

NOTICE OF MEETING

SHEBOYGAN COUNTY BOARD OF SUPERVISORS

Sheboygan County Courthouse
615 North 6th Street, 5th Floor
Sheboygan WI

TUESDAY, March 19, 2013 at 6:00 P.M.

In compliance with Rule V under the Rules of Order of the Sheboygan County Board of Supervisors, as County Clerk of Sheboygan County, I herewith submit the following AGENDA.

AGENDA

CALL TO ORDER – Chairperson Roger L. Te Stroete

CERTIFICATION OF COMPLIANCE WITH OPEN MEETING LAW

PLEDGE OF ALLEGIANCE

ROLL CALL

APPROVAL OF FEBRUARY 19, 2013 JOURNAL

CONSIDERATION OF APPOINTMENTS BY COUNTY ADMINISTRATOR

Aging Unit Advisory Committee
Martha Laning, 1500 Douglas Drive, Suite D, Plymouth
Carol Zoran, 5528 South Business Drive, Sheboygan – (Re-appointment)

PRESENTATIONS - NONE

PUBLIC ADDRESSES

As of the preparation of this Agenda no one has requested to speak. County Board rules allow interested persons to register to speak until 5:00 pm on the Monday before the County Board Meeting.

LETTERS, COMMUNICATIONS AND ANNOUNCEMENTS

Items introduced under this heading are either referred to a Committee for action, or received for information. No action is taken at this meeting.

COUNTY ADMINISTRATOR'S REPORT

The County Administrator's Report is a summary of County activities for the previous month and planned for upcoming months.

POSTED
03.13.13
2:15 PM

CONSIDERATION OF COMMITTEE REPORTS - EXECUTIVE COMMITTEE

Resolution No. 25 (2012/13) Re: Designating April 15 – 19, 2013, as Work Zone Safety Awareness Week
Committee Recommendation: Adopt
Signed in Opposition: None

RESOLUTIONS INTRODUCED

Items introduced under this heading are referred to a Committee for recommendation. No formal action is taken at this meeting unless noted.

Resolution No. 26 (2012/13) Re: Authorizing Human Resources Committee to Enter into Labor Contract with Sheboygan County Supportive Services Employees, Local 110, AFSCME, AFL-CIO

***CONTEMPLATED ACTION:** Pursuant to Rule XIII it is anticipated that a motion to withdraw (pull) this proposed resolution will be made. If by a majority vote, the board votes to pull the resolution it will be subject to immediate action.

Resolution No. 27 (2012/13) Re: Authorizing Human Resources Committee to Enter Into Labor Contract with Sheboygan Federation of Nurses and Health Professionals, Local 5000, AFT, AFL-CIO (Health Care Centers Registered Nurses)

***CONTEMPLATED ACTION:** Pursuant to Rule XIII it is anticipated that a motion to withdraw (pull) this proposed resolution will be made. If by a majority vote, the board votes to pull the resolution it will be subject to immediate action.

Resolution No. 28 (2012/13) Re: Authorizing Human Resources Committee to Enter Into Labor Contract with Sheboygan Federation of Nurses and Health Professionals, Local 5000, AFT, AFL-CIO (Public Health and Community Programs)

***CONTEMPLATED ACTION:** Pursuant to Rule XIII it is anticipated that a motion to withdraw (pull) this proposed resolution will be made. If by a majority vote, the board votes to pull the resolution it will be subject to immediate action.

Resolution No. 29 (2012/13) Re: Supporting Petition of Towns of Sherman and Holland to Public Service Commission for Emergency Rules Relating to Wind Farms

Resolution No. 30 (2012/13) Re: Authorizing the Finance Committee and Finance Director to Balance Over Budget Departmental Accounts

Resolution No. 31 (2012/13) Re: Requesting Legislature to Amend Wisconsin's Public Records Law to Permit a Municipality to Impose Fees for Actual Expenses Incurred in Necessary Redacting

Resolution No. 32 (2012/13) Re: Amending the Sheboygan County Comprehensive Outdoor Recreation & Open Space Plan, 2012

Resolution No. 33 (2012/13) Re: Appropriating Funds for Participation in East Wisconsin Counties Railroad Consortium - 2013

ORDINANCES INTRODUCED - NONE

ADJOURNMENT

Respectfully submitted this 13th day of March, 2013.

