

SHEBOYGAN COUNTY HUMAN RESOURCES COMMITTEE MINUTES

Administration Building
508 New York Avenue - Room 336
Sheboygan WI 53081

December 14, 2010

Called to Order: 5:45 PM

Adjourned: 8:00 PM

MEMBERS PRESENT: Chair Devin LeMahieu, Vice Chair Roger TeStroete, Secretary Fran Damp, Members Leo Dunton and Val Schultz

OTHERS PRESENT: Human Resources Director Michael Collard, Corporation Counsel Carl Buesing, Finance Director Terry Hanson, Director William Bruckbauer, Captain Cory Roeseler, Sheriff Elect Todd Priebe, Supervisor Brian Hoffmann, Supervisor Tom Epping, Division of Social Services Manager Marty Bonk, District Attorney Office Supervisor Carla Petermann, Deputy District Attorney Jim Van Akkeren, UW Extension Co-Department Head Tina Kohlman, UW Extension Interim District Director Matt Glewen, WPPA District Representative Gary Wisbrocker, WPPA President Brad Abel, and Shawn Teunissen

Chairman LeMahieu called the meeting to order at 5:45 PM, in Conference Room 336 of the Administration Building. Chairman LeMahieu confirmed the meeting was posted December 10, 2010 at 11:45 AM and subsequently amended and reposted on December 10, 2010 at 1:45 PM, in compliance with the open meeting law.

Due to another commitment of the Finance Director Terry Hanson, the Committee deviated from the agenda to address his request for departmental vacation carry overs and vacation payout for Purchasing Agent Bernie Rammer. After considerable discussion, a motion was made by Supervisor Dunton granting approval. Supervisor TeStroete seconded the motion. After further discussion, motion carried with Supervisor Damp voting "NAY."

Corporation Counsel Carl Buesing reviewed his monthly and year-to-date budget report with the Committee.

Corporation Counsel Carl Buesing next discussed the monthly activities and hours report with the Committee.

Corporation Counsel Carl Buesing lastly updated the Committee that there were no new claims and litigation issues with Wisconsin Counties Association as well as there were no resolutions, denying claims for their consideration.

Director William Bruckbauer met with the Committee presenting the proposed Table of Organization change that would eliminate the current sworn Evidence Technician and create a civilian Property Clerk. The information was received and no formal action was taken.

Next Director William Bruckbauer requested approval to post and fill the position of Secretary I with any subsequent positions. After discussion a motion was made by Supervisor TeStroete granting approval with subsequent position contingent upon a "booking clerk" separating from employment. Supervisor Schultz seconded the motion. Motion carried.

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Lastly, Director William Bruckbauer requested blanket approval to post and fill the positions of Correctional Officer, Dispatcher and Deputy. A motion was made by Supervisor Schultz granting blanket approval for the positions of Correctional Officer and Dispatcher. Supervisor TeStroete seconded the motion. Motion carried. A motion was then made by Supervisor Damp to deny the blanket approval for the position of Deputy. Supervisor TeStroete seconded the motion. Motion carried.

On behalf of the Information Systems Department, Human Resources Director Michael Collard requested the departmental vacation carry overs. After discussion, a motion was made by Supervisor Dunton granting approval. Supervisor TeStroete seconded the motion. Motion carried with Supervisor Schulz voting "NAY."

District Attorney Office Supervisor Carla Petermann and Deputy District Attorney Jim Van Akkeren met with the Committee requesting approval for the promotion of Nancy Opgenorth from Secretary II to Secretary III and subsequently post and fill the position of Secretary I. A motion was made by Supervisor Schultz granting approval. Supervisor Dunton seconded the motion. Motion carried with Supervisor Damp voting "NAY."

Division of Social Services Manager Marty Bonk met with the Committee requesting approval for the vacation carry over for Mary Fournier. A motion was made by Supervisor Dunton granting approval. Supervisor TeStroete seconded the motion. Motion carried with Supervisor Schultz voting "NAY."

On behalf of Division of Community Programs Manager Joan Ketterman, Division of Social Services Manager Marty Bonk requested approval for the vacation carry over for Justin Strahl. A motion was made by Supervisor Dunton granting approval. Supervisor TeStroete seconded the motion. Motion carried.

UW Extension Co-Department Head Tina Kohlman and UW Extension Interim District Director Matt Glewen met with the Committee requesting approval to post and fill the position of Community, Natural Resources and Economic Development Educator. A motion was made by Supervisor Dunton granting approval. Supervisor Schultz seconded the motion. Motion failed with Supervisors Dunton and Schultz voting "AYE" and Supervisors LeMahieu, TeStroete, and Damp voting "NAY."

A motion to go into closed session pursuant to Wis. Statute §19.85(1)(e), and §19.85(1)(f) negotiations strategy and consideration of union grievances was made by Supervisor Dunton. Supervisor Schultz seconded the motion. Upon call of the roll, all supervisors voted "Aye". Motion carried.

A motion to go into open session was made by Supervisor Dunton. Supervisor Schultz seconded the motion. Upon call of the roll, all Supervisors voted "Aye". Motion carried.

The Committee considered grievance 2010-WPPA-Deputies ~ Shawn Tennesen ~ Seniority. A motion to deny the grievance was made by Supervisor Schultz. Supervisor Dunton seconded the motion. Motion carried.

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Human Resources Director Michael Collard reviewed with the Committee the tentative agreement and draft resolution for the Social Workers contract. After discussion a motion was made by Supervisor Dunton granting approval of the tentative agreement as well as forwarding the resolution to the County Board. Supervisor Damp seconded the motion. Motion carried.

Human Resources Director Michael Collard reviewed the Stop Loss Insurance renewal with the Committee. After discussion, a motion was made by Supervisor Damp to accept the proposal, dropping the aggregate coverage. Supervisor Dunton seconded the motion. Motion carried.

Human Resources Director Michael Collard reviewed the revised Telecommunications Policy as it relates to cell phones and hand held devices with the Committee. A motion was made by Supervisor Dunton to approve the revisions. Supervisor Damp seconded the motion. Motion carried.

A motion to approve the minutes of November 17 and 23, 2010 as presented was made by Supervisor Schultz. Supervisor Dunton seconded the motion. Motion carried.

A motion to approve the vouchers as presented was made by Supervisor Te Stroete. Supervisor Schultz seconded the motion. Motion carried.

A motion to adjourn was made by Supervisor Dunton. Supervisor Damp seconded the motion. Motion carried with adjournment at 8:00 PM.

Penny Elsner
Recording Secretary

Fran Damp
Secretary