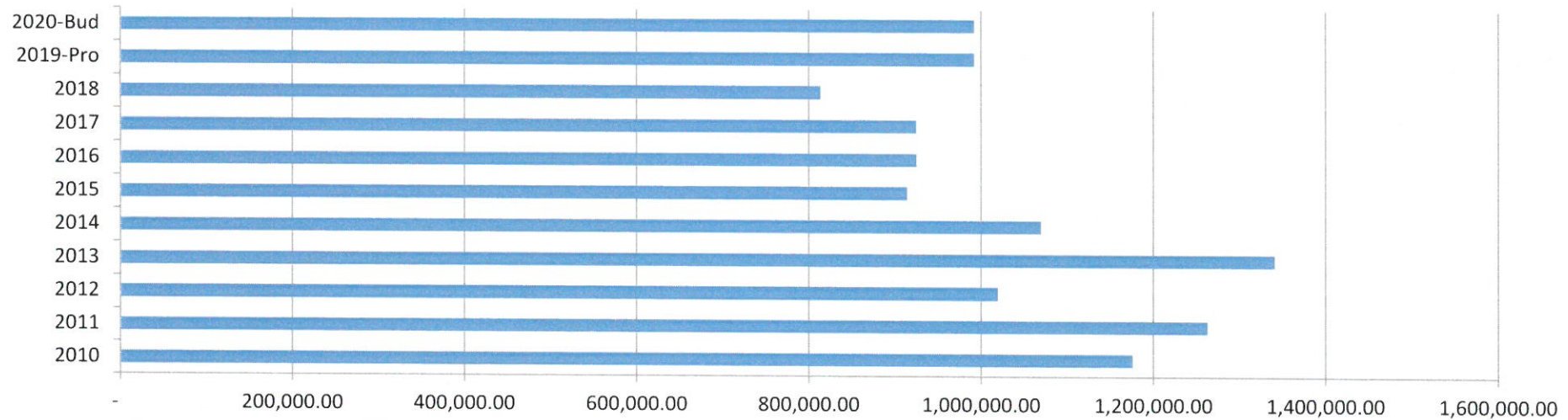


UE Claims



No changes for the Departments is proposed for 2020. Claims would be paid from fund balance.
 The Unemployment projected fund balance for 2019 is \$487,600. Per fund balance policy, 30% of 2020 budget expenditures would be \$7,500.

WC Reserve & IBNR Liability

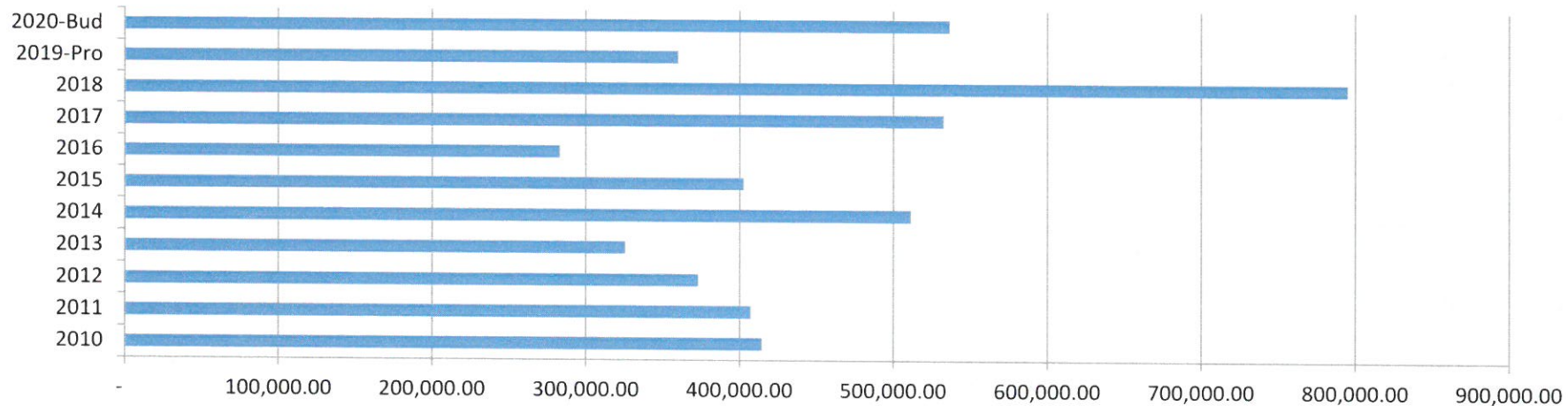


Premiums for Worker's Compensation remained at current levels.

The Workers Comp projected fund balance for 2019 is \$448,307. Per Fund Balance Policy, 30% of 2020 budgeted expenditures would be \$162,429.

Workers Compensation is charged to the departments through the payroll system. Rates are set per employee groupings based on risk factors for the activities performed in that position.

WC Claims





TO: Finance Committee Members
FROM: Katherine (Kayla) Clinton, Rocky Knoll Administrator *Kmc*
DATE: September 18, 2019
RE: Proposed 2020 Budget for Rocky Knoll Health Care Center

I am pleased to provide the proposed 2020 Rocky Knoll operating budget.

Department Goals: Rocky Knoll strives to provide the highest quality of skilled nursing and health care services to the residents of Sheboygan County residing within the center.

Proposed Budget

- The proposed 2020 Rocky Knoll budget meets the tax levy target of \$787,512.

Key Performance Measures

- Rocky Knoll uses the Centers for Medicare and Medicaid Services (CMS) 5-Star Rating. The rating system is broken down into three key performance measures which include health care surveys, quality measures and staffing hours. Each performance measure receives its own 5-star rating which is used for an overall 5-star score. Nursing homes with 4 or more stars are considered to have above average quality resident care while nursing homes with 2 or less stars are considered to have below average resident care.

Highlights

- For the 2020 budgeted the daily average census will be maintained at 129.0
- Increase in the Medicaid reimbursement rate by 6% which will reduce our contractual allowance by \$238,000 (the difference between what Rocky Knoll charges and what we are reimbursed by insurance companies)
- RESCEW for Marketing-Advertising to keep Rocky Knoll competitive
- With approval in 2019 of Certified Public Expenditure Payment (CPE) of \$754,000 to purchase outlay items in the areas of Capital Outlay, Computer Outlay, and the Rocky Knoll Structural plan will reduce Rocky Knoll's 2020 budget by \$113,465
- Capital Outlay can no longer be self-funded with current tax levy allocation

Staffing

- RESCEW to increase vacant Social Worker FTE from .6 to .9 to cover admission which will allow admissions coordinator to focus on staff education and clinical competencies.

Capital Outlay

- \$5,000 - Two vital signs monitors
- \$6,000 - One bath chair lift
- \$18,000 - Ten bariatric beds

Thank you for the continued tax levy support which allows Rocky Knoll to provide quality care and service for Sheboygan County residents.

Performance Measures

Rocky Knoll Health Care Center

Performance Measures

What Measure	How Monitor	Affect Decisions	Share Information
Wages per Census	PointClickCare, JDE & Spreadsheet Tracking of Census & Wages to maintain a level Wage Price per day (PPD) per Resident	Staffing Levels for Departments	Staff Meeting, Graphs & Emails
Food Cost	Spreadsheet Tracking of the Average Food Price per Day (PPD) per Resident	Menus & Type of Food products ordered	Staff Meeting & Emails
Prescription Drugs Cost	Spreadsheet Tracking of Average Drug Price per Day (PPD) per Resident	Identify high cost drugs to find suitable replacement drugs that are cost effective	Staff Meeting & Emails
Resident Satisfaction	Satisfaction Survey Questionnaires post discharge for rehab residents and quarterly for long-term residents	Initiates performance improvement projects, changes in policies and procedures, and staff training	Quarterly Quality Assessment meetings, Rocky Knoll staff meetings, and emails
Therms, Kilowatts & Energy Monthly	Spreadsheet Tracking of Utility Bills	Lighting Upgrades Temperature Setting & Identify which aging equipment to replace first	Staff Meeting, Graphs & Emails

Rocky Knoll Key Performance Indicators

Key Indicator		2015 Results	2016 Results	2017 Results	2018 Results	2019 YTD Results	2020 Results	2021 Results	2022 Results
Wages per Census (PPD)	Actual	139.23	132.58	134.78	143.08	145.74			
	Target	140.97	142.16	143.39	139.10	145.06			
Food Cost (PPD)	Actual	7.85	7.64	7.21	7.00	6.85			
	Target	7.21	7.48	7.63	6.97	7.05			
Prescription Drugs Cost (PPD)	Actual	18.78	20.70	24.17	26.66	21.90			
	Target	17.14	19.99	19.91	22.22	23.29			

PPD= Price per Day

On Target		Watch		Missed Target	
Negative Variance %	< 0.5%		0.5%-2%		>2%

Budget Variance Summary

Sheboygan County Rocky Knoll Budget Variance Summary

2020 Rocky Knoll Budget Variance Summary¹

Revenue Increases/ (Decreases)

424300 Intergovernmental Transfer Program \$58,784

As a County nursing home, Rocky Knoll receives a supplemental payment to offset Medicaid losses. LeadingAge is projecting a supplemental payment rate increase of \$3.02 per Medicaid and Family Care day as of December 2019.

Room and Board Revenues

454142 Medicaid (\$227,360)

Projected 699 decrease in Medicaid census days due to current census and historical trends

454145 Private Pay (\$180,767)

Projected 586 decrease in Private pay days due to current census and historical trends. Rocky Knoll is seeing less private pay dollars due to assisted living competitors and newer skilled nursing facilities.

454148 Medicare A (\$300,144)

Projected 715 decrease in Medicare A days due to current census and historical trends. Medicare A has been on a steady decline and is being replaced with Medicare Replacement plans.

454149 Family Care \$336,493

Census is increasing by 1035 Family Days (Family Care and Care Wisconsin). We have seen an increase in Family Care coverage due to limited assisted living options for Medicaid.

454150 Private Insurance (\$51,520)

Projected 120 decrease in private insurance due to current census and historical trends

454154 Hospice \$132,090

Projected 406 increase in hospice days due to current census, historical trends, and use hospice suite.

454158 Veterans Affairs (VA) \$260,806

Projected 802 increase in VA days due to current census, historical trends, and ongoing VA collaboration. Over the last 5 years VA census has increased by 378%.

Total Change to Room and Board Revenue \$5,765

¹ Includes new revenues/expenses, discontinued revenues/expenses, and line item variances >\$25,000

Sheboygan County Rocky Knoll Budget Variance Summary

Ancillary Revenues

525210 Occupational Therapy (\$34,433)

Recent trend of Health Maintenance Organization (HMO) insurance coverage has reduced therapy revenue.

454235 Intravenous (IV) Therapy (\$28,324)

Due to cost of IV therapy and clinical instability of residents needing IV therapy, there is a recent downward trend of IV therapy admissions to Rocky Knoll

454240 Pharmacy (\$120,275)

Pharmacy revenue is down due to pharmacy contract changing from a per diem model to fee for service which means Rocky Knoll will receive less therapy revenue from residents covered by Veterans Affairs.

Total Change to Ancillary Revenue (\$192,687)

454305 Contractual Allowance Ancillaries (\$165, 892)

Contractual Allowance is the amount of Revenue that is written off due to reimbursement rates being below Rocky Knoll Ancillaries Rates. Overall reduction in therapy services are driven by insurance coverage. A decrease in Contractual Allowance results in an increase in Overall Revenue.

454307 Contractual Allowance Room and Board (\$238,091)

Contractual Allowance is the amount of Revenue that is written off due to reimbursement rates being below Rocky Knoll Room and Board Rates. Increase in the Medicaid rate has reduced the amount of contractual allowance. A decrease in Contractual Allowance results in an increase in Overall Revenue.

Health Care Service \$207,081

Health Care Service is the net change between Room and Board Revenues, Ancillary Revenues and the Contractual Allowances.

472300 Highway Department \$6,000

This is what Rocky Knoll charges the Highway Department for water treatment and sewers

476110 Employee Wages & Related Cost \$25,252

New construction and maintenance repairs covered under warranty through June 2020 reduce the number of hours needed for work orders in the first half of the year.

Sheboygan County Rocky Knoll Budget Variance Summary

Expense Decreases/ (Increases)

510000 Personnel Related (\$219,984)

Personnel related expenses reflect wage adjustments at an assumed 2 percent pay for performance adjustment level, social security contributions, WRS rate increase of 0.2%.

551105 Structural (\$47,000)

The reduction is contingent on the approval and usages of CPE funds in 2019.

551105 Health Insurance (\$235,284)

Projected increase of 12.68% based on last year insurance elections.

551140 Pension Retirement \$79,759

There is no longer an allocation for pension liability.

553150 Data Processing Services (\$40,448)

IT increases due to VOIP and GMAIL projects.

533825 Fuel- Gasoline (\$6,350)

Rocky Knoll is utilizing the highway department for fuel so dollars are being reallocated to account 552125 Interdepartmental-Highway Department.

565000 Machinery & Equipment \$49,900

Due to increases in Wages and Benefits Rocky Knoll is no longer able to self-fund Capital Outlay purchases with the Tax Levy amount given to Rocky Knoll.

Proposed Budget—Variance Report for 2020

Rocky Knoll Health Care Center

Level 7

*Base on approvals being received in 2019 for use of
Certified Public Expenditure and State Grant Funds
for various projects*

Liaison Committee Budget Sign Off

2020

Department Rocky Knoll

Liaison Committee Health Care Center Committee

Committee Chair Richard Bemis

Targets Set by Finance Committee

Levy	\$	-787,512
Transfer Out	\$	0
Transfer In	\$	0
Equity	\$	0

Department Budget Requested

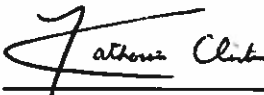
Total Revenue	\$	-13,822,151	Note: amount should be negative
Total Expense	\$	13,822,151	Note: amount should be positive
Transfer In	\$	0	
Transfer Out	\$	0	
Equity	\$	0	
Variance	\$	0	

*Note: **Variance** should be zero = meets budget target; or
Variance is a negative number = under budget; excess funds*

Signatures:


Committee Chair

13 Aug 19
Date


Department Head

August 13, 2019
Date

Note: If the liaison committee supports one or more exceptions to the target; a letter of justification, completed and approved RESCEW form, and how the item ranks in the PEPC Report must be submitted with this form. The amounts are not to be included in the totals above.