JON DOLSON, COUNTY CLERK

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NOTES:

Reminder: Expense sheets for the period ending March 15, 2013 are due in the County Clerk's Office no later than Tuesday, March 19, 2013.

The Legislative Breakfast will be held on April 8, 2013 at 8:00 A.M. at the Fountain Park Family Restaurant.

Persons with disabilities needing assistance to attend or participate are asked to notify the County Clerk's Office at 920.459.3003 prior to the meeting so that accommodations may be arranged.

**JOURNAL OF THE MEETING OF THE
SHEBOYGAN COUNTY BOARD OF SUPERVISORS**

February 19, 2013

Pursuant to Wis. Stat. § 59.11, the February 19, 2013 session of the Sheboygan County Board was called to order by Chairperson Roger L. Te Stroete at 6:00 p.m. Chairperson Te Stroete noted that the notice of meeting was posted on February 13, 2013 at 4:15 p.m. in compliance with the open meeting law. The meeting opened with the Pledge of Allegiance by all present.

The roll call was taken and recorded with 25 Supervisors present.

Supervisor Winkel made a motion for approval of the January 15, 2013 Journal, which was distributed to all supervisors prior to the meeting. The motion was seconded by Supervisor Glavan and carried on unanimous roll call vote of the board.

PRESENTATIONS

County Administrator Adam Payne, along with Chairperson Te Stroete and Supervisors Bosman, and LeMahieu presented certificates of achievements to Coach Scott Greupink and team members of the Oostburg High School girls volleyball 2012 WIAA Division 3 champions.

LETTERS AND COMMUNICATIONS

The Clerk presented a resolution from the Rusk County Board of Supervisors in support of same day voter registration. By Chairperson received for information.

COUNTY ADMINISTRATOR'S REPORT

County Administrator Adam Payne reflected on his 14 years with the county, and thanked the County Board for their support and all the time and effort they put in as supervisors. Mr. Payne spoke of the excellent team we have in place, fiscal track record, and complimented Chairperson Te Stroete and Vice-Chairperson Wegner for their leadership. Mr. Payne also acknowledged Department Heads and key managers, including Sheriff's Department Inspector Risseeuw; Planning and Conservation Director Aaron Brault; Finance and IT Director Terry Hanson; and Bob Harker, Executive Director of the Historical Museum who will be retiring this year. Mr. Payne said that Sheboygan County has a lot going for it, and a lot to be proud of.

COMMITTEE REPORTS

The Clerk read the report of the Executive Committee regarding **Resolution No. 20 (2012/13) Carryover of Unexpended 2012 Appropriations to 2013** recommending adoption.

Supervisor Goehring made a motion to adopt the resolution. The motion was seconded by Supervisor LeMahieu and carried on unanimous roll call vote of the board.

The Clerk read the report of the Finance Committee regarding **Resolution No. 21 (2012/13) Authorizing the Human Resources Committee to Enter into Labor Contract with Sheboygan County Law Enforcement Employees Association, WPPA-LEER** recommending amending the resolution as follows: Line 15, Article 10 – Revise so as to provide across-the-board annual pay increases of 3% effective January 1, 2013; 2.5% effective January 1, 2014 and 2% effective January 1, 2015; Line 21 – Strike January 1, 2013 and replace with March 3, 2013; Line 25 – Strike all verbiage after contributions; and as so amended, recommend adoption.

Supervisor LeMahieu made a motion to adopt the resolution as amended per the committee report. Supervisor Weggeman seconded the motion.

Supervisor LeMahieu made a motion to amend Line 21 to strike March 3, 2013 and replace it with March 10, 2013. The motion was seconded by Supervisor Marthenze which carried on unanimous roll call vote of the board.

Resolution No. 21 was adopted as amended on unanimous roll call vote of the board.

The Clerk read the report of the Finance Committee regarding **Resolution No. 22 (2012/13) Authorizing Sheboygan County Planning and Conservation Department to Apply for County Conservation Aids** recommending adoption.

Supervisor Goehring made a motion to adopt the resolution. The motion was seconded by Supervisor LeMahieu and carried on unanimous roll call vote of the board.

