

NOTICE OF MEETING

SHEBOYGAN COUNTY BOARD OF SUPERVISORS

Sheboygan County Courthouse
615 North 6th Street, 5th Floor
Sheboygan WI

TUESDAY, December 17, 2013 at 6:00 P.M.

In compliance with Rule V under the Rules of Order of the Sheboygan County Board of Supervisors, as County Clerk of Sheboygan County, I herewith submit the following AGENDA.

AMENDED AGENDA

CALL TO ORDER – Chairperson Roger L. Te Stroete

CERTIFICATION OF COMPLIANCE WITH OPEN MEETING LAW

PLEDGE OF ALLEGIANCE

ROLL CALL

APPROVAL OF NOVEMBER 5, 2013 JOURNAL

CONSIDERATION OF APPOINTMENT BY CHAIRPERSON

Veterans Service Commission (Re-appointment)
David Williams, 1024 Krumrey Street, Plymouth

CONSIDERATION OF APPOINTMENTS BY COUNTY ADMINISTRATOR

ADRC Governing Committee
Derek Muench, 608 Commerce Street, Sheboygan

Communications Council
Fred Arbuckle, 306 Milwaukee Avenue, Cascade

Eastern Shores Library System (Re-appointments)
James Hughes, 321 East Mill Street, Plymouth (Representing-Participating Library Board)
Sherry Speth, N3596E County Road A, Sheboygan Falls (Member at Large)
Dr. Carol Edler Baumann, W6248 Lake Ellen Drive, Cascade (Member at Large)

Joint Library Planning Committee
William C. Goehring, N185 County Road DE, Random Lake
(Representing-Eastern Shores Library System Board)
Betsy Vogel, 130 Cherry Street, Sheboygan Falls
(Representing-Sheboygan County Resident from a Municipality that Operates a Public Library)
Elizabeth McCartney, W6235 Hancoi Road, Plymouth
Nanette Bulebosh, N8894 Snake Road, Elkhart Lake
(Representing-Sheboygan County Residents from a Municipality that does not Operate a Library)
Garrett Erickson, 2518 North 4th Street, Sheboygan (Representing a Public Library-
Librarian or Board Member-which serves a significant number of non-librarians residents)

PRESENTATION

Dane Checolinski, Director – Sheboygan County Economic Development Corporation
2013 Annual Report

PUBLIC ADDRESSES

As of the preparation of this Agenda no one has requested to speak. County Board rules allow interested persons to register to speak until 5:00 pm on the Monday before the County Board Meeting.

LETTERS, COMMUNICATIONS AND ANNOUNCEMENTS

Items introduced under this heading are either referred to a Committee for action, or received for information. No action is taken at this meeting.

COUNTY ADMINISTRATOR'S REPORT

The County Administrator's Report is a summary of County activities for the previous month and planned for upcoming months.

CONSIDERATION OF COMMITTEE REPORTS - EXECUTIVE COMMITTEE

Resolution No. 21 (2013/14) Re: Authorizing the Issuance of Not to Exceed \$14,575,000 General Obligation Promissory Notes for Capital Projects

Committee Recommendation: Amend per attached substitute and adopt as amended
Signed in Opposition: None

Resolution No. 22 (2013/14) Re: Authorizing Intergovernmental Agreements to Provide Certain Information Technology Services to Sheboygan County Local Government Units

Committee Recommendation: Adopt
Signed in Opposition: None

CONSIDERATION OF COMMITTEE REPORTS – HUMAN RESOURCES COMMITTEE

Ordinance No. 09 (2013/14) Re: Revising Hiring and Employment Ordinance

Committee Recommendation: Amend per the committee report and enact as amended
Signed in Opposition: None

CONSIDERATION OF COMMITTEE REPORTS – TRANSPORTATION COMMITTEE

Ordinance No. 08 (2013/14) Re: Establishing Roy Sebald Sheboygan River Natural Area

Committee Recommendation: Enact
Signed in Opposition: None

RESOLUTIONS INTRODUCED

Items introduced under this heading are referred to a Committee for recommendation. No formal action is taken at this meeting unless noted.

- Resolution No. 23 (2013/14) Re: Approving Revisions to Farmland Preservation Plan
- Resolution No. 24 (2013/14) Re: Approving Northeastern Wisconsin Housing Multijurisdictional Program Contract
- Resolution No. 25 (2013/14) Re: Authorizing Friends of the Marsh to Fundraise for Multipurpose Building
- Resolution No. 26 (2013/14) Re: Adoption of the 2013 Sheboygan County Marsh Management Plan

ORDINANCES INTRODUCED

Items introduced under this heading are referred to a Committee for recommendation. No formal action is taken at this meeting unless noted.

- Ordinance No. 10 (2013/14) Re: Increasing Compensation and Pay Ranges for Non-bargaining Unit Personnel for 2014
- Ordinance No. 11 (2013/14) Re: Excluding Psychiatrists from County Classification System

CONTEMPLATED ACTION:

Pursuant to Rule XIII it is anticipated that a motion to withdraw (pull) this proposed ordinance will be made. If by a two thirds vote, the board votes to pull the ordinance it will be subject to immediate action.

- Ordinance No. 12 (2013/14) Re: Amending Shoreland Ordinance in Sections 11 and 14, Town of Wilson (.03 Acres of Property Owned by Kohler Co.)

ADJOURNMENT

Respectfully submitted this 11th day of December, 2013.



 JON DOLSON, COUNTY CLERK

NOTES: Reminder: Expense sheets for the period ending December 15, 2013 are due in the County Clerk's Office no later than **Friday, December 13, 2013** due to the Executive Committee meeting on December 18, 2013.

The Legislative Breakfast will be held on January 13, 2014 at 8:00 A.M. at the Fountain Park Family Restaurant.

The Legislative Breakfast is a monthly informational question and answer session between Sheboygan County's federal and state legislative delegation and Sheboygan County Supervisors and department heads. Because a majority of the Board or a Committee may attend, it is a meeting open to the public under the Open Meeting law even though there is no formal agenda, no action will be taken, and no minutes are being kept.

The Town's Association meeting will be held on Friday, January 17, 2014 at 7:30 PM at Town of Scott.

Persons with disabilities needing assistance to attend or participate are asked to notify the County Clerk's Office at 920.459.3003 prior to the meeting so that accommodations may be arranged.

JOURNAL OF THE MEETING OF THE SHEBOYGAN COUNTY BOARD OF SUPERVISORS

November 5, 2013

Pursuant to Wis. Stat. § 59.11, the November 5, 2013 session of the Sheboygan County Board was called to order by Chairperson Roger L. Te Stroete at 6:00 p.m. Chairperson Te Stroete noted that the notice of meeting was posted on October 31, 2013 at 2:45 p.m. in compliance with the open meeting law. The meeting opened with the Pledge of Allegiance by all present.

The roll call was taken and recorded with 22 Supervisors present; Absent: 3, Supervisors Epping, Feider, and Weggeman.

Supervisor Winkel moved for approval of the October 22, 2013 and October 29, 2013 Journals, which were distributed to all supervisors prior to the meeting. The motion was seconded by Supervisor LeMahieu and carried on unanimous roll call vote of the board.

PRESENTATIONS

County Administrator Adam Payne, Chairperson Te Stroete and Vice Chairperson Wegner presented Sheboygan County Citizen Leadership Awards to Linda Wieck and Sgt. 1st Class Todd Richter for their impressive leadership and service related to the Camo Quilt Project.

Linda Lueder, 4-H Youth Development Program Coordinator along with 4-H Youth Ambassadors Jordin Fuentes de Rehn and Jonathan Schreurs spoke about the 4-H organization and thanked the board for their contributions and continued support for their organization.

PUBLIC ADDRESS

Allen Nohl, N7666 Bittersweet Road, Plymouth – Veterans Memorial Park

LETTERS AND COMMUNICATIONS

The Clerk presented a resolution from the Columbia County Board of Supervisors urging the State of Wisconsin to restore major funding for the Victim Witness Coordinator Program. By Chairperson referred to the Law Committee.

The Clerk presented a resolution from the Polk County Board of Supervisors endorsing clean energy choice as a policy for Wisconsin residents. By Chairperson referred to the Planning, Resources, Agriculture & Extension Committee.

The Clerk presented a resolution from the Winnebago County Board of Supervisors in support of legislative changes so as to reduce the number of nonviolent offenders sentenced to jail or prison for alcohol and/or other drug issues. By Chairperson referred to the Law Committee.