County Department Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdg
00320 Rocky Knoll HCC										
400000 Revenues										
410000 Taxes										
411000 Property Tax Levy										
411100 Property Tax - Rea	816,343-	844,577-	670,883-	716,884-	716,884-	358,441-	716,884-	787,512-	70,628-	9.85
411000 Property Tax Levy	816,343-	844,577-	670,883-	716,884-	716,884-	358,441-	716,884-	787,512-	70,628-	9.85
410000 Taxes	816,343-	844,577-	670,883-	716,884-	716,884-	358,441-	716,884-	787,512-	70,628-	9.85
420000 Intergovernmental Re										
423000 State Grants										
423000 State Grants										
424000 Chges to State of W										
424300 Intergov'l Transfe	1,403,226-	1,315,100-	2,232,853-	1,429,281-	1,429,281-	776,000-	2,267,000-	1,488,065-	58,784-	4.11
424000 Chges to State of W	1,403,226-	1,315,100-	2,232,853-	1,429,281-	1,429,281-	776,000-	2,267,000-	1,488,065-	58,784-	4.11
420000 Intergovernmental Re	1,403,226-	1,315,100-	2,232,853-	1,429,281-	1,429,281-	776,000-	2,267,000-	1,488,065-	58,784-	4.11
450000 Public Charges for S										
451000 General Government										
451400 Other General Gove										
451410 Printing and Dupl	385-	87-	175-	245-	245-	7-	7-	245-		
451400 Other General Gove	385-	87-	175-	245-	245-	7-	7-	245-		
451000 General Government	385-	87-	175-	245-	245-	7-	7-	245-		
452000 Public Safety										
452100 Law Enforcement										
452127 Witness & Jury Fe	67-	13-	48-			88-	88-			
452100 Law Enforcement	67-	13-	48-			88-	88-			
452000 Public Safety	67-	13-	48-			88-	88-			

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
454000 Health Care Service										
454100 Room & Care Revenue										
454142 Medicaid	8,964,222-	10,132,220-	9,332,530-	9,661,205-	9,661,205-	4,635,025-	9,377,763-	9,433,845-	227,360	2.35-
454145 Private Pay	2,085,593-	1,994,360-	1,996,975-	2,245,200-	2,245,200-	1,031,950-	2,061,904-	2,064,433-	180,767	8.05-
454148 Medicare Part A	1,305,207-	1,144,880-	1,091,200-	1,298,954-	1,298,954-	310,615-	811,100-	998,810-	300,144	23.11-
454149 Family Care	625,952-	509,210-	287,985-	204,940-	204,940-	285,285-	557,973-	541,433-	336,493-	164.19
454150 Private Insurance	345,423-	308,279-	343,845-	368,118-	368,118-	139,045-	298,575-	316,598-	51,520	14.00-
454152 Managed Care	1,106,097-	986,837-	1,194,144-	1,220,283-	1,220,283-	660,200-	1,274,521-	1,244,920-	24,637-	2.02
454154 Hospice	312,633-	283,082-	454,020-	333,811-	333,811-	232,779-	466,593-	465,901-	132,090-	39.57
454158 VA	549,612-	729,645-	740,560-	680,328-	680,328-	555,450-	1,028,468-	941,134-	260,806-	38.34
454100 Room & Care Revenue	15,294,738-	16,088,513-	15,441,259-	16,012,839-	16,012,839-	7,850,349-	15,876,897-	16,007,074-	5,765	.04-
454200 Ancillary Revenue										
454205 Physical Therapy	724,881-	655,519-	717,004-	727,040-	727,040-	340,291-	686,220-	714,340-	12,700	1.75-
454210 Occupational Ther	645,876-	564,446-	630,282-	641,029-	641,029-	278,918-	562,461-	606,596-	34,433	5.37-
454215 Speech Therapy	323,489-	245,407-	299,108-	285,133-	285,133-	158,143-	318,909-	299,778-	14,645-	5.14
454225 Laboratory	30,058-	27,322-	28,199-	26,128-	26,128-	13,861-	27,952-	27,422-	1,294-	4.95
454230 X-Ray	6,653-	7,502-	7,551-	8,067-	8,067-	3,188-	6,429-	7,286-	781	9.68-
454235 IV Therapy	55,861-	94,719-	46,318-	80,364-	80,364-	8,655-	17,451-	52,040-	28,324	35.24-
454240 Pharmacy	297,065-	302,630-	270,988-	319,157-	319,157-	83,081-	167,539-	198,882-	120,275	37.69-
454245 Oxygen	5,235-	4,098-	4,474-	5,717-	5,717-	429-	865-	3,542-	2,175	38.04-
454271 Durable Medical E	4,572-	6,768-	1,311-	1,831-	1,831-		751-	1,107-	724	39.54-
454272 Enteral Supplies	719-		384-	285-	285-	446-	899-	577-	292-	102.46
454275 Medical Supplies	16,852-	24,076-	26,188-	26,455-	26,455-	418-	845-	16,949-	9,506	35.93-
454280 Transportation Re	30,395-	20,677-	31,612-	31,000-	31,000-	15,363-	30,600-	31,000-		
454200 Ancillary Revenue	2,141,656-	1,953,165-	2,063,418-	2,152,206-	2,152,206-	902,792-	1,820,921-	1,959,519-	192,687	8.95-
454300 Contractual Allowa										
454305 CA Ancillaries	1,829,651	1,651,794	1,800,927	1,837,994	1,837,994	768,875	1,550,493	1,672,102	165,892-	9.03-
454307 CA Room & Board	4,491,028	5,439,944	4,639,662	5,119,503	5,119,503	2,473,227	4,990,962	4,881,412	238,091-	4.65-
454300 Contractual Allowa	6,320,679	7,091,738	6,440,589	6,957,497	6,957,497	3,242,101	6,541,455	6,553,514	403,983-	5.81-

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
454400 Other Health Care										
454407 Active Treatment	47,470-	44,352-	41,940-	42,500-	42,500-	17,676-	35,200-	32,850-	9,650	22.71-
454408 Testing	7,781-	6,926-	7,800-	7,300-	7,300-	3,930-	7,800-	8,000-	700-	9.59
454420 Clinical Incentiv	31,798-	40,150-	15,040-	25,000-	25,000-	22,184-	39,000-	34,800-	9,800-	39.20
454430 Cafeteria	9,381-	9,373-	11,875-	11,000-	11,000-	6,215-	12,400-	12,000-	1,000-	9.09
454455 Purchase Discount	1,893-	1,210-	2,144-	2,200-	2,200-	663-	1,900-	1,900-	300	13.64-
454400 Other Health Care	99,669-	102,011-	78,799-	88,000-	88,000-	50,668-	96,300-	89,550-	1,550-	1.76
454000 Health Care Service	11,215,384-	11,051,950-	11,142,888-	11,295,548-	11,295,548-	5,561,708-	11,252,663-	11,502,629-	207,081-	1.83
455000 Health & Human Serv										
455200 Home/Institution/S										
455200 Home/Institution/S										
455000 Health & Human Serv										
450000 Public Charges for S	11,215,836-	11,052,049-	11,143,110-	11,295,793-	11,295,793-	5,561,802-	11,252,758-	11,502,874-	207,081-	1.83
460000 Interest and Other R										
461000 Interest Income	1,001-	1,393-	1,106-			360-	700-			
462000 Rent Revenue										
462000 Rent Revenue										
463000 Property Sales										
463000 Property Sales										
464000 Insurance Recoverie										
464000 Insurance Recoverie										
465000 Donations										
465300 Contributions & Do	54,129-	1,418-	722-							
465400 Capital Contributi	260,626-	575,549-	14,514-							

Proposed Budget - Variance Report

County Department Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
465000 Donations	314,755-	576,967-	15,236-							
466000 Other Miscellaneous										
466115 Telephone	1,674-	1,770-	1,752-	1,675-	1,675-	1,187-	2,360-	2,200-	525-	31.34
466125 Miscellaneous Reim	26,489-	4,443-	23,485-	8,000-	8,000-	2,317-	5,269-	6,000-	2,000	25.00-
466130 Sale of Gen Fixed	1,356-		1,132-			490-	4,237-			
466135 Gain/Loss-Sale of	3,878-		9,466-				2,545-			
466200 Employee Reimburse										
466200 Employee Reimburse										
466000 Other Miscellaneous	33,397-	6,212-	35,835-	9,675-	9,675-	3,994-	14,411-	8,200-	1,475	15.25-
460000 Interest and Other R	349,153-	584,573-	52,178-	9,675-	9,675-	4,354-	15,111-	8,200-	1,475	15.25-
470000 Interdepartmental Re										
472000 Repairs & Maintenan										
472300 Highway Department	507-		2,537-				5,500-	6,000-	6,000-	
472000 Repairs & Maintenan	507-		2,537-				5,500-	6,000-	6,000-	
473000 System Operation Re										
473000 System Operation Re										
475000 Health & Human Serv										
475000 Health & Human Serv										
476000 Other Interdepartme										
476110 Employee Wages & R	2,450-		12,248-	54,758-	54,758-	7,153-	20,750-	29,500-	25,258	46.13-
476000 Other Interdepartme	2,450-		12,248-	54,758-	54,758-	7,153-	20,750-	29,500-	25,258	46.13-
470000 Interdepartmental Re	2,957-		14,785-	54,758-	54,758-	7,153-	26,250-	35,500-	19,258	35.17-
400000 Revenues	13,787,516-	13,796,300-	14,113,809-	13,506,391-	13,506,391-	6,707,750-	14,278,003-	13,822,151-	315,760-	2.34

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
500000 Expense/Expenditure										
510000 Personnel Related Ex										
511000 Wages										
511100 General										
511105 Regular	6,148,491	6,143,841	6,185,171	6,419,186	6,419,186	3,188,526	6,393,685	6,582,643	163,457	2.55
511110 Overtime	420,928	422,128	427,421	410,928	410,928	193,619	431,391	421,815	10,887	2.65
511100 General	6,569,419	6,565,970	6,612,592	6,830,114	6,830,114	3,382,146	6,825,076	7,004,458	174,344	2.55
511200 Social Worker										
511200 Social Worker										
511300 RN										
511300 RN										
511400 LPN										
511400 LPN										
511500 Nursing Assistant										
511500 Nursing Assistant										
511560 Medication Assista										
511560 Medication Assista										
511600 Ward Clerks										
511600 Ward Clerks										
511700 Medical Records										
511700 Medical Records										
511800 Temporary Help										
511800 Temporary Help										
511000 Wages	6,569,419	6,565,970	6,612,592	6,830,114	6,830,114	3,382,146	6,825,076	7,004,458	174,344	2.55

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
512000 Benefits										
512100 General										
512105 Social Security	468,935	471,423	472,603	505,440	505,440	242,358	505,056	518,340	12,900	2.55
512110 Retirement (Emplo	415,080	420,336	410,493	426,393	426,393	206,316	442,298	459,133	32,740	7.68
512198 Life Ins Adjustme	8,211		41,054							
512199 Pension Adjustmen	231,311	512,212	187,877							
512100 General	1,123,537	1,403,971	1,112,027	931,833	931,833	448,674	947,354	977,473	45,640	4.90
512200 Social Worker										
512200 Social Worker										
512300 RN										
512300 RN										
512400 LPN										
512400 LPN										
512500 Nursing Assistants										
512500 Nursing Assistants										
512550 Medication Assista										
512550 Medication Assista										
512600 Ward Clerks										
512600 Ward Clerks										
512700 Medical Records										
512700 Medical Records										
512800 Temporary Help										
512800 Temporary Help										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
512000 Benefits	1,123,537	1,403,971	1,112,027	931,833	931,833	448,674	947,354	977,473	45,640	4.90
510000 Personnel Related Ex	7,692,956	7,969,940	7,724,619	7,761,947	7,761,947	3,830,820	7,772,430	7,981,931	219,984	2.83
530000 Operating Expenses										
531000 Purchased Services										
531100 Professional Servi										
531105 Consulting	1,287		195	1,000	1,000		200	200	800-	80.00-
531120 Collections	6		28							
531125 Civil Process	55	188	86							
531145 Physician-Medical	1,320	1,775	375	12,000	12,000	300	1,000	12,000		
531175 Certified Nurses	66,185	161,401	164,602	80,000	80,000	62,135	120,000	80,000		
531185 Psychiatrist	12,000	12,000	12,000	12,000	12,000	6,000	12,000	12,000		
531195 Pharmacist	11,087	13,220	11,693	13,000	13,000	5,883	12,000	13,000		
531220 Training / Educat	10,164	9,512	10,876	13,785	13,785	6,380	12,800	14,100	315	2.29
531235 DP - Software Mai	64,686	67,943	71,735	77,604	77,604	35,340	77,600	79,600	1,996	2.57
531240 DP - Hardware	1,189		25	1,000	1,000		200	200	800-	80.00-
531285 Financial	17,735	18,550	18,275	19,700	19,700	16,700	19,700	19,400	300-	1.52-
531100 Professional Servi	190,336	284,588	289,891	230,089	230,089	132,738	255,500	230,500	411	.18
531300 Ancillary Services										
531305 Respiratory Thera	15,991	13,345	18,980	16,400	16,400	6,047	14,000	16,400		
531310 Physical Therapy	363,232	320,454	360,278	360,000	360,000	178,015	360,000	360,000		
531315 Occupational Ther	301,371	261,643	293,860	292,750	292,750	137,286	285,000	290,000	2,750-	.94-
531320 Speech Therapy	89,444	71,448	80,145	83,000	83,000	38,710	82,000	83,000		
531325 IV Therapy	28,027	8,377	23,683	10,250	10,250	8,927	14,000	13,300	3,050	29.76
531330 Laboratory	22,505	23,334	24,411	26,250	26,250	13,107	26,250	26,250		
531332 Enteral Supplies	1,235	362	268	250	250	286	250	250		
531333 Enteral Food	2,457	722	1,384	1,500	1,500	1,562	3,000	1,500		
531335 X-Ray	10,993	12,430	9,476	12,250	12,250	5,624	12,000	12,250		
531350 Therapy Screening	867	1,360	1,055	1,350	1,350	608	1,350	1,350		
531300 Ancillary Services	836,122	713,475	813,540	804,000	804,000	390,170	797,850	804,300	300	.04

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
531400 Other Outside Serv										
531400 Other Outside Serv	114									
531500 Client Services										
531500 Client Services										
531800 Utilities										
531810 Sewer	21,640	25,860	20,545	26,000	26,000	9,377	22,315	23,500	2,500-	9.62-
531815 Electric	219,360	218,370	204,779	215,000	215,000	82,535	200,000	205,000	10,000-	4.65-
531820 Natural Gas	91,031	78,975	72,110	75,000	75,000	40,102	70,000	72,750	2,250-	3.00-
531825 Oil	4,091	2,109	372	600	600		600	1,000	400	66.67
531827 Cable Expense	11,134	14,167	15,204	15,500	15,500	7,908	15,800	16,500	1,000	6.45
531830 Telephone	30,944	33,591	33,746	35,500	35,500	16,742	34,000	35,500		
531840 Telephone - Cellu	5,238	4,853	4,315	5,250	5,250	2,597	5,200	5,400	150	2.86
531800 Utilities	383,438	377,924	351,071	372,850	372,850	159,259	347,915	359,650	13,200-	3.54-
531900 Contracted Service										
531900 Contracted Service										
531000 Purchased Services	1,410,011	1,375,987	1,454,501	1,406,939	1,406,939	682,167	1,401,265	1,394,450	12,489-	.89-
532000 Repair & Maintenanc										
532100 Maintenance Servic										
532105 Disposal	21,051	22,258	22,088	23,000	23,000	12,720	25,450	26,500	3,500	15.22
532120 Grounds	5,189	6,568	4,659	5,000	5,000	2,633	5,000	5,000		
532125 Electrical	7,157	5,177	4,750	3,500	3,500	1,226	3,500	3,500		
532130 Plumbing	6,966	7,636	1,525	3,500	3,500	1,097	3,500	3,500		
532145 Structural	93,616	94,266	41,675	112,000	112,000	23,148	332,700	65,000	47,000-	41.96-
532100 Maintenance Servic	134,008	135,905	74,697	147,000	147,000	40,824	370,150	103,500	43,500-	29.59-
532200 Maintenance of Equ										
532205 Heat	26,115	25,031	19,166	18,000	18,000	3,300	18,000	18,000		

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdg
532210 Air Conditioning	20,918	30,465	18,107	10,000	10,000	9,035	14,000	10,000		
532215 Elevator	33,012	34,147	34,454	37,473	37,473	26,309	37,500	39,525	2,052	5.48
532220 Equipment	54,171	54,360	54,749	40,000	40,000	22,633	45,266	40,000		
532230 Vehicle	661	1,837	387	1,500	1,500	208	2,100	1,000	500-	33.33-
532200 Maintenance of Equ	134,878	145,840	126,864	106,973	106,973	61,484	116,866	108,525	1,552	1.45
532300 Repair Parts										
532305 General	793	794	973	850	850	361	850	850		
532300 Repair Parts	793	794	973	850	850	361	850	850		
532400 Other Maintenance										
532402 General Repairs &	37,405	25,150	36,402	32,000	32,000	17,072	34,144	32,000		
532400 Other Maintenance	37,405	25,150	36,402	32,000	32,000	17,072	34,144	32,000		
532000 Repair & Maintenanc	307,084	307,689	238,936	286,823	286,823	119,742	522,010	244,875	41,948-	14.63-
533000 General Operating										
533100 Advertising and Pr										
533105 Advertising	17,874	17,874	12,520	21,000	21,000	7,141	21,000	11,931	9,069-	43.19-
533107 Advertising-Publi	3,691	8,775	4,662	6,000	6,000	389	6,000	6,000		
533100 Advertising and Pr	21,565	26,648	17,182	27,000	27,000	7,530	27,000	17,931	9,069-	33.59-
533200 Travel and Meals										
533205 Mileage - Employe	97	117	28	450	450	117	450	1,050	600	133.33
533215 Meals - Employee	36	5	156			290	580	580	580	
533220 Lodging - Employe	783	865	460	1,910	1,910	460	1,910	1,995	85	4.45
533245 Seminars and Trai	2,644	2,443	1,950	4,570	4,570	1,972	4,570	4,015	555-	12.14-
533200 Travel and Meals	3,560	3,430	2,594	6,930	6,930	2,839	7,510	7,640	710	10.25
533300 Dues										
533305 Membership Dues	4,303	6,979	7,069	8,265	8,265	559	8,265	7,485	780-	9.44-
533300 Dues	4,303	6,979	7,069	8,265	8,265	559	8,265	7,485	780-	9.44-
533400 Laundry										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
533405 Laundry	94,941	99,971	95,733	107,200	107,200	46,903	101,500	102,000	5,200-	4.85-
533400 Laundry	94,941	99,971	95,733	107,200	107,200	46,903	101,500	102,000	5,200-	4.85-
533450 Fees & Permits										
533455 Licenses and Perm	1,912	1,604	2,646	2,137	2,137	540	2,050	2,250	113	5.29
533465 Exam Fees - Physi	9,784	16,523	8,646	8,000	8,000	7,871	15,742	9,850	1,850	23.13
533470 Filing Fees	69	97	8	130	130		65	75	55-	42.31-
533475 Assessment Fees	315,361	304,354	303,960	303,960	303,960	152,291	303,960	303,960		
533450 Fees & Permits	327,126	322,578	315,260	314,227	314,227	160,702	321,817	316,135	1,908	.61
533500 General Supplies										
533505 General	118,346	112,477	106,328	100,750	100,750	43,035	94,560	97,360	3,390-	3.36-
533525 Linens and Beddin	1,127	195	1,199	2,000	2,000	696	2,000	2,000		
533535 Recreational	5,789	6,399	6,193	6,000	6,000	2,981	6,000	6,000		
533540 Food	357,291	351,387	323,324	331,950	331,950	158,980	336,750	343,250	11,300	3.40
533500 General Supplies	482,552	470,459	437,045	440,700	440,700	205,692	439,310	448,610	7,910	1.79
533600 Health Care/Medica										
533605 Drugs - Prescript	185,007	203,073	234,717	210,000	210,000	96,080	192,200	210,000		
533620 Drugs - Over the	44,143	41,577	40,575	45,550	45,550	19,430	38,900	45,550		
533660 Respiratory Thera	27		125-			6	6			
533670 Diaper & Underpad	63,408	61,329	52,795	60,000	60,000	28,301	56,600	60,000		
533675 Billable Medical	4,148	1,970	128	2,000	2,000	212	500	1,000	1,000-	50.00-
533676 Non-Billable Medi	40,107	33,303	33,438	34,000	34,000	12,743	25,600	34,000		
533677 Wound Care	42,653	57,130	51,373	52,000	52,000	11,383	36,000	50,000	2,000-	3.85-
533695 Cath / Bladder Ir	2,778	2,028	2,013	2,500	2,500	1,332	2,700	2,700	200	8.00
533600 Health Care/Medica	382,271	400,410	414,915	406,050	406,050	169,487	352,506	403,250	2,800-	.69-
533700 Office Supplies										
533705 Office	4,751	5,462	3,083	5,750	5,750	2,291	5,750	5,250	500-	8.70-
533720 Shipping	3,763	2,911	4,066	3,650	3,650	1,225	2,750	3,100	550-	15.07-
533725 Postage	3,612	3,294	3,518	4,570	4,570	1,433	3,500	4,250	320-	7.00-
533700 Office Supplies	12,125	11,667	10,667	13,970	13,970	4,950	12,000	12,600	1,370-	9.81-

