

SHEBOYGAN COUNTY HUMAN RESOURCES COMMITTEE MINUTES

Administration Building
508 New York Avenue ~ Room 336
Sheboygan WI 53081

June 30, 2010

Called to Order: 6:00 PM

Adjourned: 8:20 PM

MEMBERS PRESENT: Chair Devin LeMahieu, Vice Chair Roger TeStroete, Secretary Fran Damp, Members Leo Dunton and Val Schultz

OTHERS PRESENT: Human Resources Director Michael Collard, County Administrator Adam Payne and Administrator Michael Taubenheim

Chairman LeMahieu called the meeting to order at 6:00 PM, in Conference Room 336 of the Administration Building. Chairman LeMahieu confirmed the meeting was posted June 25, 2010 at 12:00 noon, in compliance with the open meeting law.

Administrator Michael Taubenheim met with the Committee requesting approval to post and fill the part time position of Nursing Shift Supervisor. A motion was made by Supervisor Schultz granting approval. Supervisor TeStroete seconded the motion. Motion carried.

Chairman LeMahieu reviewed the resolution encouraging fiscal constraint measures in 2011 budget with the Committee. After considerable discussion, a motion was made by Supervisor Damp to support the resolution. Motion failed for lack of a second.

Human Resources Director Michael Collard and Administrator Michael Taubenheim advised the Committee that a Memorandum of Understanding (MOU) for graduated benefits for newly hired employees was reached with Local 2427 ~ Health Care Centers Employees. After discussion, a motion was made by Supervisor Schultz granting approval of the MOU. Supervisor Dunton seconded the motion. Motion carried.

Human Resources Director Michael Collard reviewed the health insurance expense history year to date with the Committee. Information was received and no formal action was taken.

Human Resources Director Michael Collard and the Committee reviewed different options of the 2011 benefits/compensation for non-bargaining employees. It was the consensus of the Committee that more options be received and reviewed before any decision will be considered.

A motion to go into closed session pursuant to Wis. Statute 19.85(1)(c) and 19.85(1)(f) review of employee evaluations and negotiations strategy was made by Supervisor Dunton. Supervisor Damp seconded the motion. Upon call of the roll, all supervisors voted "Aye". Motion carried.

A motion to go into open session was made by Supervisor Dunton. Supervisor TeStroete seconded the motion. Upon call of the roll, all Supervisors Voted "Aye". Motion carried.

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A motion was made by Supervisor TeStroete granting approval of the probationary/annual evaluation for the Health and Human Services Director as presented, with the probationary increase being retroactive. Supervisor Schultz seconded the motion. Motion carried.

A motion to approve the minutes of June 16, 2010 as presented was made by Supervisor Schultz. Supervisor Dunton seconded the motion. Motion carried.

A motion to approve the vouchers as presented was made by Supervisor Dunton. Supervisor Damp seconded the motion. Motion carried.

A motion to adjourn was made by Supervisor Shultz. Supervisor TeStroete seconded the motion. Motion carried with adjournment at 8:20 PM.

Penny Elsner
Recording Secretary

Fran Damp
Secretary

NOT FOR