The Clerk presented a resolution from the Wood County Board of Supervisors recommending the creation of a nonpartisan procedure for the preparation of legislative and congressional redistricting plans. By Chairperson referred to the Executive Committee.

COUNTY ADMINISTRATOR'S REPORT

County Administrator Adam Payne reviewed the final 2014 County Budget, and Resolution No. 17 Approving Borrowing in Excess of Budget Control Policy being considered during the meeting. Mr. Payne also summarized the cost associated with the new emergency radio system that is a component of the five year capital plan.

COMMITTEE REPORTS

The Clerk read the report of the Executive Committee regarding **Resolution No. 17 (2013/14) Approving Borrowing in Excess of Budget Control Policy** recommending adoption.

Supervisor LeMahieu moved to adopt the resolution. The motion was seconded by Supervisor Goehring and carried on roll call vote of the board of Ayes: 20; Noes: 2, Supervisors Marthenze, and Winkel; Absent: 3, Supervisors Epping, Feider, and Weggeman.

The Clerk read the report of the Finance Committee regarding **Resolution No. 16 (2013/14) Authorizing Creation of Joint County Library Planning Committee** recommending amending the resolution as follows: Line 22 – One (1) Sheboygan County Board member from a municipality that operates a public library, and Line 27 – Two (2) Sheboygan County residents from a municipality that does not operate a public library and as so amended, recommend the resolution be adopted.

Supervisor Goehring moved to adopt the resolution as amended per the committee report. Supervisor Marthenze seconded the motion which carried on unanimous roll call vote of the board.

The Clerk read the report of the Finance Committee regarding **Resolution No. 18 (2013/14) Approving Additional Pay Increase for Sheriff's Supervisory Employees** recommending adoption.

Supervisor LeMahieu moved to adopt the resolution. The motion was seconded by Supervisor Goehring and carried on unanimous roll call vote of the board.

The Clerk read the report of the Finance Committee regarding **Ordinance No. 07 (2013/14) Modifying Fee Schedule of Coroner in Chapter 96** recommending enactment.

Supervisor Marthenze moved to enact the ordinance. Supervisor Goehring seconded the motion which carried on roll call vote of the board of Ayes: 20; Noes: 2, Supervisors Baumgart, and Bemis; Absent: 3, Supervisors Epping, Feider, and Weggeman.

The Clerk read the report of the Human Resources Committee regarding **Ordinance No. 09 (2013/14) Revising Hiring and Employment Ordinance** recommending additional time be granted to consider the matter until the December 17, 2013 County Board meeting..

Pursuant to Rule 2.13, the Chairperson has authorized the Human Resources Committee to return its report at the December 17, 2013 County Board meeting.

The Clerk read the report of the Transportation Committee regarding **Ordinance No. 08 (2013/14) Establishing Roy Sebald Sheboygan River Natural Area** recommending additional time be granted to consider the matter until the December 17, 2013 County Board meeting.

Pursuant to Rule 2.13, the Chairperson has authorized the Human Resources Committee to return its report at the December 17, 2013 County Board meeting.

(Vice-Chairperson Wegner presiding)

Pursuant to Rule IV of the Rules of Order, the following resolutions and ordinances were introduced by the Clerk and referred by the Vice-Chairperson as indicated:

Resolution No. 19 (2013/14) Re: Approving 2014 Budget. Vice-Chairperson Wegner announced that pursuant to County Ordinance 5.06(a)(6) this document is before the board for immediate action.

Supervisor LeMahieu moved to adopt the resolution. The motion was seconded by Supervisor Goehring and carried on unanimous roll call vote of the board.

Resolution No. 20 (2013/14) Re: Levying and Apportioning the Tax. Vice-Chairperson Wegner announced that pursuant to County Ordinance 5.06(a)(6) this document is before the board for immediate action.

Supervisor Goehring moved to adopt the resolution. Supervisor LeMahieu seconded the motion which carried on roll call vote of the board of Ayes: 21; Noes: 1, Supervisor Procek; Absent: 3, Supervisors Epping, Feider, and Weggeman.

Resolution No. 21 (2013/14) Re: Authorizing the Issuance of Not to Exceed \$14,575,000 General Obligation Promissory Notes for Capital Projects referred to the Executive Committee.

Resolution No. 22 (2013/14) Re: Authorizing Intergovernmental Cooperative Agreements to Provide Certain Information Technology Services to Sheboygan County Local Government Units referred to the Executive Committee.

ADJOURNMENT

Supervisor Bemis moved to adjourn to 6:00 p.m. on Tuesday, December 17, 2013. Supervisor Winkel seconded the motion which carried on unanimous roll call vote of the board. The meeting was adjourned at 7:03 p.m.



SHEBOYGAN COUNTY


Roger L. Te Stroete
County Board Chairman

TO THE HONORABLE MEMBERS OF THE SHEBOYGAN COUNTY BOARD:

I, Roger L. Te Stroete, Chairman of the Sheboygan County Board of Supervisors, pursuant to Wisconsin Statute 45.81, do hereby submit for your confirmation the following re-appointment to the Veterans Service Commission for a three-year term expiring December 2016:

David Williams, 1024 Krumrey Street, Plymouth, WI 53073

Respectfully submitted this 17th day of December, 2013.


Roger L. TeStroete, Chairman of the Board



SHEBOYGAN COUNTY

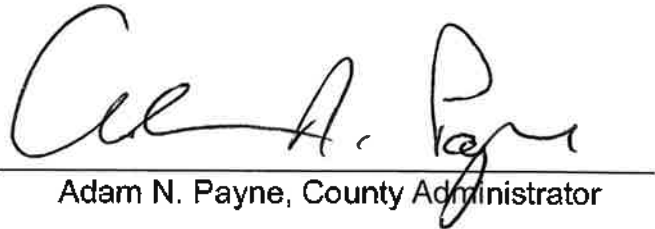
Adam N. Payne
County Administrator

TO THE HONORABLE MEMBERS OF THE SHEBOYGAN COUNTY BOARD:

I, Adam Payne, Sheboygan County Administrator, pursuant to Section 43.05 and Ordinance No. 6 (2006/07) of the Sheboygan County Code, having conferred with the County Board Chairperson and the appropriate standing Committee of the County Board, hereby submit for your confirmation the following appointment to the ADRC Governing Committee for the remainder of a 3-year term expiring July, 2016:

Derek Muench, 608 Commerce Street, Sheboygan, WI 53081

Respectfully submitted this 17th day of December, 2013.



Adam N. Payne, County Administrator

ADRC Governing Committee Membership Biographical Information

Name: Derek Muench

Address: 608 Commerce Street, Sheboygan, WI. 53081

Telephone Number: 920-459-3140

Email Address: Derek.Muench@ci.sheboygan.wi.us

Highlights of education and employment background:

I hold a Bachelor of Science Degree in Business Management from Silver Lake College in Manitowoc. I have been a public transit professional since 2007, starting as the Transit Manager for Maritime Metro Transit in Manitowoc. In 2012, I was hired as an Operations Supervisor with Shoreline Metro in Sheboygan to oversee the daily operations of Metro Connection, specialized transportation and paratransit services offering transportation for disabled and elderly passengers. In both capacities, I was and am able to give back to the community by dedicating my knowledge and experiences to a greater good by overseeing efficient, effective and in-expensive transportation options for the citizens in the community.

Community Involvement and Professional Memberships:

- Recipient of the "2009 Manitowoc County Future 15" award for young professionals in its inaugural year.
- Pinnacle Award runner-up for Top Sales Representative at the Herald Times Reporter (2006).
- Chairman of the Wisconsin Urban and Rural Transit Association (WURTA) Paratransit Subcommittee (2009-present).
- Wisconsin Rural and Paratransit Providers (WRAPP) – 2007 to present
- Wisconsin Urban and Rural Transit Association (WURTA) – 2007 to present
- WURTA Paratransit Sub-Committee Chairman – 2009 to present
- Northeast Wisconsin Regional Access to Transportation Committee – 2008 to present
- Sheboygan County Transportation Coordinating Committee – 2012 to present
- Shoreline Metro Transit Commission (advisory) – 2012 to present
- Manitowoc County Transportation Coordinating Committee – 2007 to 2012
- Manitowoc Transit Commission (advisory) – 2010 to 2012
- Maritime Metro Transit Development Plan Committee (TDP) – 2009 to 2011



SHEBOYGAN COUNTY


Adam N. Payne
County Administrator

TO THE HONORABLE MEMBERS OF THE SHEBOYGAN COUNTY BOARD:

I, Adam Payne, Sheboygan County Administrator, pursuant to Section 43.05 and Ordinance No. 6 (2006/07) of the Sheboygan County Code, having conferred with the County Board Chairperson and the appropriate standing Committee of the County Board, hereby submit for your confirmation the following appointment to the Communications Council for the remainder of a two-year term expiring May, 2014:

Fred Arbuckle, 306 Milwaukee Avenue, Cascade, WI 53011
Representing – Volunteer Fire Department

Respectfully submitted this 17th day of December, 2013.



