

NOTICE OF MEETING

SHEBOYGAN COUNTY BOARD OF SUPERVISORS

Sheboygan County Courthouse
615 North 6th Street, 5th Floor
Sheboygan WI

TUESDAY, February 19, 2013 at 6:00 P.M.

In compliance with Rule V under the Rules of Order of the Sheboygan County Board of Supervisors, as County Clerk of Sheboygan County, I herewith submit the following AGENDA.

AGENDA

CALL TO ORDER – Chairperson Roger L. Te Stroete

CERTIFICATION OF COMPLIANCE WITH OPEN MEETING LAW

PLEDGE OF ALLEGIANCE

ROLL CALL

APPROVAL OF JANUARY 15, 2013 JOURNAL

PRESENTATIONS

County Administrator Adam Payne – Certificates of Achievement awarded to the Oostburg High School Girls Volleyball 2012 WIAA Division 3 Champions presented to Coach Scott Greupink and team members

PUBLIC ADDRESSES

As of the preparation of this Agenda no one has requested to speak. County Board rules allow interested persons to register to speak until 5:00 pm on the Monday before the County Board Meeting.

LETTERS, COMMUNICATIONS AND ANNOUNCEMENTS

Items introduced under this heading are either referred to a Committee for action, or received for information. No action is taken at this meeting.

COUNTY ADMINISTRATOR'S REPORT

The County Administrator's Report is a summary of County activities for the previous month and planned for upcoming months.

CONSIDERATION OF COMMITTEE REPORT - EXECUTIVE COMMITTEE

Resolution No. 20 (2012/13) Re: Carryover of Unexpended 2012 Appropriations to 2013
Committee Recommendation: Adopt
Signed in Opposition: None

CONSIDERATION OF COMMITTEE REPORTS - FINANCE COMMITTEE

Resolution No. 21 (2012/13) Re: Authorizing the Human Resources Committee to Enter into Labor Contract with Sheboygan County Law Enforcement Employees Association, WPPA-LEER
Committee Recommendation: Amend per Committee Report and Adopt as Amended
Signed in Opposition: None

Resolution No. 22 (2012/13) Re: Authorizing Sheboygan County Planning and Conservation Department to Apply for County Conservation Aids
Committee Recommendation: Adopt
Signed in Opposition: None

RESOLUTIONS INTRODUCED

Items introduced under this heading are referred to a Committee for recommendation. No formal action is taken at this meeting unless noted.

Resolution No. 23 (2012/13) Re: Authorizing the Human Resources Committee to Enter into Labor Contract with Sheboygan County Health and Human Services – Social Workers Local 437, AFSCME, AFL-CIO

***CONTEMPLATED ACTION:** **It is contemplated that there will be a motion to pull Resolution No. 23 from Committee and consider it for immediate action.**

Resolution No. 24 (2012/13) Re: Authorizing the Human Resources Committee to Enter into Labor Contract with Sheboygan County Highway Department Employees Local 1749, AFSCME, AFL CIO

***CONTEMPLATED ACTION:** **It is contemplated that there will be a motion to pull Resolution No. 24 from Committee and consider it for immediate action.**

Resolution No. 25 (2012/13) Re: Designating April 15 – 19, 2013, as Work Zone Safety Awareness Week

ORDINANCES INTRODUCED – NONE

ADJOURNMENT

Respectfully submitted this 13th day of February, 2013.



JON DOLSON, COUNTY CLERK

NOTES: Reminder: Expense sheets for the period ending February 15, 2013 are due in the County Clerk’s Office no later than Friday, February 15, 2013.

The Legislative Breakfast will be held on March 11, 2013 at 8:00 A.M. at the YMCA.

Persons with disabilities needing assistance to attend or participate are asked to notify the County Clerk’s Office at 920.459.3003 prior to the meeting so that accommodations may be arranged.

**JOURNAL OF THE MEETING OF THE
SHEBOYGAN COUNTY BOARD OF SUPERVISORS**

January 15, 2013

Pursuant to Wis. Stat. § 59.11, the January 15, 2013 session of the Sheboygan County Board was called to order by Chairperson Roger L. Te Stroete at 6:00 p.m. Chairperson Te Stroete noted that the notice of meeting was posted on January 9, 2013 at 2:15 p.m. in compliance with the open meeting law. The meeting opened with the Pledge of Allegiance by all present.