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
533800 Maintenance Suppli										
533815 Cleaning	13,084	11,863	10,369	12,600	12,600	4,954	12,600	12,600		
533825 Fuel - Gasoline	6,163	4,898	4,424	6,500	6,500	45	100	150	6,350-	97.69-
533800 Maintenance Suppli	19,247	16,761	14,794	19,100	19,100	4,999	12,700	12,750	6,350-	33.25-
533870 Books & Periodical										
533875 Subscriptions	239	60	150	357	357		357	357		
533890 Books	205	261	180	525	525		350	472	53-	10.10-
533870 Books & Periodical	444	321	330	882	882		707	829	53-	6.01-
533900 Other										
533906 Reimburse Client	26	98	4	500	500		250	250	250-	50.00-
533924 Office F&E \$500-\$	639			5,000	5,000		5,000	5,500	500	10.00
533927 Equipment \$500-\$9	158		278	500	500	88	500	500		
533928 Computer Sys \$500	8,111	11,311	6,195	20,000	20,000	13,918	41,365	16,440	3,560-	17.80-
533930 Equipment Under \$	7,794	3,825	15,856	22,600	22,600	12,816	22,600	22,200	400-	1.77-
533900 Other	17,630	15,234	22,332	48,600	48,600	26,822	69,715	44,890	3,710-	7.63-
533000 General Operating	1,365,766	1,374,458	1,337,921	1,392,924	1,392,924	630,481	1,353,030	1,374,120	18,804-	1.35-
534000 Fixed Charges										
534100 Rentals										
534115 Rental of Equipme	31,143	39,232	31,231	33,500	33,500	18,965	35,402	32,500	1,000-	2.99-
534100 Rentals	31,143	39,232	31,231	33,500	33,500	18,965	35,402	32,500	1,000-	2.99-
534200 Insurance										
534200 Insurance										
534000 Fixed Charges	31,143	39,232	31,231	33,500	33,500	18,965	35,402	32,500	1,000-	2.99-
535000 Bad Debt Expense										
535100 Bad Debt Expense	4,482-	10,000	20,000	5,000	5,000	2,500	5,000	5,000		

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
535000 Bad Debt Expense	4,482-	10,000	20,000	5,000	5,000	2,500	5,000	5,000		
530000 Operating Expenses	3,109,523	3,107,366	3,082,589	3,125,186	3,125,186	1,453,855	3,316,707	3,050,945	74,241-	2.38-
540000 Capital Projects										
540001 Capital Projects In										
540001 Capital Projects In										
540000 Capital Projects										
550000 Interdepartmental Ch										
551000 Employee Related Ch										
551100 Benefits - General										
551105 Health Insurance	1,583,329	1,557,343	1,595,923	1,855,848	1,855,848	830,162	1,669,798	2,091,132	235,284	12.68
551110 Dental Insurance	29,593	46,962	54,128	57,157	57,157	27,040	55,044	59,090	1,933	3.38
551115 Group Life Insura	3,547	3,622	3,640	3,826	3,826	1,923	3,827	3,917	91	2.38
551125 Worker Compensati	83,696	124,800	125,965	131,419	131,419	66,441	134,334	136,033	4,614	3.51
551130 Unemployment Insu	18,777	9,701	9,364							
551140 Pension Retiremen	86,289	83,167	80,296	79,759	79,759	39,552	79,759		79,759-	100.00-
551100 Benefits - General	1,805,232	1,825,595	1,869,317	2,128,009	2,128,009	965,117	1,942,762	2,290,172	162,163	7.62
551000 Employee Related Ch	1,805,232	1,825,595	1,869,317	2,128,009	2,128,009	965,117	1,942,762	2,290,172	162,163	7.62
551900 Insurance Charges										
551910 Boiler Insurance	2,467	1,768	1,416	1,575	1,575	788	1,575	1,485	90-	5.71-
551915 Auto Insurance										
551916 Auto Collision	410	600	520	540	540	270	540	530	10-	1.85-
551917 Auto Mutual	1,809	2,136	2,340	2,340	2,340	1,170	2,340	2,420	80	3.42
551915 Auto Insurance	2,219	2,736	2,860	2,880	2,880	1,440	2,880	2,950	70	2.43
551920 Property Insurance	13,983	15,042	15,524	18,480	18,480	9,240	18,480	18,976	496	2.68
551925 Malpractice Insura	22,549	21,496	21,326	22,000	22,000	11,000	22,000	22,500	500	2.27
551930 Deductible Escrow	4,254	4,269	3,272	3,141	3,141	1,571	3,141	2,971	170-	5.41-

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
551900 Insurance Charges	45,472	45,311	44,398	48,076	48,076	24,038	48,076	48,882	806	1.68
552000 Repairs & Maintenan										
552100 Repairs & Maintena										
552115 Maintenance Serv.	5,057	2,207	7,125	3,000	3,000	2,501	3,000	3,000		
552125 Highway Departmen	6,526	4,984	7,806	4,500	4,500	6,453	11,000	11,500	7,000	155.56
552100 Repairs & Maintena	11,583	7,191	14,931	7,500	7,500	8,955	14,000	14,500	7,000	93.33
552000 Repairs & Maintenan	11,583	7,191	14,931	7,500	7,500	8,955	14,000	14,500	7,000	93.33
553000 System Operation Ch										
553100 System Operation C										
553135 Printing & Duplic	2,002	1,381	1,760	3,000	3,000	810	2,560	3,000		
553150 Data Processing S	167,446	127,660	130,318	160,620	160,620	79,650	160,620	201,068	40,448	25.18
553100 System Operation C	169,474	129,041	132,078	163,620	163,620	80,460	163,180	204,068	40,448	24.72
553000 System Operation Ch	169,474	129,041	132,078	163,620	163,620	80,460	163,180	204,068	40,448	24.72
556000 Other Interdepartme										
556100 Other Interdepartm										
556108 Employee Wages &	86,637	215,734	217,452	222,114	222,114	75,739	222,114	231,612	9,498	4.28
556110 Bonding	43	39	39	39	39	20	39	41	2	5.13
556100 Other Interdepartm	205,420	215,773	217,491	222,153	222,153	75,759	222,153	231,653	9,500	4.28
556000 Other Interdepartme	205,420	215,773	217,491	222,153	222,153	75,759	222,153	231,653	9,500	4.28
550000 Interdepartmental Ch	2,237,181	2,222,912	2,278,216	2,569,358	2,569,358	1,154,329	2,390,171	2,789,275	219,917	8.56
560000 Capital Outlay										
563000 Building										
563000 Building										
564000 Building Improvemen										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
564000 Building Improvemen										
564500 Other Improvements										
564500 Other Improvements										
565000 Machinery & Equipme				49,900	49,900				49,900-	100.00-
565005 Mach. & Equip. - 5						9,950				
565010 Mach. & Equip. - 1						3,084	163,200			
565015 Mach. & Equip. - 1							248,300			
565000 Machinery & Equipme				49,900	49,900	13,034	411,500		49,900-	100.00-
565100 Off Road Moving Equ										
565100 Off Road Moving Equ										
566000 Office Furniture &										
566000 Office Furniture &										
566100 Communications Equi										
566100 Communications Equi										
566200 Computer Equipment										
566200 Computer Equipment										
567000 Vehicles										
567004 Vehicles, Trucks,							7,000			
567000 Vehicles							7,000			
560000 Capital Outlay				49,900	49,900	13,034	418,500		49,900-	100.00-
570000 Depreciation										
572000 Building	299,524	301,126	301,540			153,003				
573000 Building Improvemen	95,188	115,045	140,845			51,490				
574000 Improvements Non-BI	20,005	20,819	20,395			9,334				
575000 Machinery & Equip D										

County Department Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
575100 Machinery & Equipm	76,041	71,496	69,688			33,307				
575200 Office Furniture &	1,077	1,466	1,466			733				
575300 Communications	17,433	12,029	23,104			11,307				
575400 Computer Equipment	35,293	13,149	8,654			5,906				
576000 Vehicles	15,931	19,737	25,556			8,396				
575000 Machinery & Equip D	145,775	117,877	128,469			59,649				
570000 Depreciation	560,492	554,866	591,249			273,476				
580000 Debt Service										
582000 Interest										
582000 Interest										
580000 Debt Service										
500000 Expense/Expenditure	13,600,152	13,855,084	13,676,672	13,506,391	13,506,391	6,725,513	13,897,808	13,822,151	315,760	2.34
600000 Other Financing Sourc										
630000 Operat'g Transfers f										
631000 General Fund	178-									
631000 General Fund	178-									
635000 Enterprise Fund										
635000 Enterprise Fund										
630000 Operat'g Transfers f	178-									
600000 Other Financing Sourc	178-									
700000 Other Financing Uses										
720000 Oper'tg Transfer to										
723000 Debt Service Fund										
723000 Debt Service Fund										
724000 Capital Projects Fu										
724402 Capital Projects	21,895		109,474							
724000 Capital Projects Fu	21,895		109,474							
725000 Enterprise Fund										

County Department Level 7 w/o CP

For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
725000 Enterprise Fund										
720000 Oper'tg Transfer to	21,895		109,474							
700000 Other Financing Uses	21,895		109,474							
Subtotal	165,648-	58,785	327,663-			17,763	380,195-			
800000 Equity										
810000 Retained Earnings										
810000 Retained Earnings										
800000 Equity										
00320 Rocky Knoll HCC	165,648-	58,785	327,663-			17,763	380,195-			100.00-
Current Change in Fund Balance	165,647-	58,785	327,663-			17,763	380,195-			

RESCUE



TO: Finance Committee Members
FROM: Katherine (Kayla) Clinton, Rocky Knoll Administrator *Kme*
DATE: September 18, 2019
REF: 2020 RESCEW Request (with Certified Public Expenditure Payment and State Grant Funds)

Rocky Knoll Health Care Center is requesting two RESCEWS for the 2020 Budget totaling \$29,994.

1. Social Worker

Rocky Knoll Health Care Center is requesting \$20,925 to fill the Social Worker position. We are requesting an additional .3 FTE in the RESCEW which would allow Rocky Knoll to have a Social Worker at a .9 FTE instead of a .6 FTE. Hiring a Social Worker at .9 FTE is essential to Rocky Knoll offering appropriate Admission and Discharge services to our residents as well as supporting compliance with clinical nursing competencies. An additional Social Worker will allow our Admissions and Marketing Coordinator (who is a Registered Nurse) to focus on clinical education and staff competencies which is a regulation outlined in The Centers for Medicare and Medicaid Services (CMS) mega-rules effective November 2016. Specifically, we must be in compliance with the Training requirements piece of the mega-rules as of November 2019. This will allow us to meet compliance of that requirement.

2. Marketing-Advertising

Rocky Knoll Health Care Center is requesting \$9,069 to be spent on Marketing-Advertising to promote community awareness of our services. Marketing mediums would include: billboards, radio promotions, and solicitations. Without a marketing budget, Rocky Knoll would have to rely on word of mouth and social media advertising which could have a negative impact on future admissions.

These requests are supportive of our goal to be the Leader in the Skilled Nursing industry by continually improving services, and staying ahead of the competition so we can remain a provider of choice in short-term rehabilitation and long-term care in Sheboygan County.

Thank you for your consideration of these requests.

Reduced - Eliminated Service Consideration & Evaluation Worksheet

RESCEW

Dept: Rocky Knoll Health Care Center

Service/Program Name:

Social Worker .3 FTE Increase

Priority	Service/Program	Account #'s	Amount	Impact to Taxpayer	Justification
1	Wages (Social Worker .3)	511105	16,231	Meet the social and emotional needs of the residents and their families to adjust to the effects of illness, or disability, treatment and stay in the facility.	\$483.35 Must provide medically related social services to attain or maintain highest practicable physical, mental, psychosocial well-being of each resident
	FICA	512105	1,201		
	WRS	512110	1,096	Cover admissions which will allow marketing and admissions coordinator to focus on staff education and clinical competencies	\$483.35 Must provide sufficient nursing staff with appropriate competencies and skills to provide nursing and related services
	Health Insurance	551105	2,148		
	Dental Insurance	551110	0		
	Group Life	551115	9		
	Workers Comp	551125	240		
Total			20,925		

Department Head Approval:



A RESCEW form must be filled out for each program/service that is impacted.
All of the Department's RESCEW forms must have a unique priority ranking.

Liaison Committee Approval:



Reduced - Eliminated Service Consideration & Evaluation Worksheet RESCEW

Dept: Rocky Knoll Health Care Center

Service/Program Name: Marketing-Advertising

Priority	Service/Program	Account #'s	Amount	Impact to Taxpayer	Justification
2	Marketing-Advertising	533100	9,069	No more advertising in the community such as billboards and radio ads	Advertising needed to keep Rocky Knoll competitive
Total			9,069		

Department Head Approval:

Katherine Clinton

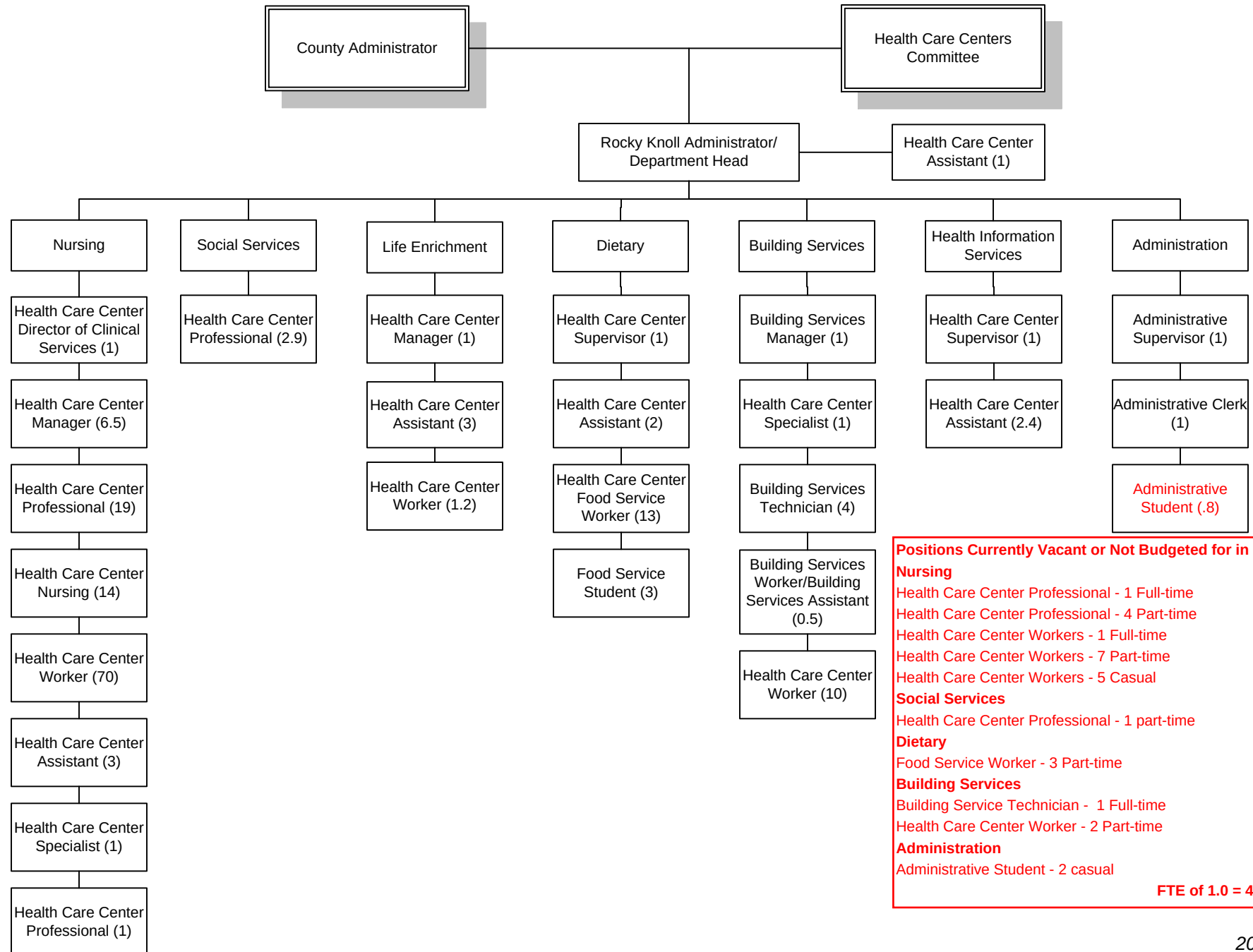
A RESCEW form must be filled out for each program/service that is impacted.
All of the Department's RESCEW forms must have a unique priority ranking.

