

# JOURNAL OF THE MEETING OF THE SHEBOYGAN COUNTY BOARD OF SUPERVISORS

December 20, 2022

Pursuant to Wis. Stat. § 59.11, the December 20, 2022 session of the Sheboygan County Board was called to order by Chairperson Vern Koch at 6:00 p.m. Chairperson Koch noted that the notice of meeting was posted on December 16, 2022 at 2:00 p.m. in compliance with the open meeting law. The meeting opened with the Pledge of Allegiance by all present.

The roll call was taken and recorded with 24 Supervisors present; (1) Supervisor attended remotely: Supervisor Immel; Absent: 1, Supervisor Kuhlow.

**Supervisor Wegner moved for approval of the November 1, 2022 Journal, which was distributed to all supervisors prior to the meeting.** The motion was seconded by Supervisor Brauer and carried on unanimous roll call vote of the board.

## APPOINTMENTS

The Chairperson announced that the next order of business was the consideration of the appointments by the County Board Chairperson.

### **Monarch Library System Board**

#### Appointment

Daniel Lamb – 2212 North 25<sup>th</sup> Street, Sheboygan  
(Representing – Member at Large)

#### Re-appointment

Tom Doane, W6320 Hwy. 144, Random Lake  
(Representing – Participating Library Board)

**Supervisor Goehring moved to concur with the appointments.** The motion was seconded by Supervisor Brauer and carried on roll call vote of the board of Ayes: 22; Noes: 2, Supervisors Nonhof, and Smith; Absent: 1, Supervisor Kuhlow.

Supervisor Kuhlow joined the meeting remotely at 6:08 p.m.

## PRESENTATIONS - NONE

## LETTERS AND COMMUNICATIONS

The Clerk presented resolutions from the Marathon, Price, and St. Croix County Boards of Supervisors requesting the State of Wisconsin Review and Revise the Entry Level Compensation Rate for Assistant District Attorneys. By Chairperson received for information.

## COUNTY ADMINISTRATOR'S REPORT

County Administrator Adam Payne wished everyone happy holidays, and thanked the Board and staff for all their hard work and a remarkable year. Mr. Payne also expressed his gratitude to all health care workers and emergency responders in our community for helping keep people safe and connecting them to the resources they need. Mr. Payne provided a brief overview of two Resolutions on the agenda, including Resolution No. 21 – Approving the Use of American Rescue Plan Act (ARPA) Funds (No. 5) to support Health Care and Sheriff's Department personnel, and Resolution No. 22 – Requesting the State of Wisconsin Review and Revise the Compensation Rates for Entry Level and Experienced Assistant District Attorneys. Finally, Mr. Payne discussed the need for local government funding reform, and shared that he was encouraged and appreciated the key leadership of the Governor and our area legislators.

### COMMITTEE REPORTS

The Clerk read the report of the Executive Committee regarding **Ordinance No. 04 (2022/23) Changing Supervisory District Boundaries to Reflect Annexation from Town of Wilson into District 10 and from Town of Sheboygan into District 5** recommending enactment.

**Supervisor Goehring moved to enact the Ordinance.** The motion was seconded by Supervisor Brauer and carried on unanimous roll call vote of the board.

The Clerk read the report of the Finance Committee regarding **Resolution No. 21 (2022/23) Approving the Use of American Rescue Plan Act (ARPA) Funds (No. 5)** recommending adoption.

**Supervisor Te Stroete moved to adopt the resolution.** Supervisor Wegner seconded the motion which carried on roll call vote of the board of Ayes: 22; Noes: 3, Supervisors Nonhof, Smith, and Speltz.

(Vice-Chairperson Abler presiding)

Pursuant to Rule IV of the Rules of Order, the following resolutions were introduced by the Clerk and referred by the Vice-Chairperson as indicated:

**Resolution No. 22 (2022/23)** Re: Requesting the State of Wisconsin Review and Revise the Compensation Rates for Entry Level and Experienced Assistant District Attorneys referred to the Executive Committee.

**Resolution No. 23 (2022/23)** Re: Authorizing Application for Department of Natural Resources Surface Water Grant referred to the Finance Committee.