The roll call was taken and recorded with 24 Supervisors present; Absent: 1, Supervisor Bemis.

Supervisor Winkel made a motion for approval of the December 18, 2012 Journal, which was distributed to all supervisors prior to the meeting. The motion was seconded by Supervisor LeMahieu and carried on unanimous roll call vote of the board.

APPOINTMENTS

The Chairperson announced that the next order of business was the consideration of the reappointments by the County Administrator of **James Glavan, and Nancy DesJardins** to the Land Information Council.

Supervisor Marthenze made a motion to concur with the reappointments. The motion was seconded by Supervisor Weggeman and carried on unanimous roll call vote of the board.

PRESENTATIONS – NONE

PUBLIC ADDRESS

Gary Maples, 461 River Oaks Drive, Sheboygan Falls – Combined Dispatch

LETTERS AND COMMUNICATIONS

The Clerk presented a resolution from the Waushara County Board of Supervisors in support of amending Section 706.05 to require recording of mortgage assignments. By Chairperson received for information.

The Clerk presented a resolution from the Manitowoc County Board of Supervisors supporting same day voter registration. By Chairperson referred to the Finance Committee.

The Clerk presented resolutions from the Ozaukee and Rock County Boards of Supervisors urging state legislators to vote in favor of using transportation dollars for transportation. By Chairperson received for information.

COUNTY ADMINISTRATOR'S REPORT

County Administrator Adam Payne provided an overview of the combined dispatch resolution, summarized the history of combined dispatch discussions and milestones, and reviewed the most recent ad hoc committee's combined dispatch proposal and draft intergovernmental cooperative agreement between the City of Sheboygan and Sheboygan County. Mr. Payne reported that the combined dispatch proposal was carefully reviewed and supported by the City/County Shared Services Committee, Law Committee and Finance Committee, and for years we have received input from emergency response professionals recommending that combined dispatch is needed.

COMMITTEE REPORTS

The Clerk read the report of the Executive Committee regarding **Resolution No. 17 (2012/13) Amending the Sheboygan County Comprehensive Outdoor Recreation & Open Space Plan, 2010** recommending adoption.

Supervisor Goehring made a motion to adopt the resolution. The motion was seconded by Supervisor Marthenze and carried on unanimous roll call vote of the board.

The Clerk read the report of the Executive Committee regarding **Resolution No. 18 (2012/13) Entering into Agreement with the City of Sheboygan for Administration of New Multipurpose Trail** recommending adoption.

Supervisor Goehring made a motion to adopt the resolution. Supervisor Feider seconded the motion.

Supervisor Ogea made a motion to amend line 23 as follows: delete all verbiage after "sign" and add the following: the Multipurpose Trail Intergovernmental Cooperative Agreement with the City of Sheboygan, a copy of which is on file with the County Clerk. The motion was seconded by Supervisor Vandersteen and carried on roll call vote of the board of Ayes: 23; Noes: 1, Supervisor Winkel; Absent: 1, Supervisor Bemis.

Resolution No. 18 was adopted as amended on unanimous roll call vote of the board.

The Clerk read the report of the Executive Committee regarding **Resolution No. 19 (2012/13) Urging State Legislators to Vote in Favor of Using Transportation Dollars for Transportation** recommending adoption.

Supervisor Goehring made a motion to adopt the resolution. The motion was seconded by Supervisor Glavan and carried on roll call vote of the board of Ayes: 22; Noes: 2, Supervisors Baumgart, and Ogea; Absent: 1, Supervisor Bemis.

The Clerk read the report of the Executive Committee regarding **Ordinance No. 13 (2012/13) Revising Sheboygan County's Sanitary Ordinance** recommending enactment.

Supervisor Goehring made a motion to enact the ordinance. Supervisor Abler seconded the motion which carried on unanimous roll call vote of the board.