Liaison Committee Approval:

RC Bemis

Table of Organization Information

Sheboygan County Rocky Knoll Health Care Center Table of Organization



Interdepartmental Charges

INTERDEPARTMENTAL CHARGES					
Department	Account Number & Name	Amount	Shared Service Department	Account Number & Name	
Revenue					
Rocky Knoll	330.472300 - Highway Department	(6,000)	Highway	469.552130 - Rocky Knoll	
Rocky Knoll	330.476110 - Employee Wages	(29,500)	Highway	469.556108 - Employee Wages	
	TOTAL Interdepart. Revenue	\$ (35,500)			
Expense					
Rocky Knoll	326.553135 - Printing & Duplicating	3,000	IT	426.473400 Printing & Duplicating	
Rocky Knoll	326.556108 - Accounting	231,612	Finance	139.476110 Finance	
Rocky Knoll	326.553150 - Data Processing	201,068	IT	423.473550 Data Processing Svcs.	
Rocky Knoll	330.552115 - Building Services	3,000	Building Services	103.472220 Maint Svcs. Electrical	
Rocky Knoll	330.552125 - Highway Department	11,500	Highway	43011.472300 Hwy I/D Revenue	
	TOTAL Charges	357,261			

*Capital Outlay Request
and Computer Equipment Request*

Listed In Order of Priority

Requested Total Amounts	\$	29,000	\$	-
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EQUIPMENT REQUEST FOR 2020 -- COMPUTER AND SOFTWARE ONLY

Listed in Order of Priority

Account to use: 533928 for Computer System/Eq from \$500 thru \$4999

Department: Rocky Knoll

Account No: 533928

<u>ACCOUNT NO.</u>	<u>ITEM DESCRIPTION</u>	<u>TOTAL COST OF ITEM(S)</u>	<u>REIMBURSEMENT AMOUNT</u>	<u>A / R</u>	<u>JUSTIFICATION</u>	<u>INDIVIDUAL</u>	<u>REPLACE ASSET</u>
326.533928	Microsoft Surface Pro Package	\$ 1,355	\$ -	R	Replace aging equipment	Pam Zastrow	2013 S/N: 2UA3322H3Q
326.533928	Microsoft Surface Pro Package	\$ 1,355	\$ -	R	Replace aging equipment	Karli Noll	2010179 S/N: MXL03304NX
326.533928	Microsoft Surface Pro Package	\$ 1,355	\$ -	R	Replace aging equipment	Karlie Beeck	2009246 S/N: MXL945143W
326.533928	HP ProDesk 400 G5 (Standard)	\$ 770	\$ -	R	Replace aging equipment	Fran O'Brian	2010 S/N: 2UA03607HW
326.533928	HP ProDesk 400 G5 (Standard)	\$ 770	\$ -	R	Replace aging equipment	Deb Piefer	2011 S/N: 2UA1311HDV
326.533928	HP ProDesk 400 G5 (Standard)	\$ 770	\$ -	R	Replace aging equipment	1N/1W Hallway	2010-079 S/N:2UA94215G9
326.533928	HP ProDesk 400 G5 (Standard)	\$ 770	\$ -	R	Replace aging equipment	Training Room-10(Instructor)	2010 S/N: 2UA03607K1
326.533928	HP ProDesk 400 G5 (Standard)	\$ 770	\$ -	R	Replace aging equipment	Training Room-1	2010166 S/N: MXL03304N9
326.533928	HP ProDesk 400 G5 (Standard)	\$ 770	\$ -	R	Replace aging equipment	Training Room-2	2010174 S/N: MXL0341NWB
326.533928	HP ProDesk 400 G5 (Standard)	\$ 770	\$ -	R	Replace aging equipment	Training Room-3	2010 S/N: MXL0341NWC
326.533928	HP ProDesk 400 G5 (Standard)	\$ 770	\$ -	R	Replace aging equipment	Training Room-4	2010128 S/N: MXL0260P5D
326.533928	HP ProDesk 400 G5 (Standard)	\$ 770	\$ -	R	Replace aging equipment	Training Room-5	2010238 S/N: MXL0361KHY
326.533928	HP ProDesk 400 G5 (Standard)	\$ 770	\$ -	R	Replace aging equipment	Training Room-6	2010249 S/N: MXL0341RWF
326.533928	HP ProDesk 400 G5 (Standard)	\$ 770	\$ -	R	Replace aging equipment	Training Room-8	2010177 S/N: MXL0341NWR
326.533928	HP ProDesk 400 G5 (Standard)	\$ 770	\$ -	R	Replace aging equipment	Training Room-9	2010249 S/N: MXL0361KHL
326.533928	Mini DisplayPort to VGA Video Adapter Converter (3)	\$ 75	\$ -	A	Adapter needed for Microsoft Surface Docking Station		
326.533928	27" Monitor	\$ 390	\$ -	R	Replace aging equipment	Pam Zastrow	
326.533928	27" Monitor	\$ 390	\$ -	R	Replace aging equipment	Dietary Office	
326.533928	24" Monitor	\$ 285	\$ -	R	Replace aging equipment	Fran O'Brian	
326.533928	24" Monitor	\$ 285	\$ -	R	Replace aging equipment	Deb Piefer	
326.533928	24" Monitor	\$ 285	\$ -	R	Replace aging equipment	Karli Noll	
326.533928	24" Monitor	\$ 285	\$ -	R	Replace aging equipment	Karlie Beeck	
326.533928	24" Monitor	\$ 285	\$ -	R	Replace aging equipment	1 N Nurses Station	
326.533928	24" Monitor	\$ 285	\$ -	R	Replace aging equipment	2 N Nurses Station	
326.533928	24" Monitor	\$ 285	\$ -	R	Replace aging equipment	2 W Nurses Station	
326.533928	24" Monitor	\$ 285	\$ -	R	Replace aging equipment	WV Nurses Station	
Grand Total Amounts		\$ 16,440	\$ -				

RETURN TO CHRIS LEWINSKI, INFORMATION TECHNOLOGY DIRECTOR

NOTE: Please use Karli Noll & Karlie Beeck Desktops to replace Lori Hanson & Amanda VanSluys desktops

Christopher S. Lewinski

IT Division Approval

Katherine Clinton

Requesting Department Head Signature

Out of County Travel Request

2020 Travel and Training Requests

Department: Rocky Knoll

Date	Request	Location (if known)	Number of Employees Attending	Employee Mileage 533205**	Employee Meals 533215	Employee Lodging 533220	Commercial Transport 533235	Seminars and Training 533245	Total Cost per request	Out of County Yes/No
January	Rotary Board Mtg	Sheboygan	1		145.00				145.00	N
February	Director of Nursing Symposium	WI Dells	1	100.00		325.00		375.00	800.00	Y
March	WACH meeting	varies	1	75.00				-	75.00	Y
March	MDS Innovations Mtg	Kimberly	3					75.00	75.00	Y
April	WHIMA Spring Conference	TBD	1	75.00				360.00	435.00	Y
April	Rotary Board Mtg	Sheboygan	1		145.00				145.00	N
April	Continuing Education Social Svcs	TBD	1					300.00	300.00	Y
May	Leading Age Spring Conference	WI Dells or LAX	3	150.00		700.00		850.00	1,700.00	Y
May	Alzheimer's Conference	WI Dells	1	150.00	-	200.00		225.00	575.00	Y
May	MDS Innovations Mtg	Kimberly	3					75.00	75.00	Y
May	WRAP Conference	WI Dells	1			100.00		125.00	225.00	Y
May	WACH Conference	Madison	2	125.00		300.00		250.00	675.00	Y
June	WACH meeting	varies	1	75.00		100.00		-	175.00	Y
July	Rotary Board Mtg	Sheboygan	1		145.00				145.00	N
July	Ethics and Boundaries (SWkr)	Fond du Lac	1	50.00				300.00	350.00	Y
August	WHIMA Fall Conference	TBD	1			150.00		250.00	400.00	Y
August	Alzheimer's Seminar	Sheboygan	2					20.00	20.00	N
September	WACH meeting	varies	1	75.00				-	75.00	Y
September	MDS Innovations Mtg	Kimberly	3					75.00	75.00	Y
October	Rotary Board Mtg	Sheboygan	1		145.00				145.00	N
October	Medicare Reimbursement	TBD	2					240.00	240.00	Y
November	Alzheimer's Seminar	Sheboygan	2					20.00	20.00	N
November	Leading Age Fall Conference	Green Bay	2	100.00		120.00		400.00	620.00	Y
November	MDS Innovations Mtg	Kimberly	3					75.00	75.00	Y
December	WACH meeting	varies	1	75.00				-	75.00	Y
									-	
									-	
			Object Account Total	1,050.00	580.00	1,995.00	-	4,015.00	7,640.00	

Grand Total

7,640.00

****2020 Employee Mileage Reimbursement Rate**

\$.51 with

proof of personal auto insurance on file with Accounts Payable

Grand Total amount above should match the subtotal on the Proposed Variance Report

\$.26 with no proof of insurance, or partial coverage, on file with Accounts Payable

Discretionary Fees

Sheboygan County Discretionary Fee Schedule

Dept	Department	JDE Object Account	Fee	Current Charge	Proposed	% change	Unit	Date of Last increase	Prior Fee	Who can Approve Change	Why Proposing a Change?	Taxable (Y/N)	Notes
320	Rocky Knoll	454145	Private Room Rate - non rehab	325.00			per day	1/1/2019	320.00	Liaison Committee	Stay in line with Market	N	
320	Rocky Knoll	454145	Private Room Rate - rehab unit	375.00			per day	1/1/2019	370.00	Liaison Committee	Stay in line with Market	N	
320	Rocky Knoll	454100	Short term rehab unit	425.00			per day	1/1/2019	420.00	Liaison Committee	Stay in line with Market	N	
320	Rocky Knoll	454430	Guest meals - entrée only	2.50			per meal	1/1/2018	2.25	Liaison Committee	Increase Food Costs		
320	Rocky Knoll	454430	Guest meals - additional items	0.90			per item	1/1/2018	0.85	Liaison Committee	Increase Food Costs		
320	Rocky Knoll	454430	Guest meals - full meal	6.00			per meal	1/1/2018	5.50	Liaison Committee	Increase Food Costs		
320	Rocky Knoll	454430	Guest meals - Holiday full meal	9.00			per meal	1/1/2018	7.00	Liaison Committee	Increase Food Costs		
320	Rocky Knoll		Employee/visitor copy fee	0.25			per copy	2/1/2014		Liaison Committee			
320	Rocky Knoll		Health Care Provider Records fee - varies and up to	20.96			per retrieval	7/1/2014		State			

Structural Plan

Rocky Knoll Health Care Center
Structural Plan 2020

		Projected
Priority	2020 Project Description	Cost
1	1&2N Dining Redecorate-Floor,Cabinet,Window Treat	36,900
2	WV Halls Painting	13,400
	Annual Roof Inspection Svc	2,000
	Misc Repairs	12,700
Total Cost of Projects for 2020		65,000

**SHEBOYGAN COUNTY SHERIFF'S DEPARTMENT
OFFICE OF THE SHERIFF**

*Cory L. Roeseler, Sheriff
Chad M. Broeren, Inspector*

Phone: (920) 459-3111

FAX: (920) 459-4305

To: Members of the Finance Committee

From: Sheriff Cory Roeseler *CLR*

Date: September 18, 2019

Re: Proposed 2020 Budget for Sheriff's Department

Proposed Budget

We are pleased to present a proposed budget for the Sheriff's Office that meets the required financial target and meets our obligations to the community. Our total tax levy will be \$19,236,251 in 2020.

Highlights

- **Revenue** – In May of 2019 the Sheriff negotiated a patrol services contract with the Village of Howards Grove for 2020. This contract increases our revenue by \$50,000.00. Secondly, we have the ability to apply for the State Criminal Alien Assistance Program (SCAAP) grant. We expect to be awarded that grant which will add approximately \$22,000.00 in revenue as well.
- **Expenditures** - Our 2020 budget includes \$15,000.00 for "Code Red" reverse 911 software in our Communications Center. We have also budgeted approximately \$10,000.00 to outfit our new Special Event Team with the necessary equipment to perform their duties. Lastly, we have budgeted approximately \$25,000.00 to replace the equipment in seven (7) new squad cars as Ford has changed the configuration such that our old equipment will not be suitable any longer.
- **Goals** - Manage jail population by maximizing alternatives. Specifically, we will increase the use of pre-trial monitoring with and without electronic monitoring. We also have budgeted for software to manage and streamline our efforts in this area. We will also be working to implement more ideas gleaned from Outagamie County's ATI programs.
- **Staffing** –In 2019 we requested and were approved to add three Correctional Officers to our Table of Organization. We continue to make efforts to address turnover in our Corrections Division and Communications Center. We have improved efficiency in our

hiring process to expedite filling open positions and are near full staff in our Corrections Division. Additional funding will be used to support training and retaining staff.

Capital Outlay

In 2020, our capital outlay includes our usual request of seven marked squads along with one unmarked CID vehicle and one unmarked Civil Process vehicle. We are also budgeting to refurbish showers at our Detention Center.

RESCEW

Priority 1 - We are requesting \$81,697.00 to support our current level of mental health care in the county jail. The request is to support the additional 30 hours per week added in recent years to support group meetings such as AODA and Smart Recovery. This does not affect the 40hrs/week dedicated to individual basic care.

Priority 2 - We are requesting \$67,092.00 to provide an equity adjustment to 31 Correctional Officers. In a recent survey, it was found that our Correctional Officer wages are significantly below the average wage. Of the counties we compared to, only two counties started at less than Sheboygan County. The average was over \$22.30 an hour and Sheboygan County starts at \$20.36. We have struggled finding quality candidates and in some instances, any candidates for some of our vacancies. We also have had candidates who were employed elsewhere turn down employment with us based on our wages. We have the ability to start new employees at a higher wage but that is not fair to those employees who currently are employed as Correctional Officers. The second attached item shows the employees affected if we raise the starting wage to \$21.31 per hour.

Priority 3 - We are requesting \$73,322.00 to add 1 additional Correctional Officer to our Alternatives to Incarceration (ATI) Unit. It is understaffed for the amount of inmates that they serve. The unit has a total of 4 staff members serving over 250 inmates. In Outagamie County (an ATI model that we are implementing) has 13 staff members serving that same number of inmates. This addition would reduce the current workload of current staff greatly and add more efficiency to the unit.

2019 Sheriff's Department Performance Measures - Review

Fill Vacant Positions- Ongoing vacancies in Corrections and Dispatch have caused excessive overtime and diminished quality of life for our employees. We will fill our remaining 8 vacancies in Corrections by February 1 and have them trained by June 1. We will fill our remaining 5 vacancies in Dispatch by September 1.

