

SHEBOYGAN COUNTY HUMAN RESOURCES COMMITTEE MINUTES

Administration Building
508 New York Avenue - Room 336
Sheboygan WI 53081

October 20, 2010

Called to Order: 5:30 PM

Adjourned: 8:20 PM

MEMBERS PRESENT: Chair Devin LeMahieu, Vice Chair Roger TeStroete, Secretary Fran Damp, Members Leo Dunton and Val Schultz

OTHERS PRESENT: Human Resources Director Michael Collard, County Administrator Adam Payne, Director William Bruckbauer, Jail Administrator Karol Salata, Office Supervisor Linda Gruenke, Administrator Michael Taubenheim, Local 5011 AFT, AFL-CIO Representative Candice Owley, Connie Anhalt, Jorja Doherty, AFSCME District Representative Sam Gieryn, Vickie Weigel, and Karen Amweg

Chairman LeMahieu called the meeting to order at 5:30 PM, in Conference Room 336 of the Administration Building. Chairman LeMahieu confirmed the meeting was posted October 19, 2010 at 1:45 PM, in compliance with the open meeting law.

Director William Bruckbauer met with the Committee requesting approval to post and fill the position of Secretary II. A motion was made by Supervisor Schultz granting approval. Supervisor TeStroete seconded the motion. Motion carried.

The Committee considered the vacation payout for the Jail Administrator. After discussion, a motion was made by Supervisor Damp to advance the vacation payout. Supervisor TeStroete seconded the motion. Motion carried.

Human Resources Director Michael Collard reviewed non-union employee's compensation and benefit levels for 2011/2012 with the Committee. After discussion a motion was made by Supervisor TeStroete granting approval for an across-the-board increase of 2% for 2011 and 1.5% for 2012 with an increase of employee cost of the health insurance to 12-1/2% for 2011 and 15% for 2012 except that if the health risk assessment is completed during the previous calendar year, contribution will be lowered to the 12-1/2%. Supervisor Schultz seconded the motion. Motion carried with Supervisors LeMahieu and Damp voting "NAY." Supervisor TeStroete made a motion to reconsider and amend the non-union employee's compensation for 2011 to reflect an across-the-board increase of 1% plus \$404 for 2011. Supervisor LeMahieu seconded the motion. Motion carried. A motion was made by Supervisor TeStroete to recommend as amended. Supervisor Damp seconded the motion. Motion carried.

A motion to go into closed session pursuant to Wis. Statute §19.85(1)(c), §19.85(1)(e), and §19.85(1)(f) review of employee performance evaluation, negotiations strategy and consideration of union grievances was made by Supervisor Schultz. Supervisor Dunton seconded the motion. Upon call of the roll, all supervisors voted "Aye". Motion carried.

A motion to go into open session was made by Supervisor Dunton. Supervisor Damp seconded the motion. Upon call of the roll, all Supervisors voted "Aye". Motion carried.

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A motion was made by Supervisor Dunton to grant grievance 2010-5011 RN-01 ~ Connie Anhalt ~ Repayment of Enforced Refund Payment. Supervisor Damp seconded the motion. Motion carried.

A motion to deny grievance 2010-2427-15 ~ Karen Amweg ~ 5 Day Suspension was made by Supervisor Schultz. Supervisor Dunton seconded the motion. Motion carried.

A motion to approve the minutes of October 6, 11, and 14, 2010 as presented was made by Supervisor Schultz. Supervisor Dunton seconded the motion. Motion carried.

A motion to approve the vouchers as presented was made by Supervisor TeStroete. Supervisor Damp seconded the motion. Motion carried.

A motion to approve the evaluation as presented was made by Supervisor TeStroete. Supervisor Schultz seconded the motion. Motion carried.

A motion to adjourn was made by Supervisor TeStroete. Supervisor Schultz seconded the motion. Motion carried with adjournment at 8:20 PM.

Penny Elsner
Recording Secretary

Fran Damp
Secretary