Adam N. Payne, County Administrator

Fred Arbuckle

920-917-4242

306 Milwaukee Ave.
Cascade, WI 53011
fredarbuckle@hotmail.com

Objectives

I have been nominated by the Sheboygan County Fire Chiefs Association to represent fire service agencies as a member of the Sheboygan County Communications Council. This nomination is a result of the retirement of Gary Dekker who served on the council.

Experience

Member of the Cascade Volunteer Fire Department: 1996 – Present
Fire Inspector: 2001 – 2005
2nd Assistant Chief 2005 – 2012
1st Assistant Chief 2012 - Present

Skills

- Certified up to State Firefighter Certification II
- Fire Inspector Certified
- Attended other various trainings



SHEBOYGAN COUNTY

Adam N. Payne
County Administrator

TO THE HONORABLE MEMBERS OF THE SHEBOYGAN COUNTY BOARD:

I, Adam Payne, Sheboygan County Administrator, pursuant to Section 43.05 and Ordinance No. 6 (2006/07) of the Sheboygan County Code, having conferred with the County Board Chairperson and the appropriate standing Committee of the County Board, hereby submit for your confirmation the following re-appointments to the Eastern Shores Library System Board for a 3-year term expiring December, 2016:

James Hughes, 321 East Mill Street, Plymouth, WI 53073

(Representing – Participating Library Board)


Sherry Speth, N3596E County Road A, Sheboygan Falls, WI 53085

(Member at Large)

Dr. Carol Edler Baumann, W6248 Lake Ellen Drive, Cascade, WI 53011

(Member at Large)

Respectfully submitted this 17th day of December, 2013.


Adam N. Payne, County Administrator



SHEBOYGAN COUNTY

Adam N. Payne
County Administrator

TO THE HONORABLE MEMBERS OF THE SHEBOYGAN COUNTY BOARD:

I, Adam Payne, Sheboygan County Administrator, pursuant to Section Chapter 80.03 of the Sheboygan County Code of Ordinances, having conferred with the County Board Chairperson and the appropriate standing Committee of the County Board, hereby submit for your confirmation the following appointments to the Joint County Library Planning Committee:

William C. Goehring, N185 County Road DE, Random Lake, WI 53075
(Representing – Eastern Shores Library System Board)

Betsy Vogel, 130 Cherry Street, Sheboygan Falls, WI 53085
(Representing – Sheboygan County Resident from a Municipality that Operates a Public Library)

Elizabeth McCartney, W6235 Hancoi Road, Plymouth, WI 53073
Nanette Bulebosh, N8894 Snake Road, Elkhart Lake, WI 53020
(Representing – Sheboygan County Residents from a Municipality that does not Operate a Library)

Garrett Erickson, 2518 North 4th Street, Sheboygan, WI 53083
(Representing a Public Library—Librarian or Board Member—which serves a significant number of non-librariad residents)

Respectfully submitted this 17th day of December, 2013.


Adam N. Payne, County Administrator

BETSY VOGEL

130 Cherry Street Sheboygan Falls, WI 53085 • (608) 213-1162 • betsy.vogel@gmail.com

30 November 2013

Adam Payne
Sheboygan County Administration Building
508 New York Avenue
Sheboygan, WI 53081



Dear Adam:

I saw the request for citizen members of the Joint County Library Planning committee in the Sheboygan Press and believe this is an ideal opportunity to utilize my unique skills and experiences. I have a great deal to offer the committee and taxpayers in this role.

As an information professional with over 18 years experience, I have developed special expertise in reference services, and assessing and delivering high quality information in a timely and cost-effective manner – mostly in a corporate library setting. I believe this, coupled with my community volunteerism experience, would provide valuable insights to the budget planning committee.

I would like to serve the citizens of Sheboygan and Ozaukee counties in this role, and am glad to discuss the committee needs. Please consider me for the role of citizen / and information professional on your Joint County Library Planning Committee.

Sincerely,

A handwritten signature in cursive script that reads "Betsy Vogel".

Betsy Vogel

Resume attached >>

BETSY VOGEL

130 Cherry Street Sheboygan Falls, WI 53085 • (608) 213-1162 • betsy.vogel@gmail.com

HIGHLIGHTS

- Information industry professional with 18+ years experience promoting and managing resources in R&D, manufacturing, educational, and business services settings
- Proven ability to develop excellent client relationships through outstanding client service
- Highly developed interpersonal and team building skills
- Reputation for energy, enthusiasm, and positive approach

PROFESSIONAL EXPERIENCE

- KOHLER COMPANY** Kohler, Wisconsin **2012 - Present**
Corporate Librarian, Market Research
- Help Kohler Associates find, use, manage, and share information
 - Manage corporate library catalog and circulation of collections throughout enterprise
- UNIVERSITY OF WISCONSIN FOUNDATION** Madison, Wisconsin **2010-June 2012**
Director of Development, Research
- Proactive and reactive prospect research to strategically leverage information to advance efforts in every stage of the development cycle, for the benefit of UW-Madison.
- PANDORA RESEARCH LLC** Madison, Wisconsin **2008- current**
Principal, Information Specialist / Consultant
- Provide custom research services including ad-hoc business, government, and sci-tech information to clients for timely decision support
- SPECTRUM BRANDS, INC.** (Formerly Rayovac Corporation) Madison, Wisconsin **2000-2009**
Manager of Library and Information Resources for a global consumer products company
- Responsible for purchasing information accessed across corporate intranet, and maintaining custom news feeds ensuring timely access to high quality, actionable information, thereby increasing productivity
 - Designed and implemented global patent and industry newsletters that lead to immediate defense of our key patents, and contributed significantly to ongoing current awareness for R&D, IP/Legal, Creative, Supply Chain, Purchasing, Business and Finance professionals across the company
 - Starting point for patent disclosure process and IP database administrator; coordinated regular onsite visits with outside counsel; planned annual patent awards ceremony
 - Proactive marketing of information services across company promoting intranet-based library catalog, library web page content, and other resources to improve timely access to high quality, actionable information, and therefore, productivity
 - Key connection point for external services and experts: document delivery, high value websites for our business, industry standards, R&D records retention and information management experts, laboratory notebooks, corporate archives
 - Responsible for securing contracts for print and on-line subscriptions, reducing costs by over 35% in FY08, while adding titles that reflect new industry interests
 - Developed and monitored multiple expense budgets within guidelines for past 9 years, always delivering in time and on target – including \$180K+ for corporate-wide information resources, and in monitoring a \$2M government contracts budget spend
 - Monitor government RFQs to identify and summarize prospective projects for specialty battery R&D group
 - Responsible for maintaining fiscal obligations of licensing agreements, and proactively educating end-users on copyright compliance to prevent infringement litigation
 - Established new records retention guidelines for R&D Center reducing offsite storage expenses by \$5,000 in first year, and proactively communicating best practices of records retention

- Responsible for hiring and supervision of staff for special projects which were accomplished ahead of schedule and under budget

BURSON-MARSTELLER Chicago, Illinois 1996-2000

Knowledge Center Information Specialist for large public relations firm

- Provided ad-hoc business, government, and sci-tech research reports to executives for timely decision support
- Trained agency PR experts on efficient use of online databases, newswires, and intranet lotus notes databases, as well as some print resources to increase productivity; worked extensively with registered dietitians

MIDWESTERN UNIVERSITY Downers Grove, Illinois 1994-1996

Library Technician III in Alumni Memorial Library at medical school

- Supported medical, pharmacy, and allied health professional students, faculty and staff with circulation desk activities and bibliographic instruction

DIALOG, A THOMSON COMPANY Chicago, Illinois 1991-1994

Account Development Specialist for major online information provider

- Assisted training staff and demonstrated product to clients and prospects

EDUCATION

MLS Masters Degree in Library and Information Sciences

Dominican University (Formerly Rosary College) River Forest, Illinois 1996

National-Louis University BS Applied Behavioral Sciences Evanston, Illinois 1988

LEADERSHIP

- **SLA - Special Libraries Association** - international professional association of 11,000+ members – www.sla.org
Wisconsin Chapter archivist, 2007-09; Knowledge Management Division Vendor Relations Chair, 2006-07; Wisconsin Chapter President 2005-06; Program Chair, 2004-05; Web Bulletin Editor, 2003; Other leadership roles held include CE Chair 2003-04; Bulletin Advertising Chair 1996-7 in Illinois Chapter, and current chapter archivist's responsibilities
- **Friends of the Badger State Trail** - Board Director 2008-2010; President 2010-2012
Supporting DNR efforts - www.friendsofbadgerstatetrail.org