The Clerk read the report of the Finance Committee regarding **Resolution No. 16 (2012/13) Approving Combined Dispatch Proposal** recommending amending the resolution as follows: Amend Line 56 as follows: delete all verbiage after "sign" and add the following: the combined intergovernmental cooperative agreement, a copy of which is on file with the County Clerk, and as so amended recommend the resolution be adopted.

Supervisor Vandersteen made a motion to adopt the resolution as amended per the committee report. The motion was seconded by Supervisor Feider and carried on roll call vote of the board of Ayes: 15; Noes: 9, Supervisors Bosman, Damp, Epping, Goehring, LeMahieu, Marthenze, Ogea, Salm, and Te Stroete; Absent: 1, Supervisor Bemis.

The Clerk read the report of the Finance Committee regarding **Ordinance No. 14 (2012/13) Increasing Compensation and Pay Ranges for Non-bargaining Unit Personnel for 2013** recommending enactment.

Supervisor LeMahieu made a motion to enact the ordinance. Supervisor Goehring seconded the motion which carried on roll call vote of the board of Ayes: 23; Noes: 1, Supervisor Epping; Absent: 1, Supervisor Bemis.

(Vice-Chairperson Wegner presiding)

Pursuant to Rule IV of the Rules of Order, the following resolutions and ordinances were introduced by the Clerk and referred by the Vice-Chairperson as indicated:

Resolution No. 20 (2012/13) Re: Carryover of Unexpended 2012 Appropriations to 2013 referred to the Executive Committee.

Resolution No. 21 (2012/13) Re: Authorizing the Human Resources Committee to Enter into Labor Contract with Sheboygan County Law Enforcement Employees Association, WPPA-LEER referred to the Finance Committee.

Resolution No. 22 (2012/13) Re: Authorizing Sheboygan County Planning and Conservation Department to Apply for County Conservation Aids referred to the Finance Committee.

ADJOURNMENT

Supervisor Glavan made a motion to adjourn to 6:00 p.m. on Tuesday, February 19, 2013. Supervisor Winkel seconded the motion which carried on unanimous roll call vote of the board. The meeting was adjourned at 7:19 p.m.

COMMITTEE REPORT TO THE COUNTY BOARD

WE, THE FINANCE COMMITTEE

TO WHOM WAS REFERRED RESOLUTION NO: 21

RE: **Authorizing the Human Resources Committee to Enter into Labor Contract with Sheboygan County Law Enforcement Employees Association, WPPA-LEER**

HAVE CONSIDERED THE SAME AND RECOMMEND:

- ADDITIONAL TIME BE GRANTED TO CONSIDER THE MATTER
- THE RESOLUTION BE ADOPTED
- FILING WITH THE CLERK
- AMENDING THE RESOLUTION AS FOLLOWS:

Line 16, Article 10 - Revise so as to provide across-the-board annual pay increases of 3% effective January 1, 2013; 2.5% effective January 1, 2014 and 2% effective January 1, 2015.

Line 21 - Strike January 1, 2013 and replace with March 3, 2013

Line 25 - Strike all verbiage after contributions.

And as so amended, recommend adoption.

RESPECTFULLY SUBMITTED THIS 19th DAY OF February 2013

FINANCE COMMITTEE

OPPOSED TO THE REPORT:

WILLIAM C. GOEHRING

GREG WEGGEMAN

THOMAS WEGNER

DEVIN LeMAHIEU

MICHAEL J. VANDERSTEEN

CONCURRING IN THE REPORT:

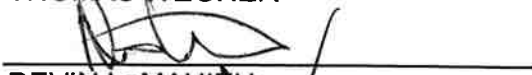


WILLIAM C. GOEHRING

GREG WEGGEMAN



THOMAS WEGNER



DEVIN LeMAHIEU



MICHAEL J. VANDERSTEEN

1 SHEBOYGAN COUNTY RESOLUTION NO. 21 (2012/13)

2
3 Re: **Authorizing the Human Resources Committee to Enter into Labor**
4 **Contract with Sheboygan County Law Enforcement Employees**
5 **Association, WPPA-LEER**
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7

8 **WHEREAS**, A tentative three-year agreement from January 1, 2013 through December
9 31, 2015, has been reached by the Human Resources Committee with regard to a new labor
10 contract for employees represented by the Sheboygan County Law Enforcement Employees
11 Association, WPPA-LEER, for a new labor contract, and
12