Currently, we are nearly full staff in Corrections (including the 3 additional positions) and have only 2 vacancies in the Communication Center.

Expand Day Reporting- We will seek to expand our Day Reporting program by 20 clients (Average Daily Clients). This is in addition to the clients added from the WCS program.

Day reporting has been expanded and has provided some relief as it relates to the jail population. We are currently seeing a reduction in jail population by about 20 inmates overall. This is an ever evolving number and it is difficult to quantify due to Court sentences and types of crimes committed that would allow for an alternative sentence.

Recover Cost of Day Reporting Equipment- For Day Reporting clients assigned to electronic monitoring equipment, we seek to recover 50% of the cost of equipment by billing and collection post-conviction. A new County Ordinance will outline this new process. The new ordinance will be voted on at the September County Board Meeting.

County Ordinance has allowed us to collect additional fees. Collection remains very difficult for a variety of reasons. We have invoiced \$12,987.50 and collected \$1,557.23 as of July 31, 2019.

Accreditation for Emergency Medical Dispatch- This program went live in late 2017 after extensive training and development. The program requires frequent sampling and scoring of calls handled to improve quality and proficiency. In 2019, our goal is to achieve 10% or less non-compliance for three consecutive months. The current performance of our dispatchers in this area has exceeded expectations.

We achieved this measure by being less than 10% non-compliant and in all but one area we were under 1% non-compliant. (See chart on page 4)

Percentage of Deviations	Critical	Major	Moderate	Minor
Case Entry	0.28%	0.00%	0.85%	0.42%
Chief Complaint	0.83%	1.25%	0.28%	0.00%
Key Questions	0.00%	0.10%	0.88%	0.35%
Final Coding	1.67%	1.67%	0.00%	0.00%
Dispatch Life Support	0.54%	1.12%	2.22%	0.92%
Customer Service	0.83%	0.00%	0.00%	0.24%
Total Accreditation Acceptance	0.34%	0.43%	0.79%	0.78%

2020 Sheriff's Department Performance Measures

Fill Vacant Positions- Ongoing vacancies in Corrections and Dispatch have caused excessive overtime and diminished quality of life for our employees. We will work to be at full staff in both divisions by June of 2020. To accomplish this, we will continue to keep our hiring process efficient as possible. We will maintain efficiency by keeping the timeline from the application deadline to the offer of employment to approximately 10 weeks.

Expand Day Reporting- We will seek to expand our Day Reporting program and Alternatives to Incarceration (ATI) by 20 clients (Average Daily Clients). By utilizing newly acquired ATI software we will manage our ATI inmates more effectively and efficiently. We will also use this software to automate the classification process in 2020.

Recover Cost of Day Reporting Equipment- For Day Reporting clients assigned to electronic monitoring equipment, we seek to recover 50% of the cost of equipment by billing and collection post-conviction. A new County Ordinance will outline this new process.

Accreditation for Emergency Medical Dispatch- This program went live in late 2017 after extensive training and development. The program requires frequent sampling and scoring of calls handled to improve quality and proficiency. In 2020 our goal is remain an Accredited Center of Excellence (ACE certified) and continue with this accreditation.

Liaison Committee Budget Sign Off

2020

Department Sheriff

Liaison Committee Law Committee

Committee Chair Vernon Koch

Targets Set by Finance Committee

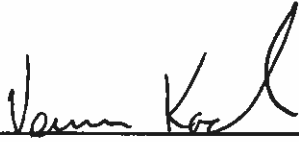
Levy	\$	-19,236,251
Transfer Out	\$	0
Transfer In	\$	-150,000
Equity	\$	0

Department Budget Requested

Total Revenue	\$	-21,440,503	Note: amount should be negative
Total Expense	\$	21,590,503	Note: amount should be positive
Transfer In	\$	-150,000	
Transfer Out	\$	0	
Equity	\$	0	
Variance	\$	0	

*Note: **Variance** should be zero = meets budget target; or
Variance is a negative number = under budget; excess funds*

Signatures:



Committee Chair

8-15-19

Date



Department Head

8-15-19

Date

Note: If the liaison committee supports one or more exceptions to the target; a letter of justification, completed and approved RESCEW form, and how the item ranks in the PEPC Report must be submitted with this form. The amounts are not to be included in the totals above.

County of Sheboygan
Proposed Budget - Variance Report
For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
00196 Sheriff										
400000 Revenues										
410000 Taxes										
411000 Property Tax Levy										
411100 Property Tax - Rea	16,949,530-	17,678,583-	18,160,089-	18,898,710-	18,898,710-	9,449,352-	18,898,710-	19,236,251-	337,541-	1.79
411000 Property Tax Levy	16,949,530-	17,678,583-	18,160,089-	18,898,710-	18,898,710-	9,449,352-	18,898,710-	19,236,251-	337,541-	1.79
410000 Taxes	16,949,530-	17,678,583-	18,160,089-	18,898,710-	18,898,710-	9,449,352-	18,898,710-	19,236,251-	337,541-	1.79
420000 Intergovernmental Re										
421000 Federal Grants										
421225 Other Federal Paym	15,948-		31,515-		22,443-	16,278-	30,020-	22,000-	22,000-	
421000 Federal Grants	15,948-		31,515-		22,443-	16,278-	30,020-	22,000-	22,000-	
423000 State Grants										
423125 State Law Enforcem	109,872-	112,536-	117,464-	5,000-	17,841-	5,370-	10,370-	5,300-	300-	6.00
423150 State Water Safety	8,926-	4,164-	12,333-	11,300-	11,300-	1,364-	11,300-	10,836-	464	4.11-
423225 EPCRA Revenue	33,866-	32,914-	38,575-	30,000-	30,000-	16,326-	30,000-	31,635-	1,635-	5.45
423250 HAZ-MAT Revenue	8,393-	6,860-	4,874-	8,000-	8,000-	2,000-	8,000-	6,000-	2,000	25.00-
423325 Emergency Managem	54,822-	58,759-	65,651-	57,100-	57,100-	31,866-	57,100-	70,757-	13,657-	23.92
423000 State Grants	215,878-	215,232-	238,897-	111,400-	124,241-	56,926-	116,770-	124,528-	13,128-	11.78
426000 Chges - Other Local										
426200 Public Safety										
426200 Public Safety										
426000 Chges - Other Local										
420000 Intergovernmental Re	231,827-	215,232-	270,411-	111,400-	146,684-	73,204-	146,790-	146,528-	35,128-	31.53
440000 Fines, Forfeits & Pe										
441000 Law & Ordinance Vio										
441300 Ordinance Violatio	254-	235-	270-			150-	200-			
441000 Law & Ordinance Vio	254-	235-	270-			150-	200-			

County of Sheboygan
Proposed Budget - Variance Report
For 2020

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440000 Fines, Forfeits & Pe	254-	235-	270-			150-	200-			
450000 Public Charges for S										
451000 General Government										
451400 Other General Gove										
451405 Miscellaneous Fee	639-	74-	781-	400-	400-	365-	700-	700-	300-	75.00
451410 Printing and Dupl	10,959-	11,983-	10,162-	11,000-	11,000-	2,566-	2,800-	600-	10,400	94.55-
451400 Other General Gove	11,598-	12,056-	10,944-	11,400-	11,400-	2,930-	3,500-	1,300-	10,100	88.60-
451000 General Government	11,598-	12,056-	10,944-	11,400-	11,400-	2,930-	3,500-	1,300-	10,100	88.60-
452000 Public Safety										
452100 Law Enforcement										
452109 Towing Fees	655-	480-	205-	500-	500-	1,098-	1,198-	400-	100	20.00-
452112 False Alarm Fees	5,800-	6,300-	5,900-	5,900-	5,900-	5,400-	5,400-	5,600-	300	5.08-
452115 Bracelet Reimburs	267,171-	320,336-	307,541-	378,621-	378,621-	171,096-	380,621-	388,407-	9,786-	2.58
452121 Service Contracts	110,834-	103,422-	112,290-	112,290-	151,290-	70,569-	151,290-	167,137-	54,847-	48.84
452124 Software Support/	79,924-	99,624-	95,814-	100,342-	100,342-	99,866-	100,801-	113,141-	12,799-	12.76
452127 Witness & Jury Fe	485-	441-	571-	450-	450-	301-	600-	525-	75-	16.67
452130 Restitution	4,105-	5,027-	4,095-	3,000-	3,000-	1,747-	3,435-	3,400-	400-	13.33
452132 Warrant Service F	1,786-	1,425-	1,216-	1,500-	1,500-	900-	1,500-	1,500-		
452133 Civil Fees	96,674-	81,640-	77,545-	76,500-	76,500-	33,660-	70,000-	72,000-	4,500	5.88-
452135 Fingerprint Charg	1,140-	985-	920-	900-	900-	600-	900-	900-		
452136 Inmate Incentive	17,600-	17,000-	20,000-	19,000-	19,000-	7,200-	18,000-	17,600-	1,400	7.37-
452137 Huber Transfer Fe	2,420-	1,232-	2,968-	2,700-	2,700-	1,000-	2,400-	2,400-	300	11.11-
452139 Inmate Maintenanc	123,243-	154,026-	141,680-	150,315-	150,315-	74,211-	142,315-	140,015-	10,300	6.85-
452142 Inmate Meals	41,008-	51,479-	49,263-	54,774-	54,774-	27,032-	52,774-	53,109-	1,665	3.04-
452143 Inmate Fees-Ordin	62,427-	65,452-	70,248-	65,000-	65,000-	41,065-	70,000-	68,000-	3,000-	4.62
452144 Inmate Booking Fe	14,626-	13,444-	11,163-	14,000-	14,000-	7,166-	14,000-	14,000-		
452154 Misc Jail - Reimb	1,338-	1,312-	2,610-	1,500-	1,500-	1,355-	2,300-	2,300-	800-	53.33
452157 Training - Reimb	28,365-	31,706-	26,321-	27,160-	27,160-	9,968-	27,460-	31,724-	4,564-	16.80
452100 Law Enforcement	859,602-	955,330-	930,350-	1,014,452-	1,053,452-	554,234-	1,044,994-	1,082,158-	67,706-	6.67

County of Sheboygan
Proposed Budget - Variance Report
For 2020

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452300 Board of Prisoners										
452304 Inmate Board-Muni	20,430-		50-							
452305 Inmate Board - Ot	121,622-	210,140-	180,900-	224,840-	224,840-	86,950-	180,840-	215,208-	9,632	4.28-
452310 Inmate Brd-State	455,668-	596,255-	536,217-	443,154-	443,154-	177,656-	500,154-	500,000-	56,846-	12.83
452300 Board of Prisoners	597,720-	806,395-	717,167-	667,994-	667,994-	264,606-	680,994-	715,208-	47,214-	7.07
452000 Public Safety	1,457,321-	1,761,725-	1,647,517-	1,682,446-	1,721,446-	818,840-	1,725,988-	1,797,366-	114,920-	6.83
454000 Health Care Service										
454400 Other Health Care										
454425 Service	1,491-	1,377-	1,404-	1,520-	1,520-	1,389-	1,520-	1,520-		
454400 Other Health Care	1,491-	1,377-	1,404-	1,520-	1,520-	1,389-	1,520-	1,520-		
454000 Health Care Service	1,491-	1,377-	1,404-	1,520-	1,520-	1,389-	1,520-	1,520-		
450000 Public Charges for S	1,470,411-	1,775,159-	1,659,865-	1,695,366-	1,734,366-	823,160-	1,731,008-	1,800,186-	104,820-	6.18
460000 Interest and Other R										
461000 Interest Income	14-	69-								
462000 Rent Revenue										
462100 Rent Revenue	62,217-	64,570-	68,212-	66,952-	66,952-	33,232-	66,952-	68,154-	1,202-	1.80
462000 Rent Revenue	62,217-	64,570-	68,212-	66,952-	66,952-	33,232-	66,952-	68,154-	1,202-	1.80
463000 Property Sales										
463000 Property Sales	112-									
464000 Insurance Recoverie										
464000 Insurance Recoverie										
465000 Donations										
465200 In Kind Donations	38,232-	29,332-	29,332-		17,995-	17,995-	17,995-			
465300 Contributions & Do	2,937-			10,000-	10,000-	10,000-	10,000-		10,000	100.00-

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
465000 Donations	41,169-	29,332-	29,332-	10,000-	27,995-	27,995-	27,995-		10,000	100.00-
466000 Other Miscellaneous										
466110 Vending Machines	44,253-	54,595-	64,014-	64,082-	64,082-	40,810-	65,682-	67,000-	2,918-	4.55
466115 Telephone	277-	290-	217-	250-	250-	116-	487-	560-	310-	124.00
466125 Miscellaneous Reim	116,017-	171,677-	73,213-	32,145-	32,145-	37,934-	55,074-	32,149-	4-	.01
466130 Sale of General As	1,305-	1,063-	4,436-							
466135 Gain/Loss-Sale of	40,520-	87,401-	51,232-	50,870-	50,870-	16,125-	50,870-		50,870	100.00-
466145 Compensated Loss/A	19,984-	68,078-								
466155 Comm - Telephone	79,218-	77,085-	83,939-	82,000-	82,000-	53,463-	84,000-	84,000-	2,000-	2.44
466200 Employee Reimburse										
466200 Employee Reimburse										
466000 Other Miscellaneous	301,575-	460,188-	277,051-	229,347-	229,347-	148,448-	256,113-	183,709-	45,638	19.90-
467000 Non Specific Grants										
467100 Non Spec Grants &	6,778-	27,889-				2,000-	2,000-			
467000 Non Specific Grants	6,778-	27,889-				2,000-	2,000-			
460000 Interest and Other R	411,864-	582,049-	374,595-	306,299-	324,294-	211,675-	353,060-	251,863-	54,436	17.77-
470000 Interdepartmental Re										
472000 Repairs & Maintenanc										
472250 Vehicle Repair & M	688-	688-	1,074-	1,525-	1,525-	283-	1,525-	1,575-	50-	3.28
472000 Repairs & Maintenanc	688-	688-	1,074-	1,525-	1,525-	283-	1,525-	1,575-	50-	3.28
473000 System Operation Re										
473000 System Operation Re										
474000 Public Safety Reven										
474150 Detective Service	5,617-	1,975-	2,824-	8,000-	8,000-	400-	2,000-	2,000-	6,000	75.00-
474000 Public Safety Reven	5,617-	1,975-	2,824-	8,000-	8,000-	400-	2,000-	2,000-	6,000	75.00-

County of Sheboygan
Proposed Budget - Variance Report
For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
476000 Other Interdepartme										
476110 Employee Wages & R	867-	769-	530-	1,000-	1,000-	331-	1,000-	600-	400	40.00-
476250 Process Fee	1,096-	580-	2,180-	600-	600-	860-	1,300-	1,500-	900-	150.00
476000 Other Interdepartme	15,259-	1,349-	2,710-	1,600-	1,600-	1,191-	2,300-	2,100-	500-	31.25
470000 Interdepartmental Re	21,564-	4,012-	6,607-	11,125-	11,125-	1,874-	5,825-	5,675-	5,450	48.99-
400000 Revenues	19,085,451-	20,255,270-	20,471,838-	21,022,900-	21,115,179-	10,559,414-	21,135,593-	21,440,503-	417,603-	1.99
500000 Expense/Expenditure										
510000 Personnel Related Ex										
511000 Wages										
511100 General										
511105 Regular	10,135,023	10,535,838	10,626,140	10,993,588	11,032,588	5,363,039	10,967,001	11,292,126	298,538	2.72
511110 Overtime	911,978	1,069,608	1,385,647	583,627	583,627	803,081	1,162,180	613,178	29,551	5.06
511150 Compensatory	132,997	151,178	136,732	136,700	136,700	73,362	137,300	124,182	12,518-	9.16-
511100 General	11,179,998	11,756,624	12,148,519	11,713,915	11,752,915	6,239,482	12,266,481	12,029,486	315,571	2.69
511800 Temporary Help										
511800 Temporary Help										
511000 Wages	11,179,998	11,756,624	12,148,519	11,713,915	11,752,915	6,239,482	12,266,481	12,029,486	315,571	2.69
512000 Benefits										
512100 General										
512105 Social Security	809,876	848,963	875,709	866,830	866,830	444,694	905,088	890,188	23,358	2.69
512110 Retirement (Emplo	918,078	996,231	1,015,657	981,059	982,618	492,159	1,019,699	1,063,670	82,611	8.42
512100 General	1,727,955	1,845,194	1,891,365	1,847,889	1,849,448	936,853	1,924,787	1,953,858	105,969	5.73
512800 Temporary Help										
512800 Temporary Help										