SOFTWARE AND DATABASE EXPERIENCE

Dow Jones/Factiva; Thomson-Dialog/Micropatent; Ei Compendex – Engineering Village; CAS/STN; Derwent World Patent Index; USPTO; Hoovers Premium content; Lexis-Nexis; Westlaw; Credo Reference; ILI Infodisk; SAE and IEEE databases; ScienceDirect; EBSCO Host through BadgerLink; FreePatentsOnline; NLM Medline database certification 2008

- Certified Content Rights Manager (CCRM) 2007 Passed exam from SIIA- Software & Information Industry Association
- Microsoft Office tools; SAP; WebPublisher Pro by Inmagic; Citrix; Stellent; Dreamweaver; Adobe Acrobat & Distiller; Sharepoint; HP PrecisionScan; Mozilla; Apple-Mac OS, Safari, iTunes

UNIVERSITY OF WISCONSIN-HOSTED ACTIVITIES 2004-2010

- UW SLIS Career Open House Roundtable series: Panel speaker on special library careers track: 2009, 2010
- Workshop leader representing careers in corporate librarianship at three annual "Expanding Your Horizons" workshops held in November at University Wisconsin Madison campus, introducing middle school-aged girls to careers in math and science
- Two years serving as mock-interviewer at onsite workshops for UW SJIS and the College of Letters & Science groups
- Booth duty representing GSLIS at career fair for engineering students 2004



ELKHART LAKE PUBLIC LIBRARY

Grasshorn Civic Center

40 Pine Street • P.O. Box R • Elkhart Lake, WI 53020

Phone (920) 876-2554

Adam Payne
Sheboygan County Administration Building
508 New York Avenue
Sheboygan WI 53081



November 26, 2013

Dear Mr. Payne,

I am interested in being appointed as the librarian representative to the Joint County Library Planning Committee. I have been the Director of Elkhart Lake Public Library since 2010. Approximately, 50% of Elkhart Lake Public Library's circulation is to Sheboygan County residents from areas that do not operate a public library.

I am especially interested in exploring the impact that digital books and audios have on the public libraries. As the Public Library Advisory Committee representative to the Eastern Shores Library System (ESLS) Board for the past two years, I'm aware of the current issues impacting ESLS.

I have attached a brief resume. Please let me know if you have any questions.

Sincerely,

A handwritten signature in cursive script that reads 'Elizabeth McCartney'.

Elizabeth McCartney

Elizabeth J. McCartney

W6235 Hancol Road, Plymouth WI 53073
(920) 893-0003
bmccartney@esls.lib.wi.us

Education

M.A., Library Science
Minor: Information Science
University of Missouri-Columbia
December 1981

B.A., English
University of Georgia
December 1976

Library Experience

Director
Elkhart Lake Public Library
P.O. Box 387
Elkhart Lake, WI 53073
August 2010 – present

Library Assistant I
Adult Services Department
Mead Public Library
710 N. 8th Street
Sheboygan, WI 53081
January 2008 – July 2010

Customer Service Librarian
NOTIS Systems, Inc
Evanston, IL
January 1991 – January 1992

Assistant Circulation and Interlibrary Loan Librarian
Assistant Professor
University of Illinois-Chicago
801 S. Morgan
Chicago, IL 60607
August 1982 – June 1989

Additional Work Experience

Assessment Associate

WESTAT

1650 Research Boulevard

Rockville, MD 20850-3195

January 2007- March 2007; January 2008 – March 2008

Substitute Teacher

Plymouth Public School District

125 Highland Ave.

Plymouth, WI 53073

March 2006 – June 2007

Co-Owner

The Sewing Basket, L.L.C.

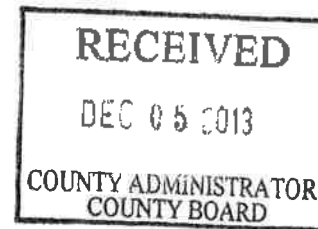
426 Mill Street

Plymouth, WI 54073

June 1997 – June 2002

December 2, 2013

Adam Payne, County Administrator
Sheboygan County Administration Building
508 New York Ave.
Sheboygan, WI 53081



Dear Mr. Payne:

I am writing to express my interest in serving on the newly created Joint County Library Planning Committee. I understand you will soon make three citizen member appointments to this committee, and that two of them must be from a municipality that does not have a public library. The Town of Rhine, where I have lived since 1995, is one of those municipalities.

I am interested in serving on this panel because I'm interested in the long range planning process – having been involved in similar planning projects when I served as director of a member of the Manitowoc-Calumet Library System. I'm also very interested in the future of the Eastern Shores Library System. I worked as an administrative assistant under Dave Weinhold in the early 1980s, before the Sheboygan County Library System merged with Ozaukee County. I've watched the system undergo numerous changes since then, and I am aware that the ESLS board has had initial conversations with MCLS and other neighboring library systems about the possibility of another merger. I think such a merger is inevitable and, in my own view, long overdue. But it is important to go about this carefully, and in a way that best addresses the needs of residents in all the affected municipalities.

I would bring to your planning committee more than 10 years of experience in and around public libraries and library systems. I served as director of the Kiel Public Library for seven years, and also worked at Mead and Elkhart Lake Public Library. I currently represent Sheboygan County as a trustee on the Plymouth Public Library board. You appointed me to this post in the summer of 2011, and I'm very grateful. I enjoy this post immensely, and I'm proud of my contributions.

I believe my perspective as a current library trustee, as a former library director who worked closely with the staff and trustees of a neighboring library system, and as a long-time resident of a small, rural community without an operating library would be useful on the planning committee.

I thank you for appointing me to my current library position, and I appreciate your consideration of my application for this additional one.

Sincerely,

A handwritten signature in cursive script that reads "Nanette Bulebosh".

Nanette Bulebosh
920-946-9482
msbosh@gmail.com

Nanette Bulebosh

msbosh@gmail.com
www.linkedin.com/in/bulebosh/

N8894 Snake Road
Elkhart Lake, WI 53020
@msbosh

Summary

Proven competencies in nonprofit administration, outreach, programming, marketing, budget planning, fundraising, and customer engagement. Ten years in library and nonprofit management, 10 years in print and broadcast journalism, and five years in high school and college instruction.

Achievements

- Initiated and developed a digital library for the City of Kiel, now available on the State of WI website at: <http://uwdc.library.wisc.edu/collections/WI/Kiel/LocHist>. The collection includes 600+ photos, articles and primary materials highlighting the city's history from 1860 to 1980.
- Wrote and co-wrote several successful grants to fund civic and educational projects. Among them: first annual Sheboygan Area Children's Book Festival, Elkhart Lake Kids Coalition playground, Big Streets in a Big City LSTA, and Manitowoc-Calumet Library System Community Health Foundation

Employment

TEST CENTER COORDINATOR, Bryant & Stratton College, Milwaukee, fall, 2011 - Present

Administer entrance and placement exams to student recruits, document and analyze test results and test-related statistics, tutor students seeking academic help. Previously I taught a BSC information literacy course

DOMESTIC INTERPRETER, Wade House Historic Site, Greenbush, WI, Summer, 2012

Served as costumed tour guide at 1860s frontier stagecoach inn

COMMUNICATIONS COORDINATOR, Volunteer Center of Sheboygan County, Sheboygan, WI, Jan-Dec, 2011

Assisted in campaigns to promote SCVC to nonprofit agencies, businesses and the public, assisted in writing presentation and training materials, helped with event planning, wrote and edited media marketing tools, and photographed and filmed events for publication.