13 **WHEREAS**, the most significant proposed changes to the existing contract provisions
14 are as follows:

- 15
16 1. **WAGES** Article 10 – Revise so as to provide across-the-board
17 annual pay increases of 2.5% effective January 1, 2013,
18 January 1, 2014, and January 1, 2015.
19
- 20 2. **PENSION** Article 15 – Revise and recreate in its entirety as follows:
21 "Effective January 1, 2013, employee will pay the
22 employee share of Wisconsin Retirement System
23 contributions as defined by Wisconsin Statutes through
24 payroll deduction. The County will pay the remaining
25 portion of retirement system contributions." (The County
26 will pay both portions as to holiday, overtime, and sick pay
27 payouts earned in 2012, but paid in 2013.)
28
- 29 3. **INSURANCE** Article 16 – Revise by deleting the first, fourth, and fifth
30 paragraphs, and revising the second paragraph to provide
31 as follows:
32
33 "Effective January 1, 2013, full-time employees who
34 participated in the County's health risk assessment
35 program the previous year will pay 12.5% of the applicable
36 health insurance premium for family or single coverage,
37 and the who did not participate in the County's health risk
38 assessment the previous year will pay 17.5%.
39
40 Effective January 1, 2014, full-time employees who
41 participated in the County's health risk assessment
42 program the previous year will pay 13.75% of the
43 applicable health insurance premium for family or single
44 coverage, and the who did not participate in the County's
45 health risk assessment the previous year will pay 17.5%.
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47 Effective January 1, 2015, full-time employees who
48 participated in the County's health risk assessment
49 program the previous year will pay 15.0% of the applicable

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health insurance premium for family or single coverage, and the who did not participate in the County's health risk assessment the previous year will pay 17.5%."

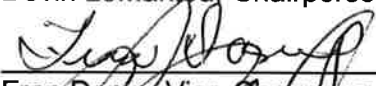
NOW, THEREFORE, BE IT RESOLVED that by the adoption of this Resolution, the tentative agreement is hereby ratified, and the Human Resources Committee is hereby directed and authorized to execute on behalf of Sheboygan County a new labor contract as approved with the Sheboygan County Law Enforcement Employees Association, WPPA-LEER.

Respectfully submitted this 15th day of January, 2013.

HUMAN RESOURCES COMMITTEE




Devin LeMahieu, Chairperson



Fran Damp, Vice-Chairperson



George Marthenze, Secretary



Keith Abler



Edward J. Procek

Opposed to Introduction:

FISCAL NOTE

Re: Authorizing Human Resources Committee to Enter into Labor Contract with Sheboygan County Law Enforcement Employees Association, WPPA-LEER (AMENDED)

Approving this resolution will approve the tentative agreement and authorize the Human Resources Committee to execute a new labor agreement with the Sheboygan County Law Enforcement Employees, WPPA-LEER for the years 2013 through 2015 (as amended).

FINANCIAL IMPACT

Wages and Retirement:

The across-the-board pay increase of 3% in 2013 will be approximately \$93,700. The employees paying the employee contributions starting March 3, 2013 will be approximately \$434,420 for 2013 and \$651,630 respectively. The table below shows the approximate 2012 wage base (adjusted) compared to the proposed 2013 through 2015 wage base.

	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Projected Wages	\$3,123,335	\$3,217,035	\$3,297,461	\$3,363,410
Wages Related Benefits	<u>816,752</u>	<u>711,233</u>	<u>699,062</u>	<u>719,770</u>
Total	<u>\$3,940,087</u>	<u>\$3,928,268</u>	<u>\$3,996,523</u>	<u>\$4,083,180</u>

Insurance Benefits:

The employee contribution for health insurance will increase from 12.5% to 13.75% in 2014 and then in 2015 increase to 15% for employees completing the health risk assessment and 17.5% for employees who have not starting January 1, 2013. Below are the anticipated County annual costs with a 3.5% health insurance premiums increase:

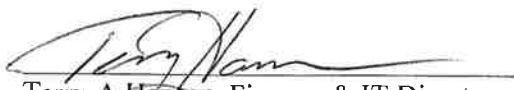
	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Health Insurance Costs	\$757,299	\$757,299	\$772,607	\$788,059

Other Changes:

There are other changes in the proposed agreement (change in detective schedule and vehicle use) that will produce a net savings.

