

## **SHEBOYGAN COUNTY HUMAN RESOURCES COMMITTEE MINUTES**

Administration Building  
508 New York Avenue - Room 336  
Sheboygan WI 53081

**November 17, 2010**

**Called to Order: 5:45 PM**

**Adjourned: 8:25 PM**

**MEMBERS PRESENT:** Chair Devin LeMahieu, Vice Chair Roger TeStroete, Secretary Fran Damp, Members Leo Dunton and Val Schultz

**OTHERS PRESENT:** Human Resources Director Michael Collard, Director William Bruckbauer, Jail Administrator Karol Salata, Assistant Jail Administrator Paul Brinkman, Sheriff Elect Todd Priebe, Supervisor Brian Hoffmann, Division of Social Services Manager Marty Bonk, Division of Public Health Supervisor Jean Beinemann, Administrator Michael Taubenheim, Local 2427 Business Representative Sam Gieryn, and Local 2427 Grievants and Stewards

Chairman LeMahieu called the meeting to order at 5:45 PM, in Conference Room 336 of the Administration Building. Chairman LeMahieu confirmed the meeting was posted November 12, 2010 at 1:45 PM, in compliance with the open meeting law.

Division of Public Health Supervisor Jean Beinemann met with the Committee requesting approval to post and fill the position of Environmental Health Sanitarian I. A motion was made by Supervisor TeStroete granting approval. Supervisor Schultz seconded the motion. Motion carried.

Division of Social Services Manager Marty Bonk met with the Committee requesting approval to post and fill a Social Worker I, II, III, III MA/MS for Child Protective Services. A motion was made by Supervisor Schultz granting approval. Supervisor Dunton seconded the motion. Motion carried.

Director William Bruckbauer met with the Committee to request authority for the Department in conjunction with the Human Resources Director to place employees on long-term leaves in inactive status. A motion was made by Supervisor Dunton granting approval. Supervisor Damp seconded the motion. Motion carried.

Director William Bruckbauer next requested approval to post and fill the Jail administrator and any domino effect that it may have. After discussion, a motion was made by Supervisor Dunton granting approval for all requested positions except Correctional Officer. Supervisor Schultz seconded the motion. Motion carried; with Supervisor LeMahieu voting "NAY."

Human Resources Director Michael Collard reviewed the Carlson Dettmann position review study with the Committee. After discussion, a motion was made by Supervisor Schultz that it not be done in 2010 but that the funds be carried over and utilized in 2011. Supervisor Damp seconded the motion. Motion carried.

## HUMAN RESOURCES COMMITTEE MEETING MINUTES

Page 2

Wednesday, November 17, 2010

A motion to go into closed session pursuant to Wis. Statute §19.85(1)(e), and §19.85(1)(f) negotiations strategy and consideration of union grievances was made by Supervisor Dunton. Supervisor Damp seconded the motion. Upon call of the roll, all supervisors voted "Aye". Motion carried.

A motion to go into open session was made by Supervisor Dunton. Supervisor TeStroete seconded the motion. Upon call of the roll, all Supervisors voted "Aye". Motion carried.

The Committee considered grievance 2010-2427-09 ~ Cheryl Kassens ~ Sick Leave/Pattern of Use. A motion to deny the grievance was made by Supervisor Schultz. Supervisor Dunton seconded the motion. Motion carried.

The Committee considered grievance 2010-2427-19 ~ Mary Schwaller ~ Termination. A motion to deny the grievance was made by Supervisor Schultz. Supervisor Dunton seconded the motion. Motion carried.

The Committee considered grievance 2010-2427-22 ~ Tara Brietzmann ~ Termination. A motion to deny the grievance was made by Supervisor Schultz. Supervisor Dunton seconded the motion. Motion carried.

A motion to approve the minutes of November 3, 2010 as presented was made by Supervisor Schultz. Supervisor TeStroete seconded the motion. Motion carried.

A motion to approve the vouchers as presented was made by Supervisor Damp. Supervisor Dunton seconded the motion. Motion carried.

A motion to adjourn was made by Supervisor Dunton. Supervisor Schultz seconded the motion. Motion carried with adjournment at 8:25 PM.

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Penny Elsner  
Recording Secretary

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Fran Damp  
Secretary