LIBRARY DIRECTOR, Kiel Public Library, Kiel, WI, Jan, 2002 - Feb, 2009

Executed daily operations including facility management, budget planning, staff supervision, and public relations. For details, accomplishments and additional professional experiences, please see: www.linkedin.com/in/bulebosh/

Education

- **Master of Library & Information Science, UW-Milwaukee, 2009**
- **Master of Education, Lakeland College, 1997**
- **Bachelor of Arts, Lakeland College, 1979**

Volunteer Service & Affiliations

- Library trustee - Plymouth Public Library
- Book discussion leader - Mead Public Library
- Parade announcer - WSCS-TV
- Executive Board member - Lakeland College Alumni Association
- Actor, production crew - STC and other theater groups
- Member - Plymouth & Kohler SpeakEZ Toastmasters groups
- Committee Member - Wisconsin Library Association
- Judge, assistant coach - Wisconsin High School Forensics Association
- Member - Sheboygan County Historical Society

Kay B. Lorenz

From: Erickson, Garrett <garrett.erickson@meadpubliclibrary.org>
Sent: Thursday, December 05, 2013 3:30 PM
To: Kay B. Lorenz
Subject: Library planning committee
Attachments: Resume-County.docx

Hi Kay,

My name is Garrett Erickson and I am the Director at the Mead Public Library in Sheboygan. I am interested in being a part of the Ozaukee and Sheboygan Counties Library Planning Committee if there are still spots available. I have attached a resume and would be happy to provide any additional information if necessary.

Best regards!

Garrett Erickson
Library Director
Mead Public Library
710 North 8th Street
Sheboygan, WI 53081-4563
(920) 459-3400 ext. 3414
www.meadpubliclibrary.org

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Garrett Erickson, MLIS

2518 N 4th Street, Sheboygan, WI 53083. (920)459-3400 x 3414. garrett.erickson@meadpubliclibrary.org

EXPERIENCE

Mead Public Library – Sheboygan, WI

Library Director (June 2013 – Present)

- Leads and manages the organization in a way that maximizes innovation, creativity, efficiency and value to the community
- Oversees daily operations of the library (70+ employees)
- Acts as staff liaison to Library Board of Directors, Sheboygan City Council, Library Foundation and Friends of the Library
- Leads the development and oversight of library strategies, policies, procedures, services and programs designed to meet the needs of a diverse customer base
- Develops and submits library's annual budget
- Hires, manages, appraises and disciplines library employees
- Works to assure a pleasant, yet service-oriented environment for patrons and staff
- Advocates for the library throughout the community

Marathon County Public Library – Wausau, WI

Manager (January 2005 – April 2013)

- Hired, lead, managed and evaluated work teams of various sizes from 14-40 people, from all areas of the library, distributed among 9 locations
- Performed human resources functions such as recruitment, screening, interviewing, hiring and orientation of new staff
- Directed the purchase, inventory and maintenance of library collections
- Oversaw all events and programming at each location
- Updated library policies and procedures
- Oversaw background processes such as acquisitions, cataloging, shelving, I.T.
- Project manager for technology projects such as RFID, self-checkout machines, public computer timing software, wireless, online acquisitions, website updates, etc.
- Represented the library on various local and statewide committees such as LSTA

Great White Martial Arts – Wausau, WI

Owner & Head Instructor (June 2007 – Present)

- Oversee all aspects of business such as leadership decisions, marketing, billing, etc.
- Handles all calls and customer service issues
- Develops curriculum, trains instructors

Wisconsin Department of Public Instruction – Madison, WI

IT Network Services Specialist (February 2003 – January 2005)

- System administrator responsible for statewide IT projects
- Created reports for analyzing statewide interlibrary loan patterns
- Trainer and technical support specialist for the WISCAT Project
- Maintained technical documentation and website for the WISCAT Project

EDUCATION

Wausau Chamber of Commerce – Wausau, WI

- Leadership Excellence g2 Program (May 2007)

University of North Texas – Denton, TX

- MLIS (December 1996)
- Major: Library and Information Sciences

St. Cloud State University – St. Cloud, MN

- BA (November 1994)
- Major: Public Administration
- Minor: Criminal Justice

REFERENCES

Mark Zehfus
Assistant Director
Mead Public Library
(920) 467-44853
N6158 N. 61st Street
Sheboygan, WI 53083

Betty Tellekson
Former Personnel Specialist (Retired)
Marathon County Public Library
(715) 359-6477
halm0103@yahoo.com

Kris Huehne
Former IT Supervisor
Wick Buildings
(608) 395-5181
kris.huehne@facebook.com



SHEBOYGAN COUNTY

Terry A. Hanson
Finance & IT Director

Mary Wegmann
Deputy Finance Director

December 11, 2013

Honorable Chairperson and Members of the
Sheboygan County Board of Supervisors

Ladies and Gentlemen:

At the September County Board meeting, the County Board adopted the 5 Year Capital Plan, which included additional borrowing needs to fund approved projects.

Subsequently at the November County Board meeting, the County Board adopted the 2014 Annual Budget and authorized exceeding the self-imposed debt limit to fund the capital projects approved in the 5 Year Capital Plan and the 2014 Annual Budget.

At the December County Board meeting, you will be acting on a resolution allowing Sheboygan County to issue debt to fund the projects approved in the 5 Year Capital Plan and the 2014 Annual Budget. Resolution 21 (2013/14) currently titled, "Authorizing the Issuance of Not to exceed \$14,575,000 General Obligation Promissory Notes for Capital Projects". However, there will be a resolution "Authorizing the Issuance and Sale of \$14,575,000 General Obligation Promissory Notes" (attached) that will be substituted in place of the prior resolution.

This substitute resolution differs from the original Resolution 21, which authorized only the issuance of the bonds, but not the sale.

The attached replacement resolution, which will be presented and acted upon at the December County Board meeting, was reviewed and approved by both the Finance and Executive Committees. This resolution allows the County to *issue and sell the bonds* and follows the procedures the County has used with its prior bond issuance and sales.

I would welcome any questions you may have concerning the difference between the resolutions.

Respectfully,

Terry A. Hanson
Finance & IT Director

RE: Authorizing the Issuance and Sale of \$14,575,000 General Obligation Promissory Notes

WHEREAS the County Board of Supervisors hereby finds and determines that it is necessary, desirable and in the best interest of Sheboygan County, Wisconsin (the "County") to raise funds for the public purpose of paying the cost of capital projects included in the County's capital projects budget, including construction and improvement of roads and highways, County building and park improvements, a University of Wisconsin - Sheboygan County engineering lab project, a radio system replacement/upgrade project and other capital projects and equipment (the "Project"), and there are insufficient funds on hand to pay said cost;

WHEREAS the County Board of Supervisors hereby finds and determines that the Project is within the County's power to undertake and therefore serves a "public purpose" as that term is defined in Section 67.04(1)(b), Wisconsin Statutes;

WHEREAS counties are authorized by the provisions of Section 67.12(12), Wisconsin Statutes, to borrow money and issue general obligation promissory notes for such public purpose; and

WHEREAS it is the finding of the County Board of Supervisors that it is necessary, desirable and in the best interest of the County to sell its general obligation promissory notes (the "Notes") to Robert W. Baird & Co. Incorporated (the "Purchaser"), pursuant to the terms and conditions of its note purchase proposal attached hereto as Exhibit A and incorporated herein by this reference (the "Proposal").

NOW, THEREFORE, BE IT RESOLVED by the County Board of Supervisors of Sheboygan County that:

Section 1. Authorization and Sale of the Notes. For the purpose of paying the cost of the Project, there shall be borrowed pursuant to Section 67.12(12), Wisconsin Statutes, the principal sum of FOURTEEN MILLION FIVE HUNDRED SEVENTY-FIVE THOUSAND DOLLARS (\$14,575,000) from the Purchaser in accordance with the terms and conditions of the Proposal. The Proposal is hereby accepted, and the Chairperson and County Clerk or other appropriate officers of the County are authorized and directed to execute an acceptance of the Proposal on behalf of the County. To evidence the obligation of the County, the Chairperson and County Clerk are hereby authorized, empowered and directed to make, execute, issue and sell to the Purchaser for, on behalf of and in the name of the County, the Notes aggregating the principal amount of FOURTEEN MILLION FIVE HUNDRED SEVENTY-FIVE THOUSAND DOLLARS (\$14,575,000) for the sum set forth on the Proposal, plus accrued interest to the date of delivery.

Section 2. Terms of the Notes. The Notes shall be designated "General Obligation Promissory Notes"; shall be issued in the aggregate principal amount of \$14,575,000; shall be dated January 7, 2014; shall be in the denomination of \$5,000 or any integral multiple thereof; shall be numbered R-1 and upward; and shall bear interest at the rates per annum and mature on May 1 of each year, in the years and principal amounts as set forth on the Pricing Summary attached hereto as Exhibit B-1 and incorporated herein by this reference. Interest is payable

semi-annually on May 1 and November 1 of each year commencing on May 1, 2014. Interest shall be computed upon the basis of a 360-day year of twelve 30-day months and will be rounded pursuant to the rules of the Municipal Securities Rulemaking Board. The schedule of principal and interest payments due on the Notes is set forth on the Debt Service Schedule attached hereto as Exhibit B-2 and incorporated herein by this reference (the "Schedule").