County of Sheboygan
Proposed Budget - Variance Report
For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
512000 Benefits	1,727,955	1,845,194	1,891,365	1,847,889	1,849,448	936,853	1,924,787	1,953,858	105,969	5.73
510000 Personnel Related Ex	12,907,953	13,601,818	14,039,884	13,561,804	13,602,363	7,176,334	14,191,268	13,983,344	421,540	3.11
530000 Operating Expenses										
531000 Purchased Services										
531100 Professional Servi										
531105 Consulting	270		876		22,443	16,278	22,443			
531128 Correctional Ment	150,769	178,424	183,492	186,067	186,067	93,034	186,067	107,924	78,143-	42.00-
531129 Correctional Heal	532,544	615,226	637,534	632,249	632,249	316,280	632,249	642,988	10,739	1.70
531177 Trustee Labor	8,245	10,585	11,958	10,500	10,500	5,932	11,300	11,300	800	7.62
531215 Teacher	17,534	17,224	30,772	41,030	51,781	23,805	44,320	51,287	10,257	25.00
531235 DP - Software Mai	235,721	212,817	560,989	554,983	554,983	275,237	554,983	573,442	18,459	3.33
531240 DP - Hardware	1,074		5,370	11,955	11,955	3,222	11,955	12,404	449	3.76
531245 DP - Telecommunic	14,440	14,298	15,384	15,384	15,384	7,500	15,000	15,000	384-	2.50-
531255 Interpretation Se	86	140	202	160	160	52	160	160		
531100 Professional Servi	960,734	1,048,714	1,446,576	1,452,328	1,485,522	741,339	1,478,477	1,414,505	37,823-	2.60-
531400 Other Outside Serv										
531410 Banking	2,310	688	576	800	800	211	500	500	300-	37.50-
531415 Food Prepared	553,725	669,368	712,736	715,632	715,632	381,075	719,282	731,506	15,874	2.22
531430 Lab Analysis	3,819	2,789	2,565	3,750	3,750	1,477	4,000	3,900	150	4.00
531435 Evidence / Witnes	1,714	2,877	2,884	8,500	8,500	288	8,500	8,500		
531450 Transportation	3,024	3,104	2,780	3,000	3,000	1,804	3,000	3,000		
531455 Investigation	574	400	512	700	700	277	700	700		
531457 Service of Proces	12	62								
531400 Other Outside Serv	565,178	679,288	722,053	732,382	732,382	385,133	735,982	748,106	15,724	2.15
531500 Client Services										
531505 Client Service	132,075	134,500	123,888	26,973	26,973	4,945	23,973	26,573	400-	1.48-
531500 Client Services	132,608	134,500	123,888	26,973	26,973	4,945	23,973	26,573	400-	1.48-

County of Sheboygan
Proposed Budget - Variance Report
For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdg
531800 Utilities										
531815 Electric	25,508	24,961	24,869	30,000	30,000	13,931	30,000	30,885	885	2.95
531827 Cable Expense	1,447	2,439	2,975	2,958	2,958	1,525	2,998	2,996	38	1.28
531830 Telephone	42,965	49,318	38,465	46,670	46,670	18,924	40,000	42,000	4,670-	10.01-
531840 Telephone - Cellu	16,079	14,591	16,281	13,320	13,320	6,418	12,437	12,887	433-	3.25-
531845 Telephone Communi	253	305	305	600	600	305	305	305	295-	49.17-
531800 Utilities	86,252	91,614	82,895	93,548	93,548	41,102	85,740	89,073	4,475-	4.78-
531000 Purchased Services	1,744,773	1,954,117	2,375,412	2,305,231	2,338,425	1,172,519	2,324,172	2,278,257	26,974-	1.17-
532000 Repair & Maintenan										
532100 Maintenance Servic										
532105 Disposal	2,524	2,177	1,472	2,010	2,010	553	2,010	2,150	140	6.97
532115 Custodial	1,437	1,440	1,440	1,440	1,440	740	1,440	1,500	60	4.17
532125 Electrical	1,979	5,716								
532135 Carpentry	4,633	9,784	5,132	3,000	3,000	448	3,000	3,000		
532145 Structural	1,765	6,401	216							
532100 Maintenance Servic	12,785	25,518	8,260	6,450	6,450	1,741	6,450	6,650	200	3.10
532200 Maintenance of Equ										
532220 Equipment	33,500	33,671	36,680	80,626	79,585	22,220	87,696	86,625	5,999	7.44
532225 Office Equipment	6,687	7,424	5,054	5,369	5,369	2,154	5,369	5,369		
532200 Maintenance of Equ	40,187	41,094	41,734	85,995	84,954	24,374	93,065	91,994	5,999	6.98
532300 Repair Parts										
532305 General	2,066	550	4,926	3,400	3,400	521	3,010	3,250	150-	4.41-
532315 Tires	15,398	18,199	15,161	18,000	18,000	9,589	18,000	18,000		
532320 Auto Parts	32,853	33,837	35,855	33,150	33,150	24,347	32,650	35,264	2,114	6.38
532300 Repair Parts	50,316	52,585	55,942	54,550	54,550	34,457	53,660	56,514	1,964	3.60
532400 Other Maintenance										
532405 Prisoner Uniforms	126	200		200	200		200	315	115	57.50

County of Sheboygan
Proposed Budget - Variance Report
For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
532400 Other Maintenance	126	200		200	200		200	315	115	57.50
532000 Repair & Maintenan	103,414	119,398	105,936	147,195	146,154	60,572	153,375	155,473	8,278	5.62
533000 General Operating										
533100 Advertising and Pr										
533105 Advertising	43	35	32	50	50	38	50	50		
533110 Printing	473	70	1,558	250	250	995	1,150	300	50	20.00
533100 Advertising and Pr	516	105	1,591	300	300	1,033	1,200	350	50	16.67
533200 Travel and Meals										
533205 Mileage - Employee	589	1,319	164	174	174		174	355	181	104.02
533215 Meals - Employee	4,011	6,514	3,405	5,280	5,280	2,393	5,280	4,960	320-	6.06-
533220 Lodging - Employee	13,468	15,515	13,997	23,964	23,964	19,820	23,964	20,166	3,798-	15.85-
533235 Commercial Trans.	1,498	1,654	84	1,186	1,186	705	1,186	800	386-	32.55-
533240 Commercial Trans.	1,136	951	1,012							
533245 Seminars and Trai	37,457	42,314	33,858	37,477	37,477	30,792	41,567	42,821	5,344	14.26
533200 Travel and Meals	58,159	68,267	52,520	68,081	68,081	53,710	72,171	69,102	1,021	1.50
533300 Dues										
533305 Membership Dues	2,121	2,263	2,469	2,139	2,139	1,522	2,139	2,064	75-	3.51-
533300 Dues	2,121	2,263	2,469	2,139	2,139	1,522	2,139	2,064	75-	3.51-
533400 Laundry										
533405 Laundry	3,208	4,865	3,800	4,900	4,900	1,901	3,450	3,800	1,100-	22.45-
533400 Laundry	3,208	4,865	3,800	4,900	4,900	1,901	3,450	3,800	1,100-	22.45-
533450 Fees & Permits										
533455 Licenses and Perm	541	650	650	650	650	650	650	650		
533460 Exam Fees - Writt	4,263	2,576	3,268	4,000	4,000	1,181	2,000	2,000	2,000-	50.00-
533465 Exam Fees - Physi	15,176	17,127	22,105	14,184	14,184	11,955	17,184	13,550	634-	4.47-
533470 Filing Fees	914	2,000	1,102	2,000	2,000	1,734	2,500	2,000		
533450 Fees & Permits	20,893	22,353	27,125	20,834	20,834	15,519	22,334	18,200	2,634-	12.64-

County of Sheboygan
Proposed Budget - Variance Report
For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	S Variance To 2019 Budget	% Chge To 2019 Bdgt
533500 General Supplies										
533505 General	104,500	108,283	101,245	70,422	70,461	32,592	86,840	115,869	45,447	64.54
533510 Uniforms - Employ	90,573	94,682	102,281	103,815	103,815	65,920	109,415	99,805	4,010-	3.86-
533515 Uniforms - Prison	9,190	12,125	10,142	9,500	9,500	5,421	9,500	9,500		
533516 Inmate Supplies				30,122	30,122	15,175	30,122	30,150	28	.09
533525 Linens and Beddin	12,823	19,974	16,885	12,000	22,500	22,868	25,000	29,250	17,250	143.75
533535 Recreational	80		97	200	380	557	800	380	180	90.00
533500 General Supplies	217,167	235,064	230,650	226,059	236,778	142,532	261,677	284,954	58,895	26.05
533600 Health Care/Medica										
533610 Drugs - Prescript	732	53	3,079	50	50	299	350	500	450	900.00
533685 Medical Supplies	43	148								
533600 Health Care/Medica	790	201	3,079	50	50	299	350	500	450	900.00
533700 Office Supplies										
533705 Office	10,961	10,350	9,382	13,200	13,200	4,208	11,500	11,284	1,916-	14.52-
533715 Audiovisual	1,706	1,726	1,491	1,625	1,625	103	600	600	1,025-	63.08-
533720 Shipping	246			150	150		150	150		
533725 Postage	7,789	7,431	8,109	8,350	8,350	3,730	8,795	8,650	300	3.59
533700 Office Supplies	20,702	19,506	18,982	23,325	23,325	8,042	21,045	20,684	2,641-	11.32-
533800 Maintenance Suppli										
533815 Cleaning	7,858	10,577	9,395	8,500	8,500	3,732	8,500	8,500		
533825 Fuel - Gasoline	167,621	156,885	186,105	196,750	196,750	82,287	175,182	200,600	3,850	1.96
533830 Fuel - Diesel				150	150		150	150		
533800 Maintenance Suppli	175,513	167,463	195,500	205,400	205,400	86,019	183,832	209,250	3,850	1.87
533850 Extradition Costs	13,010	14,271	17,557	10,000	10,000	16,071	18,000	18,000	8,000	80.00
533860 Extradition Costs	982	2,427		2,000	2,000		2,000	1,000	1,000-	50.00-
533870 Books & Periodical										
533875 Subscriptions	924	1,147	449	2,295	2,295	1,267	2,695	3,294	999	43.53
533890 Books	267	451	210	400	400	253	503	450	50	12.50

County of Sheboygan
Proposed Budget - Variance Report
For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
533870 Books & Periodical	1,190	1,598	660	2,695	2,695	1,520	3,198	3,744	1,049	38.92
533900 Other										
533905 Taxes	343	593	376							
533923 Noncap Off F&E >	6,128	5,724	2,560	2,600	2,600	817	2,600	4,000	1,400	53.85
533925 Furniture Under \$	3,047	3,991	1,898							
533926 Non Cap Equip ove	110,956	46,502	109,815	101,464	88,464	50,060	106,964	93,118	8,346	8.23
533928 Computer Sys \$500	47,224	51,396	21,305	28,844	29,885	9,908	29,885	88,415	59,571	206.53
533930 Equipment Under \$	17,942	14,857	13,885	4,800	7,081	7,371	8,581	38,957	34,157	711.60
533900 Other	185,640	123,063	149,840	137,708	128,030	68,155	148,030	224,490	86,782	63.02
533000 General Operating	699,891	661,444	703,772	703,491	704,532	396,323	739,426	856,138	152,647	21.70
534000 Fixed Charges										
534100 Rentals										
534105 Rental of Buildin	29,332	29,332	29,332							
534110 Rental of Land	10,817	10,817	10,817	10,817	10,817		10,817	12,537	1,720	15.90
534115 Rental of Equipme	187,572	231,122	252,331	231,794	231,794	147,660	263,694	302,794	71,000	30.63
534125 Rental of Tower S	63,336	95,480	80,745	83,109	83,109	17,227	83,109	86,422	3,313	3.99
534100 Rentals	291,057	366,750	373,225	325,720	325,720	164,887	357,620	401,753	76,033	23.34
534200 Insurance										
534200 Insurance										
534000 Fixed Charges	291,057	366,750	373,225	325,720	325,720	164,887	357,620	401,753	76,033	23.34
535000 Bad Debt Expense										
535100 Bad Debt Expense	10					767	767			
535000 Bad Debt Expense	10					767	767			
530000 Operating Expenses	2,839,143	3,101,709	3,558,346	3,481,637	3,514,831	1,795,068	3,575,360	3,691,621	209,984	6.03
550000 Interdepartmental Ch										
551000 Employee Related In										

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
551100 Benefits - General										
551105 Health Insurance	2,305,918	2,513,615	2,485,151	2,761,999	2,760,440	1,291,546	2,724,602	3,150,144	388,145	14.05
551110 Dental Insurance	84,703	81,394	85,226	83,823	83,823	38,450	81,686	80,667	3,156-	3.77-
551115 Group Life Insura	6,104	6,467	6,720	6,557	6,557	3,465	6,337	6,740	183	2.79
551125 Worker Compensati	93,233	138,325	145,111	139,453	139,453	68,890	134,664	123,572	15,881-	11.39-
551130 Unemployment Insu	31,645	17,321	17,100							
551140 Pension Retiremen	134,830	132,434	139,344	136,775	136,775	68,388	136,771		136,775-	100.00-
551100 Benefits - General	2,656,434	2,889,557	2,878,652	3,128,607	3,127,048	1,470,738	3,084,060	3,361,123	232,516	7.43
551000 Employee Related In	2,656,434	2,889,557	2,878,652	3,128,607	3,127,048	1,470,738	3,084,060	3,361,123	232,516	7.43
551900 Insurance Charges										
551905 General Liability	36,683	36,609	37,297	38,763	38,763	19,382	38,763	40,722	1,959	5.05
551915 Auto Insurance										
551916 Auto Collision	4,524	5,460	4,800	6,440	6,440	3,220	6,440	6,410	30-	.47-
551917 Auto Mutual	20,414	19,972	21,480	28,130	28,130	14,065	28,130	29,080	950	3.38
551915 Auto Insurance	24,938	25,432	26,280	34,570	34,570	17,285	34,570	35,490	920	2.66
551920 Property Insurance	27,428	31,653	32,795	31,585	31,585	15,792	31,585	33,464	1,879	5.95
551930 Deductible Escrow	9,153	9,875	8,225	8,292	8,292	4,146	8,292	8,321	29	.35
551900 Insurance Charges	98,202	103,569	104,597	113,210	113,210	56,605	113,210	117,997	4,787	4.23
552000 Repairs & Maintenan										
552100 Repairs & Maintena										
552110 Building Main &	49		245							
552125 Highway Departmen	2,641	4,588	1,757	3,000	3,000	1,054	2,600	2,600	400-	13.33-
552100 Repairs & Maintena	2,690	4,588	2,001	3,000	3,000	1,054	2,600	2,600	400-	13.33-
552000 Repairs & Maintenan	2,690	4,588	2,001	3,000	3,000	1,054	2,600	2,600	400-	13.33-
553000 System Operation Ch										
553100 System Operation C										
553105 Telephone	18,163	16,443	20,553	14,090	14,090	7,045	14,090	20,095	6,005	42.62

County of Sheboygan
Proposed Budget - Variance Report
For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
553115 Telephone - Long	1,816	1,956	1,544	78	78	538	795	575	497	637.18
553135 Printing & Duplic	11,946	13,634	10,834	12,300	12,300	5,816	12,800	12,100	200-	1.63-
553150 Data Processing S	342,612	308,562	320,497	325,363	325,363	162,682	325,363	324,219	1,144-	.35-
553100 System Operation C	374,544	340,594	353,428	351,831	351,831	176,081	353,048	356,989	5,158	1.47
553000 System Operation Ch	374,544	340,594	353,428	351,831	351,831	176,081	353,048	356,989	5,158	1.47
554000 Public Safety Chrg										
554100 Public Safety Char										
554105 Prisoner Transpor	197	99								
554100 Public Safety Char	197	99								
554000 Public Safety Chrg	197	99								
555000 Health & Human Serv										
555000 Health & Human Serv										
556000 Other Interdepartme										
556100 Other Interdepartm										
556108 Employee Wages &	73,745	93,191	94,480	96,632	96,632	48,389	89,232	74,148	22,484-	23.27-
556110 Bonding	43	39	39	39	39	20	39	41	2	5.13
556150 Rent	2,640	2,640	2,640	2,640	2,640	1,320	2,640	2,640		
556100 Other Interdepartm	76,428	95,870	97,159	99,311	99,311	49,729	91,911	76,829	22,482-	22.64-
556000 Other Interdepartme	76,428	95,870	97,159	99,311	99,311	49,729	91,911	76,829	22,482-	22.64-
550000 Interdepartmental Ch	3,208,494	3,434,276	3,435,838	3,695,959	3,694,400	1,754,206	3,644,829	3,915,538	219,579	5.94
560000 Capital Outlay										
563000 Building										
563000 Building										
564000 Building Improvemen				50,000	50,000		50,000		50,000-	100.00-