### ADJOURNMENT

**Supervisor Te Stroete moved to adjourn.** Supervisor Brauer seconded the motion which carried on unanimous roll call vote of the board. The meeting was adjourned at 6:25 p.m. **The next scheduled meeting is Tuesday, January 17, 2023 at 6:00 p.m.**

**RESOLUTION #R-62-22**

**Resolution Requesting the State of Wisconsin to Review and Revise the Entry-Level Compensation Rate for Assistant District Attorneys**

WHEREAS, Assistant District Attorneys serve as the backbone of the State of Wisconsin's ability to prosecute cases in all of its seventy-two counties, and

WHEREAS, any shortage of these Assistant District Attorneys creates backups in the justice system, which can lengthen cases, create more pressure on existing staff, and delay or deny justice to individuals part to these cases, and

WHEREAS, the entry-level compensation rate for Assistant District Attorneys in Wisconsin in 2022 sits at \$26.70 per hour, which is annualized to approximately \$54,000 per year, and

WHEREAS, this entry-level compensation rate for Assistant District Attorneys has not kept up with the rate of inflation and sits well below the national average for similar positions in District Attorney offices across the country, and

WHEREAS, this entry-level compensation rate for Assistant District Attorneys sits below other public sector attorney positions in both Marathon County and around the State of Wisconsin, and

WHEREAS, this entry-level compensation rate for Assistant District Attorneys is not competitive in today's workforce environment, accelerates staffing turnover in District Attorney offices around the State of Wisconsin, and endangers public safety, and

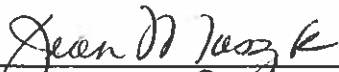



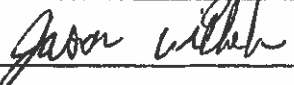

WHEREAS, in an effort to make District Attorney offices more competitive in their entry-level compensation offerings for Assistant District Attorneys, Marathon County requests that the State of Wisconsin review and revise the entry-level compensation rate for Assistant District Attorneys to remain competitive with similar positions in District Attorney offices around the country, other public sector attorney positions, and the private sector, as well as to keep up with the rate of inflation.

NOW, THEREFORE, BE IT RESOLVED by the Marathon County Board of Supervisors that the State of Wisconsin is hereby requested to review and revise the entry-level compensation rate for Assistant District Attorneys in order to remain competitive with similar positions in District Attorney offices around the country, other public sector attorney positions, and the private sector, as well as to keep up with the rate of inflation.

BE IT FURTHER RESOLVED that a copy of this resolution is sent to Governor Tony Evers, all members of the Wisconsin State Legislature representing Marathon County, the Wisconsin Counties Association, and all other Wisconsin Counties.

Dated this 25<sup>th</sup> day of October, 2022

**PUBLIC SAFETY COMMITTEE**

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 _____	 _____
 _____	 _____

Fiscal Impact: No fiscal impact.

Resolution 51-22

**Requesting the State of Wisconsin to Review and Revise the Compensation Rate for Assistant District Attorneys**

WHEREAS, Assistant District Attorneys (ADAs) serve as the backbone of the State of Wisconsin's ability to effectively prosecute cases in all of its seventy-two counties; and

WHEREAS, any shortage of these ADAs creates backlogs in the justice system, which can lengthen cases, create more pressure on existing staff and delay or deny justice to the victims in these cases; and

WHEREAS, the entry-level compensation rate for ADAs in Wisconsin in 2022 sits at \$26.70 per hour, which is annualized to approximately \$55,000 per year, and the pay structure for experienced prosecutors is, likewise, extraordinarily low; and

WHEREAS, the compensation rate for ADAs, both entry-level and experienced, has not kept up with the rate of inflation, sits well below other public sector attorney positions around the State of Wisconsin, is not competitive in today's workforce environment, accelerates staffing turnover in District Attorney offices around the state of Wisconsin and, ultimately, endangers public safety.

NOW, THEREFORE, BE IT RESOLVED that the State of Wisconsin is hereby requested to review and revise the entry-level compensation rate for Assistant District Attorneys and the pay schedule for experienced Assistant District Attorneys in order to make them competitive with other public sector attorney positions as well as to keep up with the rate of inflation.