Section 3. Redemption Provisions. The Notes maturing on May 1, 2022 and thereafter shall be subject to redemption prior to maturity, at the option of the County, on May 1, 2021 or on any date thereafter. Said Notes shall be redeemable as a whole or in part, and if in part, from maturities selected by the County and within each maturity, by lot, at the principal amount thereof, plus accrued interest to the date of redemption. If the Proposal specifies that any of the Notes are subject to mandatory redemption, the terms of such mandatory redemption are set forth on an attachment hereto as Exhibit MRP and incorporated herein by this reference.

Section 4. Form of the Notes. The Notes shall be issued in registered form and shall be executed and delivered in substantially the form attached hereto as Exhibit C and incorporated herein by this reference.

Section 5. Tax Provisions.

(A) Direct Annual Irrepealable Tax Levy. For the purpose of paying the principal of and interest on the Notes as the same becomes due, the full faith, credit and resources of the County are hereby irrevocably pledged, and there is hereby levied upon all of the taxable property of the County a direct annual irrepealable tax in the years 2014 through 2022 for the payments due in the years 2014 through 2023 in the amounts set forth on the Schedule. The amount of tax levied in the year 2014 shall be the total amount of debt service due on the Notes in the years 2014 and 2015; provided that the amount of such tax carried onto the tax rolls shall be abated by any amounts appropriated pursuant to subsection (D) below which are applied to payment of principal of or interest on the Notes in the year 2014.

(B) Tax Collection. So long as any part of the principal of or interest on the Notes remains unpaid, the County shall be and continue without power to repeal such levy or obstruct the collection of said tax until all such payments have been made or provided for. After the issuance of the Notes, said tax shall be, from year to year, carried onto the tax roll of the County and collected in addition to all other taxes and in the same manner and at the same time as other taxes of the County for said years are collected, except that the amount of tax carried onto the tax roll may be reduced in any year by the amount of any surplus money in the Debt Service Fund Account created below.

(C) Additional Funds. If at any time there shall be on hand insufficient funds from the aforesaid tax levy to meet principal and/or interest payments on said Notes when due, the requisite amounts shall be paid from other funds of the County then available, which sums shall be replaced upon the collection of the taxes herein levied.

(D) Appropriation. The County hereby appropriates from proceeds of the Notes or other funds of the County on hand a sum sufficient to be irrevocably deposited in the segregated Debt Service Fund Account created below and used to pay the interest on the Notes coming due on May 1, 2014 and November 1, 2014 as set forth on the Schedule.

Section 6. Segregated Debt Service Fund Account.

(A) Creation and Deposits. There be and there hereby is established in the treasury of the County, if one has not already been created, a debt service fund, separate and distinct from every other fund, which shall be maintained in accordance with generally accepted accounting principles. Debt service or sinking funds established for obligations previously issued by the County may be considered as separate and distinct accounts within the debt service fund.

Within the debt service fund, there hereby is established a separate and distinct account designated as the "Debt Service Fund Account for \$14,575,000 General Obligation Promissory Notes, dated January 7, 2014" (the "Debt Service Fund Account") and such account shall be maintained until the indebtedness evidenced by the Notes is fully paid or otherwise extinguished. The County Treasurer shall deposit in the Debt Service Fund Account (i) all accrued interest received by the County at the time of delivery of and payment for the Notes; (ii) any premium which may be received by the County above the par value of the Notes and accrued interest thereon; (iii) all money raised by the taxes herein levied and any amounts appropriated for the specific purpose of meeting principal of and interest on the Notes when due; (iv) such other sums as may be necessary at any time to pay principal of and interest on the Notes when due; (v) surplus monies in the Borrowed Money Fund as specified below; and (vi) such further deposits as may be required by Section 67.11, Wisconsin Statutes.

(B) Use and Investment. No money shall be withdrawn from the Debt Service Fund Account and appropriated for any purpose other than the payment of principal of and interest on the Notes until all such principal and interest has been paid in full and the Notes canceled; provided (i) the funds to provide for each payment of principal of and interest on the Notes prior to the scheduled receipt of taxes from the next succeeding tax collection may be invested in direct obligations of the United States of America maturing in time to make such payments when they are due or in other investments permitted by law; and (ii) any funds over and above the amount of such principal and interest payments on the Notes may be used to reduce the next succeeding tax levy, or may, at the option of the County, be invested by purchasing the Notes as permitted by and subject to Section 67.11(2)(a), Wisconsin Statutes, or in permitted municipal investments under the pertinent provisions of the Wisconsin Statutes ("Permitted Investments"), which investments shall continue to be a part of the Debt Service Fund Account. Any investment of the Debt Service Fund Account shall at all times conform with the provisions of the Internal Revenue Code of 1986, as amended (the "Code") and any applicable Treasury Regulations (the "Regulations").

(C) Remaining Monies. When all of the Notes have been paid in full and canceled, and all Permitted Investments disposed of, any money remaining in the Debt Service Fund Account shall be transferred and deposited in the general fund of the County, unless the County Board of Supervisors directs otherwise.

Section 7. Proceeds of the Notes; Segregated Borrowed Money Fund. The proceeds of the Notes (the "Note Proceeds") (other than any premium and accrued interest which must be paid at the time of the delivery of the Notes into the Debt Service Fund Account created above) shall be deposited into a special fund separate and distinct from all other funds of the County and disbursed solely for the purpose for which borrowed or for the payment of the principal of and the interest on the Notes. In no event shall monies in the Borrowed Money Fund be used to fund operating expenses of the general fund of the County or of any special revenue fund of the County that is supported by property taxes. Monies in the Borrowed Money Fund may be

temporarily invested in Permitted Investments. Any monies, including any income from Permitted Investments, remaining in the Borrowed Money Fund after the purpose for which the Notes have been issued has been accomplished, and, at any time, any monies as are not needed and which obviously thereafter cannot be needed for such purpose shall be deposited in the Debt Service Fund Account.

Section 8. No Arbitrage. All investments made pursuant to this Resolution shall be Permitted Investments, but no such investment shall be made in such a manner as would cause the Notes to be "arbitrage bonds" within the meaning of Section 148 of the Code or the Regulations and an officer of the County, charged with the responsibility for issuing the Notes, shall certify as to facts, estimates, circumstances and reasonable expectations in existence on the date of delivery of the Notes to the Purchaser which will permit the conclusion that the Notes are not "arbitrage bonds," within the meaning of the Code or Regulations.

Section 9. Compliance with Federal Tax Laws. (a) The County represents and covenants that the projects financed by the Notes and the ownership, management and use of the projects will not cause the Notes to be "private activity bonds" within the meaning of Section 141 of the Code. The County further covenants that it shall comply with the provisions of the Code to the extent necessary to maintain the tax-exempt status of the interest on the Notes including, if applicable, the rebate requirements of Section 148(f) of the Code. The County further covenants that it will not take any action, omit to take any action or permit the taking or omission of any action within its control (including, without limitation, making or permitting any use of the proceeds of the Notes) if taking, permitting or omitting to take such action would cause any of the Notes to be an arbitrage bond or a private activity bond within the meaning of the Code or would otherwise cause interest on the Notes to be included in the gross income of the recipients thereof for federal income tax purposes. The County Clerk or other officer of the County charged with the responsibility of issuing the Notes shall provide an appropriate certificate of the County certifying that the County can and covenanting that it will comply with the provisions of the Code and Regulations.

(b) The County also covenants to use its best efforts to meet the requirements and restrictions of any different or additional federal legislation which may be made applicable to the Notes provided that in meeting such requirements the County will do so only to the extent consistent with the proceedings authorizing the Notes and the laws of the State of Wisconsin and to the extent that there is a reasonable period of time in which to comply.

