

SHEBOYGAN COUNTY HUMAN RESOURCES COMMITTEE MINUTES

Administration Building
508 New York Avenue - Room 336
Sheboygan WI 53081

September 15, 2010

Called to Order: 5:30 PM

Adjourned: 8:45 PM

MEMBERS PRESENT: Chair Devin LeMahieu, Vice Chair Roger TeStroete, Secretary Fran Damp, Members Leo Dunton and Val Schultz

OTHERS PRESENT: Human Resources Director Michael Collard, County Administrator Adam Payne, Health and Human Services Director Tom Eggebrecht, Business and Office Manager Carol Bukovic, Assistant Planning Director Shawn Wesener, Pat Schmidt, AFSCME District Representative Sam Gieryn, and Local 1749 Union Representatives

Chairman LeMahieu called the meeting to order at 5:30 PM, in Conference Room 336 of the Administration Building. Chairman LeMahieu confirmed the meeting was posted September 13, 2010 at 2:00 PM, in compliance with the open meeting law.

County Administrator Adam Payne met with the Committee requesting approval of the promotion of Aaron Brault to Interim Planning and Conservation Director. After a brief discussion, a motion was made by Supervisor Schultz granting approval. Supervisor TeStroete seconded the motion. Motion carried.

Health and Human Services Director Tom Eggebrecht met with the Committee requesting approval for the promotion of Rebecca Weedman from Social Worker II to Social Worker III. A motion was made by Supervisor Damp granting approval. Supervisor Dunton seconded the motion. Motion carried.

Health and Human Services Director Tom Eggebrecht next requested approval to hire a Limited Term Employee (LTE) for a Nutritionist in the WIC Program. A motion was made by Supervisor TeStroete granting approval. Supervisor Schultz seconded the motion. Motion carried.

Health and Human Services Business and Office Manager Carol Bukovic met with the Committee requesting approval to post and fill the position of Account Clerk I. A motion was made by Supervisor Schultz granting approval. Supervisor TeStroete seconded the motion. Motion carried.

Health and Human Services Business and Office Manager Carol Bukovic next requested approval to hire a Limited Term Employee (LTE) for the billing area. A motion was made by Supervisor Dunton granting approval. Supervisor Damp seconded the motion. Motion carried.

Assistant Planning Director Shawn Wesener met with the Committee requesting approval to hire two (2) Limited Term Employees (LTE's) for the Non-Motorized Transportation Program. A motion was made by Supervisor Dunton granting approval. Supervisor TeStroete seconded the motion. Motion carried.

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Assistant Planning Director Shawn Wesener next requested approval to hire a Limited Term Employee (LTE) for the Sanitation area. A motion was made by Supervisor TeStroete granting approval. Supervisor Dunton seconded the motion. Motion carried.

Human Resources Director Michael Collard advised the Committee the retiree health insurance report was not quite finished, due to final numbers not being available.

Human Resources Director Michael Collard reviewed the revision of the Telecommunications Policy with regards to County Issued Cell Phones/Handheld Devices. A motion was made by Supervisor Dunton granting approval as presented. Supervisor TeStroete seconded the motion. Motion carried.

Human Resources Director Michael Collard reviewed the year to date variance report with the Committee.

A motion to go into closed session pursuant to Wis. Statute §19.85(1)(c), §19.85(1)(e), and §19.85(1)(f) review of employee performance evaluation, negotiations strategy and consideration of union grievances was made by Supervisor Dunton. Supervisor Damp seconded the motion. Upon call of the roll, all supervisors voted "Aye". Motion carried.

A motion to go into open session was made by Supervisor Schultz. Supervisor Dunton seconded the motion. Upon call of the roll, all Supervisors Voted "Aye". Motion carried.

A motion to approve the performance evaluation as presented was made by Supervisor Schultz. Supervisor TeStroete seconded the motion. Motion carried.

A motion to deny grievance 2010-1749-04 ~ Layoff was made by Supervisor TeStroete. Supervisor Schultz seconded the motion. After further discussion, a motion was made by Supervisor TeStroete to amend the motion to emphasize that if the bookkeeper had been laid off, it would have still been necessary to lay off the same five road workers. Supervisor Dunton seconded the motion. Motion carried.

A motion to deny grievance 2010-1749-06 ~ Bumping Rights was made by Supervisor TeStroete. Supervisor Dunton seconded the motion. Motion carried.

A motion to approve the minutes of September 1, 2010 as presented was made by Supervisor Dunton. Supervisor Schultz seconded the motion. Motion carried.

A motion to approve the vouchers as presented was made by Supervisor Schultz. Supervisor Damp seconded the motion. Motion carried.

A motion was made by Supervisor Schultz granting approval for Supervisor TeStroete to claim per diem for attendance at the Union Presidents meeting. Supervisor Dunton seconded the motion. Motion carried.

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A motion was made by Supervisor Dunton granting blanket approval for Supervisor LeMahieu and the Chair from any Liaison Committees that are requested to attend future Union Presidents meetings, to claim per diem for their attendance. Supervisor Schultz seconded the motion. Motion carried.

A motion to adjourn was made by Supervisor TeStroete. Supervisor Schultz seconded the motion. Motion carried with adjournment at 8:10 PM.

Penny Elsner
Recording Secretary

Fran Damp
Secretary

UNION OFFICE