County of Sheboygan
Proposed Budget - Variance Report
For 2020

SC0002

County Department Level 7 w/o CP

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
564015 Bldg. Improve. - 1						47,383				
564000 Building Improvemen				50,000	50,000	47,383	50,000		50,000-	100.00-
564500 Other Improvements										
564500 Other Improvements										
565000 Machinery & Equipme				160,000	160,000		160,000		160,000-	100.00-
565005 Mach. & Equip. - 5	12,586	23,889	13,253			15,030				
565010 Mach. & Equip. - 1	85,905	296,503	66,717							
565020 Mach. & Equip. - 2	3,192	15,960								
565000 Machinery & Equipme	101,684	336,352	79,970	160,000	160,000	15,030	160,000		160,000-	100.00-
565100 Off Road Moving Equ										
565100 Off Road Moving Equ										
566000 Office Furniture &										
566000 Office Furniture &										
566100 Communications Equi										
566100 Communications Equi										
566200 Computer Equipment										
566206 Computer Equipment	7,629		10,920							
566200 Computer Equipment	7,629		10,920							
567000 Vehicles				298,500	316,495		316,495		298,500-	100.00-
567004 Vehicles, Trucks,	333,470	353,859	270,392			281,971				
567000 Vehicles	344,070	353,859	270,392	298,500	316,495	281,971	316,495		298,500-	100.00-
560000 Capital Outlay	453,382	690,211	361,281	508,500	526,495	344,384	526,495		508,500-	100.00-
570000 Depreciation										
575000 Machinery & Equip D										

County of Sheboygan
Proposed Budget - Variance Report
For 2020

SC0002

County Department Level 7 w/o CP

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdg
575000 Machinery & Equip D										
570000 Depreciation										
580000 Debt Service										
582000 Interest										
582000 Interest										
580000 Debt Service										
500000 Expense/Expenditure	19,408,972	20,828,014	21,395,349	21,247,900	21,338,089	11,069,993	21,937,952	21,590,503	342,603	1.61
600000 Other Financing Sourc										
630000 Opt'g Transfers from										
631000 General Fund	74,873-	150,964-	100,000-	225,000-	225,000-	95,000-	225,000-	150,000-	75,000	33.33-
631500 Land Records Usage	2,651-		13,253-							
632000 Special Revenue Fun										
632000 Special Revenue Fun	16,340-									
630000 Opt'g Transfers from	93,863-	150,964-	113,253-	225,000-	225,000-	95,000-	225,000-	150,000-	75,000	33.33-
600000 Other Financing Sourc	93,863-	150,964-	113,253-	225,000-	225,000-	95,000-	225,000-	150,000-	75,000	33.33-
700000 Other Financing Uses										
720000 Transfer to Other Fu										
721000 General Fund	7,075	35,375								
724000 Capital Projects Fu										
724000 Capital Projects Fu										
726000 Internal Services F										
726000 Internal Services F										
720000 Transfer to Other Fu	7,390	35,375								
700000 Other Financing Uses	7,390	35,375								

County of Sheboygan
Proposed Budget - Variance Report
For 2020

Description	5-Yr Average 2014-2018	Actual Annual 2017	Actual Annual 2018	Board Adopted 2019	Amended Budget 2019	Current Year At June 30th	Current Year Projection	Dept Budget Request 2020	\$ Variance To 2019 Budget	% Chge To 2019 Bdgt
Subtotal	237,048	457,155	810,258		2,090-	415,578	577,359			
800000 Equity										
820000 Fund Balance										
820125 Use of FB for Subse										
820000 Fund Balance										
800000 Equity										
00196 Sheriff	237,048	457,155	810,258		2,090-	415,578	577,359			300.00-
Current Change in Fund Balance	237,047	457,155	810,258		2,090-	415,578	577,359			

**SHEBOYGAN COUNTY SHERIFF'S DEPARTMENT
OFFICE OF THE SHERIFF**

*Cory L. Roeseler, Sheriff
Chad M. Broeren, Inspector*

Phone: (920) 459-3111

FAX: (920) 459-4305

To: Members of the Finance Committee

From: Sheriff Cory Roeseler *CR*

Date: September 18, 2019

Re: Proposed RESCEW for 2020 Budget – Additional psychological program costs

Proposed RESCEW

We are requesting additional funds to support the increase in costs of mental health care within our Detention Center and Jail. Increases in these costs in the past three years have ranged from 10%-20% due in large part to the increases in our inmate population.

We have increased the amount of Jail Assessment Funds used to offset some the increases. We used \$50,000 in 2013 and over the last several years we have increased this amount to \$150,000 in our proposed 2020 budget.

Wisconsin State Statute 350 requires Sheriff's to provide for the basic nutritional, medical, and mental health needs of our inmate population. The medical and mental health care provided to our inmates is basic in nature. It seeks to evaluate, monitor, and stabilize conditions such as diabetes, high blood pressure, and asthma. The mental health services provided to our inmates also seeks to evaluate, monitor, and stabilize known conditions such as anxiety, depression, and bi-polar disorder. The number of physical altercations and disturbances between inmates has decreased sharply since we have provided mental health services.

This cost represents 30 hours per week of a total of 70 hours total we currently provide. Individual services would remain if not approved but group services would be eliminated.

Reduced - Eliminated Service Consideration & Evaluation Worksheet RESCEW

Dept.: Sheriff

Service/Program Name: Inmate Costs

Priority	Service/Program	Account #'s	Amount	Impact to Taxpayer	Justification
1	Correctional Mental Health	161.531128	\$ 81,697	Mental Health Services provides basic counseling for inmates suffering from known conditions and has worked to prevent inmates from having altercations with other inmates and jail staff. It also reduces the need to segregate inmates due to mental health/behavioral conditions.	Required by State Statute 350.14 our 5 yr. average 2013-17 was \$126,898. Our budgeted amount for 2020 is \$107,924 which includes a portion of the \$150,000 from Jail Assessment funds. Additional funds are needed to keep up with cost increases. This cost represents 30hrs/wk of a total 70hrs/week we currently provide. Individual services would remain if not approved, but group services would be eliminated.
Total			\$ 81,697		

Department Head Approval: _____

Liaison Committee Approval: _____

A RESCEW form must be filled out for each program/service that is impacted.

All of the Department's RESCEW forms must have a unique priority ranking.

**SHEBOYGAN COUNTY SHERIFF'S DEPARTMENT
OFFICE OF THE SHERIFF**

*Cory L. Roeseler, Sheriff
Chad M. Broeren, Inspector*

Phone: (920) 459-3111

FAX: (920) 459-4305

To: Members of the Finance Committee

From: Sheriff Cory Roeseler *CLR*

Date: September 18, 2019

Re: Proposed RESCEW for 2020 Budget - Equity Adjustments/Increases for Corrections

Proposed RESCEW

Annually, we review the wages of our employees to make sure that we are competitive. In a recent survey it was found that our correctional officer wages are significantly below the average wage. Of the counties we compare to, only two counties started at less than what Sheboygan County does. The average was over \$22.30 an hour and Sheboygan County starts at \$20.36.

We have struggled finding quality candidates and in some instances, any candidates for some of our vacancies. We also have had candidates who were employed elsewhere; turn down employment with us based on our wages. We have the ability to start new employees at a higher wage but that is not fair to those employees who currently are employed as correctional officers.

If we raise the starting wage to \$21.31 per hour, approximately 31 employees would be affected and we recommend their wages be adjusted accordingly. The RESCEW amount is \$67,092 for 2020.

While the cost of this proposal is high, the current state of overtime required to maintain the proper staffing is much higher. In order to recruit and retain staff, we need to consider that we are not currently offering a competitive wage.

Reduced - Eliminated Service Consideration & Evaluation Worksheet RESCEW

Dept: Sheriff

Service/Program Name: Corrections Officers Equity Adjustment

Priority	Service/Program	Account #'s	Amount	Impact to Taxpayer	Justification
2	Equity Adjustments/Incre ases for Corrections	154.511105	58,127	Providing equity adjustments for 31 Correctional Officer's will impact the levy in 2020 by \$67,092.00	In a recent survey, it was found that our correctional officer wages are significantly below the average wage. Of the counties we compare to, only two counties started at less than what Sheboygan County does. The average was over \$22.30 an hour and Sheboygan County starts at \$20.36. We have struggled finding quality candidates and in some instances, any candidates, for some of our vacancies. We also have had candidates who were employed elsewhere turn down employment with us based on our wages. We have the ability to start new employees at a higher wage but that is not fair to those employees who currently are employed as correctional officers. If we raise the starting wage to \$21.31 per hour, approximately 31 employees would be affected and we recommend their wages be adjusted accordingly.
		154.512105	4,301		
		154.512110	\$ 3,924		
		154.551115	\$ 33		
		154.551125	\$ 707		
		Total	\$ 67,092		

Department Head Approval: _____

Liaison Committee Approval: _____

A RESCEW form must be filled out for each program/service that is impacted.

All of the Department's RESCEW forms must have a unique priority ranking.

**SHEBOYGAN COUNTY SHERIFF'S DEPARTMENT
OFFICE OF THE SHERIFF**

*Cory L. Roeseler, Sheriff
Chad M. Broeren, Inspector*

Phone: (920) 459-3111

FAX: (920) 459-4305

To: Members of the Finance Committee

From: Sheriff Cory Roeseler *CLR*

Date: September 18, 2019

Re: Proposed RESCEW for 2020 Budget - One Additional Corrections Officer for the ATI Unit

Proposed RESCEW

While focusing on corrections over-crowding through CJAC and the Detention Center Study Oversight Committee, it was recognized, based on staffing comparisons, that our Alternatives to Incarceration (ATI) Unit was grossly understaffed for the amount of inmates that they serve. The unit has a total of 4 staff members serving over 250 inmates. In Outagamie County (an ATI model that we are implementing) has 13 staff members serving that same number of inmates. We would like to add 1 additional Corrections Officer to the Unit. This addition would reduce the current workload of current staff greatly and add more efficiency to the unit.

The additional staff member would allow for more efficiency in the ATI unit and allow for more focus on the individual needs of each inmate. We also wish to expand the amount of inmates assigned to the ATI unit to reduce the jail population. Additionally, if more attention and focus is paid to the inmates in the program, recidivism should decrease as well.

Reduced - Eliminated Service Consideration & Evaluation Worksheet

RESCEW

Dept.: Sheriff

Service/Program Name: Alternatives To Incarceration Staffing

Priority	Service/Program	Account #'s	Amount	Impact to Taxpayer	Justification
3	1 additional Corrections Officer added to our Alternatives to Incarceration (ATI) Unit	156.511105	43,281	While adding more tax levy our budget would be burdensome to the taxpayers, the additional staff member would allow for more efficiency in the ATI unit and allow for more focus on the individual needs of each inmate. We also wish to expand the amount of inmates assigned to the ATI unit to reduce the jail population. Additionally, if more attention and focus is paid to the inmates in the program, recidivism should decrease as well.	While focusing on corrections over-crowding through CJAC and the Detention Center Study Oversight Committee, it was recognized, based on staffing comparisons, that our Alternatives to Incarceration (ATI) Unit was grossly understaffed for the amount of inmates that they serve. The unit has a total of 4 staff members serving over 250 inmates. In Outagamie County (an ATI model that we are implementing) has 13 staff members serving that same number of inmates. We would like to add 1 additional Corrections Officer to the unit. This addition would reduce the current workload of current staff greatly and add more efficiency to the unit.
		156.512105	3,203		
		156.512110	\$ 2,921		
		156.533510	\$ 1,200		
		156.551105	\$ 21,516		
		156.551110	\$ 650		
		156.551115	\$ 24		
		156.551125	527		
	Total		\$ 73,322		

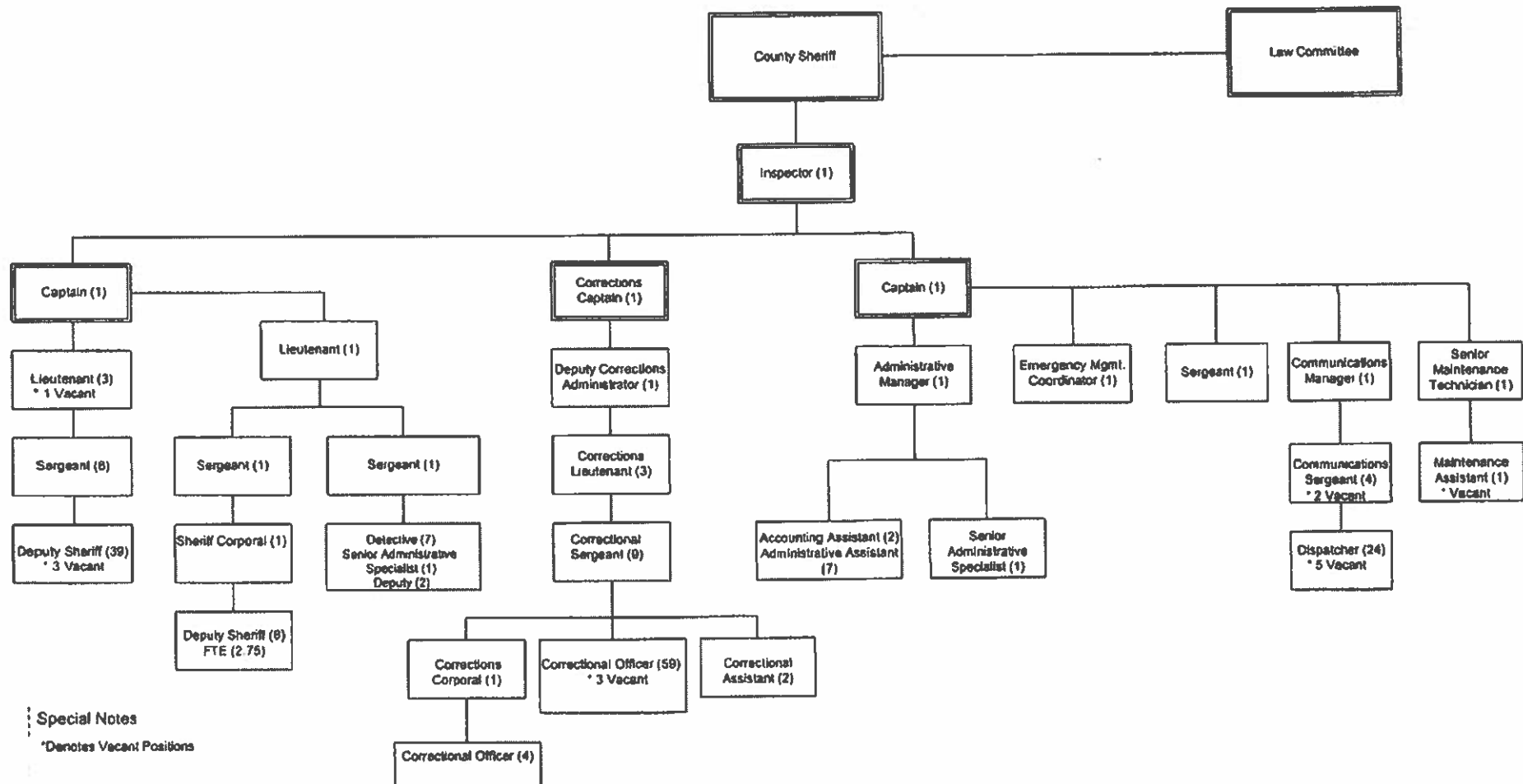
Department Head Approval: _____

Liaison Committee Approval: _____

A RESCEW form must be filled out for each program/service that is impacted.

All of the Department's RESCEW forms must have a unique priority ranking.