Section 10. Execution of the Notes; Closing; Professional Services. The Notes shall be issued in printed form, executed on behalf of the County by the manual or facsimile signatures of the Chairperson and County Clerk, authenticated, if required, by the Fiscal Agent (defined below), sealed with its official or corporate seal, if any, or a facsimile thereof, and delivered to the Purchaser upon payment to the County of the purchase price thereof, plus accrued interest to the date of delivery (the "Closing"). The facsimile signature of either of the officers executing the Notes may be imprinted on the Notes in lieu of the manual signature of the officer but, unless the County has contracted with a fiscal agent to authenticate the Notes, at least one of the signatures appearing on each Note shall be a manual signature. In the event that either of the officers whose signatures appear on the Notes shall cease to be such officers before the Closing, such signatures shall, nevertheless, be valid and sufficient for all purposes to the same extent as if they had remained in office until the Closing. The aforesaid officers are hereby authorized and directed to do all acts and execute and deliver the Notes and all such documents, certificates and acknowledgements as may be necessary and convenient to effectuate the Closing. The County hereby authorizes the officers and agents of the County to

enter into, on its behalf, agreements and contracts in conjunction with the Notes, including but not limited to agreements and contracts for legal, trust, fiscal agency, disclosure and continuing disclosure, and rebate calculation services. Any such contract heretofore entered into in conjunction with the issuance of the Notes is hereby ratified and approved in all respects.

Section 11. Payment of the Notes; Fiscal Agent. The principal of and interest on the Notes shall be paid by the County Clerk or County Treasurer (the "Fiscal Agent").

Section 12. Persons Treated as Owners; Transfer of Notes. The County shall cause books for the registration and for the transfer of the Notes to be kept by the Fiscal Agent. The person in whose name any Note shall be registered shall be deemed and regarded as the absolute owner thereof for all purposes and payment of either principal or interest on any Note shall be made only to the registered owner thereof. All such payments shall be valid and effectual to satisfy and discharge the liability upon such Note to the extent of the sum or sums so paid.

Any Note may be transferred by the registered owner thereof by surrender of the Note at the office of the Fiscal Agent, duly endorsed for the transfer or accompanied by an assignment duly executed by the registered owner or his attorney duly authorized in writing. Upon such transfer, the Chairperson and County Clerk shall execute and deliver in the name of the transferee or transferees a new Note or Notes of a like aggregate principal amount, series and maturity and the Fiscal Agent shall record the name of each transferee in the registration book. No registration shall be made to bearer. The Fiscal Agent shall cancel any Note surrendered for transfer.

The County shall cooperate in any such transfer, and the Chairperson and County Clerk are authorized to execute any new Note or Notes necessary to effect any such transfer.

Section 13. Record Date. The fifteenth day of each calendar month next preceding each interest payment date shall be the record date for the Notes (the "Record Date"). Payment of interest on the Notes on any interest payment date shall be made to the registered owners of the Notes as they appear on the registration book of the County at the close of business on the Record Date.

Section 14. Utilization of The Depository Trust Company Book-Entry-Only System. In order to make the Notes eligible for the services provided by The Depository Trust Company, New York, New York ("DTC"), the County agrees to the applicable provisions set forth in the Blanket Issuer Letter of Representations previously executed on behalf of the County and on file in the County Clerk's office.

Section 15. Official Statement. The County Board of Supervisors hereby approves the Preliminary Official Statement with respect to the Notes and deems the Preliminary Official Statement as "final" as of its date for purposes of SEC Rule 15c2-12 promulgated by the Securities and Exchange Commission pursuant to the Securities and Exchange Act of 1934 (the "Rule"). All actions taken by officers of the County in connection with the preparation of such Preliminary Official Statement and any addenda to it or Final Official Statement are hereby ratified and approved. In connection with the Closing, the appropriate County official shall certify the Preliminary Official Statement and any addenda or Final Official Statement. The County Clerk shall cause copies of the Preliminary Official Statement and any addenda or Final Official Statement to be distributed to the Purchaser.

Section 16. Undertaking to Provide Continuing Disclosure. The County hereby covenants and agrees, for the benefit of the owners of the Notes, to enter into a written undertaking (the "Undertaking") if required by the Rule to provide continuing disclosure of certain financial information and operating data and timely notices of the occurrence of certain events in accordance with the Rule. The Undertaking shall be enforceable by the owners of the Notes or by the Purchaser on behalf of such owners (provided that the rights of the owners and the Purchaser to enforce the Undertaking shall be limited to a right to obtain specific performance of the obligations thereunder and any failure by the County to comply with the provisions of the Undertaking shall not be an event of default with respect to the Notes).

To the extent required under the Rule, the Chairperson and County Clerk, or other officer of the County charged with the responsibility for issuing the Notes, shall provide a Continuing Disclosure Certificate for inclusion in the transcript of proceedings, setting forth the details and terms of the County's Undertaking.

Section 17. Record Book. The County Clerk shall provide and keep the transcript of proceedings as a separate record book (the "Record Book") and shall record a full and correct statement of every step or proceeding had or taken in the course of authorizing and issuing the Notes in the Record Book.

Section 18. Bond Insurance. If the Purchaser determines to obtain municipal bond insurance with respect to the Notes, the officers of the County are authorized to take all actions necessary to obtain such municipal bond insurance. The Chairperson and County Clerk are authorized to agree to such additional provisions as the bond insurer may reasonably request and which are acceptable to the Chairperson and County Clerk including provisions regarding restrictions on investment of Note proceeds, the payment procedure under the municipal bond insurance policy, the rights of the bond insurer in the event of default and payment of the Notes by the bond insurer and notices to be given to the bond insurer. In addition, any reference required by the bond insurer to the municipal bond insurance policy shall be made in the form of Note provided herein.

Section 19. Conflicting Resolutions; Severability; Effective Date. All prior resolutions, rules or other actions of the County Board of Supervisors or any parts thereof in conflict with the provisions hereof shall be, and the same are, hereby rescinded insofar as the same may so conflict. In the event that any one or more provisions hereof shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provisions hereof. The foregoing shall take effect immediately upon adoption and approval in the manner provided by law.

Respectfully submitted this 17th day of December, 2013.

FINANCE COMMITTEE

William C. Goehring, Chairperson

Gregory Weggeman, Vice-Chairperson

Thomas Wegner, Secretary

Devin LeMahieu

George Marthenze

FISCAL NOTE

Re: Authorizing Intergovernmental Cooperative Agreements to Provide Certain Information Technology Services to Sheboygan County Local Government Units

The resolution allows the County to enter into intergovernmental cooperative agreements with local government units to provide IT services.

The IT services to be provided are based upon the need of the local government unit and the County's ability to provide those IT services without interfering with existing operations and support.

Funding:

Agreements entered into are designed to be cost neutral, with revenues sufficient to cover any costs associated with providing the IT services.

A cost analysis of providing the services will be provided to the Finance Committee for review.



Terry Hanson, Finance & IT Director
October 31, 2013

COMMITTEE REPORT TO THE COUNTY BOARD

WE, THE _____ **HUMAN RESOURCES** _____ COMMITTEE

TO WHOM WAS REFERRED ORDINANCE NO. 09

RE: **Revising Hiring and Employment Ordinance**

HAVE CONSIDERED THE SAME AND RECOMMEND:

_____ ADDITIONAL TIME BE GRANTED TO CONSIDER THE MATTER

_____ THE RESOLUTION BE ADOPTED

_____ FILING WITH THE CLERK

X AMENDING THE RESOLUTION AS FOLLOWS:

_____ OTHER:

1. Rather than repeal and re-create Section 46.02 as provided in Ordinance 9 (2013/14), restore 46.02, but add the language in bold as follows:

46.02 FILLING POSITION VACANCIES. When a vacancy exists or is anticipated in any regular **salaried non-exempt** position, the Department Head must conduct a Vacant Position Audit ("VPA") before the position may be filled. The VPA shall be in a format developed by the Human Resources Department and shall include: (a) the program or programs that are served by the position including any priority attributed to such programs, (b) the likely costs associated with filling the position including the extent to which such costs are included in the current year's expense budget; (c) the projected impact of keeping the position vacant either temporarily or permanently including the possible effect on revenues as well as the effects on County services that may result; and (d) whether the position is likely to be affected by "bumping" or by a transfer of an employee from another position that has lower priority or which might otherwise be left vacant.

2. Restore Section 46.03.
3. Renumber 46.02 of Ordinance 9, (2013/14) to 46.05 and add the language in bold as follows:

46.05 FILLING VACANT POSITIONS WITHOUT CHANGES. When a position on the Table of Organization becomes vacant, and the Department Head wishes to fill the position and the position was funded in the Department's annual budget, and the Department Head does not wish to retitle, reclassify, or otherwise change the position as it exists on the Table of Organization, the Department Head, **with the approval of the Liaison Committee**, is empowered to do so, provided the Department Head completes such reports to the Human Resources Committee as may be

required by the Human Resources Committee and developed by the Human Resources Department. The reports shall include:

- ✓ confirmation that the position is funded in the current year's Departmental expense budget;
- ✓ the Department Head's receipt of the rationale for filling the position rather than keeping the position vacant either temporarily or permanently;
- ✓ the Department Head's receipt of the rationale for filling the position rather than reassigning staff, autonomy, or utilizing limited term employees, or other options; and
- ✓ a copy of the Liaison Committee minutes reflecting approval of refilling the position.