(Vice-Chairperson Wegner presiding)

Pursuant to Rule IV of the Rules of Order, the following resolutions and ordinances were introduced by the Clerk and referred by the Vice-Chairperson as indicated:

Resolution No. 23 (2012/13) Re: Authorizing the Human Resources Committee to Enter into Labor Contract with Sheboygan County Health and Human Services – Social Workers Local 437, AFSCME, AFL-CIO referred to the Finance Committee.

Supervisor LeMahieu made a motion to pull Resolution No. 23 from committee for immediate action. Supervisor Damp seconded the motion which carried on unanimous roll call vote of the board.

Supervisor Abler made a motion to adopt the resolution. Supervisor Marthenze seconded the motion which carried on unanimous roll call vote of the board.

Resolution No. 24 (2012/13) Re: Authorizing the Human Resources Committee to Enter into Labor Contract with Sheboygan County Highway Department Employees Local 1749, AFSCME, AFL CIO referred to the Finance Committee.

Supervisor LeMahieu made a motion to pull Resolution No. 24 from committee for immediate action. Supervisor Damp seconded the motion which carried on unanimous roll call vote of the board.

Supervisor LeMahieu made a motion to adopt the resolution. Supervisor Abler seconded the motion which carried on unanimous roll call vote of the board.

Resolution No. 25 (2012/13) Re: Designating April 15 – 19, 2013, as Work Zone Safety Awareness Week referred to the Executive Committee.

ADJOURNMENT

Supervisor Bemis made a motion to adjourn to 6:00 p.m. on Tuesday, March 19, 2013. Supervisor Winkel seconded the motion which carried on unanimous roll call vote of the board. The meeting was adjourned at 6:33 p.m.



SHEBOYGAN COUNTY

Adam N. Payne
County Administrator

TO THE HONORABLE MEMBERS OF THE SHEBOYGAN COUNTY BOARD:

I, Adam Payne, Sheboygan County Administrator, pursuant to Section 43.05 and Ordinance No. 6 (2006/07) of the Sheboygan County Code, having conferred with the County Board Chairperson and the appropriate standing Committee of the County Board, hereby submit for your confirmation the following appointment and re-appointment to the Aging Unit Advisory Committee for a three-year term expiring March 2016:

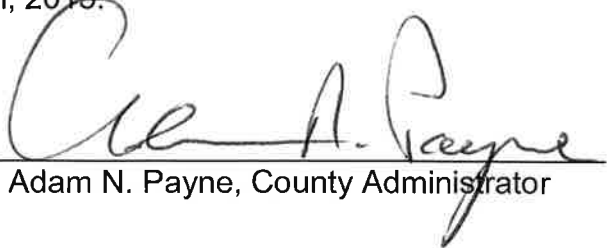
Appointment:

Martha Laning, 1500 Douglas Drive, Suite D, Plymouth, WI 53073

Re-Appointment:

Carol Zoran, 5528 South Business Drive, Sheboygan, WI 53081

Respectfully submitted this 19th day of March, 2013.



Adam N. Payne, County Administrator

BIOGRAPHY

Name: Martha Laning

Appointment: Sheboygan County Aging Unit Advisory Committee

Martha currently serves as the Executive Director of Plymouth Intergenerational Coalition. She has been working to improve the lives of seniors in the community first by leading the project to build the Generations center and second by becoming the director of the Plymouth Adult Community Center. During the time that Martha has worked on these projects she has learned that the needs of the baby boomers are going to challenge the existing systems/support mechanisms we have in unprecedented ways and we need to find creative ways to manage the needs of seniors within the budget constraints everyone is facing. She feels collaboration between the outstanding organizations in Sheboygan County who serve seniors is key and she is happy to join this group to play what part she can to help.



SHEBOYGAN COUNTY

Human Resources Department

508 New York Avenue
Sheboygan, WI 53081-4126

March 11, 2013

Sheboygan County Board of Supervisors
615 North 6th Street
Sheboygan, WI 53081

Dear County Board Supervisors:

This correspondence is sent concerning three resolutions being introduced to you at your March 19th, 2013 meeting **allowing Sheboygan County to enter into a base wage labor agreement with AFSCME, Local 110, Supportive Services and Local 5000, WFNHP, Health Care Centers Registered Nurses and the Professional Employees of the Division of Public Health and Community Programs.** At the March 6th, 2013 meeting of the Human Resources Committee, the resolutions were reviewed and a motion was passed, to forward the resolutions to the County Board.