Sheboygan County Sheriff Table of Organization



[illegible]

Capital Outlay Request for 2020 - \$5000+
Listed In Order of Priority

Department: Sheriff

[illegible]

EQUIPMENT REQUEST FOR 2020 – COMPUTER AND SOFTWARE ONLY

Listed in Order of Priority

Account to use: 533928 for Computer System/Eq from \$500 thru \$4999

Department:

Account No: 533928

ACCOUNT NO.	ITEM DESCRIPTION	TOTAL COST OF ITEM(S)	REIMBURSEMENT AMOUNT	A / R	JUSTIFICATION	INDIVIDUAL	REPLACE ASSET
1012.533928	Laptop	\$ 1,000.00	\$ 1,000.00	R	Replace old laptop	HazMat Team	2005024
1012.533928	Laptop	\$ 1,000.00	\$ 1,000.00	R	Replace old laptop	HazMat Team	tag says LESHLT 1601, no FA # on tag
164.533928	Laptop	\$ 1,300.00		R	Replace Desktop	Cory Norlander	2016130
164.533928	Desktop	\$950.00		R	Replace 2014 Computer	Kelly Lackey	2014184
164.533928	Desktops (8)	\$ 7,200.00		R	Replace 2015 Computers	Communications Center	6 of the following: 2015068-80, 201594-5
164.533928	Squad Laptops (6)	\$ 16,800.00		R	Replace 2015 Touchbooks	Patrol Squads	6 of the following: 2015093,2015097-2015109
						Detective & Patrol Supervisors	
164.533928	RAM (7)	\$ 350.00		A	Add additional RAM to computers	Computers	
164.533928	Splinter File Migration to new Server	\$ 15,000.00			Migrate files to new IT server		
164.533928	Grayshir IOS Forensic solution	\$ 18,000.00		R	Renew Current License	CID/Judd	
164.533928	UFED Software License/Maintenance	\$ 3,900.00		R	Renew Current Software	CID/Judd	
	Toshiba 2TB SANS Replacement Hard Drive (2)	\$ 140.00		R	Replace old disks Forensic Network	CID/Judd	
164.533928	Veritas Back Up Software License/Maintenance	\$ 170.00		R	Renew Current Software	CID/Judd	
164.533928	Seagate 10TB IronWolf NAS SATA Hard Drives	\$ 280.00		A	Spare Drives/Hot Spare for backup storage	CID/Judd	
164.533928	Encase Software License/Maintenance	\$ 800.00		R	Renew Current Software	CID/Judd	
164.533928	Code Red Web Software for EMPG	\$ 15,000.00	\$ 7,500.00	A	Reverse 911 Dispatch to send message to everyone		
154/164.533928	Monitors (8)	\$ 2,400.00		R	Replace 2015 Monitors	Communications Center	
164.533928	24" Monitors (8)	\$1,800.00		R	Replace 2014-2017 Monitors	ADC & LEC	
164.533928	Laptop	\$ 1,400.00		A	Designated for Drone	Drone Team	
164.533928	Smart TV for West Conference Room with wall mount	\$ 500.00		A	Move Telescreen to East Conference Room	Conference Room	
164.533928	HP Scanner	\$ 425.00		R	Replace Receptions	Erica Fink/Reception	
Grand Total Amounts		\$ 88,415.00	\$ 9,500.00				

RETURN TO CHRIS LEWINSKI, INFORMATION TECHNOLOGY DIRECTOR

NOTE:

When requesting printers please indicate all the features needed for that unit.

Christopher S. Lewinski

IT Division Approval

[Signature]

Requesting Department Head Signature

2020 Travel and Training Requests

Department: Sheriff

Date	Request	Location (if known)	Number of Employees Attending	Employee Mileage 533205**	Employee Meals 533215	Employee Lodging 533220	Commercial Transport 533235	Seminars and Training 533245	Total Cost per request	Out of County Yes/No
Spr/Fall	EVOC	LTC	45	\$0.00	\$0.00	\$0.00	\$0.00	\$818.00	\$818.00	Yes
August	Governor's Conf. on Hwy. Safety	TBD	2	\$0.00	\$184.00	\$328.00	\$0.00	\$200.00	\$712.00	Yes
2020	Advanced SWAT	TBD	4	\$0.00	\$220.00	\$328.00	\$0.00	\$1,000.00	\$1,548.00	Yes
2020	Ice Diver	TBD	4	\$0.00	\$40.00	\$0.00	\$0.00	\$308.00	\$348.00	Yes
Spr/Sum	MTOA Conference	Appleton	3	\$0.00	\$132.00	\$328.00	\$0.00	\$750.00	\$1,210.00	Yes
2020	FBI Basic Negotiator	TBD	2	\$0.00	\$120.00	\$410.00	\$0.00	\$0.00	\$530.00	Yes
2020	WAI Property Manager	TBD	1	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$100.00	Yes
Mar.	WI Command College Re-Trainer	WI Dells	1	\$0.00	\$0.00	\$164.00	\$0.00	\$150.00	\$314.00	Yes
Mar.	Court Safety & Security Conf.	Appleton	2	\$0.00	\$60.00	\$0.00	\$0.00	\$235.00	\$295.00	Yes
Mar.	Hartford Mini-Academy	Hartford	7	\$0.00	\$70.00	\$0.00	\$0.00	\$70.00	\$140.00	Yes
2020	Mobile Field Force	Ft McCoy	7	\$0.00	\$0.00	\$0.00	\$0.00	\$1,505.00	\$1,505.00	Yes
Jun.	School Resource Off. Conf.	Appleton	2	\$20.00	\$60.00	\$0.00	\$0.00	\$425.00	\$505.00	Yes
2020	Supervision of Police Personnel	TBD	2	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$3,000.00	No
2020	Police Staff & Command	On-Line	2	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$4,000.00	No
2020	Internat'l Conf. Police Chaplains	TBD	1	\$0.00	\$0.00	\$625.00	\$0.00	\$445.00	\$1,070.00	Yes
2020	IPMBA Instructor	TBD	2	\$200.00	\$240.00	\$900.00	\$0.00	\$1,500.00	\$2,840.00	Yes
Spr./Fall	WI IAAI Seminar	Stevens Point	3	\$0.00	\$288.00	\$412.00	\$0.00	\$850.00	\$1,550.00	Yes
April	Civil Process Conf.	Stevens Point	2	\$0.00	\$86.00	\$164.00	\$0.00	\$100.00	\$350.00	Yes
Sept./Oct.	K9 Recertification Trng	Indiana	1	\$0.00	\$96.00	\$222.00	\$0.00	\$350.00	\$668.00	Yes
2020	ALERT Training	TBD	4	\$0.00	\$80.00	\$0.00	\$0.00	\$0.00	\$80.00	Yes
Fall	Spillman Summit	Florida	2	\$0.00	\$500.00	\$775.00	\$550.00	\$975.00	\$2,800.00	Yes
Spr./Sum.	Adv.EMD Training	Unknown	3	\$0.00	\$180.00	\$492.00	\$0.00	\$1,500.00	\$2,172.00	Yes

2020 Travel and Training Requests

Department: Sheriff

Date	Request	Location (if known)	Number of Employees Attending	Employee Mileage 533205**	Employee Meals 533215	Employee Lodging 533220	Commercial Transport 533235	Seminars and Training 533245	Total Cost per request	Out of County Yes/No
May	Juvenile Superintendents Conf	WI Dells	1	\$0.00	\$50.00	\$82.00	\$0.00	\$0.00	\$132.00	Yes
Oct.	WI Jail Administrators Conf.	Varies	2	\$0.00	\$164.00	\$198.00	\$0.00	\$200.00	\$562.00	Yes
Mar.	Water Safety Conf.	Varies	1	\$0.00	\$10.00	\$0.00	\$0.00	\$10.00	\$20.00	Yes
2020	Honor Guard	TBD	10	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00	\$250.00	Yes
2020	Basic TIME School	Varies	6	\$0.00	\$120.00	\$0.00	\$0.00	\$0.00	\$120.00	Yes
Oct.	TraCS User Conf.	WI Dells	2	\$0.00	\$136.00	\$164.00	\$0.00	\$120.00	\$420.00	Yes
2020	Leadership in Police Organizations	TBD	2	\$0.00	\$320.00	\$800.00	\$0.00	\$800.00	\$1,920.00	Yes
2020	Advanced TIME School	Varies	6	\$0.00	\$120.00	\$0.00	\$0.00	\$0.00	\$120.00	Yes
2020	Cylinder Inspection/Divator Trng. (Dive)	Chicago	1	\$0.00	\$64.00	\$160.00	\$0.00	\$270.00	\$494.00	Yes
2020	Evidence Diver	TBD	4	\$0.00	\$83.00	\$0.00	\$0.00	\$308.00	\$391.00	Yes
Oct.	Midwest Dive Conf.	TBD	2	\$0.00	\$128.00	\$165.00	\$0.00	\$300.00	\$593.00	Yes
Monthly	WEM Meetings	TBD	1	\$0.00	\$96.00	\$0.00	\$0.00	\$0.00	\$96.00	Yes
2020	1 Required WEM Class	TBD	1	\$0.00	\$38.00	\$120.00	\$0.00	\$0.00	\$158.00	Yes
Feb.	WI Active Threat Integrated Resp. Conf.	Fond du Lac	4	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$300.00	Yes
Mar.	LTC Class	Cleveland	18	\$0.00	\$0.00	\$0.00	\$0.00	\$450.00	\$450.00	Yes
Jul / Aug	National Academy	Virginia	1	\$0.00	\$0.00	\$0.00	\$250.00	\$250.00	\$500.00	Yes
Aug.	MABAS Conf.	Stevens Point	2	\$0.00	\$42.00	\$82.00	\$0.00	\$250.00	\$374.00	Yes
Spr	Traffic Reconstruction 2	Illinois	2	\$10.00	\$240.00	\$785.00	\$0.00	\$1,800.00	\$2,835.00	Yes
2020	Basic SWAT	TBD	2	\$0.00	\$212.00	\$328.00	\$0.00	\$500.00	\$1,040.00	Yes
2020	Shield Training	TBD	3	\$0.00	\$30.00	\$0.00	\$0.00	\$750.00	\$780.00	Yes
2020	Social Media Investigations	TBD	1	\$0.00	\$20.00	\$0.00	\$0.00	\$80.00	\$100.00	Yes
2020	Evidence - Photography School	TBD	1	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$100.00	Yes
2020	PREA Training	On-Line	15	\$0.00	\$0.00	\$0.00	\$0.00	\$900.00	\$900.00	No

2020 Travel and Training Requests

Department: Sheriff

Date	Request	Location (if known)	Number of Employees Attending	Employee Mileage 533205**	Employee Meals 533215	Employee Lodging 533220	Commercial Transport 533235	Seminars and Training 533245	Total Cost per request	Out of County Yes/No
Mar.	CPR	Sheboygan	71	\$0.00	\$0.00	\$0.00	\$0.00	\$497.00	\$497.00	No
2020	Jail Officer Academy	TBD	8	\$0.00	\$2,558.00	\$6,560.00	\$0.00	\$0.00	\$9,118.00	Yes
2020	Badger Sheriff's	TBD	1	\$0.00	\$116.00	\$246.00	\$0.00	\$200.00	\$562.00	Yes
2020	CTO Training	TBD	1	\$0.00	\$96.00	\$164.00	\$0.00	\$250.00	\$510.00	Yes
May	WIPSCOM Conf.	WI Dells	2	\$0.00	\$228.00	\$246.00	\$0.00	\$750.00	\$1,224.00	Yes
Sept.	CIB Conf.	Green Bay	3	\$0.00	\$144.00	\$164.00	\$0.00	\$600.00	\$908.00	Yes
2020	EMD-Q Trng.	TBD	1	\$0.00	\$48.00	\$82.00	\$0.00	\$550.00	\$680.00	Yes
Apr.	WI Assoc. of Homicide Investigators Conf.	TBD	1	\$0.00	\$71.00	\$164.00	\$0.00	\$500.00	\$735.00	Yes
2020	WI Drug Endangered Children Conf.	TBD	1	\$0.00	\$36.00	\$164.00	\$0.00	\$150.00	\$350.00	Yes
2020	Reid Interview & Interrogation-Basic	TBD	1	\$0.00	\$60.00	\$0.00	\$0.00	\$465.00	\$525.00	Yes
2020	Death Investigation Academy	Appleton	1	\$0.00	\$105.00	\$0.00	\$0.00	\$595.00	\$700.00	Yes
2020	Instructor Updates	TBD	10	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00	Yes
2020	Electronic Monitoring Conf.	TBD	1	\$0.00	\$78.00	\$164.00	\$0.00	\$200.00	\$442.00	Yes
2019	Drug ID	TBD	1	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$200.00	Yes
2020	FTO Training	TBD	2	\$0.00	\$120.00	\$400.00	\$0.00	\$970.00	\$1,490.00	Yes
2020	Gang Conf.	Janesville	2	\$0.00	\$76.00	\$82.00	\$0.00	\$150.00	\$308.00	Yes
2020	POSC Instructor	TBD	1	\$0.00	\$192.00	\$820.00	\$0.00	\$425.00	\$1,437.00	Yes
2020	Juvenile Academy	Cleveland	8	\$0.00	\$240.00	\$0.00	\$0.00	\$0.00	\$240.00	Yes
2020	Taser Instructor	TBD	1	\$0.00	\$20.00	\$0.00	\$0.00	\$325.00	\$345.00	Yes
2020	Instructor Development	Appleton	1	\$0.00	\$72.00	\$164.00	\$0.00	\$250.00	\$486.00	Yes
2020	PTO School	TBD	1	\$0.00	\$120.00	\$410.00	\$0.00	\$275.00	\$805.00	Yes
2020	Drone Pilot Test	TBD	4	\$0.00	\$0.00	\$0.00	\$0.00	\$600.00	\$600.00	No
2020	WAI Conference	TBD	1	\$0.00	\$64.00	\$82.00	\$0.00	\$104.00	\$250.00	Yes
2020	DCI Death Investigation School - CID	Green Lake	1	\$0.00	\$220.00	\$512.00	\$0.00	\$200.00	\$932.00	Yes
2020	First Line Supervisory School	Appleton	4	\$0.00	\$0.00	\$0.00	\$0.00	\$1,300.00	\$1,300.00	Yes

2020 Travel and Training Requests

Department: Sheriff

Date	Request	Location (if known)	Number of Employees Attending	Employee Mileage 533205**	Employee Meals 533215	Employee Lodging 533220	Commercial Transport 533235	Seminars and Training 533245	Total Cost per request	Out of County Yes/No
2020	Investigations	TBD	various	\$125.00	\$105.00	\$246.00	\$0.00	\$0.00	\$476.00	Yes
2020	Prisoner Transports	TBD	various	\$0.00	\$1,100.00	\$0.00	\$0.00	\$0.00	\$1,100.00	Yes
Feb.	HazMat Conf.	Stevens Point	4	\$0.00	\$70.00	\$220.00	\$0.00	\$200.00	\$490.00	Yes
Mar.	WEM Conf.	Appleton	1	\$0.00	\$70.00	\$240.00	\$0.00	\$200.00	\$510.00	Yes
2020	DCI - Basic Narcotics Training	TBD	2	\$0.00	\$568.00	\$512.00	\$0.00	\$0.00	\$1,080.00	
Aug.	WNOA Conference	TBD	5	\$0.00	\$116.00	\$492.00	\$0.00	\$884.00	\$1,492.00	Yes
Object Account Total				\$355	\$4,960	\$20,166	\$800	\$42,821	\$69,102	

Grand Total

\$69,102

****2020 Employee Mileage Reimbursement Rate**

\$.51 with proof of personal auto insurance on file with Accounts Payable

\$.26 with no proof of insurance, or partial coverage, on file with Accounts Payable

Grand Total amount above should match the subtotal on the Proposed Variance Report

Sheboygan County Discretionary Fee Schedule

JDE Object Account	Fee	Current Charge	Proposed	% change	Unit	Date of Last Increase	Prior Fee	Who can Approve Change	Why Proposing a Change?	Taxable (Y/N)	Notes
452109	Towing	80.00			per event	1/1/2006	85.00	Department		N	
452112	False Alarms	100.00	110.00	10%	per call	1/1/2010	50.00	County Board		N	first 2 calls are free
452115	EMP fees	23.00			per day	10/1/2010	30.00	County Board		N	up to per day
452137	Huber Transfer Fee	100.00			per event	1/1/2010	new fee	County Board		N	
452143	Ordinary Confinement Fees	20.00			per day	8/1/2003	new fee	County Board		N	
452139/ 452142	Huber Fees - meals & maintenance	20.00			per day	1/1/2010	18.00	County Board		N	
452144	Inmate Booking Fee	30.00			per event	8/1/2003	25.00	Department		N	
454425	Inmate Nurse sick-call	7.50			per request	1/1/2010	5.00	Department		N	
454425	Inmate doctor sick-call	10.00			per request	1/1/2019	7.50	Department		N	
452132	Warrant Service Fee	25.00			per event	1/1/2008	new fee	County Board		N	
452133	Paper service - Sheriff's Dept.	60.00			other	11/1/2008	\$30/attempt plus mileage	County Board		N	for up to 3 attempts
452135	Fingerprints	20.00			per event	1/1/2007	15.00	Department		N	already charging more than what it costs to do the prints, charging the same as the City
466125	Special Services	48.72			other	1/1/2018	52.35	Department		N	Fee is based on the current average deputy rate and is reviewed annually
451410	Copies - Sheriff Dept.	0.25	0.01	-95%	per copy	Forever	0.25	County Board		N	if mailed add .75; viewed as reasonable by Corp. Counsel based on open records law & Atty General opinion
451410	Other copies - CD's & DVD's	10.00			each	10/24/2011	25.00	Liaison Committee		N	
451410	Mug prints	2.00			per print	8/8/2006	1.00	Department		N	
466125	Forensic Cell Phone Examination				per event	1/1/2019	300.00	Department		N	
452305	Juvenile Boarding	110.00	120.00	9%	per day	1/1/2019	110.00	Department		N	
452305	Adult Boarding	55.00			per day	1/1/2019	45.00	Department		N	