4. Renumber 46.03 of Ordinance 9 (2013/14) to 46.06 with no further changes.

. Renumber the current Section 46.05 to 46.07.

And as so amended, recommend enactment.

RESPECTFULLY SUBMITTED THIS 17th DAY OF December 2013.

HUMAN RESOURCES COMMITTEE

OPPOSED TO REPORT:

CONCURRING IN REPORT:

DEVIN LeMAHIEU

DEVIN LeMAHIEU

FRAN DAMP

FRAN DAMP

EDWARD J. PROCEK

EDWARD J. PROCEK

KEITH ABLER

KEITH ABLER

FAY URAYNAR

FAY URAYNAR

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46.03 FILLING VACANT POSITIONS WITH CHANGES. When a position on the Table of Organization becomes vacant, and the Department Head wishes to fill the position in circumstances where the position was not funded in the Department's current budget, or the Department Head wishes to retitle, reclassify, or otherwise change the position, the Department Head shall seek a change to the Table of Organization under the provisions of Chapter 40 of this Code.


Section 2. **Effective Date.** The herein Ordinance shall take effect upon enactment.

Respectfully submitted this 22nd day of October, 2013.

HEALTH & HUMAN SERVICES COMMITTEE*



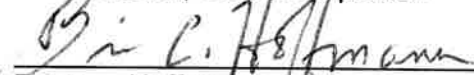
Peggy Feider, Chairperson




Kris Wheeler, Vice-Chairperson




Vernon C. Koch, Secretary



Brian C. Hoffmann



Roger R. Otten



Jacob Van Dixhorn

Opposed to Introduction:

*County Board members signing only

Countersigned by:

Roger L. Te Stroete, Chairperson

FISCAL NOTE

Re: Revising Hiring and Employment Ordinance

No financial impact.

Funding:

No funding necessary.



Terry Hanson, Finance & IT Director
October 8, 2013

1 **SHEBOYGAN COUNTY ORDINANCE NO. 08 (2013/14)**

2
3 **Re: Establishing Roy Sebald Sheboygan River Natural Area**

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5
6 **WHEREAS**, Sheboygan County owns a parcel of land of approximately two acres in the
7 City of Sheboygan on the northeast side of the intersection of Taylor Drive and Indiana Avenue,
8 and which fronts on the Sheboygan River, and

9
10 **WHEREAS**, the parcel was originally part of highway land acquisition but subject to
11 setbacks and rights-of-way, the Highway Department no longer is using the parcel, and

12
13 **WHEREAS**, as part of the Sheboygan River natural restoration component of the recent
14 dredging project, the parcel has now evolved into an attraction for flora and fauna with a walking
15 path, a canoe launch, and a fishing access area, and it is likely to become a trailhead for future
16 bicycles and recreational trail expansion, and

17
18 **WHEREAS**, it is appropriate that this parcel be managed as a County Park by the
19 Planning and Resources Department under Chapter 24 of the Sheboygan County Code, and

20
21 **WHEREAS**, much of the impetus for the clean-up and restoration of the Sheboygan
22 River Basin was driven by the efforts of the late Roy W. Sebald, a long-time Sheboygan County
23 conservation leader who served as co-chairperson of the Sheboygan County Water Quality
24 Task Force, and who was active in the leadership of such organizations as the Sheboygan
25 County Conservation Association, the Wisconsin Conservation Congress, the Wisconsin
26 Trappers Association, the Izaak Walton League, the Wisconsin Wildlife Federation and the
27 Ellwood H. May Environmental Park, and

28
29 **WHEREAS** it would be fitting and appropriate that Mr. Sebald's memory be honored by
30 designating the park as the "Roy Sebald Sheboygan River Natural Area;"

31
32 **NOW, THEREFORE**, the County Board of Supervisors of the County of Sheboygan
33 does ordain as follows:

34
35 Section 1. **Designation of Lands**. The parcel of land owned by Sheboygan
36 County comprised of approximately two (2) acres located in the City of Sheboygan on
37 the northeast side of the intersection of Taylor Drive and Indiana Avenue, which fronts
38 the Sheboygan River originally acquired as highway land is assigned to the jurisdiction
39 of the Planning, Resources, Agriculture & Extension Committee to be administered by
40 the Planning and Conservation Department as a park to be designated the "Roy Sebald
41 Sheboygan River Natural Area."

42
43 Section 2. **Amending Chapter 24.09(2)(c)**. Section 24.09(2)(c) of the
44 Sheboygan County Code of Ordinances is hereby created to read as follows:

45
46 24.04 (2) The parks subject to this Chapter are:

47
48 (c) Roy Sebald Sheboygan River Natural Area.

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Section 3. **Effective Date.** The herein Ordinance shall take effect upon enactment and publication.

Respectfully submitted this 22nd day of October, 2013.

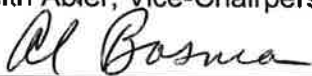
**PLANNING, RESOURCES, AGRICULTURE,
AND EXTENSION COMMITTEE***



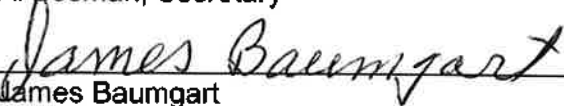
Michael S. Ogea, Chairperson



Keith Abler, Vice-Chairperson



Al Bosman, Secretary



James Baumgart



Fran Damp

Opposed to Introduction:

*County Board Members signing only

Countersigned by:

Roger L. Te Stroete, Chairperson

FISCAL NOTE

Re: Establishing Roy Sebald Sheboygan River Natural Area

Adoption of this resolution converts unused land to a natural area that is managed as a County Park by the Planning and Resources Department.

Funding:

There are no immediate costs associated with this action.

There may be incidental maintenance costs expected to be less than \$500 per year.


Terry Hanson, Finance Director
October 16, 2013



SHEBOYGAN COUNTY

Thomas D. Eggebrecht
Health and Human Services Director

December 16, 2013

TO: Honorable Members of the Sheboygan County Board of Supervisors

FROM: Tom Eggebrecht, HHS Director

RE: Request for Immediate Action, Ordinance No. 11 (2013/14)

I am requesting the Board's consideration of pulling Ordinance No. 11 (Re: Excluding Psychiatrists from County Classification System) for immediate action.

The Health and Human Services Department will be losing its long standing contracted psychiatrist at the end of this month. The Department currently has 576 consumers requiring psychiatrist monitored medication management services in relationship to the County's obligations under Chapter 51 of the Wisconsin Statutes. To date, no options for continued contracted coverage of that caseload have been secured.

The Health and Human Services and Human Resources Committees recently approved a change in the HHS Table of Organization to allow for the prospective hiring of a doctor and also approved the posting of that position. The enactment of Ordinance No. 11 will allow the Department to move forward with an offer of employment and avoid having a lapse in critical coverage for consumers with mental health needs. The funding required to support this request is well within our approved 2014 psychiatric services budget and the Department may in fact realize modest savings through pursuit of this approach.

Your approval will be greatly appreciated.

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Human Resources Committee agree that compensation for those professionals should be handled on an individual basis outside of this Chapter.

Section 2. **Effective Date**. The herein Ordinance shall take effect upon enactment.

Respectfully submitted this 17th day of December, 2013.

HUMAN RESOURCES COMMITTEE

Devin LeMahieu, Chairperson

Fran Damp, Vice-Chairperson

Edward J. Procek, Secretary

Keith Abler

Fay Uraynar

Opposed to Introduction:

Countersigned by:

Roger L. Te Stroete, Chairperson

FISCAL NOTE

- Re: Approving Revisions to Farmland Preservation Plan**
- Re: Approving Northeastern Wisconsin Housing Multijurisdictional Program Contract**
- Re: Authorizing Friends of the Marsh to Fundraise for Multipurpose Building**
- Re: Adoption of the 2013 Sheboygan County Marsh Management Plan**
- Re: Excluding Psychiatrists from County Classification System**
- Re: Amending Shoreland Ordinance in Sections 11 and 14, Town of Wilson (.03 Acres of Property Owned by Kohler Co.)**

FINANCIAL IMPACT

There is no anticipated financial impact.



Terry Hanson, Finance Director
December 10, 2013