	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Other Savings	\$0	\$8,089	\$22,383	\$22,244

The contract changes would impact the 2013 budget as the agreement does not match budget assumptions for compensation and health insurance. For 2013 the wages and related benefits and health insurance would be over budget by approximately \$57,270 and \$21,637, respectively. The net change in contract cost from 2012 – 2015 are: -0.42%, 1.48%, 2.15% respectively. The overall increase from 2012 – 2015 is 3.23%.


Terry A. Hanson, Finance & IT Director
January 23, 2013



SHEBOYGAN COUNTY

Human Resources Department

508 New York Avenue
Sheboygan, WI 53081-4126

February 13, 2013

Sheboygan County Board of Supervisors
615 North 6th Street
Sheboygan, WI 53081

Dear County Board Supervisors:

This correspondence is sent concerning two resolutions being introduced to you at your February 19, 2013 meeting **allowing Sheboygan County to enter into a contract with the Sheboygan County Highway Department, Local 1749, AFSCME, AFL-CIO and Sheboygan County Health and Human Services Social Workers, Local 439, AFSCME, AFL-CIO.** At the January 31st, 2013 meeting of the Human Resources Committee, the tentative collective bargaining agreement were reviewed and a motion was passed, unanimously, to forward the agreement in form of a resolution to the County Board.

I am respectfully requesting that both of these resolutions be **pulled from Committee and be considered for immediate action** at the February 19, 2013 County Board meeting.

The reason for this requested action is to allow for the immediate increase to be implemented for billing purposes to other municipalities and clients. This will also allow for an increase in employee morale due to a more expedient back pay process. The current contract expired on December 31, 2012.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Devin LeMahieu".

Devin LeMahieu
Human Resources Committee Chair

SHEBOYGAN COUNTY RESOLUTION NO. 23 (2012/13)

Re: **Authorizing the Human Resources Committee to Enter into Labor Contract with Sheboygan County Health and Human Services - Social Workers Local 437, AFSCME, AFL-CIO**

WHEREAS, a tentative one-year agreement from January 1, 2013, through December 31, 2013, has been reached by the Human Resources Committee with regard to a new labor contract for employees represented by the Sheboygan County Health and Human Services – Social Workers Local 437, AFSCME, AFL-CIO, for a new labor contract calling for an across-the-board base pay increase of two percent (2%) effective January 1, 2013, and

NOW, THEREFORE, BE IT RESOLVED that by the adoption of this Resolution, the tentative agreement is hereby ratified, and the Human Resources Committee is hereby directed and authorized to execute on behalf of Sheboygan County a new labor contract as approved with the Sheboygan County Health and Human Services – Social Workers Local 437, AFSCME AFL-CIO.

Respectfully submitted this 19th day of February, 2013.

HUMAN RESOURCES COMMITTEE

Devin LeMahieu, Chairperson

Fran Damp, Vice-Chairperson

George Marthenze, Secretary

Keith Abler

Edward J. Procek

Opposed to Introduction:

FISCAL NOTE

Re: Authorizing Human Resources Committee to Enter into Labor Contract with Sheboygan County Health and Human Services – Social Workers Local 437, AFSCME, AFL-CIO

Approving this resolution will approve the tentative agreement and authorize the Human Resources Committee to execute a new labor agreement with the Sheboygan County Health and Human Services – Social Workers Local 437 for 2013.

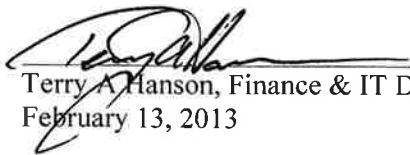
FINANCIAL IMPACT

Wages and Retirement:

The across-the-board pay increase of 2% in 2013 will be approximately \$61,922. The table below shows the approximate 2012 wage base (adjusted) compared to the proposed 2013 wage base.