I am respectfully requesting that all three resolutions be **pulled from Committee and be considered for immediate action** at the March 19th, 2013 County Board meeting.

The reason for this requested action of pulling the resolution for immediate action is to allow immediate implementation. All three contracts expired on December 31, 2012.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Devin LeMahieu", with a long, sweeping underline.

Devin LeMahieu
HR Committee Chair

FISCAL NOTE

Re: Authorizing Human Resources Committee to Enter into Labor Contract with Sheboygan County Supportive Services Employees –Local 110, AFSCME, AFL-CIO

Approving this resolution will approve the tentative agreement and authorize the Human Resources Committee to execute a new labor agreement with the Sheboygan County Supportive Services Employees – Local 110 for 2013.

FINANCIAL IMPACT

Wages and Retirement:

The across-the-board pay increase of 2% in 2013 will be approximately \$248,794 in total wages and wage related benefits. The table below shows the approximate 2012 wage base (adjusted) compared to the proposed 2013 wage base.

	<u>2012</u>	<u>2013</u>
Projected Wages	\$10,883,340	\$11,101,007
Wages Related Benefits	<u>1,556,317</u>	<u>1,587,444</u>
Total	<u>\$12,439,657</u>	<u>\$12,688,451</u>

The contract changes would not impact the 2013 budget as the agreement matches the budget assumptions for compensation. The overall increase from 2012 – 2013 is 2%.


Terry A Hanson, Finance & IT Director
March 13, 2013

FISCAL NOTE

Re: Authorizing Human Resources Committee to Enter into Labor Contract with Sheboygan Federation of Nurses and Health Professionals – Local 5000, AFT, AFL-CIO (Health Care Centers Registered Nurses)

Approving this resolution will approve the tentative agreement and authorize the Human Resources Committee to execute a new labor agreement with the Sheboygan Federation of Nurses and Health Professionals – Local 5000 (Health Care Centers Registered Nurses) for 2013.

FINANCIAL IMPACT

Wages and Retirement:

The across-the-board pay increase of 2% in 2013 will be approximately \$10,603 in total wages and wage related benefits. The table below shows the approximate 2012 wage base (adjusted) compared to the proposed 2013 wage base.

	<u>2012</u>	<u>2013</u>
Projected Wages	\$ 463,759	\$ 473,035
Wages Related Benefits	<u>66,317</u>	<u>67,644</u>
Total	<u>\$ 530,076</u>	<u>\$ 540,679</u>

The contract changes would not impact the 2013 budget as the agreement matches the budget assumptions for compensation. The overall increase from 2012 – 2013 is 2%.



Terry A. Hanson, Finance & IT Director
March 13, 2013

FISCAL NOTE

Re: Authorizing Human Resources Committee to Enter into Labor Contract with Sheboygan Federation of Nurses and Health Professionals – Local 5000, AFT, AFL-CIO (Public Health and Community Programs)

Approving this resolution will approve the tentative agreement and authorize the Human Resources Committee to execute a new labor agreement with the Sheboygan Federation of Nurses and Health Professionals – Local 5000 (Public Health & Community Programs) for 2013.


FINANCIAL IMPACT

Wages and Retirement:

The across-the-board pay increase of 2% in 2013 will be approximately \$61,362 in total wages and wage related benefits. The table below shows the approximate 2012 wage base (adjusted) compared to the proposed 2013 wage base.

	<u>2012</u>	<u>2013</u>
Projected Wages	\$ 2,684,223	\$ 2,737,908
Wages Related Benefits	<u>383,843</u>	<u>391,520</u>
Total	<u>\$ 3,068,066</u>	<u>\$ 3,129,428</u>

The contract changes would not impact the 2013 budget as the agreement matches the budget assumptions for compensation. The overall increase from 2012 – 2013 is 2%.



Terry A Hanson, Finance & IT Director
March 13, 2013