BE IT FURTHER RESOLVED that a copy of this resolution is sent to Governor Tony Evers, all members of the Wisconsin State Legislature representing Price County, the Wisconsin Counties Association and all other Wisconsin Counties.

Submitted by the Law Enforcement Committee:

excused  
Larry Palecek, Chair

Doug Erickson  
Doug Erickson

Brian Ernst  
Brian Ernst

Ginny Strobl  
Ginny Strobl

excused  
Lorelei Wakefield

Reviewed by County Administrator:

Nicholas Trimner  
Nicholas Trimner

Adopted by the Price County Board of Supervisors this 15th day of November 2022.

Alan Barkstrom  
Alan Barkstrom, County Board Chair

Jean Gottwald  
Jean Gottwald, County Clerk

For 11 Against 0



**Resolution No. 48 (2022)**  
**RESOLUTION REQUESTING THE STATE OF WISCONSIN TO REVIEW**  
**AND REVISE THE ENTRY LEVEL COMPENSATION RATE FOR**  
**ASSISTANT DISTRICT ATTORNEYS**

1           **WHEREAS**, Assistant District Attorneys serve as the backbone of the State of  
2 Wisconsin’s ability to prosecute cases in all of its seventy-two counties; and  
3

4           **WHEREAS**, any shortage of these Assistant District Attorneys creates backups in the  
5 justice system, which can lengthen cases, create more pressure on existing staff, and delay or  
6 deny justice to individuals that are party to these cases; and  
7

8           **WHEREAS**, the entry level compensation rate for Assistant District Attorneys in  
9 Wisconsin in 2022 is \$26.70 an hour, which is annualized to around \$54,000 a year; and  
10

11           **WHEREAS**, this entry level compensation rate for Assistant District Attorneys has not  
12 kept up with the rate of inflation and sits well below the national average for similar positions in  
13 District Attorney offices across the country; and  
14

15           **WHEREAS**, this entry level compensation rate for Assistant District Attorneys sits  
16 below other public sector attorney positions in both St. Croix County and around the State of  
17 Wisconsin; and  
18

19           **WHEREAS**, this entry level compensation rate for Assistant District Attorneys is not  
20 competitive in today’s workforce environment, accelerates staffing turnover in District Attorney  
21 offices around the State of Wisconsin, and endangers public safety; and  
22

23           **WHEREAS**, in an effort to make District Attorney offices more competitive in their  
24 entry level compensation offerings for Assistant District Attorneys, St. Croix County requests  
25 that the State of Wisconsin review and revise the entry level compensation rate for Assistant  
26 District Attorneys to remain competitive with similar positions in District Attorney offices  
27 around the country, other public sector attorney positions, and the private sector as well as to  
28 keep up with the rate of inflation.  
29

30           **NOW, THEREFORE, BE IT RESOLVED** by the St. Croix County Board of  
31 Supervisors that the State of Wisconsin is hereby requested to review and revise the entry level  
32 compensation rate for Assistant District Attorneys in order to remain competitive with similar  
33 positions in District Attorney offices around the country, other public sector attorney positions,  
34 and the private sector as well as to keep up with the rate of inflation.  
35

36           **BE IT FURTHER RESOLVED** that a copy of this resolution is sent to Governor Tony  
37 Evers, all members of the Wisconsin State Legislature representing St. Croix County, the  
38 Wisconsin Counties Association, and all other Wisconsin Counties.

**Legal – Fiscal – Administrative Approvals:**

**Legal Note:**

**Fiscal Impact:** No financial impact to the County.

  
Heather M. Amos, Corporation Counsel 11/11/2022

  
Leah Simington, Finance Director 11/14/2022

  
Ken With, County Administrator 11/14/2022

12/01/22 Public Protection & Judiciary Committee APPROVED

**RESULT:** APPROVED [UNANIMOUS]  
**MOVER:** Paul Adams, Supervisor  
**SECONDER:** Cathy Leaf, Supervisor  
**AYES:** Leaf, Adams, Feidler, Carlson, Ramberg

Vote Confirmation.

  
Bob Feidler PPJ Chair 12/1/2022

**St. Croix County Board of Supervisors Action:**

Roll Call - Vote Requirement – Majority of Supervisors Present