	2012	2013
Projected Wages	\$2,708,737	\$2,762,912
Wages Related Benefits	<u>387,350</u>	<u>395,097</u>
Total	<u>\$3,096,087</u>	<u>\$3,158,009</u>

The contract changes would not impact the 2013 budget as the agreement matches the budget assumptions for compensation. The overall increase from 2012 – 2013 is 2%.


Terry A. Hanson, Finance & IT Director
February 13, 2013



SHEBOYGAN COUNTY

Human Resources Department

508 New York Avenue
Sheboygan, WI 53081-4126

February 13, 2013

Sheboygan County Board of Supervisors
615 North 6th Street
Sheboygan, WI 53081

Dear County Board Supervisors:

This correspondence is sent concerning two resolutions being introduced to you at your February 19, 2013 meeting **allowing Sheboygan County to enter into a contract with the Sheboygan County Highway Department, Local 1749, AFSCME, AFL-CIO and Sheboygan County Health and Human Services Social Workers, Local 439, AFSCME, AFL-CIO.** At the January 31st, 2013 meeting of the Human Resources Committee, the tentative collective bargaining agreement were reviewed and a motion was passed, unanimously, to forward the agreement in form of a resolution to the County Board.

I am respectfully requesting that both of these resolutions be **pulled from Committee and be considered for immediate action** at the February 19, 2013 County Board meeting.

The reason for this requested action is to allow for the immediate increase to be implemented for billing purposes to other municipalities and clients. This will also allow for an increase in employee morale due to a more expedient back pay process. The current contract expired on December 31, 2012.

Respectfully submitted,

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Devin LeMahieu
Human Resources Committee Chair

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SHEBOYGAN COUNTY RESOLUTION NO. 24 (2012/13)

Re: Authorizing the Human Resources Committee to Enter into Labor Contract with Sheboygan County Highway Department Employees Local 1749, AFSCME, AFL CIO

WHEREAS, a tentative one-year agreement from January 1, 2013, through December 31, 2013, has been reached by the Human Resources Committee with regard to a new labor contract for employees represented by the Sheboygan County Highway Department Employees, Local 1749, AFSCME, AFL CIO, for a new labor contract calling for an across-the-board base pay increase of two percent (2%) effective January 1, 2013, and

NOW, THEREFORE, BE IT RESOLVED that by the adoption of this Resolution, the tentative agreement is hereby ratified, and the Human Resources Committee is hereby directed and authorized to execute on behalf of Sheboygan County a new labor contract as approved with the Sheboygan County Highway Department Employees Local 1749, AFSCME, AFL CIO.

Respectfully submitted this 19th day of February, 2013.

HUMAN RESOURCES COMMITTEE

Devin LeMahieu, Chairperson

Fran Damp, Vice-Chairperson

George Marthenze, Secretary

Keith Ablor

Edward J. Procek

Opposed to Introduction:

FISCAL NOTE

Re: Authorizing Human Resources Committee to Enter into Labor Contract with Sheboygan County Highway Department Employees Local 1749, AFSCME, AFL-CIO

Approving this resolution will approve the tentative agreement and authorize the Human Resources Committee to execute a new labor agreement with the Sheboygan County Highway Department Employees Local 1749 for 2013.

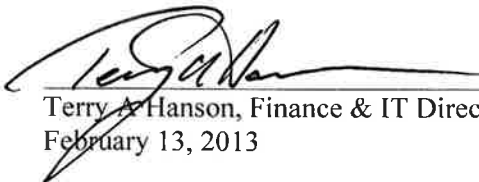
FINANCIAL IMPACT

Wages and Retirement:

The across-the-board pay increase of 2% in 2013 will be approximately \$89,615. The table below shows the approximate 2012 wage base (adjusted) compared to the proposed 2013 wage base.

	<u>2012</u>	<u>2013</u>
Projected Wages	\$3,920,107	\$3,998,510
Wages Related Benefits	<u>560,575</u>	<u>571,787</u>
Total	<u>\$4,480,682</u>	<u>\$4,570,297</u>

The contract changes would not impact the 2013 budget as the agreement matches the budget assumptions for compensation. The overall increase from 2012 – 2013 is 2%.


Terry A. Hanson, Finance & IT Director
February 13, 2013